

Agenda

Teitl y cyfarfod:	Cyfarfod Cyhoeddus Bwrdd CNC
Dyddiad y cyfarfod:	Dydd Iau, 21 Tachwedd 2024
Amser y cyfarfod:	11.15 – 2.00
Lleoliad:	Microsoft Teams

Amser	Eitem
11.15	Eitem 1. Dechrau'r cyfarfod
5 munud	<ul style="list-style-type: none">• Croeso• Datganiad o fuddiannau• Egluro trefn y cyfarfod <p>Noddwr a chyflwynydd: Syr David Henshaw (Cadeirydd)</p> <p>Crynodeb: NODI unrhyw ddatganiadau o ddiddordeb</p>
11.20	Eitem 2. Adolygu'r cofnodion a chofnod y camau gweithredu
5 munud	<p>2A. Adolygu cofnodion cyfarfod cyhoeddus 25 Medi</p> <p>2B. Adolygu'r cofnod o gamau gweithredu cyhoeddus</p> <p>Noddwr a chyflwynydd: Syr David Henshaw (Cadeirydd)</p> <p>Crynodeb: CYMERADWYO cofnodion y cyfarfod blaenorol a'r cofnod o gamau gweithredu</p>
11.25	Eitem 3. Diweddariad gan y Cadeirydd
10 munud	<p>Noddwr a chyflwynydd: Syr David Henshaw (Cadeirydd)</p> <p>Crynodeb: NODI diweddariad y Cadeirydd i'r Bwrdd</p>

11.35 **Eitem 4. Adroddiad gan y Prif Weithredwr**
10 munud Noddwr a chyflwynydd: Clare Pillman, Prif Weithredwr

Crynodeb: NODI'r sefyllfa bresennol a diweddarau'r Bwrdd ar y prif weithgareddau

Cyfeirnod y papur: 24-11-B08

11.45 **Eitem 5. Adroddiadau diweddarau'r pwyllgorau a'r fforymau**
20 munud Noddwyr a chyflwynwyr: Cadeiryddion y pwyllgorau

- Pwyllgor Archwilio a Sicrwydd Risg – 7 Hydref
Cyfeirnod y papur: 24-11-B09
- Pwyllgor Cynghori ar Dystiolaeth – 22 Hydref
Cyfeirnod y papur: 24-11-B10
- Pwyllgor Cyllid
- Pwyllgor Rheoli Perygl Llifogydd – 3 Hydref
Cyfeirnod y papur: 24-11-B11
- Pwyllgor Ystad Tir – 9 Hydref
Cyfeirnod y papur: 24-11-B14
- Pwyllgor Pobl a Chwsmeriaid
- Pwyllgor Ardaloedd Gwarchoddedig – 17 Hydref
Cyfeirnod y papur: 24-11-B12

- Fforwm Rheoli Tir Cymru
Cyfeirnod y papur: 24-11-B13
- Fforwm Pysgodfeydd Cymru
- Fforwm Rheoli Dŵr Cymru
- Fforwm Mynediad Cenedlaethol Cymru
- Grŵp Galluogi'r Sector Amgylcheddol

Crynodeb: NODI'r diweddariadau gan bwyllgorau'r Bwrdd a fforymau CNC, o fewn a thu allan, a'r cyfarfodydd a gynhaliwyd

12.05 **Eitem 6. Adroddiad Perfformiad Cyllid**
20 munud Noddwr: Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Corfforaethol

Cyflwynydd: Rob Bell, Pennaeth Cyllid

Crynodeb: CYMERADWYO'r sefyllfa ariannol ddiweddaraf

Cyfeirnod y papur: 24-11-B17

12.25	Cinio
30 munud	
12.55	Eitem 7. Adroddiad Llesiant, Iechyd a Diogelwch Chwarter 2
20 munud	<p>Noddwr: Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol</p> <p>Cyflwynydd: Charlotte Morgan, Rheolwr Llesiant, Iechyd a Diogelwch</p> <p>Crynodeb: CYMERADWYO'r Adroddiad Llesiant, Iechyd a Diogelwch ar gyfer Chwarter 2</p> <p>Cyfeirnod y papur: 24-11-B18</p>
1.15	Eitem 8. Dangosfwrdd Perfformiad y Cynllun Busnes ac Adroddiad Perfformiad Mewnol Chwarter 2
20 munud	<p>Noddwr a chyflwynydd: Clare Pillman, Prif Weithredwr</p> <p>Yn bresennol: Sarah Williams, Pennaeth Strategaeth Gorfforaethol a'r Swyddfa Rheoli Portffolios; Sue Ginley, Prif Gynghorydd Arbenigol, Cynllunio Corfforaethol a Pherfformiad; Bronia Bendall, Uwch-gynghorydd Arbenigol, Strategaeth a Datblygu Corfforaethol</p> <p>Crynodeb: CYMERADWYO Dangosfwrdd Perfformiad y Cynllun Busnes ac Adroddiad Perfformiad Mewnol Chwarter 2</p> <p>Cyfeirnod y papur: 24-11-B19</p>
1.35	Eitem 9. Unrhyw fater arall
5 munud	
1:40	Cau'r cyfarfod
1:40	Sesiwn holi ac ateb gyhoeddus
20 munud	
2.00	Cau'r cyfarfod cyhoeddus

Cofnodion heb eu Cadarnhau

Teitl y cyfarfod:	Cyfarfod Bwrdd CNC – Cyfarfod Cyhoeddus
Lleoliad:	Microsoft Teams
Dyddiad y cyfarfod:	25 Medi 2024
Aelodau'r bwrdd yn bresennol:	Syr David Henshaw, Cadeirydd Yr Athro Steve Ormerod, Dirprwy Gadeirydd Clare Pillman, Prif Weithredwr Geraint Davies Dr Pete Fox Yr Athro Calvin Jones – rhithwir Lesley Jones – rhithwir Yr Athro Rhys Jones Mark McKenna Kath Palmer Helen Pittaway Dr Rosie Plummer
Aelodau'r tîm gweithredol yn bresennol:	Ceri Davies, Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol Sarah Jennings, Cyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol Gareth O'Shea, Cyfarwyddwr Gweithredol Gweithrediadau Victoria Rose-Piper, Pennaeth Gwasanaethau Cymorth Busnes ac Adfywio / Pennaeth Trawsnewid Busnes, yn dirprwyo ar ran Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Corfforaethol
Hefyd yn bresennol:	Phil Williams, Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd (pob eitem) Mark Collins, Rheolwr Tîm Cyllid Busnes 2, Eitem 6 Clive Walmsley, Uwch-gynghorydd Arbenigol, Newid Hinsawdd a Datgarboneiddio, Eitem 7 Mary Lewis, Lleoedd Cynaliadwy, Rheolwr y Tir a'r Môr, Eitem 7 Jeremy Parr, Pennaeth Rheoli Perygl Llifogydd a Digwyddiadau, Eitem 8

	<p>Sarah Williams, Pennaeth Strategaeth Gorfforaethol a'r Swyddfa Rheoli Portffolios, Eitem 9</p> <p>Sue Ginley, Cynghorydd Arbenigol Arweiniol, Cynllunio Corfforaethol a Pherfformiad, Eitem 9</p>
Sylwedyddion CNC yn bresennol:	<p>Tamana Tomlinson, Arweinydd Tîm a Chynorthwydd Gweithredol i'r Prif Weithredwr</p> <p>Meinir Wigley, Arweinydd y Tîm Cyfathrebu Integredig</p> <p>Elsie Grace, Pennaeth Datblygu Masnachol Cynaliadwy</p>
Sylwedyddion cyhoeddus yn bresennol:	<p>Polly Ernest</p> <p>Elizabeth Mullan</p> <p>Emma Wiik, Undeb Afonydd Cymru</p> <p>Kim Waters, Undeb Afonydd Cymru</p> <p>Aelodau ychwanegol o'r cyhoedd</p> <p>Eszter Horvath-Papp – CNC</p> <p>Sara Ridley, Arbenigwr – CNC</p>
Ymddiheuriadau:	<p>Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Corfforaethol</p>
Ysgrifenyddiaeth:	<p>Natalie Williams, Dirprwy Ysgrifennydd y Bwrdd ac Arweinydd Tîm Ysgrifenyddiaeth y Bwrdd</p> <p>Deborah Lee, Tîm Ysgrifenyddiaeth y Bwrdd</p>
Datganiadau o fuddiant:	<ul style="list-style-type: none"> • Syr David Henshaw, yn byw yn yr ardal sy'n cael ei hystyried fel lleoliad y parc cenedlaethol newydd • Clare Pillman, yn byw yn yr ardal sy'n cael ei hystyried fel lleoliad y parc cenedlaethol newydd • Dr Rosie Plummer – Aelod o Awdurdod Parc Cenedlaethol Arfordir Penfro – rhyngweithiadau eang, gan gynnwys Withyhedge gydag CNC, gan gynnwys dynodi tirwedd y Parc Cenedlaethol a mesurau diogelu, gan gynnwys afonydd Ardaloedd Cadwraeth Arbennig, parthau morol, derbynydd grantiau amrywiol a chydweithredwr • Yr Athro Steve Ormerod – Cadeirydd y Grŵp Cynghori ar Wyddoniaeth ac aelod o'r Bwrdd Marchnadoedd Amgylcheddol newydd; Cadeirydd y Grŵp Cynghori ar Adar sy'n Bwyta Pysgod; Is-lywydd y Gymdeithas Frenhinol er Gwarchod Adar • Geraint Davies – Mentor gyda Cyswllt Ffermio; cydymaith Canolfan Ymchwil Ucheldir Pwllpeiran • Yr Athro Rhys Jones – rhan o brosiect ymchwil a ariennir gyda Phrifysgol Coventry a fydd yn archwilio datblygiad a chyflwyniad cychwynnol y Cynllun Ffermio Cynaliadwy

Eitem 1. Dechrau'r cyfarfod

1. Agorodd y Cadeirydd y cyfarfod, croesawodd bawb, ac esboniodd drefn y cyfarfod. Nodwyd datganiadau o fuddiant ac ymddiheuriadau fel uchod.

Eitem 2. Adolygu'r cofnodion a chofnod y camau gweithredu

Eitem 2A. Adolygu cofnodion cyfarfod 17 Gorffennaf

2. Adolygwyd a chytunwyd ar gofnodion cyfarfod cyhoeddus y Bwrdd ar 17 Gorffennaf.

Eitem 2B. Adolygu'r cofnod o gamau gweithredu

3. Adolygwyd a nodwyd y cofnod o gamau gweithredu.

Eitem 3. Diweddariad gan y Cadeirydd

4. Rhoddodd y Cadeirydd y newyddion diweddaraf i'r Bwrdd am gyfarfod buddiol a chynhyrchiol a gynhaliwyd gyda'r Dirprwy Brif Weinidog newydd i drafod y materion a heriau presennol. Hefyd darparwyd amlinelliad o gyfarfod a gynhaliwyd gyda Quad Water Group, yn nodi bod trafodaethau i barhau i oruchwyllo yn mynd rhagddynt.
5. Byddai manylion cyfarfod nesaf y Bwrdd ar gael ar wefan CNC maes o law.

Eitem 4. Adroddiad gan y Prif Weithredwr

6. Rhoddodd y Prif Weithredwr ddiweddariad ar eitemau nad oeddent yn yr adroddiad ysgrifenedig.
7. Roedd y Prif Weinidog, y Dirprwy Brif Weinidog ac Ysgrifennydd y Cabinet dros Newid Hinsawdd a Materion Gwledig wedi mynd i lansiad Prosiect Rheoli Perygl Llifogydd Rhydaman. Diolchwyd i aelodau'r Bwrdd am fynychu'r digwyddiad, a diolchwyd hefyd i aelodau o'r gymuned a chydweithwyr a fu'n ymwneud â chyflwyno'r prosiect.
8. Roedd ymateb cadarnhaol i benderfyniad Llywodraeth Cymru i gadw Huw Irranca-Davies fel Ysgrifennydd y Cabinet dros Newid Hinsawdd a Materion Gwledig. Y bwriad yw cysylltu â'r gweinidogion newydd yn y meysydd hynny yr oedd CNC yn cydweithio'n agos â'u rhagflaenwyr. Roedd y Prif Weinidog wedi cyhoeddi meysydd blaenoriaeth ar gyfer y llywodraeth: Cymru iachach; swyddi gwyrdd a thwf; cyfle i bob teulu; a chysylltu cymunedau. Nodwyd y dyddiadau ar gyfer cyhoeddi'r gyllideb.
9. Nododd y Prif Weithredwr y gwaith a oedd yn mynd rhagddo o ran dynodi'r Parc Cenedlaethol newydd arfaethedig. Nododd hefyd fod Jane Hanson wedi'i chyhoeddi fel cadeirydd newydd Dŵr Cymru ar 1 Ionawr 2025. Roedd y Cadeirydd wedi ysgrifennu llythyr i'w chroesawu.
10. Rhoddodd Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu'r wybodaeth ddiweddaraf i'r Bwrdd am lansiad yr ymgynghoriad cyhoeddus ar gyfer dynodi'r Parc

Cenedlaethol newydd arfaethedig. Y cam nesaf oedd y cyfnod ymgynghori cyhoeddus ac anogwyd aelodau'r Bwrdd i fynd i sesiynau cyhoeddus i ymgysylltu. Byddai trafodaethau gyda'r awdurdodau lleol o fewn yr ardal o ddiddordeb yn parhau a byddai Llywodraeth Cymru yn cael gwybod am y prif faterion a phryderon. Byddai cyfarfodydd gyda'r Dirprwy Brif Weinidog hefyd yn cael eu trefnu. Nodwyd y byddai'r Athro Steve Ormerod yn gweithredu fel cadeirydd, ac y byddai Ceri Davies, Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu, yn gweithredu ar ran y Prif Weithredwr.

11. Bu ymweliad safle da, llawn gwybodaeth â'r ardal o ddiddordeb. Canmolwyd safon y tîm a thynnwyd sylw at y gwaith a wnaed.
12. Soniodd y Bwrdd am yr angen i fod yn hyblyg ac yn arloesol o ran yr agenda ddatgarboneiddio, a'r angen am ddull hyblyg at reoleiddio. Soniodd y Prif Weithredwr y byddai diwrnod strategol yn cael ei gynnal yn ystod cyfarfod nesaf y Bwrdd yn canolbwyntio ar yr amcan llesiant ar gyfer newid hinsawdd. Roedd CNC eisoes yn arloesi, yn enwedig mewn perthynas â'r amgylchedd morol o ran rheoli ymaddasol, ond byddai hyblygrwydd o ran rheoliadau yn bwnc i'w drafod gyda Llywodraeth Cymru yn y dyfodol.
13. Croesawodd y Bwrdd y cyllid ychwanegol a dderbyniwyd ar gyfer cytundebau rheoli tir, ac eglurwyd y byddai'r cyllid yn cael ei ddefnyddio ar gytundebau presennol yn unig. Nodwyd bod cytundebau rheoli tir pum mlynedd ym Mharc Cenedlaethol Arfordir Penfro wedi cyflawni eu hamcanion bioamrywiaeth. Nodwyd pwysigrwydd perthnasau â rheolwyr tir, yn enwedig mewn ardaloedd gwarchodedig. Roedd cynnydd da wedi'i wneud, ond roedd y ffordd ymlaen yn hollbwysig. Roedd penderfyniadau anodd wedi'u gwneud dros y 12 i 18 mis diwethaf, a chroesawodd y Bwrdd y posibilrwydd o gyfleoedd i ymestyn cytundebau rheoli tir i eraill.

Eitem 5. Adroddiadau diweddarau'r pwyllgorau a'r fforymau

14. Rhoddodd Kath Palmer, Cadeirydd y Pwyllgor Archwilio a Sicrwydd Risg, yr wybodaeth ddiweddaraf am y cyfarfod a gynhaliwyd ar 5 Medi. Nodwyd bod y Cynllun Gwaith Archwilio Mewnol ar y trywydd cywir, a bod y Pwyllgor Archwilio a Sicrwydd Risg wedi cytuno ar rai newidiadau. Cafwyd adroddiadau archwilio mewnol da. Cafodd yr Adroddiad Blynyddol a Chyfrifon eu hystyried, ac roedd Archwilio Cymru wedi croesawu'r gwaith partneriaeth. Byddai trosolwg llywodraethu a chynllun gweithredu yn cael eu cyflwyno yng nghyfarfod nesaf y Pwyllgor Archwilio a Sicrwydd Risg, ynghyd â rhagor o fanylion am reoli risgiau. Nodwyd y byddai adolygiad o'r Gofrestr Risgiau Strategol yn cael ei gynnal yng nghyfarfod nesaf y Bwrdd. Disgwylid hefyd y byddai cofrestr risgiau sefydliadol lefel uchel yn cael ei thrafod yng nghyfarfod y Pwyllgor Archwilio a Sicrwydd Risg ym mis Rhagfyr.
15. Nododd yr Athro Steve Ormerod, Cadeirydd y Pwyllgor Cynghori ar Dystiolaeth, y byddai'r cyfarfod nesaf yn cael ei gynnal ar 22 Hydref 2024. Dywedodd hefyd y byddai'r Adroddiad ar Sefyllfa Adnoddau Naturiol yn cael ei drafod, ynghyd â sut i'w ledaenu'n well gyda chymorth cymunedau ehangach.

16. Rhoddodd Helen Pittaway, Cadeirydd y Pwyllgor Cyllid, yr wybodaeth ddiweddaraf i'r Bwrdd am y cyfarfod a gynhaliwyd ar 12 Medi. Gofynnwyd am waith ychwanegol i edrych yn fwy strategol ar yr holl brosiectau yn ymwneud â llifogydd. Cafodd yr ymgynghoriad ar godi ffioedd a'r broses gosod cyllideb ar gyfer 2025/26 eu trafod, yn ogystal â'r cyllidebau aml-flwyddyn. Cymeradwywyd y naratif ynghylch perfformiad o fewn yr Adroddiad Blynyddol a Chyfrifon, a rhoddwyd diweddariadau bob chwe mis gan y Swyddfa Rheoli Rhaglenni a'r Gwasanaeth Cymorth Rheoli Contractau. Cafodd y newidiadau i ddeddfwriaeth caffael a rheoli contractau eu hesbonio, a rhoddwyd diweddariad ar CNC 2030 o safbwynt ariannol a chyllidebu. Trafodwyd Tŷ Cambria ac Adfywio hefyd, ac roedd gwahoddiad sefydlog i aelodau'r Bwrdd fod yn bresennol yng nghyfarfod nesaf y Pwyllgor Cyllid ar 5 Rhagfyr 2024.
17. Rhoddodd Dr Pete Fox, Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd, ddiweddariad i'r Bwrdd ar gyfarfod a gynhaliwyd trwy ohebiaeth, a ddilynwyd gyda chyfarfod rhithwir, i ystyried sylwadau. Argymhellwyd defnyddio'r dull hwn mewn amgylchiadau eithriadol yn unig. Dangoswyd diddordeb mewn cynnal trafodaeth Bwrdd fwy strategol ar y cynlluniau arfordirol cymhleth lle byddai cost a budd yn ymylol. Awgrymwyd bod y cynlluniau hyn yn cael eu trafod mewn cyfarfod Bwrdd yn y dyfodol. Croesawyd y ffaith bod y system rhybuddio am lifogydd newydd bellach ar waith.
18. Bu'r Bwrdd yn trafod y cyfraddau disgownt uchel a roddir ar fuddion cynlluniau llifogydd newydd yn y dyfodol. Awgrymwyd ymgynghori â Llywodraeth Cymru i ddefnyddio cyfraddau disgownt gwahanol i sicrhau buddsoddiad priodol mewn prosiectau a fyddai'n cynnig cynnydd sylweddol o ran buddion dros gyfnodau amser hwy. Nododd wahoddiad y Prif Weithredwr i fod yn bresennol yn achlysur lansio adroddiad y Comisiwn Seilwaith Cenedlaethol a dywedodd fod y comisiwn wedi'i wahodd i gyfarfod nesaf y Pwyllgor Rheoli Perygl Llifogydd.
19. Rhoddodd Geraint Davies, ar ran Cadeirydd y Pwyllgor Ystad Tir, yr wybodaeth ddiweddaraf i'r Bwrdd am y cyfarfod a gynhaliwyd ar 18 Gorffennaf. Ystyriwyd bod y ddogfen wedi'i darllen. Byddai cyfarfod nesaf y Pwyllgor Ystad Tir yn cael ei gynnal ym Merthyr Tudful ar 9 Hydref 2024, gan gynnwys ymweliad â safle Trydan Gwyrdd Cymru.
20. Rhoddodd Mark McKenna, Cadeirydd y Pwyllgor Pobl a Chwsmeriaid yr wybodaeth ddiweddaraf i'r Bwrdd am y cyfarfod personol a gynhaliwyd ar 11 Medi a oedd wedi croesawu aelod o'r Bwrdd, Lesley Jones, fel aelod newydd. Roedd trafodaethau wedi cael eu cynnal mewn perthynas â'r CfC, a chraffwyd ar Adroddiad Llesiant, Iechyd a Diogelwch Chwarter 1. Roedd y System Rheoli Dysgu newydd hefyd wedi cael derbyniad da. Cafwyd ymateb da i'r Adroddiad Blynyddol ar Gŵynion a Chanmoliaeth, a oedd yn gadarnhaol. Roedd y Pwyllgor Pobl a Chwsmeriaid wedi cael diweddariad llawn gwybodaeth ar CNC 2030, ac roedd disgwyl diweddariadau rheolaidd pellach. Roedd yr adroddiad cyfathrebu chwarterol hefyd wedi cael ei dderbyn yn dda. Ar y cyfan, cafwyd cyfarfod cadarnhaol er gwaethaf yr heriau a wynebir ar hyn o bryd.
21. Dywedodd Dr Rosie Plummer, Cadeirydd y Pwyllgor Ardaloedd Gwarchoddedig, wrth y Bwrdd nad oedd cyfarfod ffurfiol wedi bod ers cyfarfod diwethaf y Bwrdd, ond bod penderfyniad Coedwig Dyfi wedi'i gadarnhau a byddai'r cyfarfod ffurfiol nesaf ar 17 Hydref.

22. Rhoddodd yr Athro Rhys Jones, Cadeirydd Fforwm Rheoli Tir Cymru, ddiweddariad i'r Bwrdd ar y cyfarfod a gynhaliwyd ym mis Mehefin a'r cyfarfod personol ym mis Medi. Roedd hyn wedi cynnwys trafodaeth ar sut i weithio mwy y tu hwnt i'r cyfarfodydd a Natur am Byth. Byddai'r cyfarfod nesaf yn cael ei gynnal ym mis Rhagfyr, a byddai'r Pwyllgor Cynghori Rhanbarthol ar goedwigaeth yn bresennol fel rhan o gyd-gyfarfod blynyddol. Bydd y cyfarfod hwn yn canolbwyntio ar goedwigaeth.
23. Roedd yr is-grŵp ar lygredd amaethyddol wedi cyfarfod ar y cyd â Fforwm Rheoli Dŵr Cymru a Fforwm Pysgodfeydd Cymru. Roedd Dr Susannah Bolton, y cadeirydd annibynnol, yn bresennol i oruchwylio'r adolygiad statudol o Reoliadau Adnoddau Dŵr (Rheoli Llygredd Amaethyddol) (Cymru) 2021 a buont yn trafod sut y gallai'r is-grŵp ar lygredd gyfrannu at yr adolygiad.
24. Dywedodd yr Athro Rhys Jones wrth y Bwrdd fod adolygiad o'r fforymau yn mynd rhagddo, a gwahoddwyd holl aelodau'r Bwrdd i roi adborth.
25. Rhoddodd yr Athro Steve Ormerod, Cadeirydd Fforwm Pysgodfeydd Cymru a Fforwm Rheoli Dŵr Cymru, yr wybodaeth ddiweddaraf i'r Bwrdd am y trafodaethau a gafwyd ganddynt ynghylch diasinon. Nid oedd Fforwm Pysgodfeydd Cymru wedi cyfarfod ers cyfarfod diwethaf y Bwrdd.
26. Adroddodd yr Athro Steve Ormerod hefyd ar gyfarfod y Grŵp Cynghori ar Adar sy'n Bwyta Pysgod, a gynhaliwyd ar 16 Medi, i drafod argymhellion blaenorol a wnaed gan y grŵp cynghori annibynnol a'r rhaglen beilot ar reolaethau trwyddedu ar afon Wysg sy'n mynd rhagddi. Dyma raglen o dagio ac edrych ar orosiad gleisiaid ac amgylchiadau marwolaethau a'r rhyngweithio gyda'r newid yn yr hinsawdd. Byddai sefydlu ble roedd gan CNC reolaeth a'r opsiynau buddiol ar gyfer rheoli pysgodfeydd yn bwysig.
27. Rhoddodd Geraint Davies, Cadeirydd Fforwm Mynediad Cenedlaethol Cymru, ddiweddariad i'r Bwrdd a nododd nad oedd y fforwm wedi cyfarfod ers cyfarfod diwethaf y Bwrdd. Rhoddwyd trosolwg o'r papur, ac roedd y Cynlluniau Rheoli Basnau Afonydd a gwaith Dŵr Cymru ar ymgysylltu ag ymwelwyr ymhlith yr uchafbwyntiau.

Eitem 6. Adroddiad Perfformiad Cyllid

Cyflwynydd: Mark Collins, Rheolwr, Tîm Cyllid Busnes 2

28. Cyflwynodd Rheolwr y Tîm Cyllid Busnes yr eitem a rhoddodd drosolwg. Roedd yr adroddiad yn dangos y perfformiad ariannol hyd at ddiwedd Gorffennaf 2024, ac amlygwyd crynodeb o'r risgiau a'r cyfleoedd. Nodwyd y cynnydd o £0.1 miliwn yn y gyllideb gyffredinol, gan arwain at gyfanswm cyllideb o £269 miliwn.
29. Nodwyd bod yna ychydig o danwariant o £0.3 miliwn o ran y gwariant. Yn ogystal, roedd yr amrywiannau Stiwardiaeth Tir yr adroddwyd amdanynt yn flaenorol wedi gostwng ac roeddent bellach yn unol â'r rhagolwg. Bu gostyngiad hefyd o or-raglennu yn y prif raglenni, ac roedd gan y Rhaglen Llifogydd ychydig o warged. Fodd bynnag, byddai'r Rhaglen Argyfwng Natur a Hinsawdd, sydd wedi'i diogelu, yn gweld cynnydd oherwydd bod £1 miliwn o waith y Rhaglen Mawndiroedd a oedd yn annhebygol o gael ei gwblhau.

30. O ran incwm, nodwyd bod y sefyllfa £1.2 miliwn ar y blaen i'r hyn a ragwelwyd oherwydd bod yr incwm o bren masnachol a thaliadau yn uwch na'r disgwyl. Nodwyd y dechreuad cadarnhaol i'r flwyddyn o ran faint o bren a werthwyd a'r pris am dunnell fetrig. Roedd y rhagolwg pren diweddaraf i'w gymeradwyo gan y Pennaeth Datblygu Masnachol Cynaliadwy.
31. Soniwyd am y prif risgiau, gan gynnwys: tâl, Tŷ Cambria, a'r pwysau sy'n dod i'r amlwg ar gostau trydan a chostau cynnal a chadw o fewn gweithrediadau, sy'n gysylltiedig ag asedau llifogydd a gorsafoedd pwmpio yn bennaf. Soniwyd hefyd bod adolygiad yn mynd rhagddo i ganfod faint o arian oedd yn brin ac i ystyried mesurau lliniaru. Eglurwyd y cyfleoedd i wneud iawn am y risgiau.
32. Nodwyd, ar ôl cais, bod syniadau ar feysydd lle gellid defnyddio cyllid cyfalaf ychwanegol wedi'u cyflwyno i Lywodraeth Cymru. Roedd Llywodraeth Cymru wrthi yn cynnal trafodaethau gyda Llywodraeth y DU ar gostau ychwanegol o ran Cynllun Pensiwn y Gwasanaeth Sifil a gallai hyn ddarparu cyllid ychwanegol. Argymhellwyd nad oedd angen unrhyw gamau gweithredu ychwanegol.
33. Croesawodd y Bwrdd y diweddariad a chymeradwyodd y newidiadau i'r rhagolwg diweddaraf o £268.9 miliwn i £269.0 miliwn.

WEDI'I GYMERADWYO: Newidiadau i'r rhagolwg diweddaraf o £268.9 miliwn i £269.0 miliwn.

Eitem 7. Cynllun Sero Net CNC

Cyflwynwyr: Clive Walmsley, Uwch-gynghorydd Arbenigol, Newid Hinsawdd a Datgarboneiddio; Mary Lewis, Lleoedd Cynaliadwy, Rheolwr y Tir a'r Môr

34. Cyflwynodd Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu yr eitem. Gwnaeth yr Uwch-gynghorydd Arbenigol, Newid Hinsawdd a Datgarboneiddio gyflwyniad i'r Bwrdd a oedd yn amlinellu'r Cynllun Sero Net ac eglurodd fod hwn wedi bod yn ffrwyth cydweithredu llawer o dimau ar draws CNC. Pwysleisiodd fod y cynllun yn darparu strategaeth glir a rhestr o gamau gweithredu i leihau allyriadau hyd at 2030. Roedd yn blaenoriaethu camau datgarboneiddio yn seiliedig ar adborth gan y Tîm Gweithredol a Gwasanaethau Ynni Llywodraeth Cymru a'i fod yn cyd-fynd â chynlluniau cyrff sector cyhoeddus eraill yng Nghymru. Uchelgais CNC fyddai cyhoeddi'r cynllun, i'w rannu â Llywodraeth Cymru a phartneriaid, a chanolbwyntio ar gyflawni'r camau gweithredu â blaenoriaeth yn dibynnu ar adnoddau o ran staff a chyllideb. Gofynnwyd i'r Bwrdd gymeradwyo'r cynllun.
35. Diolchodd y Bwrdd i'r tîm am y cyflwyniad. Roeddent yn cydnabod bod y cyflwyniad wedi mynd i'r afael â rhai o'r pryderon ynghylch uchelgais a nodau'r cynllun. Fodd bynnag, teimlwyd y gellid pwysleisio hyn fwy. Gofynnodd y Bwrdd am gynllun cyfathrebu ac ymgysylltu cryno i'w ddefnyddio gyda staff a chyda rhanddeiliaid allanol, fel galwad i weithredu i ddylanwadu ar newid. Dylai fod eglurder ymhlith staff a rhanddeiliaid ynghylch yr hyn yr oedd CNC yn anelu at ei gyflawni, erbyn pryd, a beth y dylent ei wneud i'w gyflawni. Dylai hyn hefyd gynnwys dyddiadau penodol ar gyfer pryd roedd CNC yn anelu at gyflawni sero net.

36. Holwyd am y berthynas rhwng yr allyriadau carbon a chaffael, a oedd ill dau wedi cynyddu. Bu'r Bwrdd yn trafod sut i ysgogi newid o fewn y gadwyn gyflenwi a chaffael er mwyn sicrhau enillion mawr ar gyfer targed sero net CNC. Byddai'n bwysig edrych ar amrywiaeth o faterion, megis pa gyflenwyr y mae CNC yn gweithio gyda nhw a sut. Roedd angen i CNC hefyd fynd i'r afael â sut i roi cyfrif cywir am y pethau hynny a oedd yn garbon-ddwys neu'n cael effaith hirdymor ar ddatgarboneiddio, neu gyflwyno mesurau i liniaru effeithiau hinsawdd eraill.
37. Bu'r Bwrdd yn trafod y defnydd o Ystad Goetir Llywodraeth Cymru wrth gyfrifo'r ôl troed carbon fel sefydliad a'r defnydd o ffigurau atafaelu. Roedd y ffigurau'n dibynnu ar lawer o ffactorau, gan gynnwys sut a ble roedd coed yn cael eu storio ar ôl y felin lifio. Nodwyd nad oedd y ffordd yr oedd hyn yn effeithio ar ryddhau carbon yn y dyfodol wedi'i hystyried yn llawn. Fodd bynnag, esboniwyd hefyd bod CNC mewn sefyllfa unigryw i ddefnyddio Ystad Goetir Llywodraeth Cymru i atafaelu cymaint o garbon â phosibl, ond ni ddylai ddefnyddio hyn fel mesur lliniaru ar draul gwneud popeth arall posibl i leihau ei ôl troed carbon.
38. Amlygwyd y cynnydd parhaus o fewn CNC, megis y gostyngiad mewn allyriadau carbon o ran llety a theithio. Hefyd, roedd 50% o'r staff wedi dilyn cwrs llythrennedd hinsawdd. I gwblhau'r cwrs hwn, roedd yn rhaid iddynt wneud ymrwymiad personol, ac yn y gweithle, i leihau eu hól troed carbon.
39. Cydnabu'r Bwrdd y gwaith a wnaed i gynhyrchu'r Cynllun Sero Net a chanmolodd y gwaith hwnnw. Dywedwyd wrthynt y byddai'n cael ei gyflwyno i Lywodraeth Cymru yn ôl y gofyn. Dywedodd y Bwrdd eu bod yn cydnabod bod allyriadau CO₂ yn cael eu dal a'u hatafaelu gan y tir sy'n cael ei reoli gennym. Fodd bynnag, nid oeddent am i hyn gael ei gyflwyno mewn ffordd a allai arwain at laesu dwylo. Gofynnodd y Bwrdd i'r tîm, erbyn cyfarfod y Bwrdd ym mis Tachwedd, gynhyrchu cynllun cyfathrebu ac ymgysylltu cryno ac effeithiol a oedd yn nodi'n glir i staff a rhanddeiliaid yr hyn yr oedd CNC wedi ymrwymo i'w gyflawni, a'r rhan y byddent yn ei chwarae i gyflawni'r uchelgais hwn.

CAM GWEITHREDU: Yr Ysgrifenyddiaeth i ychwanegu at y sesiwn drafod strategol ar Amcan Llesiant 2 ystyriaeth o'r cynllun cyfathrebu ac ymgysylltu ar gyfer ein huchelgais sero net.

WEDI'I GYMERADWYO: Defnyddio'r Cynllun Sero Net a'i gamau gweithredu â blaenoriaeth, ei dargedau a'i senarios, yn amodol ar eu hadolygiad cyfnodol, i lywio ein camau lliniaru yn y dyfodol hyd at 2030.

WEDI'I GYMERADWYO: Datblygu cynllun cyflenwi, sy'n nodi'r camau gweithredu â blaenoriaeth, eu perchnogion a'r amserlenni i'w gweithredu yr adroddir arnynt drwy'r Grŵp Argyfwng Hinsawdd i sicrhau goruchwyliaeth a chyflenwi.

Eitem 8. Siarter Profedigaeth

Cyflwynwyr: Lyndsey Rawlinson, Pennaeth Gweithrediadau Gogledd-ddwyrain Cymru; Jeremy Parr, Pennaeth Rheoli Perygl Llifogydd a Digwyddiadau.

40. Cyflwynodd Cyfarwyddwr Gweithredol Gweithrediadau yr eitem ac amlinellodd gydestun y papur. Roedd adolygiad o deuluoedd sydd wedi dioddef profedigaeth a chynhadledd wedi cael eu cynnal. Gofynnwyd i CNC lofnodi'r siarter, y mae'n rhaid i sefydliadau unigol ei harwyddo. Roedd y Tîm Gweithredol wedi trafod hyn ac wedi argymhell bod y Bwrdd yn llofnodi'r siarter gan ei bod yn cyd-fynd â gwerthoedd ac egwyddorion y sefydliad. Nodwyd bod CNC yn wahanol i ymatebwyr eraill gan na fyddai'n delio'n uniongyrchol â theuluoedd yn aml iawn. Fodd bynnag, dylai CNC ymrwymo i ysbryd y cytundeb wrth weithredu ag urddas wrth ryddhau gwybodaeth.
41. Croesawodd y Bwrdd y papur a chymeradwyodd y dylai CNC ymrwymo i'r Siarter ar gyfer Teuluoedd sydd wedi Dioddef Profedigaeth yn sgil Trasiedi Gyhoeddus.

WEDI'I GYMERADWYO: Y dylai CNC ymrwymo i'r Siarter ar gyfer Teuluoedd sydd wedi Dioddef Profedigaeth yn sgil Trasiedi Gyhoeddus.

Eitem 9. Dangosfwrdd Perfformiad y Cynllun Busnes ac Adroddiad Perfformiad Mewnol Chwarter 1

Mynychwyr: Sarah Williams, Pennaeth Strategaeth Gorfforaethol a'r Swyddfa Rheoli Portffolios; Sue Ginley, Cynghorydd Arbenigol Arweiniol, Cynllunio Corfforaethol a Pherfformiad; Bronia Bendall, Uwch-gynghorydd Arbenigol, Strategaeth a Datblygu Corfforaethol

42. Cyflwynodd y Prif Weithredwr yr eitem a chyflwynodd adroddiadau ar Ddangosfwrdd Perfformiad y Cynllun Busnes a Pherfformiad Mewnol Chwarter 1. Nodwyd mai hwn oedd y cyntaf o'r pecynnau adrodd ar eu newydd wedd a byddai adborth ar arddull a fformat y pecynnau hyn yn cael ei groesawu. Roedd yn amlwg bod y rheolaethau recriwtio, a'r CfC, yn cael effaith ar gyflenwi ar draws y sefydliad. Fodd bynnag, roedd yr arweinwyr tîm yn blaenoriaethu camau gweithredu yn y cynllun busnes.
43. Cyflwynodd pob arweinydd o'r Tîm Gweithredol eu mesurau o'r cynllun busnes, gan esbonio pam fod statws oren a choch gan rai o'r mesurau ar eu hamcan llesiant.
44. Eglurodd Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu statws parhaus y gwerthusiad o'r Rhaglen Rhwydweithiau Natur a'r gwaith o hysbysu/ailhysbu'r Safleoedd o Ddiddordeb Gwyddonol Arbennig, a oedd yn cyfrannu at y nod 30 erbyn 30. Yn dilyn ymholiad, eglurwyd bod y statws gwyrdd yn nodi statws y camau gweithredu blynyddol arfaethedig yr oedd staff CNC wedi ymrwymo iddynt. Byddai hyn yn adeiladu tuag at y nod terfynol, ond nid oedd yn adlewyrchu statws y nod hirdymor. Yr Adroddiad ar Sefyllfa Adnoddau Naturiol fyddai'n cydnabod yr amgylchiadau amgylcheddol parhaus. Amlygodd hyn yr angen i egluro geiriad y tabl, a byddai'r tîm yn myfyrio ar hyn.
45. Darparwyd diweddariadau ar fesurau Amcan Llesiant 2 gan Gyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol. Roedd gan y Rhaglen Weithredu Genedlaethol ar Fawndiroedd, a chynefinoedd morol ac arfordirol, statws oren, ac eglurwyd y rheswm dros hyn. Tynnwyd sylw at statws coch y system telemetreg, a holodd y Bwrdd lle'r oedd y risg wedi'i nodi ynghylch yr oedi. Eglurwyd sut yr oedd y risg o fewn y busnes wedi ei dogfennu. Roedd y risg wedi'i huwchgyfeirio i'r Tîm Gweithredol er

mwyn dod o hyd i ddatrysiadau. Pwysleisiodd Cadeirydd y Pwyllgor Archwilio a Sicrwydd Risg fod hon yn enghraifft dda i'w hychwanegu at y gofrestr risgiau sy'n cael ei chreu ar gyfer y Pwyllgor Archwilio a Sicrwydd Risg ym mis Rhagfyr. Eglurwyd y statws oren a oedd gan dystiolaeth a thrwyddedu morol a rhoddwyd sicrwydd i'r Bwrdd fod hyn wedi'i adrodd i Lywodraeth Cymru. Gofynnodd y Cadeirydd i CNC fod yn fwy rhagweithiol yn y maes hwn ac i ysgrifennu at Lywodraeth Cymru i'w hysbysu am y pryder ynghylch y mater hwn.

46. Cyflwynodd Cyfarwyddwr Gweithredol Gweithrediadau fesurau Amcan Llesiant 3 ac amlinellodd y rhesymau dros y statws oren ar fuddsoddiad cwmnïau dŵr, gwelliannau ansawdd dŵr ar raddfa dalgylch, a chamau gweithredu o ran tipio anghyfreithlon.
47. Darparodd y Bwrdd sylw cyffredinol bod angen naratif trosfwaol i egluro'r cyd-destun yr oedd CNC yn gweithio ynddo. Roedd hyn hefyd i roi sicrwydd i'r cyhoedd nad yw CNC yn llaesu dwylo ynghylch yr argyfwng hinsawdd a natur drwy nodi ein statws fel 'gwyrdd'. Atgoffwyd y Bwrdd fod hwn yn waith ar y gweill a bod angen gwneud mwy o waith o ran cynllunio aml-flwyddyn a metrigau a fyddai'n egluro ein huchelgais.
48. Cyflwynodd y Prif Weithredwr yr Adroddiad Perfformiad Mewnol, gan nodi dau fesur coch: adrodd trwch blewyn a Sgwrs (blaenoriaeth staff a chytundeb datblygu). Fodd bynnag, nodwyd llwybrau i gyflawni statws gwyrdd ar gyfer y ddau fesur.

WEDI'I GYMERADWYO: Dangosfwrdd Perfformiad y Cynllun Busnes ac Adroddiad Perfformiad Mewnol Chwarter 1

Eitem 10 – Eitemau i'w cymeradwyo

Eitem 10a. Adroddiad Llesiant, Iechyd a Diogelwch Chwarter 1

Noddwr a chyflwynydd: Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol

49. Cyflwynodd Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol Adroddiad Llesiant, Iechyd a Diogelwch Chwarter 1 i'r Bwrdd. Nodwyd bod adroddiad digwyddiad difrifol ychwanegol, ac roedd yr adroddiad yn tynnu sylw at y gwaith o gefnogi rheolwyr gydag ymwybyddiaeth o straen.
50. Cymeradwyodd y Bwrdd Adroddiad Llesiant, Iechyd a Diogelwch Chwarter 1.

WEDI'I GYMERADWYO: Adroddiad Llesiant, Iechyd a Diogelwch Chwarter 1

Eitem 10b. Datganiad Caethwasiaeth Fodern

Noddwr a chyflwynydd: Sarah Jennings, Cyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol

51. Cyflwynodd Cyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol Ddatganiad Caethwasiaeth Fodern CNC ar gyfer 2024-25. Roedd hwn yn ddatganiad safonol. Roedd heriau caffael a chadwyn gyflenwi wedi'u trafod yn gynharach a chafodd y Bwrdd sicrwydd bod CNC yn wiliadwrus yn y maes hwn.

52. Cymeradwyodd y Bwrdd Ddatganiad Caethwasiaeth Fodern CNC ar gyfer 2024-25.

WEDI'I GYMERADWYO: Datganiad Caethwasiaeth Fodern CNC ar gyfer 2024-25

Eitem 11 – Eitemau er gwybodaeth

Eitem 11a. Adroddiad gwerthuso Natur a Ni

Noddwr: Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol

53. Nododd y Bwrdd adroddiad gwerthuso Natur a Ni er gwybodaeth.

54. Holodd y Bwrdd am effaith Natur a Ni ar drafodaeth gyhoeddus ar fyd natur a gweithio gydag eraill. Nodwyd bod Natur a Ni wedi dangos pa mor anodd oedd trafod y pwnc hwn, ac nid oedd y cyrhaeddiad mor eang ag y gobeithiwyd.

PENDERFYNIAD: NODODD y Bwrdd adroddiad gwerthuso Natur a Ni

Eitem 12. Unrhyw faterion eraill

55. Ni chodwyd unrhyw faterion eraill.

Daeth y cyfarfod i ben

Sesiwn holi ac ateb gyhoeddus

56. Cyflwynodd y Cadeirydd y sesiwn holi ac ateb i'r cyhoedd, gan amlinellu heriau'r sesiwn. Bwriad CNC yw gwella sut mae'n ymgysylltu â'r cyhoedd er mwyn cysylltu'n well â'r bobl hynny yr ydym yn eu gwasanaethu a chyfleu cwrmpas llawn ein gwaith. Soniodd y Cadeirydd am gymhlethdod y penderfyniadau a wnaed gan CNC a'r adnoddau sydd ar gael i gefnogi'r penderfyniadau hyn. Cydnabuwyd bod y sefyllfa bresennol yn anfoddfaol ac yn gyfyngedig ac y byddai'n cael ei hadolygu.

57. Cafwyd cwestiwn gan Emma Wiik ac atebodd y Cyfarwyddwr Gweithrediadau. Byddai Ysgrifenyddiaeth y Bwrdd yn anfon yr ymateb hwn yn ysgrifenedig at Emma Wiik yn unol â'i dymuniadau.

58. Ymatebodd y Cadeirydd i gwestiynau am y canolfannau ymwelwyr gan Elizabeth Mullan, Polly Ernest ac Elen Howells. Dywedodd y Cadeirydd fod yr ymgynghoriad bellach wedi dod i ben a diolchodd i'r cyhoedd a phartneriaid am eu mewnbwn gwerthfawr. Roedd CNC yn ystyried yr adborth ac yn asesu a oedd angen unrhyw addasiadau i'r cynigion cyn bwrw ymlaen. Byddai'r cynigion diwygiedig yn cael eu cyflwyno i fwrdd CNC i'w hystyried a'u cymeradwyo yn yr hydref.

59. Rhoddwyd sicrwydd i'r cyhoedd bod eu cwestiynau am agweddau penodol ar y cynigion wedi'u rhannu â'n Tîm Gweithredol ac aelodau'r Bwrdd. Fodd bynnag, nid oedd CNC mewn sefyllfa eto i fynd i'r afael â'r holl fanylion. Roedd gwaith yn dal i fynd rhagddo, ac roedd yr adolygiad o ganolfannau ymwelwyr yn rhan o ymdrech ehangach i lywio'r heriau ariannol a wynebier gan CNC a'r sector cyhoeddus ehangach.

60. Pwysleisiwyd pwysigrwydd natur a'r Gwarchodfeydd Natur Cenedlaethol a choedwigoedd o amgylch y canolfannau swyddfa. Cadarnhaodd y Cadeirydd nad oedd CNC yn cau canolfannau ymwelwyr ac y byddai ardaloedd chwarae, meysydd parcio a darpariaeth toiledau yn parhau i fod ar gael. Eglurwyd y cynnig yn yr ymgynghoriad i ddatgan bod CNC yn bwriadu rhoi'r gorau i weithredu'r cyfleusterau manwerthu ac arlwyyo sy'n gwneud colled.
61. Byddai'r cyhoedd yn cael yr wybodaeth ddiweddaraf, a byddai CNC yn cyfathrebu canlyniadau'r achos dros newid i'r staff yn gyntaf. Yna, bydd rhagor o fanylion am y gwasanaethau yr effeithir arnynt yn cael eu rhannu â'r cyhoedd a rhanddeiliaid. Byddai cyfarfodydd cyhoeddus yn cael eu cynnal ar bob safle i sicrhau bod pawb yn cael y cyfle i gael gwybodaeth ac ymgysylltu.

Daeth y cyfarfod cyhoeddus i ben

Cofnod Camau Gweithredu'r Bwrdd – Cyhoeddus

Rhif y cam gweithredu	Categori'r cyfarfod	Dyddiad y cyfarfod	Rhif yr eitem	Rhif y paragraff	Noddwr y papur	Cam gweithredu	Perchennog	Dyddiad ar gyfer cwblhau	Statws	Nodiadau/diweddariadau
2	Cyhoeddus	27/01/2023	9	47	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol	CAM GWEITHREDU: Y Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd i ddatblygu'r dull o gynnal sesiynau ymgysylltu â'r cyhoedd gan y Bwrdd sy'n seiliedig ar leoedd	Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd	31/10/2024	Wedi'i gwblhau	Mae opsiynau o ran sut mae'r Bwrdd a'r cyhoedd yn gallu cyfathrebu yn cael eu datblygu. Bydd y dull yn cael ei gytuno gyda'r Cadeirydd, y Pennaeth Llywodraethu newydd ac Ysgrifennydd y Bwrdd. Cyfarfod 25 Medi – Cytunodd y Bwrdd mai'r fformat presennol oedd y gorau ar hyn o bryd oherwydd yr adnoddau sydd ar gael, a byddai hyn yn cael ei adolygu eto fel rhan o'r adolygiad ehangach o lywodraethu. Cam gweithredu wedi'i gwblhau.
32	Cyhoeddus	17/07/2024	4	11	Clare Pillman, Prif Swyddog Gweithredol	CAM GWEITHREDU: Cyflwyno'r Adroddiad Rheoleiddio Blynnyddol i'r Bwrdd	Nadia De Longhi, Pennaeth Rheoleiddio a Thrwyddedu	30/10/2024	Wedi'i gwblhau	Ar agenda cyfarfod y Bwrdd ym mis Tachwedd.
42	Cyhoeddus	25/09/2024	7	39	Ceri Davies, Cyfarwyddwr Gweithredol y Gyfarwyddiaeth Tystiolaeth, Polisi a Thrwyddedu	CAM GWEITHREDU: Yr Ysgrifenyddiaeth i ychwanegu at y sesiwn drafod strategol ar Amcan Llesiant 2. Ystyried y cynllun cyfathrebu ac ymgysylltu ar gyfer ein huchelgais sero net.	Ysgrifenyddiaeth	14/10/2024	Wedi'i gwblhau	Nodyn wedi'i ychwanegu at Ragolwg y Bwrdd ar gyfer cyfarfod mis Tachwedd. Diwygiad. Bydd hyn nawr yn digwydd yng nghyfarfod y Bwrdd ym mis Mai 2025.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	20 a 21 Tachwedd 2024
Teitl y papur:	Adroddiad y Prif Weithredwr (sesiwn gyhoeddus)
Cyfeirnod y papur:	24-11-B08
Cyflwynwyd y papur gan:	Ceri Davies, Prif Weithredwr Dros Dro
Diben	Gwybodaeth a thrafodaeth
Crynodeb	Mae'r papur yn rhoi diweddariad i'r Bwrdd ar faterion cyfredol.

Cyflwyniad

- Ddechrau mis Hydref, teithiodd Clare i'r Iseldiroedd ar gyfer Cyfarfod Llawn y Rhwydwaith Asesu Perfformiad Amgylcheddol yn yr Hag. Mae'r cyfarfod hwn yn dod â phenaethiaid asiantaethau diogelu'r amgylchedd Ewropeaidd a chyrrff tebyg at ei gilydd, gyda'r bwriad o rannu profiadau a syniadau, dysgu oddi wrth ei gilydd, a chydweithio ar faterion strategol. Y tro hwn, roedd yr agenda yn amrywio o drawsnewid cymdeithasol a newid ymddygiad i heriau deallusrwydd artiffisial a chamwybodaeth. Rhoddodd CNC gyflwyniad am ein Hadroddiad ar Sefyllfa Adnoddau Naturiol (SoNaRR) a chyflwynodd Asiantaeth yr Amgylchedd ar eu Rhaglen Rheoleiddio ar gyfer y Dyfodol. Er bod y dirwedd wleidyddol newidiol yn creu heriau newydd i lawer o'n cydweithwyr Ewropeaidd, y naws ar y cyfan oedd gobaith a chydweithredu.
- Un canlyniad o'r cyfarfod oedd cais i Gymru gynnal y cyfarfod llawn ym mis Hydref 2025. Gyda chymorth Llywodraeth Cymru, rydym wedi cytuno i hyn a byddwn yn awr yn aelod o Rwydwaith Asesu Perfformiad Amgylcheddol Troika, y corff sy'n trefnu, am nifer o flynyddoedd. Mae hyn yn ein galluogi i gynorthwyo gyda chynllunio ar gyfer cyfarfod y flwyddyn nesaf, gan roi rhywfaint o ddylanwad i ni am yr agendâu a phynciau trafod.
- Yn dilyn hynny, cynhaliodd CNC gyfarfod o brif weithredwyr a chyfarwyddwyr y pum asiantaeth amgylcheddol yn y DU ac Iwerddon. Arweiniwyd cyfarfod y cyfarwyddwyr gan Ceri Davies ac roedd y drafodaeth ar y cyd â'r prif weithredwyr yn ymdrin â newid sefydliadol a thrawsnewid busnes, a chafwyd gyflwyniad ar ein prosiect CNC 2030, a sesiwn ar ymgysylltiad Ewropeaidd.

4. Mae cynigion yr achos dros newid wedi parhau i gynhyrchu gohebiaeth gan aelodau o'r cyhoedd a grwpiau cymunedol sy'n bryderus. Mae meysydd penodol o bryder yn cynnwys y bwriad i gau'r llyfrgell yn ein swyddfa ym Maes y Ffynnon, yr effaith ar ein gwasanaethau addysg a'n harbenigedd bioamrywiaeth arbenigol, a'r cynnig i ddod â gwasanaethau manwerthu ac arlwyio yn ein canolfannau ymwelwyr i ben. Bu cryn ddiddordeb yn y modd y byddwn yn parhau i reoli'r Gwarchodfeydd Natur Cenedlaethol yn y safleoedd hyn.
5. Yn dilyn deiseb i Bwyllgor Deisebau'r Senedd ynghylch y canolfannau ymwelwyr, cynhaliwyd drafodaeth yn y Senedd ar 9 Hydref. Mynychodd y Dirprwy Brif Weinidog ac Ysgrifennydd y Cabinet dros Newid Hinsawdd a Materion Gwledig y drafodaeth ac ailadroddodd fod y cynigion yn rhan o gynllun newid mwy, ac nid "cau" y canolfannau ymwelwyr oedd ein bwriad ond i ddod o hyd i bartneriaid i rhedeg y gwasanaethau arlwyio a manwerthu. Ailadroddodd hefyd mai newydd ddod i ben oedd ein hymgyngoriad undebau llafur mewnol ac y byddai Bwrdd CNC yn gwneud penderfyniad ar y cynlluniau ehangach ar gyfer ailstrwythuro'r sefydliad.
6. Hefyd ym mis Hydref, aethom i sesiwn graffu Pwyllgor Newid Hinsawdd, Amgylchedd a Seilwaith (CCEI) y Senedd i roi tystiolaeth. Roedd un sesiwn yn canolbwyntio ar atal a gwrthdroi colled byd natur erbyn 2030, tra oedd yr ail sesiwn yn ymdrin â phynciau llosg, gan gynnwys rhai o'r pryderon rheoleiddio a godwyd yn rhaglen deledu *Y Byd ar Bedwar* yn gynharach yn yr haf. Gofynnodd y pwyllgor gwestiynau am ein presenoldeb mewn digwyddiadau a dulliau gorfodi, yn ogystal â chyfyngiadau cyllidebol a'r achos dros newid. Hoffwn ddiolch i bawb a gynrychiolodd CNC yn y sesiynau hyn, ac a siaradodd yn broffesiynol ac yn eglur ar y materion a godwyd. Bydd y pwyllgor yn defnyddio'r dystiolaeth a roddwyd i adrodd yn ôl i'r Senedd yn ddiweddarach eleni.
7. Mae cyfleoedd newydd hefyd yn aros i Steve Burton, ein Pennaeth Rheoli Pobl, a fydd yn ymddeol o CNC ym mis Tachwedd. Eleni, mae Steve wedi bod yn allweddol wrth gyflwyno'r ymgynghoriad ar yr achos dros newid ac wedi bod yn gweithio gyda'r undebau llafur i ddiffinio'r broses weithredu. Ymgwymerwyd â phroses recriwtio allanol i lenwi'r rôl dros dro ac i sicrhau ein bod yn parhau i gael arweinyddiaeth gref yn y maes hwn drwy gydol y cyfnod gweithredu. Ymunodd Leona Robertson â ni ar 4 Tachwedd.

Materion Strategol

Bil Dŵr (Mesurau Arbennig) yng Nghymru

8. Gosododd Llywodraeth y DU y Bil Dŵr (Mesurau Arbennig) yn y Senedd ar ddechrau mis Medi. Yng Nghymru, cytunodd y Dirprwy Brif Weinidog ac Ysgrifennydd y Cabinet dros Newid Hinsawdd a Materion Gwledig i ymestyn y rhan fwyaf o ddarpariaethau'r Bil i gwmpasu Cymru, ac felly mae'r Bil yn destun cynnig Memorandwm Cydsyniad Deddfwriaethol yn y Senedd.

9. O ystyried ein pryderon parhaus am berfformiad ac ymddygiad cwmnïau dŵr, rydym yn croesawu'r Bil, a fydd yn cryfhau pwerau rheoleiddio CNC mewn perthynas â llygredd dŵr a achosir gan ollyngiadau carthffosiaeth a seilwaith sy'n heneiddio, ein gallu i sicrhau bod cwmnïau dŵr yn cael eu dwyn i gyfrif pan fyddant yn llygru, a'n hymdrechion parhaus i ysgogi gwelliannau ym mherfformiad cwmnïau dŵr yng Nghymru.
10. Rydym yn croesawu, yn arbennig, y mesurau i roi cosbau awtomatig, yr opsiwn i roi cosbau ariannol penodedig ar gyfer mân droseddau dŵr a throeddau dŵr cymedrol, a gostwng safon y prawf i gyd-fynd â'r safon sifil ("yn ôl yr hyn sy'n debygol"). Yn ogystal, byddai'r rheoliadau yn ein caniatáu i adennill costau gorfodi. Yn ein barn ni, rhaid rhoi'r pwerau hyn ar waith gyda'i gilydd i sicrhau bod manteision yn cael eu cyflawni.
11. Disgwylir i'r Bil gael Cydsyniad Brenhinol yn gynnar yn y flwyddyn newydd a bydd angen i is-ddeddfwriaeth ddilyn cyn y gellir ei weithredu'n llawn. Rydym yn deall mai nod Llywodraeth y DU yw cael y mesurau ar waith yn Lloegr mewn pryd ar gyfer Cyfnod Rheoli Asedau nesaf y diwydiant dŵr (o fis Ebrill 2025), i nodi dechrau tirwedd reoleiddiol newydd a gwell ar gyfer y diwydiant dŵr. Nid ydym yn gwybod eto'r amserlenni arfaethedig ar gyfer gweithredu yng Nghymru, ond rydym yn ymwybodol o'r gwaith y bydd ei angen o fewn CNC i sicrhau y gallwn gefnogi a chyflawni'r drefn newydd.
12. Yn dilyn ein presenoldeb yn sesiwn dystiolaeth y Pwyllgor Newid Hinsawdd, Amgylchedd a Seilwaith, gofynnodd cadeirydd y pwyllgor am ein barn ysgrifenedig ar y cynnig am Femorandwm Cydsyniad Deddfwriaethol ar gyfer y Bil, er mwyn cynorthwyo'r pwyllgor i ystyried y mater ymhellach.
13. Mae Llywodraeth y DU hefyd wedi cyhoeddi bwriad i gynnal adolygiad mwy sylfaenol o system reoleiddio'r sector dŵr. O ystyried yr amrywiaeth o bwysau ar yr amgylchedd dŵr, rydym yn cefnogi adolygiad ehangach, gan ddefnyddio dull systemau a myfyrio ar ystod ehangach o ddeddfwriaeth dŵr. Ar ddiwedd mis Hydref, cawsom hysbysiad o gwmpas yr adolygiad a dywedwyd y byddwn yn cael ein gwahodd i fod yn rhan ohono; ein nod yw sicrhau bod unrhyw gynigion o fudd i'n hadnoddau naturiol. Bydd yr adolygiad yn cael ei gadeirio gan Syr Jon Cunliffe.

Materion Gweithredol

Prosiect Dowlais

14. Rydym yn falch iawn o fod wedi cwblhau prosiect aildroelli afon, y cyntaf o dan ein Rhaglen Adfer Afonydd, yn Nant Dowlais yr haf hwn. Mae'r prosiect yn cynrychioli'r cynllun ailgysylltu palaeosianel mwyaf yn Ne Cymru, ac mae'n mynd i'r afael yn uniongyrchol ag un o bwysau'r Gyfarwyddeb Fframwaith Dŵr.

15. Mae Nant Dowlais yn is-afon i afon Elái ger Sain Ffagan, Caerdydd, sydd wedi'i sythu'n hanesyddol am 750 metr o'i hyd. Nod y prosiect yw mynd i'r afael â rhywogaethau o eogiaid, brithyllod a llyswennod absennol trwy ddefnyddio dull ar sail natur i adfer prosesau naturiol o fewn sianel yr afon. Bydd y sianel a aildroellwyd yn ychwanegu tua 200 metr o hyd sianel i'r rhan hon o Nant Dowlais, gan ffurfio dilyniannau o byllau a rifflau, i wella morffoleg a darparu cynefin amrywiol i blanhigion, infertebratau a physgod. Ariennir y gwaith gan Gronfa Cyfalaf Dŵr Llywodraeth Cymru.

Caeau Polder

16. Mae ein timau morol a chyflawni prosiectau wedi gweithio i adnewyddu ac ymestyn caeau polder yng Nglanfa Fawr Rhymni yr haf hwn. Bydd y gwaith yn adfer ac yn ehangu cynefin morfa heli gwerthfawr sydd dan bwysau oherwydd codiad yn lefel y môr, er mwyn cynyddu bioamrywiaeth a gwytnwch o fewn Ardal Cawraeth Arbennig (ACA) Aber Afon Hafren a chefnogi rheoli perygl llifogydd.
17. Rydym wedi gosod ffensys am dros ddau gilometr o hyd, wedi'u gwneud o byst castanwydd a bwndeli brysgwydd, i arafu'r llanw wrth iddo gilio ac annog gwaddod o aber afon Hafren i gael ei ddyddodi yn y caeau polder. Wrth i fwd a thywod gronni dros amser, bydd yn troi'n forfa heli a fydd yn cynnal bywyd gwylt lleol ac yn helpu i gadw carbon. Ariennir y gwaith gan raglen Rhwydweithiau Natur Llywodraeth Cymru.

Diweddariad Sandycroft

18. Ym mis Hydref 2023, achosodd Storm Babet lifogydd yng nghymuned Sandycroft yn Sir y Fflint. Oherwydd ei leoliad, y rhwydwaith gwastad o ddraeniau a chyrsgiau dŵr yn yr ardal, a dylanwad llanw afon Dyfrdwy, mae gan yr ardal hanes o broblemau llifogydd sy'n effeithio ar eiddo a busnesau yn yr ardal. Mae Llywodraeth Cymru bellach wedi darparu cyllid i ddatblygu gwaith a fydd yn anelu at wneud y mwyaf o effeithlonrwydd y prif systemau afonydd presennol ar hyd Draen Sandycroft a Draen Pentre.
19. Gan ddechrau ym mis Hydref, bydd ein gwaith yn clirio unrhyw rwystrau, croniadau o waddod a rhwystrau nad ydynt yn adeileddol a nodwyd fel rhai sydd yn effeithio ar lif y cyrsiau dŵr. Bydd contractwyr yn gweithio mewn rhannau sianel agored ac mewn cwlferi o'r cyrsiau dŵr gan ddefnyddio offer a pheiriannau arbenigol. Mae disgwyl i'r cam cyntaf gael ei gwblhau yn gynnar yn y flwyddyn newydd, gyda'r ail gam yn dilyn yn syth wedyn. Bydd hyn yn cynnwys atgyweiriadau adeileddol, lle bo angen, i gwlfwr gogleddol Draen Pentre.
20. Rydym yn cysylltu â thirfeddianwyr, perchnogion tai a busnesau yr effeithir arnynt gan y gwaith hwn. Rydym hefyd yn gweithio gyda Chyngor Sir y Fflint a Dŵr Cymru, sy'n Awdurdodau Rheoli Risg sydd â chyfrifoldebau am asedau fel cyrsiau dŵr cyffredin, draeniau a gyliau priffyrdd, a charthffosydd, sydd hefyd yn gysylltiedig â llifogydd yn yr ardal. Yn ogystal, mae ein tîm rhybuddio a hysbysu wedi bod yn

darparu cyngor ac arweiniad wrth sefydlu grŵp gweithredu cymunedol lleol ar gyfer llifogydd. Mae'r grŵp yn chwilio am wardeniaid llifogydd gwirfoddol ac yn datblygu cynllun llifogydd cymunedol lleol. Mae diweddariadau cymunedol yn cael eu darparu trwy gylchlythyrau ac rydym yn datblygu gwefan Citizen Space ar-lein i ddarparu gwybodaeth am y gwaith a chymorth i ateb cwestiynau gan y gymuned am ein gwaith rheoli perygl llifogydd.

Model Hydrolog Afon Rhondda

21. Ymgwymerwyd â gwaith modelu hydrolog gwell ar gyfer afon Rhondda yn dilyn Storm Dennis, a effeithiodd ar rannau o Gymru ym mis Chwefror 2020. Mae'r modelu newydd yn cynnwys mwy o fanylion a gwybodaeth leol na'r hyn sydd wedi'i gynnwys yn y model presennol a ddefnyddir i lywio Map Llifogydd CNC. Mae'r modelu'n ymgorffori hydroleg wedi'i diweddarau, gan gynnwys asesiad hydrolegol o lifoedd Storm Dennis, sydd wedi arwain at gynnydd yn y llif ar gyfer cyfnodau datgan penodol. Bydd y modelu newydd hwn yn cael ei ddefnyddio i ddiweddarau ein data map llifogydd ym mis Tachwedd.
22. Mae'r map llifogydd presennol ar gyfer afon Rhondda (a rhai lleoliadau eraill ledled Cymru) yn cynnwys manteision perygl llifogydd rhai amddiffynfeydd llifogydd de facto, megis waliau priffyrdd a waliau terfyn preifat. Polisi CNC ar hyn o bryd yw na ddylai amddiffynfeydd o'r fath a'u buddion perygl llifogydd gael eu cynnwys ar y map llifogydd, oherwydd na chafodd yr adeileddau eu dylunio fel amddiffynfeydd rhag llifogydd (ac felly efallai nad oes ganddynt y gallu adeileddol i gynnal llwytho hydrolog) ac efallai na fyddant yn cael eu harchwilio na'u cynnal a'u cadw fel amddiffynfeydd rhag llifogydd. Felly ni ellir gwarantu y byddant yn gweithredu fel amddiffynfa rhag llifogydd; mae llawer o enghreifftiau o adeileddau o'r fath yn methu pan fyddant wedi eu llwytho'n hydrolog.
23. Canlyniad peidio â chynnwys yr amddiffynfeydd de facto hyn yw y bydd rhai cymunedau, gan gynnwys cannoedd o eiddo, yn dangos mwy o berygl llifogydd ar Fap Llifogydd CNC. Unwaith y caiff yr wybodaeth ei chyhoeddi, gall effeithio ar breimau yswiriant cartref a chynigion morgais (er bod llawer o ddarparwy yswiriant a morgeisi yn defnyddio eu data llifogydd eu hunain i bennu cynigion). Rydym yn datblygu datganiad sefyllfa cyn y diweddariad data, ac yn cysylltu â rhanddeiliaid lleol eraill, megis Cyngor Bwrdeistref Sirol Rhondda Cynon Taf.

Yr Wybodaeth Ddiweddaraf am Brosiectau LIFE

24. Mae prosiect LIFE Dyfrdwy bellach wedi cael gwared ar ddeg o goredau yn ystod oes y rhaglen, a chwblhawyd y gwaith o dynnu cored Erbistog yn ddiweddar, sef y gored fwyaf i gael ei thynnu hyd yma. Cymerodd y prosiect hwn un ar ddeg wythnos i'w gwblhau dros yr haf ac fe'i cwblhawyd bedair wythnos yn gynt na'r disgwyl a £200,000 o dan y gyllideb. Buom yn gweithio'n agos gyda Heneb i sicrhau bod manylion y dulliau adeiladu yn cael eu cofnodi'n briodol. Am y tro cyntaf ers 200 mlynedd, bydd pob rhywogaeth o bysgod yn mynd heibio'r pwynt hwn yn ddi-dor,

gan leihau colledion ac oedi – gan fwydo'n uniongyrchol i amcan 'natur yn adfer' y cynllun corfforaethol.

25. Ar ddiwedd y tymor adar sy'n nythu ar y ddaear eleni, dechreuodd prosiect Corsydd Crynedig LIFE waith adfer hydrolegol yn ACA Cors Crymlyn. Prif ddarn y gwaith hwn yw cael gwared ar lystyfiant a rhwystrau ar ran dau gilometr o gamlas Glan y Wern, sydd yn 250 mlwydd oed ac a dorwyd drwy fawn. Trwy wneud y gwaith hwn, byddwn yn gwella draeniad ac yn lleihau lefelau dŵr presennol o fewn y gors, sy'n anarferol o uchel oherwydd tyniad diwydiannol hanesyddol i lawr yr afon. Yn ogystal â dychwelyd hydroleg y safle i gyflwr mwy arferol, bydd y gwaith yn lleihau gorfaethu i'r cynefin, sydd wedi arwain at doreth o brysgwydd goresgynnol.
26. Mae rhaglen waith tair blynedd bellach hefyd wedi dechrau i reoli a chael gwared ar tua 40 hectar o brysgwydd sy'n effeithio ar gynefin y ffen, y fignen bontio a'r gors grynedig. Y trydydd ymyriad i ddechrau eleni yw torri tua 40 hectar o'r gors gan ddefnyddio cynaeafwr gwlyptir. Bydd hyn yn lleihau goruchafiaeth rhywogaethau cyrs (*Phragmites*), *Cladium mariscus* a phrysgwydd a gobeithio bydd yn annog ffermwr lleol i roi da byw yno i bori'r gors yn gynaliadwy eto.
27. Mae'r prosiect Pedair Afon LIFE wedi gweithio gyda'r Ymddiriedolaeth Genedlaethol i gyflwyno pren mawr ar dros gilometr o afon Tarell, un o lednentydd afon Wysg, er mwyn creu cynefinoedd newydd gwych ac ailgysylltu'r afon â'i gorlifdir naturiol. Mae'r prosiect hefyd wedi cwblhau dau brosiect llwybr pysgod yn agor tir silio newydd yn afon Clydach ac afon Dulais (Llanwrda) yn nalgylch afon Tywi.

Cyfathrebu

Cyfathrebu Corfforaethol

28. Mae gwaith i reoli'r cyfathrebu mewnol ac allanol mewn perthynas â'r broses achos dros newid a'r llinellau amser wedi parhau dros y cyfnod hwn. Mae dyfodol yr hyn a gynigir gan y canolfannau ymwelwyr yn parhau i ddenu sylw'r cyfryngau a rhanddeiliaid wrth i ddeisebau gael eu craffu ac mae protestiadau wedi'u cynnal ar y safleoedd. Rhoddwyd cryn dipyn o adnoddau i weithio gyda chydweithwyr i reoli negeseuon yn ein hymatebion, a sicrhau bod adroddiadau anghywir yn cael eu cywiro mewn sylw yn y cyfryngau. Gwnaethom hefyd sicrhau y cafodd cyfathrebu ynghylch oedi ymgyrch Miri Mes ar gyfer 2024 ei drefnu'n briodol gyda rhanddeiliaid a'i fod yn ystyried negeseuon ehangach ynghylch yr achos dros newid. Buom yn gweithio'n agos gyda'r tîm materion cyhoeddus i gefnogi negeseuon ynghylch ein hymddangosiadau yn sesiynau'r Pwyllgor Newid Hinsawdd, Amgylchedd a Seilwaith, ac i gefnogi ymdrechion recriwtio aelodau'r Bwrdd.
29. Mae lansiad yr ymgynghoriad ar y Parc Cenedlaethol newydd arfaethedig wedi denu sylw yn y cyfryngau a chan randdeiliaid. Byddwn yn parhau i fonitro a rheoli ymgysylltiad gan grwpiau â diddordeb wrth i'r broses ymgynghori a digwyddiadau barhau.

Mae Cymunedau'n Gallu Gwrthsefyll Newid Hinsawdd

30. Yn dilyn lansiad meddal Gwasanaethau Gwybodaeth Rhybuddion Llifogydd ym mis Gorffennaf, roedd ein hwythnos ymgyrch fach #BarodAmLlifogydd ym mis Hydref yn llwyfan i annog pobl i gymryd camau i baratoi ar gyfer llifogydd y gaeaf. Arweiniodd presenoldeb cryf gan ddarledwyr mewn cyfle i'r cyfryngau gyda'n timau hydrometreg a thelemetreg at sylw eang ar draws gorsafoedd ITV, BBC a radio byd-eang drwy gydol y diwrnod lansió; gwelsom hefyd ymgysylltu cryf ar gyfryngau cymdeithasol a chefnogaeth gan y Swyddfa Dywydd a Llywodraeth Cymru. Canmolodd partneriaid proffesiynol ym maes ymateb i ddigwyddiadau yr ymgyrch fel "enghraifft dda o ymgysylltu â'r cyhoedd ac ymwybyddiaeth gytbwys o risg ac esiamp l dda i eraill ei dilyn". Bydd gwerthusiad llawn o'r ymgyrch a'r effeithiau ar gofrestru yn cael ei wneud maes o law.
31. Fel rhan o ymdrechion i weithio'n agosach gyda darledwyr i lywio sut maent yn cyfathrebu perygl llifogydd, cyflwynodd y timau cyfathrebu a Gwasanaethau Perygl Llifogydd Cenedlaethol sesiwn frifio i gyflwynwyr tywydd a newyddiadurwyr y BBC ac S4C ym mhencadlys y BBC. Ymrwymodd y darledwyr i dynnu sylw at ein gwasanaethau yn eu hadroddiadau, a chytunodd ein tîm cyfathrebu i weithio'n agosach gyda nhw i fireinio negeseuon i wylwyr a gwrandawyr yn ystod y cyfnod cyn llifogydd.
32. Ym mis Medi hefyd, gwelwyd penllanw paratoadau i nodi agoriad swyddogol Cynllun Rheoli Perygl Llifogydd Rhydaman. Buom yn gweithio'n agos gyda Llywodraeth Cymru a'n tîm cyflawni prosiectau i gydlynu'r agoriad, ac roedd y Prif Weinidog a'r Dirprwy Brif Weinidog yn bresennol, a sicrhawyd bod y negeseuon mewn areithiau a chyfweliadau â'r cyfryngau yn cydbwysu'r rôl y mae CNC yn ei chwarae wrth wneud cymunedau'n fwy gwydn i newid hinsawdd a'r rôl sydd gan bawb i wybod eu risg.
33. Mae gweithgarwch gorfodi ym maes rheoli perygl llifogydd hefyd wedi bod dan y chwyddwydr dros y cyfnod hwn, wrth inni dynnu sylw at y modd y mae camau a gymerwyd mewn perthynas â gwaith nas caniateir wedi helpu i leihau perygl llifogydd a chyfyngu ar y potensial ar gyfer effeithiau andwyol ar yr amgylchedd.

Llygredd yn Cael ei Atal hyd yr Eithaf

34. Mae cynhyrchwyr rhaglen *Y Byd ar Bedwar* wedi cysylltu ag CNC i geisio gweithio gyda ni ar raglen sy'n canolbwyntio ar wastraff, i gynnwys ffocws cadarnhaol ar ein rôl reoleiddiol wrth fynd i'r afael â throseddau gwastraff. Mae'r gwaith ffilmio wedi digwydd trwy gydol mis Hydref a bydd y rhaglen yn cael ei darlledu ar 4 Tachwedd.
35. Er bod adroddiadau o arogleuon wedi lleihau'n sylweddol, mae ein gwaith partneriaeth i ymateb i faterion yn Safle Tirlenwi Withyhedge wedi parhau yn ystod y cyfnod hwn. Cawn ein cynrychioli ar y Grŵp Rheoli Digwyddiadau ac rydym yn gweithio gyda phartneriaid i sicrhau bod cynlluniau cyfathrebu'n cael eu hadolygu a

bod grwpiau cymunedol yn cael eu diweddaru wrth i'n hymateb rheoleiddio fynd rhagddo.

Mae Natur yn Gwella

36. Mae ein cyfathrebu cyson o amgylch ein gwaith adfer natur ac adfer rhywogaethau yn parhau i gael sylw yn y cyfryngau. Roedd llwyddiant ein rhaglen fridio mewn caethiwed i fagu miloedd o fisglod perlog o ddiddordeb arbennig i'r cyfryngau, ac rydym yn parhau i adeiladu cronfa gref o astudiaethau achos ar gyfer y Gronfa Rhwydweithiau Natur.
37. Sbardunodd yr adroddiad ar stociau eogiaid a brithyllod y môr yr ymateb negyddol disgwylidig gan gymunedau genweirio ar gyfryngau cymdeithasol. Rydyn ni'n bwriadu tynnu sylw at y gwaith rydyn ni'n ei wneud i gefnogi adfer eogiaid ar ein hafonydd fel rhan o'n cyfathrebiadau am fyd natur yn ystod COP16, gan y gall hyn gael ei ddiystyru'n aml yn y sŵn o amgylch niferoedd poblogaeth eogiaid.
38. Mae cynnydd ein prosiectau LIFE a gwaith adfer mawndiroedd wedi denu diddordeb cadarnhaol yn y cyfryngau dros y cyfnod hwn. Amlygwyd gwaith prosiect Corsydd Crynedig LIFE ar Gors Crymlyn gan Iolo Williams a chafodd sylw ar draws BBC Cymru, a thynnwyd sylw hefyd at lwyddiant y Cynllun Gweithredu Mawndiroedd Cenedlaethol, a'i gyfraniad at dargedau adfer mawndiroedd Llywodraeth Cymru, mewn cyfathrebiadau ynghylch gwaith sy'n cael ei gwblhau flwyddyn o flaen yr amserlen.

Rhagolwg

Dydd Llun 25 Tachwedd / dydd Mawrth 26 Tachwedd – Ffair Aeaf Frenhinol Cymru

Dydd Iau 5 Rhagfyr – Pwyllgor Cyllid

Dydd Mawrth 10 Rhagfyr – Pwyllgor Pobl a Chwsmeriaid

Dydd Mercher 11 Rhagfyr – Galw am Ddiweddariadau gan y Bwrdd

Dydd Gwener 13 Rhagfyr – Pwyllgor Archwilio a Sicrhau Risg

Papur Bwrdd CNC

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y papur:	Diweddariad y Pwyllgor Archwilio a Sicrwydd Risg i'r Bwrdd
Cyfeirnod y papur:	24-11-B09
Noddwyd y papur gan:	Kath Palmer, Cadeirydd y Pwyllgor Archwilio a Sicrwydd Risg
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynwyd y papur gan:	Kath Palmer, Cadeirydd y Pwyllgor Archwilio a Sicrwydd Risg
Diben y papur	Er gwybodaeth
Crynodeb	Rhoi'r wybodaeth ddiweddaraf i'r Bwrdd mewn perthynas â chyfarfod y Pwyllgor Archwilio a Sicrwydd Risg a gynhaliwyd ar 7 Hydref 2024.

Cefndir

1. Mae'r diweddariad hwn i'r Bwrdd mewn perthynas â chyfarfod y Pwyllgor Archwilio a Sicrwydd Risg a gynhaliwyd ar 7 Hydref 2024.

Diweddariad

Archwilio Cymru

2. Rhoddodd Archwilio Cymru ddiweddariad ar faterion allweddol yn ymwneud â'i archwiliad o Adroddiad Blynyddol a Chyfrifon 2023-24.

Adroddiad Blynyddol a Chyfrifon 2023-24

3. Rhoddwyd diweddariad ar faterion allweddol ar gyfer yr Adroddiad Blynyddol a Chyfrifon. Croesawodd y Pwyllgor Archwilio a Sicrwydd Risg yr Adroddiad Blynyddol a Chyfrifon a gwnaed awgrymiadau cyn eu cyflwyno i'r Bwrdd. Roedd y pwyllgor yn fodlon i'r Swyddog Cyfrifyddu a chadeirydd y pwyllgor lofnodi'r llythyr cynrychiolaeth. Roedd hefyd yn fodlon rhoi sicrwydd i'r Swyddog Cyfrifyddu lofnodi'r cyfrifon, ac i'w cyflwyno i'r Bwrdd i gael eu cymeradwyo.

4. Diolchodd y Pwyllgor Archwilio a Sicrwydd Risg i bawb am eu gwaith, a'r cydweithio eithriadol rhwng y tîm cyllid ac Archwilio Cymru.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	20 Tachwedd 2024
Teitl y papur:	Trosolwg o'r Pwyllgor Cynghori ar Dystiolaeth ar gyfer y Bwrdd
Cyfeirnod y papur:	24-11-B10
Noddwyd y papur gan:	Steve Ormerod, Cadeirydd y Pwyllgor Cynghori ar Dystiolaeth
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynwyd y papur gan:	Steve Ormerod, Cadeirydd y Pwyllgor Cynghori ar Dystiolaeth
Diben y papur:	Rhoi'r wybodaeth ddiweddaraf am gyfarfod y Pwyllgor Cynghori ar Dystiolaeth a gynhaliwyd ar 22 Hydref 2024

Cefndir

- Mae'r crynodeb hwn yn rhoi'r wybodaeth ddiweddaraf am faterion y dylid, ym marn cadeirydd y Pwyllgor Cynghori ar Dystiolaeth, eu dwyn i sylw'r Bwrdd cyfan yn dilyn cyfarfod diwethaf y pwyllgor a gynhaliwyd ar 22 Hydref 2024.
- I gael rhagor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Diweddariad

Camau gweithredu a gymerwyd / cynnydd a wnaed ers y cyfarfodydd blaenorol

- Rhoddodd y pwyllgor adborth ar y cyfarfodydd, gan gynnwys awgrymiadau ar gyfer eitemau, fformat y cyfarfodydd, a chynnwys cyflwynwyr allanol yn y cyfarfodydd.

Rhaglen Tystiolaeth Forol CNC

- Cyflwynwyd sut y gwnaeth tîm morol CNC nodi a blaenoriaethu anghenion tystiolaeth, gan gynnwys anghenion blaenoriaeth uchel 2025-26, mecanweithiau cyflawni, ac enghraifft fyw o drwyddedau tyrbinau llanw. Gofynnwyd y cwestiwn 'Faint o dystiolaeth sy'n ddigon?' i'r pwyllgor.
- Amlygodd y drafodaeth y problemau gyda monitro Ardaloedd Morol Gwarchoddedig, y cydbwysedd rhwng pwysau datblygu ac adfer, pwysigrwydd cael cyngor clir, yr egwyddor ragofalus a chymesured, a'r dull cydweithredol at lawer o'r prosiectau.

Egwyddorion buddsoddi cynaliadwy drafft Llywodraeth Cymru a'r hyn y mae'n ei olygu i CNC

6. Cyflwynwyd yr egwyddorion buddsoddi cynaliadwy, gan gynnwys y cyd-destun ehangach, asesiad o barodrwydd CNC i gymryd rhan mewn cyllid gwyrdd, yr heriau a'r cyfleoedd o roi tystiolaeth o newid, cefndir deddfwriaethol Cymru, a rôl bosibl CNC o ran cyllid gwyrdd.
7. Trafododd y pwyllgor risgiau a chyfleoedd cyllid gwyrdd a chynigiodd gyngor ar rôl reoleiddio bosibl CNC.

Strategaeth Tystiolaeth

8. Cyflwynwyd y Strategaeth Tystiolaeth i'r Pwyllgor Cyngori ar Dystiolaeth a gofynnwyd iddynt am gyngor ar sut y gallai CNC brofi pa mor llwyddiannus ydyw. Trafododd yr aelodau a oedd yn gwneud datganiadau digon cryf a sut roedd y pwyllgor yn gysylltiedig ag ef.
9. Roedd yr awgrymiadau ar gyfer ei wneud yn llwyddiannus yn cynnwys cael theori newid neu gynllun gweithredu, cael dangosyddion perfformiad allweddol, cymryd camau gweithredu penodol, a sicrhau newidiadau mewn ymddygiad ar draws y sefydliad cyfan, gan gynnwys mewn meysydd nad ydynt fel arfer yn casglu tystiolaeth.

Adroddiad ar Sefyllfa Adnoddau Naturiol 2025: Prif uchafbwyntiau tystiolaeth i'w hystyried yn yr adroddiad interim a sut i sicrhau effaith drwy'r adroddiad terfynol

10. Cyflwynwyd strwythur a chynnwys Adroddiad ar Sefyllfa Adnoddau Naturiol 2025 ynghyd â throsolwg o ymgysylltu Bwrdd CNC ac enghreifftiau o negeseuon am y prif heriau a wynebir.
11. Awgrymodd y Pwyllgor Cyngori ar Dystiolaeth rai diwygiadau, gan gynnwys eglurder ynghylch pam roedd y meysydd unigol yn bwysig, effeithiau cadarnhaol newidiadau polisi, cynnwys llesiant, a chanolbwyntio ar lygryddion.
12. Trafododd y pwyllgor hefyd gynnwys negeseuon cadarnhaol er mwyn ysgogi newid. Rhoddwyd trosolwg i'r pwyllgor o'r negeseuon cyfathrebu ar gyfer yr adroddiad interim, a'r nod yw ysgogi pobl i wneud newidiadau o ganlyniad i'r adroddiad.

Llywodraethu'r Pwyllgor Tystiolaeth

13. Trafodwyd y rhagolwg ac awgrymwyd eitemau i'w cynnwys ynddo.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	20 Tachwedd 2024
Teitl y papur:	Adroddiad y Bwrdd Rheoli Perygl Llifogydd
Cyfeirnod y papur:	24-11-B11
Noddwyd y papur gan:	Yr Athro Peter Fox, Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynwyd y papur gan:	Yr Athro Peter Fox, Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd
Diben y papur	Er gwybodaeth
Crynodeb	Rhoi'r wybodaeth ddiweddaraf ar gyfarfod y Pwyllgor Rheoli Perygl Llifogydd a gynhaliwyd ar 3 Hydref 2024

Cefndir

- Mae'r crynodeb hwn yn rhoi'r wybodaeth ddiweddaraf am faterion y dylid, ym marn cadeirydd y Pwyllgor Rheoli Perygl Llifogydd, eu dwyn i sylw'r Bwrdd cyfan yn dilyn cyfarfod diwethaf y Pwyllgor Rheoli Perygl Llifogydd a gynhaliwyd ar 3 Hydref 2024.
- I gael rhagor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Diweddariad

Comisiwn Seilwaith Cenedlaethol Cymru

- Cafwyd cyflwyniad gan gynrychiolwyr o Gomisiwn Seilwaith Cenedlaethol Cymru ar adroddiad Meithrin y gallu i wrthsefyll llifogydd yng Nghymru erbyn 2050, gan gynnwys y weledigaeth ar gyfer rheoli'r perygl o lifogydd yn 2050 a'r argymhellion a'r fframwaith llifogydd ar gyfer Cymru yn y dyfodol.
- Croesawodd y Pwyllgor Rheoli Perygl Llifogydd yr adroddiad a'r argymhellion. Trafodwyd datblygiad rheolaeth dalgylch a dulliau integredig, gan gynnwys yr heriau gyda diffiniadau traddodiadol cyfalaf, buddsoddiad hirdymor a buddiannau cystadleuol, ynghyd ag argymhelliad i sefydlu comisiynydd dŵr.

Sut gallwn ni gynyddu effaith y Pwyllgor Rheoli Perygl Llifogydd?

5. Roedd y drafodaeth strategol yn cynnwys meysydd megis y cyfle i gael dull gwahanol o weithio gyda rhanddeiliaid, eirioli dros ddulliau cyfannol ac integredig, gwella'r sylfaen dystiolaeth ar gyfer atebion ar sail natur, ac eirioli dros reoli dalgylchoedd.
6. Amlinellwyd yr heriau o ran datblygu'r pwyllgor a chydabuwyd y byddai angen i rôl y pwyllgor fod o fewn gallu a chylch gorchwyl aelodau'r Bwrdd a lle gallai'r pwyllgor ychwanegu gwerth orau.
7. Awgrymwyd cysylltu'r rhagolwg ag argymhellion Comisiwn Seilwaith Cenedlaethol Cymru ac ystyried sut y gallai'r pwyllgor wneud y mwyaf o'i gyfraniad i'r cynllun corfforaethol, ynghyd â sesiwn dystiolaeth ar ddalgylch.

Adroddiad diweddarau ar reoli perygl llifogydd

8. Cyflwynwyd adroddiad diweddarau a amlygodd feysydd gwaith allweddol i'r Pwyllgor Rheoli Perygl Llifogydd. Roedd hyn yn cynnwys y rhagolwg o ran llifogydd, adolygiad Comisiwn Seilwaith Cenedlaethol Cymru o lifogydd, a'r gwasanaeth rhybuddio am lifogydd newydd i Gymru. Darparwyd diweddariadau hefyd ar Gynllun Lliniaru Llifogydd Rhydaman, diogelwch cronfeydd dŵr, y tasglu llifogydd, Nodyn Cyngor Technegol 15 a'r achos dros newid.
9. Trafododd y pwyllgor Nodyn Cyngor Technegol 15, y meysydd gwaith ar gyfer y tasglu llifogydd, ac effeithiau'r achos dros newid.

Diweddariad ar y Rhaglen Gyfalaf Rheoli Perygl Llifogydd

10. Darparwyd trosolwg o'r Rhaglen Gyfalaf Rheoli Perygl Llifogydd, gan gynnwys y gyllideb, y cynnydd yn erbyn yr adolygiad o bartneriaethau lleol, a risgiau a cherrig milltir y rhaglen a'r prosiectau. Roedd y gwasanaeth rhybuddio am lifogydd wedi mynd yn fyw ym mis Gorffennaf a byddai'n symud o brosiect i fusnes fel arfer ym mis Hydref.
11. Nododd y cadeirydd ei ymweliad arfaethedig â'r Foryd. Trafodwyd goblygiadau'r cynnydd heriol mewn costau a sut i wneud y gorau o reoli llifogydd trwy ddulliau naturiol.

Unrhyw fater arall

12. Trafodwyd llythyr a gafwyd oddi wrth aelodau Ardal Draenio Mewnol Dysynni. Byddai Pennaeth Gweithrediadau Gogledd Cymru yn ateb y llythyr.
13. Nododd y pwyllgor yr adroddiad archwilio mewnol a anfonwyd er gwybodaeth yn unig.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y Papur:	Trosolwg o'r Pwyllgor Ystadau Tir (LEC)
Cyfeirnod y Papur:	24-11-B14
Noddwyd y papur gan:	Yr Athro Calvin Jones, Cadeirydd LEC
Papur wedi'i gyflwyno gan:	Yr Athro Calvin Jones, Cadeirydd LEC
Pwrpas y papur	Er gwybodaeth
Crynodeb	Trosolwg o gyfarfod LEC ar 9 Hydref

Cefndir

- Mae'r crynodeb hwn yn rhoi diweddariad ar faterion y mae Cadeirydd y Pwyllgor Ystadau Tir (LEC) yn teimlo y dylid eu cyflwyno gerbron y Bwrdd cyfan yn dilyn cyfarfod diwethaf y Pwyllgor Cynghori ar Dystiolaeth a gynhaliwyd ar 22 Hydref 2024.
- Er mwyn cael rhagor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy borth Diligent.

Mawn: Effeithiau ar y tir sydd yn ein gofal

- Amlygwyd y papur yn crynhoi'r newidiadau mewn polisi yn ymwneud â mawndir, ynghyd â safbwynt CNC a chynghor y tîm Cynllunio y dylai pob cais cynllunio ar gyfer ffermydd gwynt osgoi pridd mawn. Croesawodd y Pwyllgor y drafodaeth ynglŷn â'r tensiwn rhwng ynni adnewyddadwy a mawndir a chydabu y byddai angen y ddau i fynd i'r afael â'r Argyfyngau Hinsawdd a Natur. Trafodwyd Trydan Gwyrdd Cymru, fframwaith prisio cyfannol, pwysigrwydd mawndir a chreu tirweddau newydd.

Edrych i'r dyfodol

- Bu'r Pwyllgor yn trafod cynnal Pwyllgor Rheoli Perygl Llifogydd a Phwyllgor Ystadau Tir ar y cyd i drafod eitemau mewn modd integredig gan fod rhywfaint o orgyffwrdd yn digwydd.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y papur:	Diweddariad y Pwyllgor Ardaloedd Gwarchoddedig i'r Bwrdd
Cyfeirnod y papur:	24-11-B12
Noddwyd y papur gan:	Dr Rosie Plummer, Cadeirydd y Pwyllgor Ardaloedd Gwarchoddedig
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynwyd y papur gan:	Dr Rosie Plummer, Cadeirydd y Pwyllgor Ardaloedd Gwarchoddedig
Diben y papur	Er gwybodaeth
Crynodeb	Mae'r crynodeb hwn yn rhoi'r wybodaeth ddiweddaraf am faterion yn dilyn cyfarfodydd y Pwyllgor Ardaloedd Gwarchoddedig a gynhaliwyd ar 28 Mehefin 2024 a 11 Gorffennaf 2024.

Cefndir

- Mae'r crynodeb hwn yn rhoi'r wybodaeth ddiweddaraf am faterion y dylid, ym marn Cadeirydd y Pwyllgor Ardaloedd Gwarchoddedig, eu dwyn i sylw'r Bwrdd cyfan yn dilyn y cyfarfodydd Pwyllgor Ardaloedd Gwarchoddedig diweddaraf, a gynhaliwyd ar 28 Mehefin a 11 Gorffennaf 2024.
- I gael rhagor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Opsiynau Safle

- Rhodddwyd diweddariad i'r Pwyllgor Ardaloedd Gwarchoddedig ar Safle ac arddangosiad o'r system ddata. Cydnabu'r Pwyllgor Ardaloedd Gwarchoddedig bwysigrwydd hanfodol Safle, a buont yn trafod ei botensial yn y dyfodol a pha mor bwysig yw hi i gaffael adnoddau i alluogi ei ddatblygiad. Rhodddwyd sicrwydd bod Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu wedi trafod cynnwys Safle ar fap gwres TGCh.

Cyflwr safleoedd gwarchoddedig – Tir yn ein gofal

4. Cyflwynwyd y strategaeth ar gyfer natur ar dir yn ein gofal i'r Pwyllgor Ardaloedd Gwarchoddedig, statws cyflwr Gwarchodfeydd Natur Cenedlaethol a reolir gan CNC ac a reolir gan bartneriaid, a statws cyflwr Safleoedd o Ddiddordeb Gwyddonol Arbennig ar Ystad Goetir Llywodraeth Cymru. Mynegwyd pryderon ynghylch y diffyg tystiolaeth a chyflwr anhysbys Gwarchodfeydd Natur Cenedlaethol a choetiroedd. Bu'r Pwyllgor Ardaloedd Gwarchoddedig yn trafod sgiliau a chyllid i fonitro'r safleoedd yn ddigonol.

Camau gweithredu parhaus yn ymwneud â bioamrywiaeth o'r adroddiadau archwilio mewnol

5. Rhoddwyd diweddariad i'r Pwyllgor Ardaloedd Gwarchoddedig ar y camau gweithredu parhaus sy'n ymwneud â bioamrywiaeth o'r adroddiadau archwilio mewnol, a oedd yn mynd rhagddynt yn dda. Bu'r Pwyllgor Ardaloedd Gwarchoddedig yn trafod y camau gweithredu o'r adroddiadau archwilio mewnol. Roedd y terfynau amser ar gyfer y camau gweithredu hyn yn dynn ac awgrymwyd y dylid hysbysu'r Pwyllgor Archwilio a Sicrwydd Risg ei bod yn debygol na fodlonir y terfynau amser ar gyfer gweithredu.
6. Cydnabu'r Pwyllgor Ardaloedd Gwarchoddedig y pwysau oedd ar CNC a nododd fod risgiau ynghlwm wrth hynny. Byddai hyn yn cael ei ddwyn i sylw'r Pwyllgor Archwilio a Sicrwydd Risg yn ei gyfarfod ym mis Rhagfyr.

Diweddariad ar dirweddau dynodedig

7. Rhoddwyd diweddariad i'r Pwyllgor Ardaloedd Gwarchoddedig ar y Parc Cenedlaethol arfaethedig, gan gynnwys yr amserlen, rhestr o ddigwyddiadau ar gyfer yr ymgynghoriad, a'r ardal ymgeisiol. Bu'r Pwyllgor Ardaloedd Gwarchoddedig yn trafod yr hyfforddiant sydd ei angen ar aelodau newydd y Bwrdd a nododd y byddai tymor tri aelod y pwyllgor fel aelodau'r Bwrdd yn dod i ben yn 2025. Os bydd aelodau eraill o'r Bwrdd yn bresennol mewn digwyddiad ymgynghori, bydd yn eu helpu i gael dealltwriaeth well ar gyfer gwneud penderfyniadau yn y dyfodol.

Diweddariad ar y Rhaglen Safleoedd Gwarchoddedig

8. Cyflwynwyd y newyddion diweddaraf i'r Pwyllgor Ardaloedd Gwarchoddedig ar Archwiliad Dwfn Bioamrywiaeth y Gweinidog a phrif fesurau cyflawni ymrwymiad Cynllun Busnes 2024/25. Bu'r Pwyllgor Ardaloedd Gwarchoddedig yn trafod y diweddariad a'r mesurau cadwraeth effeithiol eraill ar sail ardal. Byddai trafodaeth bellach ar flaenoriaethau'r adolygiad o Safleoedd o Ddiddordeb Gwyddonol Arbennig yn cael ei chyflwyno i gyfarfod y pwyllgor yn y dyfodol.

Parthau Cadwraeth Morol

9. Nododd y Pwyllgor Ardaloedd Gwarchoddedig y diweddariad ysgrifenedig ar y Parthau Cadwraeth Morol.

Diweddariad ar y cytundebau rheoli tir mewn safleoedd gwarchoddedig ar gyfer 2024/25

10. Nododd y Pwyllgor Ardaloedd Gwarchodedig y diweddariad ysgrifenedig ar y cytundebau rheoli tir mewn safleoedd gwarchodedig ar gyfer 2024/25.

Llywodraethu'r Pwyllgor Ardaloedd Gwarchodedig

11. Bu'r Pwyllgor Ardaloedd Gwarchodedig yn trafod ac yn cytuno ar y rhagolwg.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y papur:	Diweddariad ar Fforwm Rheoli Tir Cymru
Cyfeirnod y papur:	24-11-B13
Noddwyd y papur gan:	Yr Athro Rhys Jones, Cadeirydd Fforwm Rheoli Tir Cymru
Paratowyd y papur gan:	Bronwen Martin, Cynghorydd Arbenigol: Amaethyddiaeth
Cyflwynwyd y papur gan:	Yr Athro Rhys Jones, Cadeirydd Fforwm Rheoli Tir Cymru
Diben y papur	Er gwybodaeth

Fforwm Rheoli Tir Cymru

- Mae cyfarfodydd Fforwm Rheoli Tir Cymru yn cael eu cynnal bedair gwaith y flwyddyn, ac maen nhw'n rhoi cyfle i Cyfoeth Naturiol Cymru (CNC), ynghyd â sefydliadau eraill sy'n aelodau o'r fforwm, rannu gwybodaeth, nodi diddordebau cyffredin a chydweithio mewn ffordd gydweithredol ar faterion yn ymwneud â rheoli tir mewn ffordd strategol.

[Cyfoeth Naturiol Cymru – Fforwm Rheoli Tir Cymru](#)

Diweddariad

Cyfarfod 9 Medi 2024

- Cynhaliwyd cyfarfod diweddaraf Fforwm Rheoli Tir Cymru ddydd Llun, 9 Medi 2024. Cynhaliwyd y cyfarfod hwn wyneb yn wyneb yn swyddfa Llywodraeth Cymru, Aberystwyth. Roedd yr agenda'n cynnwys cyflwyniad ar Natur am Byth gan John Clark o CNC a chyflwyniad ar y Rhaglen Tirweddau Dynodedig gan Keith Davies, sydd hefyd yn gweithio i CNC. Cafodd holl aelodau Fforwm Rheoli Tir Cymru gyfle hefyd i ofyn am ddiweddariadau CNC a hefyd cyfle i rannu diweddariadau gan eu sefydliadau eu hunain.
- Mae cyfarfod nesaf Fforwm Rheoli Tir Cymru wedi'i drefnu ar gyfer dydd Llun, 9 Rhagfyr, ac mae'n debygol y bydd yn canolbwyntio ar y thema 'coedwigaeth'.
- Unwaith y bydd cofnodion y cyfarfod wedi'u hadolygu, ac y cytunwyd arnynt yn ffurfiol gan yr aelodau, cânt eu cyhoeddi ar dudalen Fforwm Rheoli Tir Cymru ar wefan CNC.

Is-grŵp Fforwm Rheoli Tir Cymru ar Lygredd Amaethyddol

- Prif ddiben yr is-grŵp hwn o fewn Fforwm Rheoli Tir Cymru yw nodi cyfleoedd i gael gwared ar lygredd amaethyddol yng Nghymru wrth fynd ati i gynnal sector ffermio ffyniannus. Mae'n gwneud hyn drwy ddilyn pum prif thema (cyngor a chyfarwyddyd, dull gwirfoddol, rheoleiddio, arloesi, a buddsoddi) a thrwy weithio ar y cyd ag amrywiaeth o randdeiliaid yn y meysydd amaethyddol ac amgylcheddol.

[Cyfoeth Naturiol Cymru – Is-grŵp Fforwm Rheoli Tir Cymru ar Lygredd Amaethyddol](#)

Diweddariad

Cyfarfod 16 Medi 2024

- Roedd cyfarfod is-grŵp Fforwm Rheoli Tir Cymru a gynhaliwyd ar 16 Medi yn canolbwyntio ar y thema 'dip defaid'. Roedd hwn yn gyfarfod ar y cyd ag aelodau Fforwm Rheoli Dŵr Cymru a Fforwm Pysgodfeydd Cymru. Roedd yr eitemau sylweddol ar yr agenda yn cynnwys y canlynol:
 - Gwaredu'r clafr / Rhaglen Dileu'r Clafr Genedlaethol Cymru – Ymunodd John Griffiths a Dr Neil Patton o Goleg Sir Gâr â'r cyfarfod i roi diweddariad ar y rhaglen. Nodau ac amcanion y prosiect, a ddyfarnwyd i Goleg Sir Gâr gan Lywodraeth Cymru, yw gwella safonau iechyd a lles anifeiliaid trwy gefnogi'r diwydiant amaeth i gael gwared ar y clafr yng Nghymru.
 - Lleihau risgiau i ansawdd dŵr o wastraff dip defaid – Ymunodd Alwyn Roberts, Dŵr Cymru, â'r cyfarfod i roi cyflwyniad o safbwynt cwmni dŵr. Mae Dŵr Cymru wedi mabwysiadu dull rhagweithiol i fynd i'r afael â'r her hon drwy weithio gyda Chymdeithas Genedlaethol Defaid Cymru i sefydlu Grŵp Rhanddeiliaid y Diwydiant Defaid i godi ymwybyddiaeth o'r risgiau sy'n gysylltiedig ag arferion dipio defaid a chael gwared ar wastraff mewn dalgylchoedd dŵr yfed. Ar ben hynny, maent wedi comisiynu ymgynghorwyr amgylcheddol, Ricardo-AEA Ltd, i wneud ymchwil i'r opsiynau gwaredu presennol a sut y gellid datblygu llwybrau gwaredu yn y dyfodol yng Nghymru.
 - Diweddariad CNC: diasinon / dip defaid – Bu Mark Charlesworth, CNC, yn trafod yr heriau a'r materion sy'n ymwneud â diasinon o safbwynt y rheoleiddwr.
 - Rheoliadau Adnoddau Dŵr (Rheoli Llygredd Amaethyddol) (Cymru) 2021: Adolygiad pedair blynedd – Cafwyd diweddariad llafar gan Andrew Chambers a Matt Walters, Llywodraeth Cymru, ar y broses adolygu pedair blynedd a chyflwynon nhw'r cadeirydd annibynnol, Dr Susannah Bolton.

Cyfarfod 21 Hydref 2024

- Cynhaliwyd y cyfarfod diweddaraf ddydd Llun, 21 Hydref 2024. Roedd y cyfarfod hwn yn cynnwys cyflwyniad a diweddariad ar waith a chynnydd Tîm Rheoli Llygredd Amaethyddol CNC. Arweiniodd Dr Susannah Bolton hefyd drafodaeth grŵp sylweddol

ar broses adolygu pedair blynedd Rheoliadau Adnoddau Dŵr (Rheoli Llygredd Amaethyddol) (Cymru) 2021.

8. Bydd cyfarfod nesaf is-grŵp Fforwm Rheoli Tir Cymru yn cael ei gynnal ar ddydd Llun, 18 Tachwedd 2024.
9. Unwaith y bydd cofnodion y cyfarfod wedi'u hadolygu, ac y cytunwyd arnynt yn ffurfiol gan yr aelodau, cânt eu cyhoeddi ar dudalen is-grŵp Fforwm Rheoli Tir Cymru ar wefan CNC.

Adolygiad fforymau CNC

10. Efallai eich bod yn ymwybodol bod CNC wedi cychwyn adolygiad o fforymau a sut rydym yn ymgysylltu â'n rhanddeiliaid. Mae'n bwysig i CNC fod profiad aelodau gwerthfawr ein fforymau/gweithgorau yn rhan o'r adolygiad hwn. Datblygwyd arolwg ar gyfer ein rhanddeiliaid i lywio'r adolygiad ac fe'i lanswyd ar Citizen Space ar 11 Medi 2024, a daeth i ben ar 14 Hydref 2024.
11. Gwahoddwyd aelodau o'r fforymau a gweithgorau canlynol i gymryd rhan yn yr arolwg:
 - Fforwm Rheoli Tir Cymru
 - Is-grŵp Fforwm Rheoli Tir Cymru ar Lygredd Amaethyddol
 - Pwyllgor Cyngori Rhanbarthol ar Goedwigaeth
 - Fforwm Mynediad Cenedlaethol Cymru
 - Fforwm Rheoli Dŵr Cymru
 - Fforwm Pysgodfeydd Cymru
 - Grwpiau Pysgodfeydd Lleol
 - Fforwm Bioamrywiaeth a Chydnerthedd Ecosystemau (a elwir hefyd yn Fforwm Cyswllt Amgylchedd Cymru)
 - Tasglu Gwella Ansawdd Afonydd Cymru
12. Mae trafodaethau mewnol yn parhau ynghylch capasiti ac adnoddau i werthuso'r adborth. Roedd yr arolwg yn cynnwys rhybudd, sef efallai na fyddwn yn cynnal y dadansoddiad tan yr hydref/gaeaf.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y Papur:	Adroddiad Perfformiad Cyllid
Cyfeirnod y Papur:	24-11-B17
Noddwyd y papur gan:	Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Corfforaethol
Paratowyd y papur gan:	Rob Bell, Pennaeth Cyllid; Mark Collins, Rheolwr Cyllid Busnes
Cyflwynwyd y papur gan:	Rob Bell, Pennaeth Cyllid
Pwrpas y papur:	Cymeradwyo (newid yn y rhagolwg) / Trafodaeth (Perfformiad Ariannol)
Crynodeb	<p>Cymeradwyo:</p> <p>Newid yn y rhagolwg diweddaraf o £269.0m i £272.9m a ragwelir.</p> <p>Craffu ar y canlynol:</p> <p>Perfformiad ariannol hyd at ddiwedd mis Medi 2024.</p>

Cefndir

1. Mae'r adroddiad Perfformiad Cyllid yn rhoi manylion ar gynnydd ar draws y gwahanol fathau o incwm, gwariant a rhaglenni. Mae Atodiad 1 yn crynhoi'r negeseuon allweddol mewn cysylltiad â:

- Newid yn y rhagolwg cyllideb o'i gymharu â'r rhagolwg blaenorol a gymeradwywyd (mis Gorffennaf).
- Perfformiad hyd at ddiwedd mis Medi 2024.

Risgiau a chyfleoedd

2. Nodir risg yn y Gofrestr Risg Cyllid a Gwasanaethau Corfforaethol ar gyfer 'yn y flwyddyn gwario'. Mae hyn hefyd yn cysylltu â'r risg strategol "Methiant i gyflawni sefydlogrwydd ariannol". Ar gyfer y flwyddyn ariannol hon, mae risgiau gorwariant wedi'u lliniaru gan gamau gweithredu a gymerwyd gan y Tîm Gweithredol a chyllid ychwanegol gan Lywodraeth Cymru.

3. Y goblygiadau ehangach yw:

- (a) **Cyllid:** Mae'r adroddiad hwn yn ymwneud â pherfformiad ariannol CNC. Nodir risg o fewn Cofrestr Risg y Gyfarwyddiaeth Cyllid a Gwasanaethau Corfforaethol.
- (b) **Deddf Llesiant Cenedlaethau'r Dyfodol:** Mae pob elfen o'r gyllideb yn cyfrannu at un neu lawer o'n Hamcanion Lles.

Y Camau Nesaf

4. Bydd y Tîm Gweithredol yn parhau i fonitro'r prif risgiau o fewn y gyllideb.
5. Cynhyrchir yr adroddiad hwn bob dau fis ar gyfer y Bwrdd a'r Tîm Gweithredol.

Argymhelliad

6. Bwrdd i gymeradwyo newidiadau i'r rhagolwg diweddaraf, o £269.0m i £272.9m.
7. Bwrdd i graffu ar berfformiad ariannol hyd at ddiwedd mis Medi 2024.

Mynegai o Atodiadau

Atodiad 1 — Adroddiad Perfformiad Ariannol



NRW Board– 21st November 2024

Financial Performance Report – September 2024

Content and Key Messages

Update will cover:

1. Update on the latest forecast changes as at September 2024 compared to the opening budget.

2. Financial Performance as at September 2024.

3. Update on the plan to balance in year budgetary pressures.

4. Endorse change in forecast since the last revised forecast was agreed - from £269.0m to £272.9m.

5. An update on the potential risks & opportunities.

Messages:

1. The overall forecast has increased by £3.9m, due to changes in charges (£0.4m), commercial (£2.7m) and Grant in Aid (£0.8m) income forecasts. The increase in charge income is mainly in relation to EPR applications. The commercial element reflects an increase in the timber income forecast of £2.1m, along with the recognition of developer income previously deferred for work within Brechfa forest (£0.3m) and Forest holiday lease income (£0.2m). The revised timber forecast will remove the reliance on an additional £2m Grant in Aid from WG, agreed at the start of the year. The GiA increase reflects the additional pay award support (£1.5m) along with additional WG grant income for National Forest (£0.4m) & Waste Reform (£0.8m). These are offset by the £2m WG timber income guarantee no longer being required, as mentioned above.

2. Expenditure at the end of September equates to £105m against a planned spend of £106.9m, an underspend to date of £1.9m (1.8%). This is mainly due to underspend on non staff costs (£0.6m) and capital projects (£0.9m). The non staff element is predominantly linked to Land Stewardship activities across Operations (£0.3m) and EPP (£0.1m) and Facilities & Fleet Management costs within Finance & Corporate Services (£0.2m). We do expect to use these budgets in full. In respect to capital, the Flood and Water Resources programmes are under spent by £0.5m and £0.1m respectively. It is expected that some Water Resources funding will be returned. The income position is ahead of profile by £0.4m (0.4%). Following the timber income reforecast, income received is £0.3m ahead of profile. Retainable wind energy is also ahead of profile by £0.3m, following revised prior year royalty calculations on the Cefn Croes wind farm.

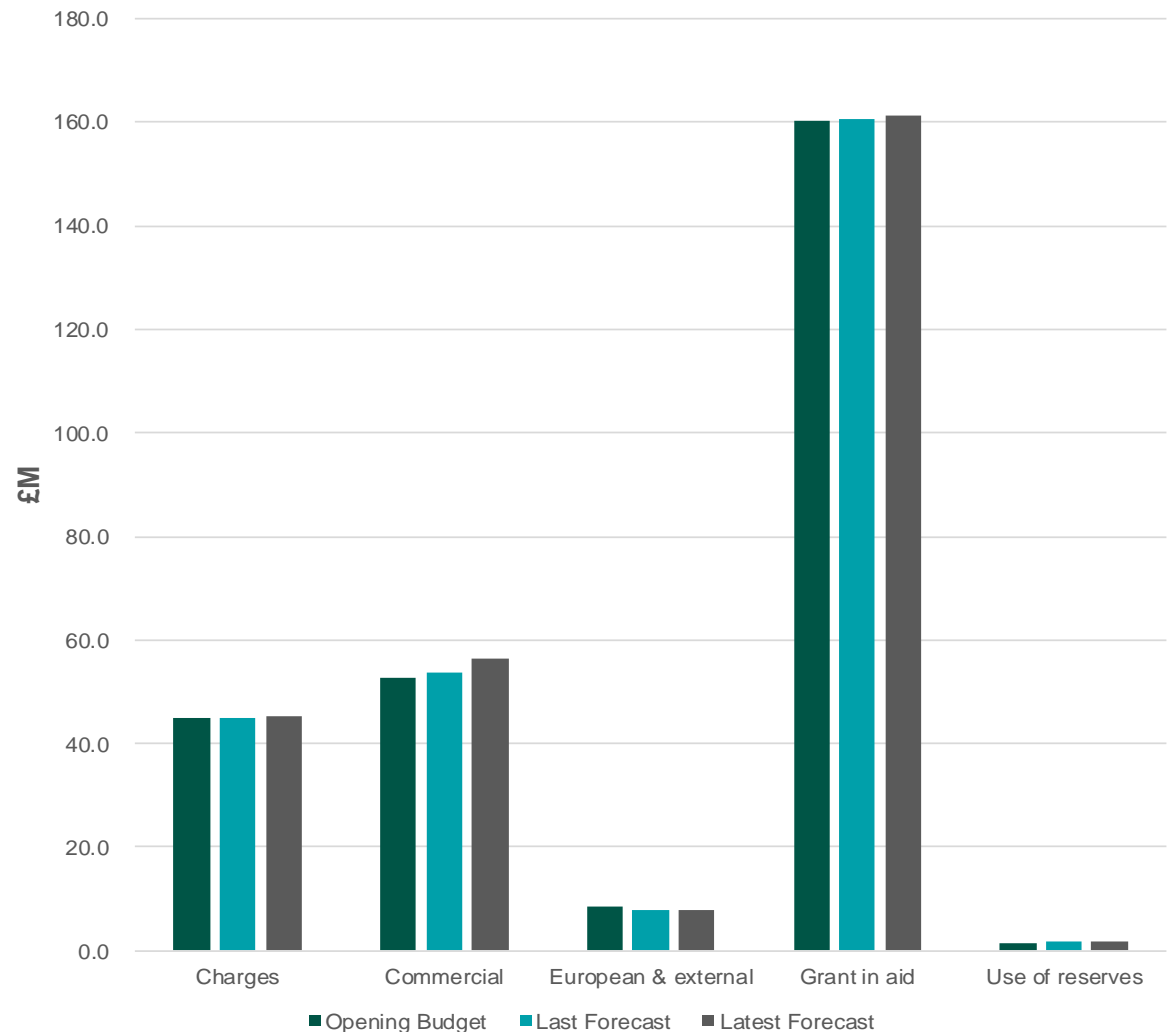
3. We set out the contingencies and over-programming further on in the report. There are several contingencies - pay award, general (for potential redundancies), precautionary (for corporate costs recharge being re-forecasted). We also hold over-programming allocations - central (prudently set at £1m, previous years set at £3m+) and in the main programmes (Flood, NaCE and NRW2030). These have reduced considerably since the start of the year and we currently only hold over programming within the NaCE programme which totals £0.3m. NRW2030 and Water Resources have surplus balances (£0.2m & £0.6m respectively) with Flood being in balance. We have taken into consideration the lessons learnt from the Local Partnerships review in managing over-programming within programmes - though we have acknowledged there is an increased risk of underspend as a result. The budget for Case for Change (CFC) project has been transferred to CSD (£0.5m) from the central contingency budget. The pay and central contingency budgets are being consolidated and now total £1.8m which will be primarily used to meet any additional CFC costs.

4. The main risks and opportunities to our budget this year currently are:
 (Risk) - The previously identified risk around achievement of the salary budget savings target has been mitigated (see 5 below).
 (Risk) - IR35, if liability is accepted, we are seeking an agreement to repay WG over a number of years as mitigation.
 (Risk) - Ty Cambria exit strategy, the position is progressing, with new legal representation acting on our behalf. There are a number of options, but given the complexity, there is a risk that it may not be resolved until next financial year, potentially putting further pressure on our financial position.
 (Risk) - Pressure on electricity and maintenance costs within Operations, primarily linked to flood assets and pumping stations. The current estimate suggests a pressure of £0.4m with limited options to fund the shortfall within the Flood Business Group. This is likely to be considered by PRG for being put forward for additional budgetary support.
 (Risk / Opportunity) - Risks of overspend should now be fully mitigated. Given the further reduction in over programming and coupled with the Case for Change impact, there is probably a greater risk of under spend than over, within the key programmes.
 (Opportunity) - WG are also in discussion with UK government about funding for the additional Civil Service Pension scheme costs this year, which we have absorbed into our budget (£1.3m). If that is successful, it's possible that could be allocated to us.
 (Opportunity) - A paper will be considered by the Executive Team this financial year which could increase our timber income further.
 (Opportunity) - We have submitted proposals to WG on the use of a £7m capital fund, but await their response as they are considering how to help fund any IR35 liability.

Whilst there are a number of significant variables that need to be managed - at this stage, we do not need to take any further actions other than we have indicated in this report (for e.g. recruitment control, liaison with WG over IR35 and determining the Ty Cambria exit strategy).

5. The opening staff budget deficit stood at £9.3m. Current projections show an expected deficit of £1.4m against the £9.3m target at year end, which we have funded from the NRW contingency budget. The pay and general contingency budgets are being consolidated and now stand at £1.8m. Following the additional WG funding (£1.5m) towards this years pay award, we now have a budget equivalent to 5%.

Financial Performance – Income Forecast



Charges

Following a review of charge income, it has increased by £0.4m, mainly due to more demand for applications than expected.

Commercial

Commercial income has increased by £2.7m, predominately due to the revised timber income forecast (£2.1m), along with the recognition of developer income previously deferred for work within Brechfa Forest (£0.3m) and Forest Holiday lease income (£0.2m).

European & Other External

European & external income has increased by £0.1m due to additional Natural Flood Management funding from WG (£0.5m), which is offset by a reduction in the LiFE project programme (£0.4m). This reduction will be deferred for use on the LiFE programme in future years.

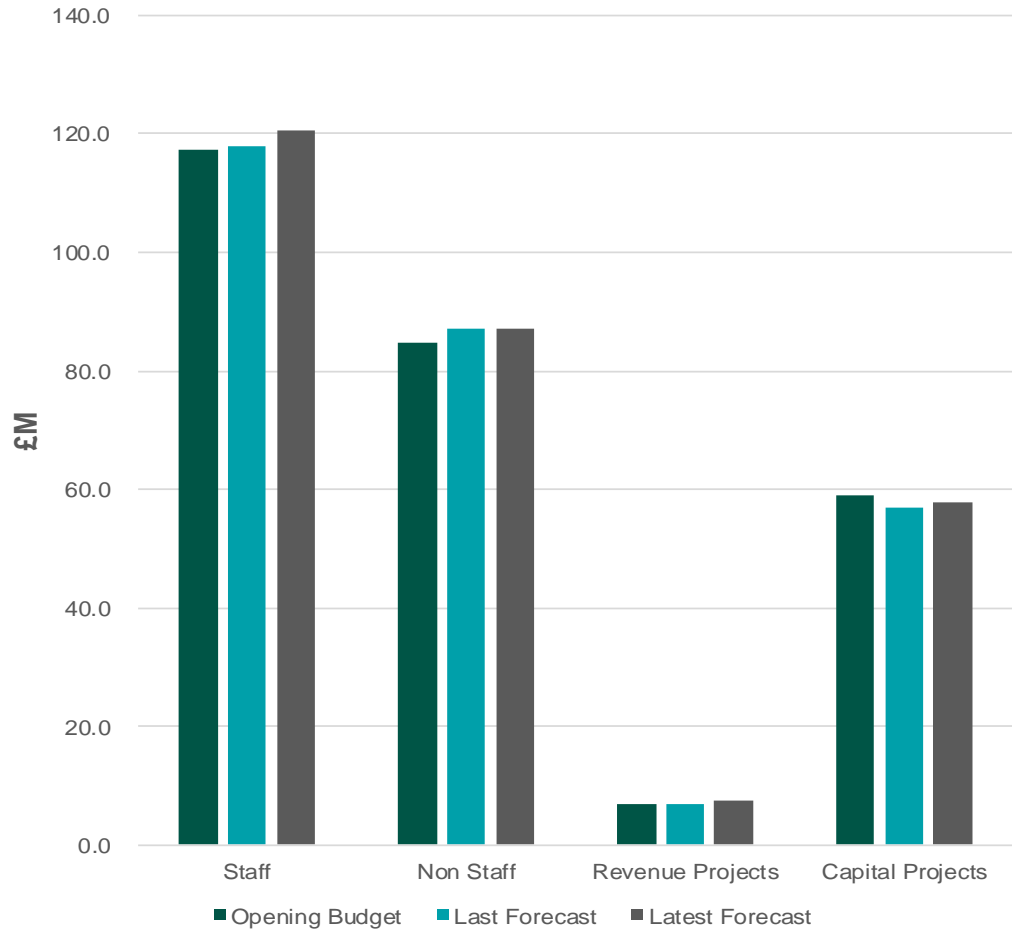
Grant in Aid / WG Grants

Overall, Grant in Aid has increased by £0.8m. Following the revised timber income forecast, we have removed the additional £2m WG support, which is offset by the contribution of £1.5m towards the pay award. We have also received additional funding for National Forest Enhancement (NaCE Programme) and Waste Reform grants of £0.4m & £0.8m respectively.

Use of Reserves

The use of reserves have reduced by £0.1m. Following the review undertaken by Regulation Business Management Team of income performance the use of reserves has reduced by £0.4m. This is offset by additional capital charges to the abstraction SUC.

Financial Performance – Expenditure Forecast



Staff

Staff budgets have increased by £2.7m, primarily due to the additional contribution of £1.5m from WG towards the pay award, along with an allocation of £1.4m from the non staff contingency budget to fund the forecasted shortfall against the £9.3m trajectory savings target.

Non Staff

Overall non staff budgets have reduced by £0.2m. We have received additional WG grant funding of £0.7m for Waste Reform along with £0.3m of developer funding for work within the Brechfa Forest. These have been offset by a £1.9m reduction within the NRW contingency budget; £1.4m to fund the forecasted shortfall against the £9.3m trajectory savings target (staff costs) and £0.5m for the Case for Change project (revenue projects).

Revenue Projects

Revenue project budgets have increased by £0.7m, mainly due to additional NaCE Programme funding for National Forest Enhancement (£0.4m) and the setting up of the Case for Change project within CSD (£0.5m). These are offset by a reduction in the LiFE programme of £0.2m.

Capital Projects

Capital project costs have increased by £0.6m, mainly due to additional WG grant funding for Waste Reform (£0.1m) and Natural Flood Management (£0.5m), along with an increase to the Water Resources Programme (£0.2m). These are offset by a reduction in the LiFE Programme (£0.2m), which will be available for use in future years.

Financial Performance - Income

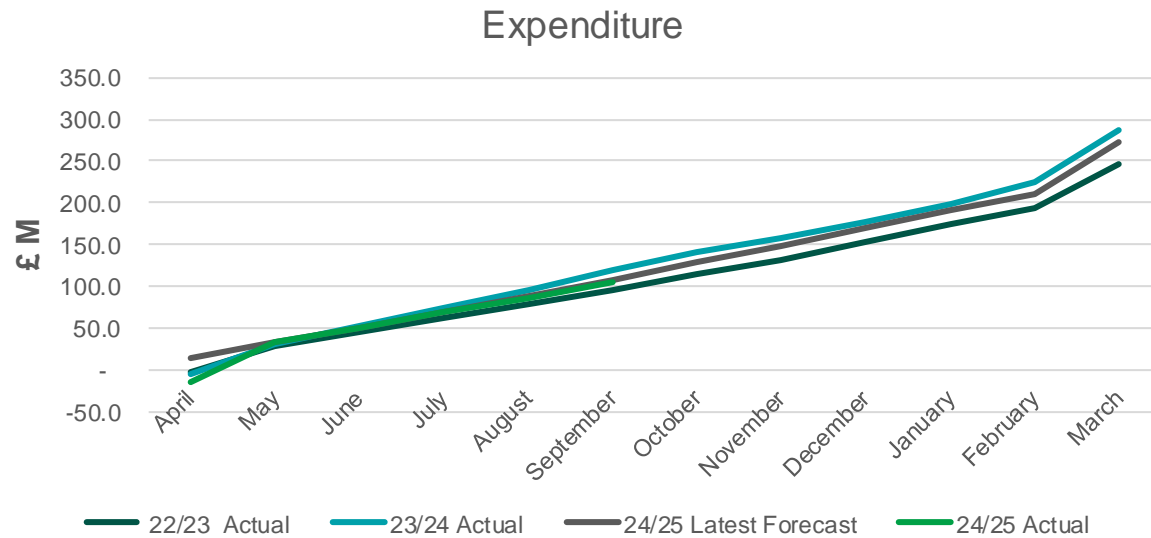
INCOME	Actual	Approved Forecast	Variance	Approved Forecast	Remaining Budget	Commentary
by Account Type	YTD £m	YTD £m	YTD £m	FY £m	FY %	
Charges	32.2	32.1	0.1	45.4	29%	Following a re-forecast by the Regulation Business Management Team the charge income forecast has increased by £0.4m, with most of the increase attributable to EPR application income. The increased income will reduce the use of reserves of the corresponding charge regimes, mostly decreasing the deficit positions. The Regulation Management Business Team maintain a long-term forecast of each charging regime, enabling them to plan income and expenditure over the long term. Following the update, charge income is just £0.1m ahead of profile.
Commercial	30.6	30.1	0.5	56.4	46%	An increase to the timber sales forecast from £31m to £33.1m was recently approved by the joint Land Stewardship Commercial Business Group. As the timber programme was based on expenditure of £33m underwritten by the Welsh Government, this reforecast means that we no longer require the additional Welsh Government funding. The revised forecast provides a small surplus of £0.1m which following discussion with Land Stewardship, will be used within Operations budgets. Following the re-forecast, timber income is £0.3m ahead of profile and the forecast will continue to be monitored by the Commercial Team. Retainable wind energy is also ahead of profile by £0.3m, following revised prior year royalty calculations on the Cefn Croes wind farm.
European & external	2.6	2.8	-0.2	7.9	68%	Income received is broadly in line with the forecasted position, with a slight under recovery on WG capital grants, outside
Grant in Aid	37.7	37.7	-0.0	161.4	77%	Income received in line with profile.
Use of Reserves	0.0	0.0	0.0	1.8	100%	The movement in reserves is the current estimate of the funds we will need to use from deferred and accrued income accounts to cover the gap between charge income and expenditure on the various regimes. This will be monitored and reviewed throughout the year in conjunction with the Regulatory Business Management Team.
TOTAL: NRW	103.0	102.6	0.4	272.9	62%	

Financial Performance - Expenditure

EXPENDITURE	Actual	Approved Forecast	Variance	Approved Forecast	Remaining Budget	Commentary
by Account Type	YTD	YTD	YTD	FY	FY	
	£m	£m	£m	£m	%	
Staff	55.5	55.6	0.2	120.6	54%	<p>The position at the end of September shows an under spend of £0.2m linked to other staff costs, with the largest variance being training costs within the CSD Directorate.</p> <p>Due to the current recruitment controls we have generated a further £1.2m savings at the end of September on core funded posts, which has been used to offset the opening staff budget deficit. Current projections show an expected deficit of £1.4m against the £9.3m target at year end. In light of this we have allocated the shortfall from the contingencies budget and will continue to monitor the position for the remainder of the year.</p> <p>The vacancy rate now stands at 13% increasing by 2% from that reported in July.</p>
Non Staff	28.6	29.2	0.6	87.0	67%	<p>The current underspend of £0.6m is predominantly linked to Land Stewardship activities across Operations (£0.3m) and EPP (£0.1m) and Facilities & Fleet Management costs within Finance & Corporate Services (£0.2m). The expectation is to utilise the full year budget.</p> <p>Significant variances will be continually assessed, with profiles amended as appropriate.</p>
Revenue Projects	1.9	2.2	0.3	7.5	75%	<p>The current variance reflects under spend within the Water Resources and Reservoir Compliance programmes and Case for Change projects. All are anticipated to utilise the full year allocation.</p> <p>The NRW2030 programme has 90% of the full year budget to be utilised. The programme manager is to hold discussions with the various project leads to determine whether any budget will be returned.</p>
Capital Projects	19.0	19.9	0.9	57.7	67%	<p>The current variance is predominantly linked to the Flood and Water Resources programmes which are £0.5m and £0.1m under spent respectively. Over programming across the main programmes has reduced considerable from the opening position with Flood over-programming being removed, NRW 2030 and Water Resources are showing positive balances of £0.2m & £0.6m respectively along with overprogramming of £0.3m within NaCE (this may increase slightly as we plan to return part of the Peatlands sub programme funding to WG). However, with over programming being far lower/removed within programmes, should any projects be delayed due to weather/contractor availability etc, we are likely to see an underspend at year end.</p>
TOTAL: NRW	105.0	106.9	1.9	272.9	62%	

Financial Performance – Expenditure Trends

EXPENDITURE TRENDS



Commentary:

Expenditure at the end of September was £105.0m, which is less than that incurred at the same point last financial year, where we incurred £120.5m.

The forecast for this year stands at £272.9m, £15.2m less than last financial year, primarily due to higher flood capital funding (£11m) and the payment to the EAPF pensions fund (£7m). With the level of over-programming reduced, there is a greater level of risk of under-spend in ring fenced programmes.

Trajectory Financial Performance

Trajectory Financial Performance - as at the end of September					
Directorate	Expenditure variance	Turnover variance	Net variance	Core / Project Split	
	£000's	£000's	£000's	Core £000's	Projects £000's
Communications, Customer and Commercial	93	-38	55	23	32
Corporate Strategy and Development	36	-14	22	-29	51
Evidence, Policy and Permitting	409	-118	291	184	107
Finance and Corporate Services	148	-40	108	103	5
Operations	920	-212	707	338	369
TOTAL	1,606	-423	1,184	620	564
Commentary					
<p>Recruitment controls continue to have a positive budgetary impact.</p> <p>Total core savings at the end of September were £3.7m. Based on current level of vacancies we should be able to realise circa £7.0m of savings for this financial year (including savings achieved to date) which is net of savings related to charge funded vacancies.</p> <p>A further £1.0m of savings is forecasted by keeping recruitment controls and the implementation of the Case for Change proposals. This leaves a balance of £1.4m against the £9.3m target, which we have funded from the NRW contingency budget. The pay and general contingency budgets have been consolidated and now total £1.8m - budget for the Case for Change.</p> <p>Following the additional WG funding (£1.5m) towards this years pay award, we now have a budget equivalent to 5%.</p> <p>As previously noted CSD element of the table is showing a negative saving as staff in the flexible resource pool staff not currently on assignment are costed to that directorate.</p>					

Financial Performance – Revenue Projects

Revenue Projects by Programme	Actual YTD £m	Approved Forecast YTD £m	Variance YTD £m	Approved Forecast FY £m	Remaining Budget FY %	Commentary
External Funded	1.3	1.2	0.0	3.0	57%	Of the initial six projects, two have recently finished, with a further two having relatively small budgets, leaving Dee LIFE and Natur am Byth with respective budgets of £0.2m and £0.8m left to be utilised by the end of the year.
Internal Funded	0.3	0.4	0.2	1.5	81%	The current variance reflects underspend within the Water Resources Programme, Reservoir Compliance and Case for Change projects. All are anticipated to utilise the full year allocation.
NaCE	0.2	0.3	0.1	1.4	85%	Whilst the current costs are broadly in line to forecast, with 85% left to be utilised by the end of the financial year, the programme will be constantly monitored. Due to the ring fenced nature of the funding, any underspend will be returned to WG.
NRW 2030	0.1	0.1	0.0	0.9	90%	NRW 2030 budgets across core and revenue projects now stand at £1.4m. There has been a reduction to the Deloitte forecast as the whole contract is now considered to be no more than £1m across the revenue and capital programme. However, further discussions are being held with Deloitte to determine the likely revenue/capital split. Whilst spend at the end of September is in-line to budget, there is still 90% of the full year budget to be utilised. The programme manager is to hold discussions with the various project leads to determine whether any budget will be returned.
Grants	0.0	0.1	0.0	0.8	96%	Significantly smaller programme than last year with only two projects; Area of Outstanding Natural Beauty (AONB) and National Trails. All of which will be incurred by March 2025.
TOTAL: NRW	1.9	2.2	0.3	7.5	75%	

Financial Performance – Capital Projects

Capital Projects	Actual	Approved Forecast	Variance	Approved Forecast	Remaining Budget	Commentary
by Programme	YTD	YTD	YTD	FY	FY	
	£m	£m	£m	£m	%	
NRW 2030	0.7	0.7	0.0	3.3	78%	The NRW 2030 capital over-programming has come down considerably from £0.5m in July to an under programme position of £0.2m. This is mainly due to the removal of the Web Development Project and Deloitte ICT Support Contract (£0.5m & £0.3m respectively). The holding code balance now stands at £2.3m and relates solely to the Tech Stabilisation Programme. This has now received assurance with the various projects being setup and funding allocated accordingly for the next reporting period. Similar to the revenue programme, the programme manager will be reviewing the likely outturn across all projects.
External Funded	2.1	2.1	0.0	7.2	71%	Expenditure at the end of September is in line with the forecasted budget. There is a risk with two of the LiFE projects that spend will be pushed into next year, however, due to the nature of the funding we do have the ability to defer the income to next year and facilitate this.
Flood Risk	7.1	7.6	0.5	18.3	61%	The current position shows an under spend of £0.5m primarily linked to the Telemetry, Flood Warning System & Stephenson's Street projects. Over programming has been removed, a significant reduction from that reported at the start of the year. 61% of the full year budget is still to be utilised, which is reasonable with 6 months of the financial year remaining. However, due to the over programming being removed, should any projects be delayed due to weather/contractor availability etc, we are likely to see an underspend at year end.
Internal Funded	0.7	1.0	0.2	3.6	80%	The current variance is predominantly linked to the Water Resources programme. The programme is currently showing an under programming of £0.5m against the full year allocation of £2m. Discussions are taking place in October/November to further look at the likely year end outturn across the programme, with a view to returning budget, should the need arise.
NaCE	7.8	7.9	0.1	22.5	65%	Expenditure to the end of September is in line with the forecast. We are still on track to spend the full allocation for most of the sub-programmes. Overall, overprogramming currently sits at £0.3m, however there are variances within the sub-programmes, with over programming within Nature Networks (£0.5m), Water Quality (£0.3m) & National Forest (£0.3m), offset by under programming within Peatlands (£0.8m). Peatlands are working hard to reduce this underspend, trying to fill posts from the flexible resource pool. Whilst they believe they will utilise part of the under spend, it is likely funding will be returned to WG. Overall, over-programming is being managed down on the other sub-programmes and expected to be on budget. The programme leads are due to discuss the various options with WG in November.
IFRS 16 Capital Leases Only (non-cash)	0.6	0.6	0.0	2.8	79%	The overall lease programme is still under consideration by the Head of Business Support Services and Adfywio. It is dependant on the outcome of the Ty Cambria exit strategy as dilapidations are a charge against this capital budget. A value for money assessment has been undertaken regarding whether to purchase or lease new fleet vehicles. With purchase being the better option, £0.8m will be transferred to specific capital codes in October.
TOTAL: NRW	19.0	19.9	0.9	57.7	67%	

Contingency and over-programming budgets

RAG status



Balances (contingencies and programme under/overs)	/£m Jul-24	/£m Sep-24	/£m Movement	Confidence Level (RAG Status)	Comments
In year pressure balancing targets					
Staff Reduction Targets	-6.9	-3.7	3.2	Green	The movement reflects additional staff savings for August & September (£1.2m), along with the salary holding code adjustment agreed at August's Executive Team (£0.6m) and the transfer from general contingency (£1.4m) to fund the forecasted pay deficit against the original £9.3m target. The position will be reviewed on a monthly basis to ensure we are still on track to meet the target, but at this moment in time we do not expect any significant change. This does assume external recruitment controls remain in place.
Vacancy Management	-3.4	-2.5	0.8	Green	We are on target to manage the vacancy management target this year.
Contingencies and provisions					
Pay Award Provisions	4.2	6.1	1.9	Green	The pay provision now reflects the additional 1.3% contribution from Welsh Government (£1.5m) along with a smaller transfer from the other staff contingency budget, which now equates to an overall 5% allocation.
Other staff contingency	1.8	1.5	-0.3	Green	Consolidated central contingency budget for the Case for Change following adjustments for the pay award provision and staff reduction target.
Central contingencies	2.0	0.3	-1.7	Green	Balance on central contingencies that will be consolidated with the other staff budget to provide a budget for the Case for Change (£1.8m).
Central contingencies (corporate cost recharges)	0.5	0.7	0.2	Green	Corporate costs have increased following the additional WG grants award. This balance should be retained until the revised corporate cost recharge rates are agreed for 2024-25 with WG.
Staff Budget Undistributed (Directorates)	0.9	0.3	-0.6	Green	Budgets approved for new posts not yet created.
Staff budget allocation for increments	0.4	0.4	0.0	Green	To be distributed in January, though likely to be slightly lower than forecasted.
Over-programming					
Central Overprogramming	-1.0	-1.0	0.0	Green	As set out in the opening budget.
Overprogramming (Directorates)	0.0	0.1	0.1	Green	Minor balances across Directorates, low value risk.
NaCE (Directorates)	0.0	-0.3	-0.3	Green	Overprogramming across a number of sub programmes; Capital Nature Networks (£0.5m), Water Quality (£0.3m) and National Forest (£0.3m), with Peatlands under-programmed (£0.8m). The Peatlands programme are working hard to reduce the under-programming, including filling posts from the Flexible Resource Pool, however, it is looking likely that we will return some of the funding to WG. Overall, over-programming will continue to be managed down so the programme comes in line to the allocated funding.
NRW 2030 (Directorates)	-0.5	0.2	0.7	Green	Following a review of the programme the number of projects being undertaken has reduced resulting in a slight surplus £0.2m which the Programme Manager is reviewing with project managers.
Welsh Government Grants (Directorates)	-0.1	0.1	0.2	Green	The key change relates to a movement from over to under programming on the Electronic Waste Tracking project.
Under-programming					
Water Resources Capital (Directorates)	0.5	0.6	0.1	Yellow	The programme remains under-programmed. Discussions are taking place in October/November to further look at the likely year end outturn across the programme, with a view to returning budget, should the need arise.
Flood Risk Capital (Directorates)	0.2	0.0	-0.2	Green	Following a review of the capital programme, over-programming has been removed.
Awaiting distribution					
NRW 2030 (Directorates)	2.8	2.5	-0.3	Green	The holding code balance now stands at £2.3m and relates solely to the Tech Stabilisation Programme. This has now received assurance with the various projects being setup and funding allocated accordingly for the next reporting period.

Note - All contingencies/over programming are held centrally unless indicated otherwise.



Papur y Bwrdd

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y papur:	Diweddariad Chwarter 2 ar Lesiant, Iechyd a Diogelwch
Cyfeirnod y papur:	24-11-B18
Noddwyd y papur gan:	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol
Paratowyd y papur gan:	Charlotte Morgan, Rheolwr Llesiant, Iechyd a Diogelwch
Cyflwynwyd y papur gan:	Charlotte Morgan, Rheolwr Llesiant, Iechyd a Diogelwch
Diben y papur	Trafodaeth
Crynodeb	Trafod diweddariad Chwarter 2 2024/25 ar lesiant, iechyd a diogelwch

Cefndir

1. Dyma grynodeb Chwarter 2 o'n perfformiad llesiant, iechyd a diogelwch ar gyfer Cyfoeth Naturiol Cymru (CNC). Mae'r adroddiad yn rhoi trosolwg o sut mae CNC wedi rheoli llesiant, iechyd a diogelwch yn ystod Chwarter 2 2024/25.

Crynodeb

Mae'r penawdau o Chwarter 2 2024/25 yn cynnwys y canlynol: -

2. Adolygiadau o ddigwyddiadau difrifol. Comisiynwyd tri adolygiad o'r fath yn ystod Chwarter 2 2024/25. Mae pum adolygiad o ddigwyddiadau difrifol heb eu cwblhau. Mae'r rhain wedi cael eu gohirio oherwydd ffactorau allanol, gan gynnwys aros am adroddiad y crwner. Cwblhawyd tri adolygiad o ddigwyddiadau difrifol, ac arhosir i gamau gael eu cau. Mae wyth adroddiad o ddigwyddiadau difrifol wedi'u cau.
3. Rheoliadau Adrodd ar Anafiadau, Clefydau neu Ddigwyddiadau Peryglus (RIDDOR) adroddadwy ac anafiadau a arweiniodd at golli amser – Un RIDDOR ar gyfer CNC yn ystod Chwarter 2. Nid oedd unrhyw anafiadau a arweiniodd at golli amser yn ystod Chwarter 2.

4. Cyflwynwyd nifer o fentrau llesiant. Mae adroddiadau am ddigwyddiadau trwch blewyn ar gynnydd. Mae darparwr ein Rhaglen Cymorth i Weithwyr, Vivup, yn cynnal sesiynau galw heibio i gyflwyno'r hyn a gynigir ganddynt. A hefyd bu cynnydd yn nifer y staff sy'n ymgysylltu â phorth y Rhaglen Cymorth i Weithwyr.
5. Wrth edrych i'r dyfodol, bydd y Tîm Llesiant, Iechyd a Diogelwch a'r Tîm Tystiolaeth yn gweithio gyda chydweithwyr Cynllunio Corfforaethol wrth iddynt ymgysylltu â'r Tîm Archwilio Mewnol i ystyried fformat a swyddogaeth gwybodaeth reoli yn narn ymgynghoriaeth yr Archwilwyr Mewnol ar wybodaeth reoli, sydd ar y gweill. Bydd hyn yn amlwg yn yr adroddiadau chwarterol sydd ar y gweill.

Goblygiadau ehangach

6. **Cyllid:** Cydnabyddir bod goblygiadau ariannol sylweddol yn gallu dod yn sgil camreoli materion yn ymwneud â llesiant, iechyd a diogelwch. Mae'r Tîm Llesiant, Iechyd a Diogelwch, wrth weithio gyda'r busnes, yn parhau i roi systemau newydd ar waith er mwyn rheoli ein risgiau o ran llesiant, iechyd a diogelwch. Bydd gwneud hynny yn lleihau costau. Yn ogystal â diogelu ein staff a'r bobl hynny sy'n gweithio ar yr ystad y mae CNC yn ei rheoli ac yn ei defnyddio, gallai fod goblygiadau ariannol sylweddol yn sgil methiannau i roi system llesiant, iechyd a diogelwch gadarn ar waith.

Y camau nesaf

7. Bydd y Tîm Llesiant, Iechyd a Diogelwch yn parhau i gefnogi'r busnes i sicrhau bod risgiau o ran llesiant, iechyd a diogelwch yn cael eu rheoli'n effeithiol gan CNC. Wrth edrych i'r dyfodol, bydd angen i CNC gynnal, a datblygu a gwella hefyd, ein diwylliant cryf o fonitro a dysgu mewn perthynas â llesiant, iechyd a diogelwch. Bydd hyn yn parhau i fod yn elfen hollbwysig o'n strategaeth i symud ymlaen.
8. Bydd adolygiad o'r lefel risg strategol wrth symud i'r gofrestr risgiau newydd.
9. Bydd y Tîm Llesiant, Iechyd a Diogelwch yn defnyddio'r wybodaeth a gasglwyd, a'r gwersi a ddysgwyd, wrth ddatblygu ein strategaeth a'n cynllun gweithredu ar gyfer y dyfodol.

Argymhelliad

10. Gofynnir i'r Bwrdd gymeradwyo diweddariad Chwarter 2 2024/25 ar lesiant, iechyd a diogelwch.

Rhestr atodiadau

Atodiad 1 – Papur Bwrdd Llesiant, Iechyd a Diogelwch – Chwarter 2 – 2024/25

Y broses gymeradwyo/ymgyngori

<p>Y broses gymeradwyo/ymgyngori</p> <p>Cyfrifoldeb: Pwy sydd wedi datblygu'r papur/proses a phwy sydd wedi cael mewnbwn?</p>	<p>Datblygwyd y papur gan y Tîm Llesiant, Iechyd a Diogelwch.</p>
<p>Yn atebol: Pwy sy'n atebol am y gymeradwyaeth derfynol? Pwy fydd yn cymeradwyo neu y gofynnir iddo gymeradwyo?</p>	<p>Gofynnir i'r Pwyllgor Pobl a Chwsmeriaid gymeradwyo diweddariad Chwarter 2 2024/25 ar lesiant, iechyd a diogelwch.</p>
<p>Ymgynghorwyd: Gyda phwy yr ymgynghorwyd hyd yma? Pan fydd angen cymeradwyaeth, a yw hon ar waith? A fydd angen ymgynghori pellach?</p>	<p>Amherthnasol</p>
<p>Hysbyswyd: Pwy sydd wedi cael gwybod neu pwy sydd angen gwybodaeth bellach am y gwaith?</p>	<p>Amherthnasol</p>

24-11-B18-A1

Wellbeing Health and Safety Q2 2024/25

Highlights

In summary, Q2 2024/25 resulted in the commissioning of three serious incident reviews (SIR). These were in relation to a NRW road traffic collision, a colleague sustaining major injuries from a slip, trip, fall and a 3rd party contractor crossing a live windfarm cable array.

In Q2, eight SIRs were closed, a number have been closed as all actions have been completed, others have been closed due to updated information from the coroner.

There was one RIDDOR reportable incidents during Q2 2024/25 and there were no Lost time staff injuries (LTA).

Positives from this quarter includes several wellbeing initiatives were delivered, staff near miss reporting increasing, our Employee Assistance Program (EAP) provider - Viv-up, holding drop in sessions to introduce their offering and an increase in the number of staff engaging with the EAP portal.

There were a number of stress awareness sessions for team leaders and line managers to raise awareness and importance of managing work related and personal stress. Bi weekly meetings were held with the Mental Health First Aiders to support them during case for change.

Serious Incident Reviews

During Q2, there were three Serious Incident Review commissioned, three Serious Incident Reviews were completed but awaiting the actions to be closed off and eight Serious Incident Reviews were closed, please see below for details.

Serious Incident Reviews Summary since Aug 2019

Key:	
Green	All actions completed with evidence uploaded
Amber	Actions to be completed
Yellow	SIR paused due to external investigation
Blue	SIRs in investigation status

SIRs Closed	19
SIRs Closed Q2 (inc. in number above)	8
SIRs completed with actions to be completed	8
SIRs paused due to external investigation	5
SIRs in investigation status	4
Details: Damage to 3 rd asset on NRW land Reference: ACCB1096 / A2 Incident date: 20/10/2022. Type of SIR: Property Damage Full Investigation: Closed	Closed

<p>Details: Fatal accident on NRW estate to member of the public. Sgwd Pannwr plunge pool, Brecon Beacon</p> <p>Reference: ACCB1092 / A11</p> <p>Incident date: 05/06/2021</p> <p>Type of SIR: Fatal incident.</p> <p>Full Investigation: Closed</p>	<p>Closed .</p>
<p>Details: Fatal accident on NRW estate to member of the public. Sgwd Gwladus waterfall in Pontneddfechan</p> <p>Reference: ACCB1092 / A9</p> <p>Incident date: 16/08/2021</p> <p>Type of SIR: Fatal incident.</p> <p>Full Investigation: Closed</p>	<p>Closed</p>
<p>Details: Fatal accident on NRW estate to member of the public. Waterfall Country</p> <p>Reference: ACCB1092/A16</p> <p>Incident date: 27/05/2022</p> <p>Type of SIR: Fatal Incident</p> <p>Full Investigation: Closed</p>	<p>Closed.</p>
<p>Details: Fatal accident on NRW estate to member of the public. Waterfalls Country</p> <p>Reference: ACCB1092/A13</p> <p>Incident date: 15/05/2022</p> <p>Type of SIR: Fatal incident.</p> <p>Full investigation: Closed</p>	<p>External commissioned report was presented to NRW and other stakeholders.</p> <p>The Land Stewardship Board meeting in October accepted the report and confirmed the commitment to work in partnership with the other stakeholders.</p> <p>NRW are continuing to work with Bannau Brycheiniog National Park Authority to coordinate our visitor safety work.</p>

	<p>NRW have recruited officers with the relevant experience of visitor management, to provide more of a focus on our work. Initially there will be focus towards pulling together a more detailed plan of work for Waterfall Country.</p> <p>NRW have recently finalised a bid via National Forest to improve management of Gwaun Hepste car park which is one of the key access points for the Waterfall Country area to improve arrangements for BBNPA and NRW to manage, engage with and educate visitors.</p> <p>Inquest was held around April 2023 and a conclusion of accidental death was recorded.</p>
<p>Details: Fall from height Pen Pych</p> <p>Reference: ACCB1097 / A2</p> <p>Incident date: 07/05/2021</p> <p>Type of SIR: Fatal incident.</p> <p>Full investigation: Closed</p>	<p>Inquest was held around November 2022 and a conclusion of accidental death was recorded.</p>
<p>Details: Major injury to contractor</p> <p>Reference: ACCB1095 / A3</p> <p>Incident date: 11/10/2022.</p> <p>Type of SIR: Major Injury - fracture</p> <p>Full investigation: Complete - Actions in progress</p>	<p>14 Actions – all closed</p>
<p>Details: Fatal MoP fatality at Bike Park Wales.</p> <p>Reference: ACCB1095/A2</p> <p>Incident date: 23/05/2022</p> <p>Type of SIR: Fatal Incident</p> <p>Full investigation: SIR opened and paused.</p>	<p>Closed – NRW have had no contact and are not a interested party. NRW are the land owner and not the operator of the site.</p>

<p>Details: Fatal accident on NRW estate to a sub-contractor working on a standing sales site. Coed Taff Forest.</p> <p>Reference: ACCB1092/A12</p> <p>Incident date: 12/10/2021</p> <p>Type of SIR: Fatal incident.</p> <p>Full investigation: SIR opened and paused.</p>	<p>The SIR has been paused due to further investigation by the police and Health and Safety Executive. Forest Operational team members were on site with the HSE and provided information. The Wellbeing, health & safety manager attended site.</p>
<p>Details: Fatal accidents on River Cleddau. NRW has a fish pass asset in the vicinity of the incident and therefore is being recorded on AssessNET as a precautionary measure.</p> <p>Reference: ACCB1097/A4</p> <p>Incident date: 30/10/2021</p> <p>Type of SIR: Fatal incident.</p> <p>Full investigation: SIR opened and paused.</p>	<p>The SIR has been paused due to further investigation by the police and Health and Safety Executive. NRW received the MAIB report in December 2022.</p> <p>Charges have been brought by the police in relation to this incident but the case has not been concluded. NRW are not involved, however statements and information have been provided to the police.</p>
<p>Details: MoP fatality at Sqwd y Pannwr, Mannau Brycheiniog</p> <p>Reference: ACCB1092 / A14 & A15.</p> <p>Incident date: 11/10/2022.</p> <p>Type of SIR: Fatal incident.</p> <p>Full investigation: SIR opened and paused.</p>	<p>External commissioned report was presented to NRW and other stakeholders.</p> <p>The Land Stewardship Board meeting in October accepted the report and confirmed the commitment to work in partnership with the other stakeholders.</p> <p>NRW are continuing to work with Bannau Brycheiniog National Park Authority to coordinate our visitor safety work.</p> <p>NRW have recruited officers with the relevant experience of visitor management, to provide more of a focus on our work. Initially there will be focus towards pulling together a more detailed plan of work for Waterfall Country.</p> <p>NRW have recently finalised a bid via National Forest to improve management of Gwaun Hepste car park which is one of the key access points for the Waterfall Country area to</p>

	<p>improve arrangements for BBNPA and NRW to manage, engage with and educate visitors.</p> <p>The Coroner's investigation has started. NRW have provided information to the coroner including the response to the reg 28 report. The inquest has not yet been heard.</p>									
<p>Details: MoP fatality in Waterfalls Country</p> <p>Reference: ACCB890/A9</p> <p>Incident date: 01/09/2023</p> <p>Type of SIR: Fatality</p> <p>Full investigation: SIR opened and paused.</p>	<p>External commissioned report was presented to NRW and other stakeholders.</p> <p>The Land Stewardship Board meeting in October accepted the report and confirmed the commitment to work in partnership with the other stakeholders.</p> <p>NRW are continuing to work with Bannau Brycheiniog National Park Authority to coordinate our visitor safety work.</p> <p>NRW have recruited officers with the relevant experience of visitor management, to provide more of a focus on our work. Initially there will be focus towards pulling together a more detailed plan of work for Waterfall Country.</p> <p>NRW have recently finalised a bid via National Forest to improve management of Gwaun Hepste car park which is one of the key access points for the Waterfall Country area to improve arrangements for BBNPA and NRW to manage, engage with and educate visitors.</p> <p>The Coroner's investigation has started. NRW have provided information to the coroner including the response to the reg 28 report. NRW have been identified as an interested party. The inquest has not yet been heard.</p>									
<p>Details: Timber Lorry Overturn</p> <p>Reference: ACCB1092 / A5</p> <p>Incident date: 16/08/2021</p> <p>Type of SIR: Fatal incident.</p> <p>Full investigation: Complete - Actions in progress</p>	<table border="1"> <tr> <td colspan="2" data-bbox="735 1637 1114 1704">Total Actions: 14</td> </tr> <tr> <td colspan="2" data-bbox="735 1704 1114 1787">Of Which:</td> </tr> <tr> <td data-bbox="735 1787 1114 1921">Completed & Closed:</td> <td data-bbox="1114 1787 1437 1921">12</td> </tr> <tr> <td data-bbox="735 1921 1114 2056">Open:</td> <td data-bbox="1114 1921 1437 2056">1</td> </tr> </table>		Total Actions: 14		Of Which:		Completed & Closed:	12	Open:	1
Total Actions: 14										
Of Which:										
Completed & Closed:	12									
Open:	1									

	Overdue:	0
<p>Details: Eye injury from projectile stone in Coed Y Brennin Forest</p> <p>Reference: ACCB890/A10</p> <p>Incident date: 11/09/2023</p> <p>Type of SIR: Injury</p> <p>Full investigation: Complete - Actions in progress</p>	Total Actions: 10	
	Of which:	
	Completed & Closed:	8
	Open:	2
	Overdue:	0
<p>Details: Contractor chainsaw operator trip whilst escaping falling tree</p> <p>Reference: ACCB1097/A5</p> <p>Incident date: 15/12/2023</p> <p>Type of SIR: Injury</p> <p>Full investigation: Complete – actions in progress</p>	Total Actions: 18	
	Of which:	
	Completed & Closed:	15
	Open:	3
	Overdue:	0
<p>Details: Contractor hit by wind blown tree being felled</p> <p>Reference: ACCB1097/A6</p> <p>Incident date: 01/02/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Complete - Actions in progress</p>	Total Actions: 5	
	Of which:	
	Completed & Closed:	4
	Open:	1

	Overdue:	0
<p>Details: A contractor working on behalf of NRW was undertaking felling trees when he sustained a facture.</p> <p>Reference: ACCB1094/A2</p> <p>Incident date: 01/02/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Investigation in progress</p>	Total Actions: 7	
	Of which:	
	Completed & Closed:	4
	Open:	2
	Overdue:	1
<p>Details: Chainsaw kick back and cut chainsaw operators chainsaw trousers during flood embankment chainsaw work</p> <p>Reference: ACCB891/A5</p> <p>Incident date: 09/01/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Complete – actions in progress</p>	Total Actions: 7	
	Of which:	
	Completed & Closed:	4
	Open:	3
	Overdue:	0
<p>Details: Unearthing of electric cable</p> <p>Reference: ACCB1092/A2</p> <p>Incident date: 09/01/2020</p> <p>Type of SIR: Near miss</p> <p>Full investigation: Complete – actions in progress</p>	Total Actions: 13	
	Of which:	
	Completed & Closed:	11
	Open:	2
	Overdue:	0

<p>Details: MOP fell out of a scooter which is paid for by NRW but managed by a 3rd party</p> <p>Reference: ACCB1096/A3</p> <p>Incident date: 13/04/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Complete – actions in progress</p>	<p>Total Actions: 9</p> <p>Of which:</p>	
	<p>Completed & Closed:</p>	<p>6</p>
	<p>Open:</p>	<p>3</p>
	<p>Overdue:</p>	<p>0</p>
<p>Details: 3rd party vehicle collision with NRW vehicle</p> <p>Reference: ACCB1092 / A18</p> <p>Incident date: 27/03/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Investigation in progress</p>	<p>SIR is in investigation stage</p>	
<p>Details: NRW road traffic collision (Car roll)</p> <p>Reference: ACCB1096 / A4</p> <p>Incident date: 28/08/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Investigation in progress</p>	<p>SIR is in investigation stage</p>	

<p>Details: Staff member slip, trip, fall onsite.</p> <p>Reference: ACCB1092/A19</p> <p>Incident date: 13/08/2024</p> <p>Type of SIR: Injury</p> <p>Full investigation: Investigation in progress</p>	<p>SIR is in investigation stage</p>
<p>Details: An excavator based harvester crossed a live cable array in a windfarm</p> <p>Reference: ACCB1097/A7</p> <p>Incident date: 25/09/2024</p> <p>Type of SIR: Near Miss</p> <p>Full investigation: Investigation in progress</p>	<p>SIR is in investigation stage</p>

Recent incidents in NRW

Incidents

	Q2 24/25	Q1 24/25	Q2 2023/24	23/24	22/23	21/22	20/21	19/20	18/19	17/18
RIDDOR – staff	1	0	2	5	3	7	3	6	2	8
Lost time injuries – staff	0	1	0	6	3	3	1	4	5	8

Injuries, no lost time – staff	16	20	13	65	43	51	19	121	53	59
Near miss – staff	54	33	24	186	175	156	109	183	163	201
Serious incident reviews	3	1	1	8	9	7	2	6	2	3
Injuries - contractors	2	2	0	9	8*	3*	5*	5	9	9
Injuries – public	8	12	11	46	38	38	18	53	53	95
Near miss – contractors	18	20	15	70	68	62	46	50	40	44
Near miss – public	6	30	6	31	33	30	23	33	20	39
Property Damage	10	11	10	48	53	36	35	32	43	48
Hazards Reported	10	19	41	89	199	166	65	83	103	78

There have been 54 staff near misses reported in Q2 24/25, this is in comparison to 33 reported in Q1 24/25 and 24 in Q2 23/24. Hazards have decreased in Q2 24/25 compared to Q1 24/25 (19) or Q2 23/24 (41). However when looking at near misses and hazards together, the figures are comparable. The differential could be down to increased awareness in the difference between a near miss and a hazard following the drop in session that were undertaken.

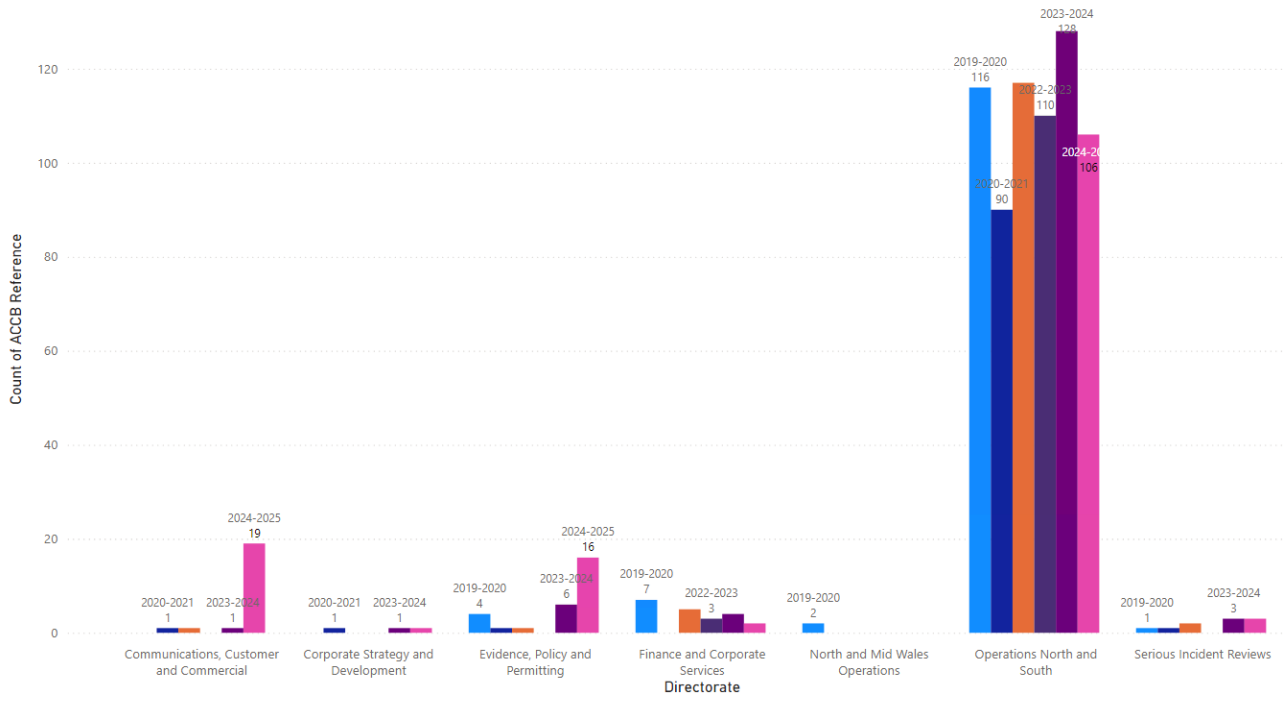
NRW totals for Q2 2024/2025

NRW had 1 RIDDOR reportable incident to staff in Q2 2024/25. The RIDDOR was in relation to a slip / trip / fall whilst undertaking work activities.

AssessNET incident data comparison (all NRW) Q2

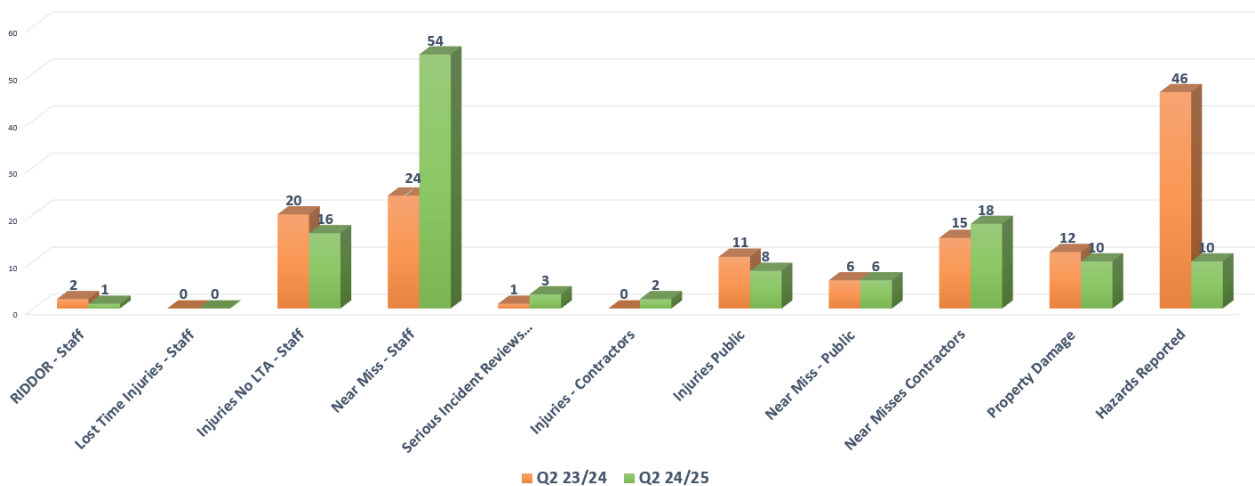
Incidents By Directorate

Financial Year ● 2019-2020 ● 2020-2021 ● 2021-2022 ● 2022-2023 ● 2023-2024 ● 2024-2025



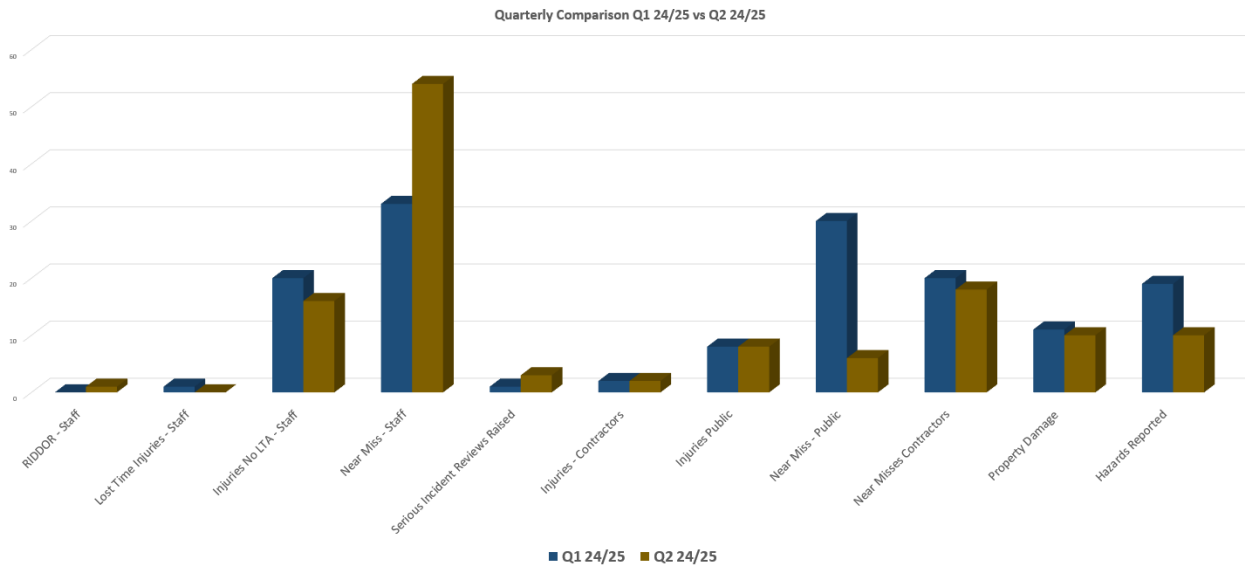
Data analysis is still be developed to understand what the data is telling NRW. Once further investigation into the data has taken place, this will provide beneficial insight.

Quarterly Comparison - Q2 23/24 vs Q2 24/25



In Q2 2024/25 there was a higher number of staff near miss reports than in Q2 23/24. In contrast, there was a lower of hazard reports in Q2 24/25 than in Q2 23/24. This could be due to increased awareness in near miss reporting. In order to support the continuation of positive incident reporting (Near miss, hazards), near miss series of drop in sessions will continue in Q2 / Q3 for team leaders and managers. A recording of this session will also be available to all staff through the learning management system.

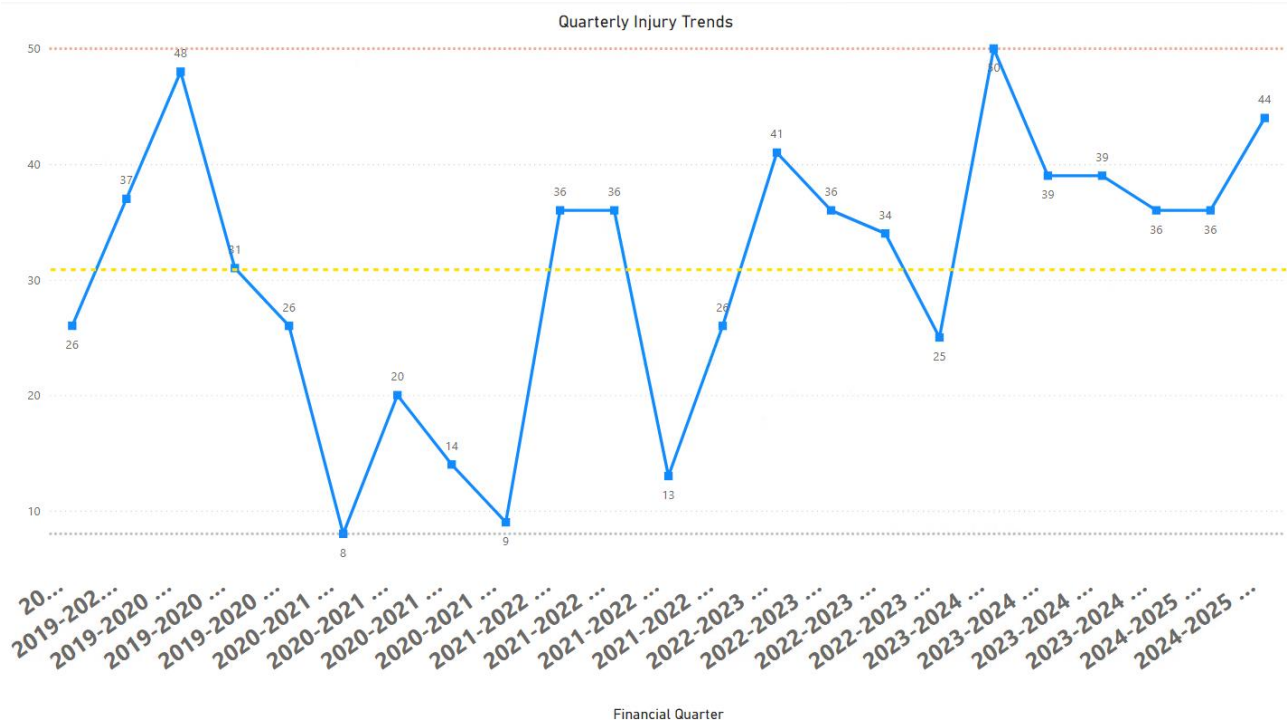
The trends show that driving at work is the most common cause of near miss reporting, followed by slips, trips, and falls. There will be communication to the business in management of these two areas.



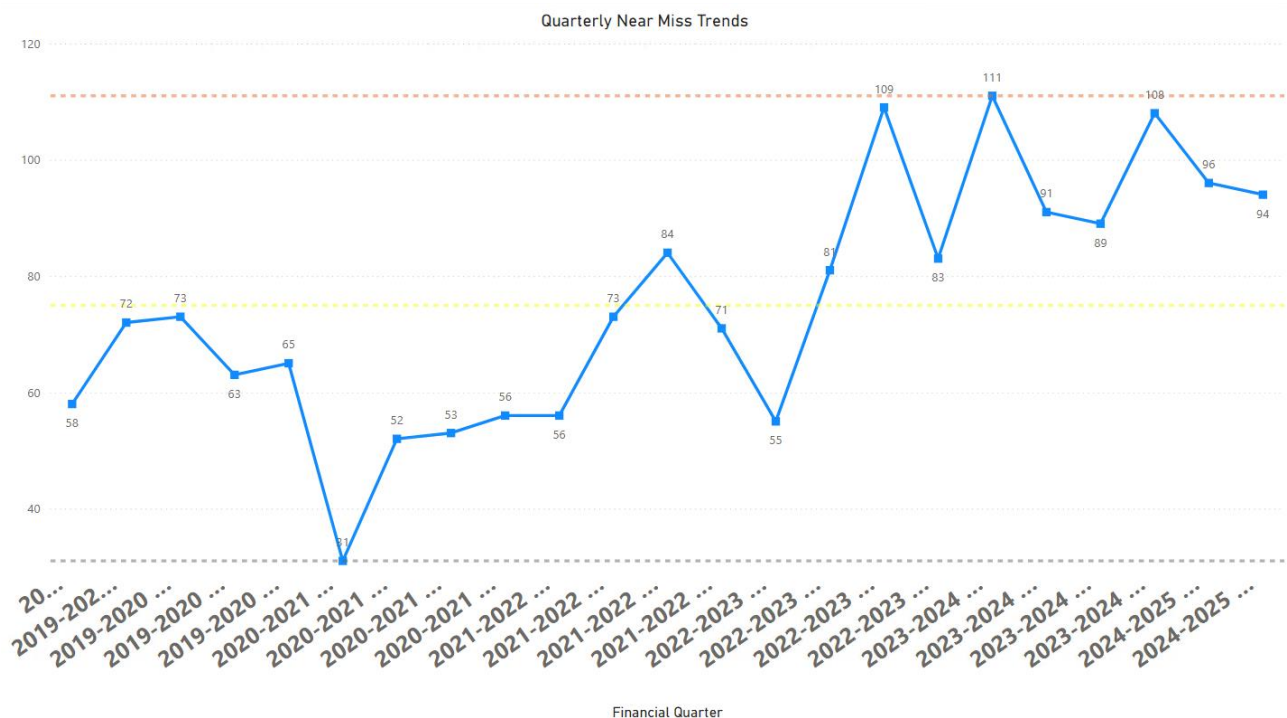
In Q2 2024/25 there was a higher number of staff near miss reports than in Q1 24/25. In contrast, there was a lower of hazard reports in Q2 24/25 than in Q1 24/25. This could be due to increased awareness in near miss reporting. In order to support the continuation of positive incident reporting (Near miss, hazards), near miss series of drop in sessions will continue in Q2 / Q3 for team leaders and managers.

Quarterly trend analysis

The following quarterly trend graphs include a high, average and low line. This provides an idea of where NRW are against their highest number of reports in each graph as well as against their average reports and lowest. By looking at these graphs as a visual, it is possible to ascertain where NRW are and if the trend is decreasing or increasing.

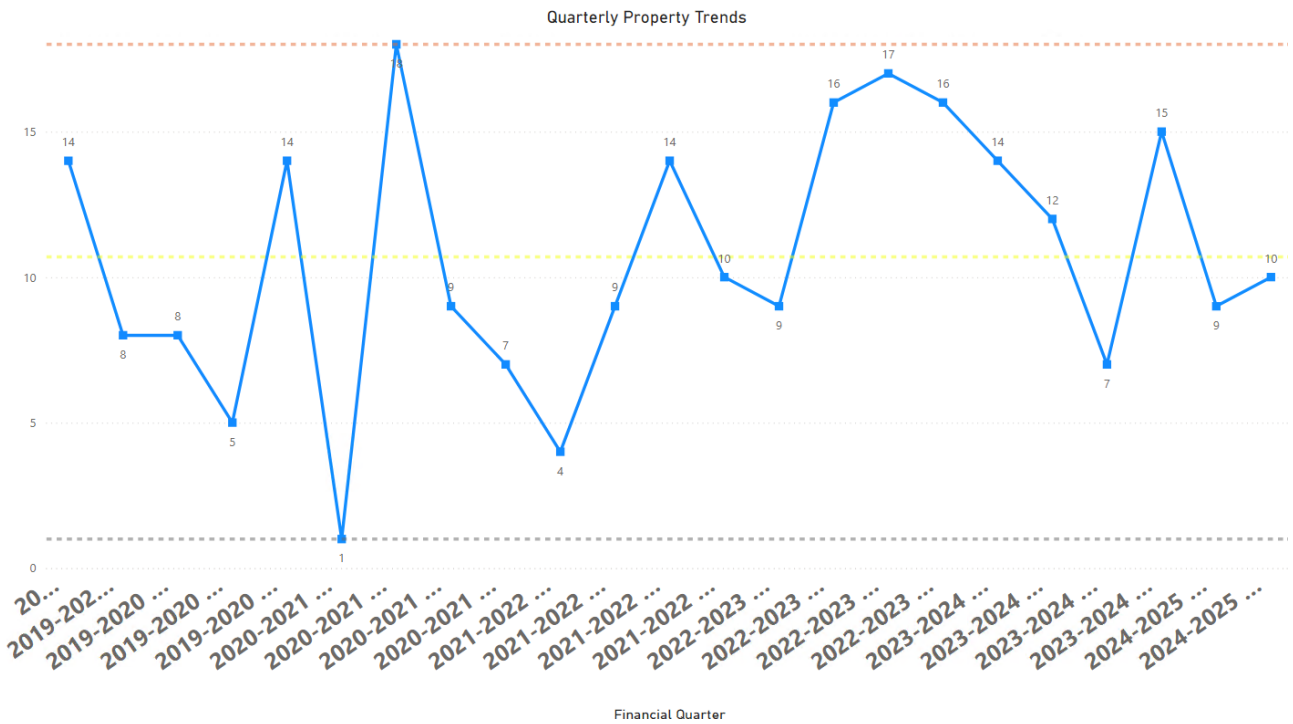


Total injury trends have seen a spike in Q2 24/25 of reported injuries.

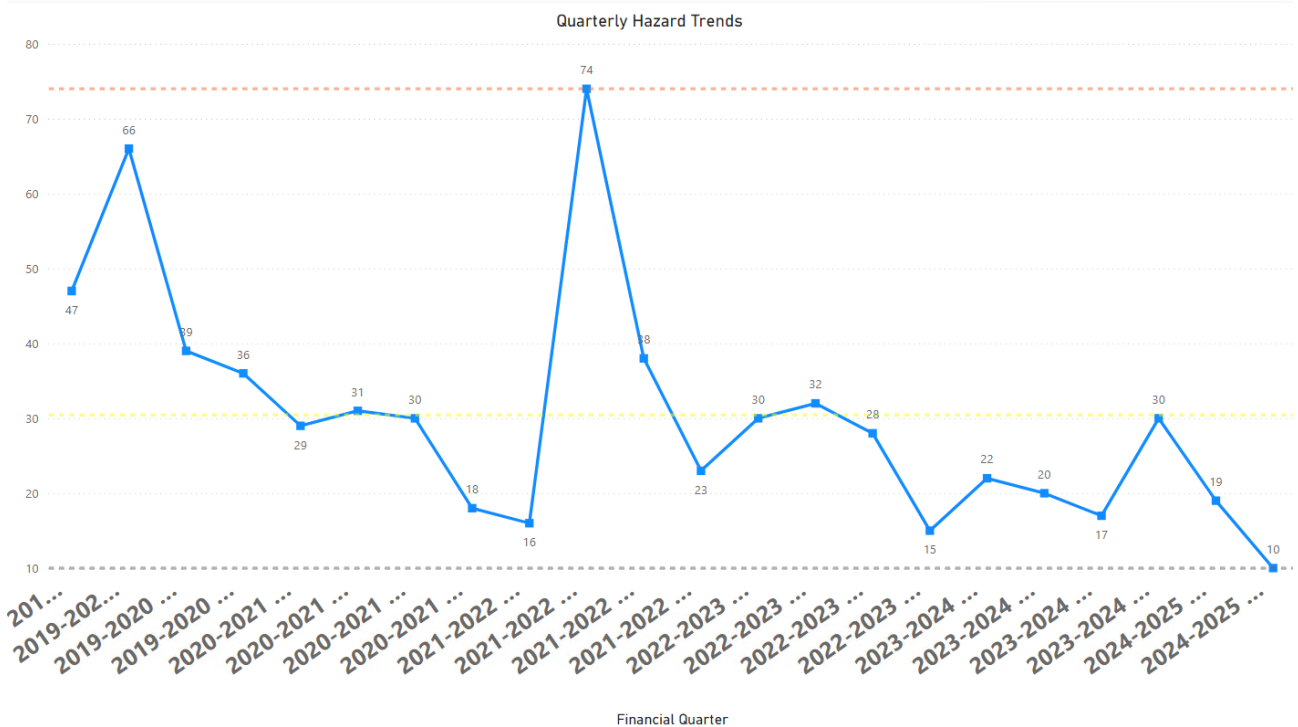


There has been a slight reduction in the number of all near misses reported (staff, Contractor and public). This could be due to the increased reported received in Q4 23/24 and Q1 24/25 regarding Cwm Carn Forest drive which have not been received during Q2 24/25. In order to support the continuation of positive incident reporting (Near miss,

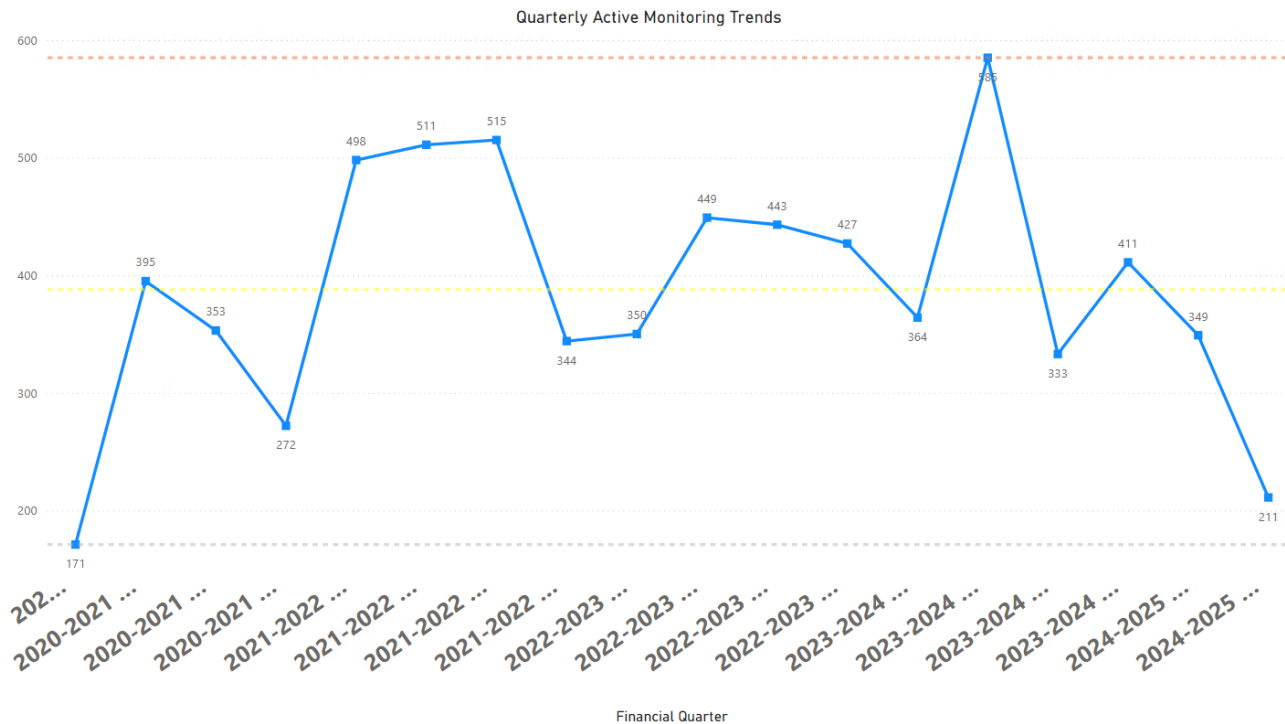
hazards), near miss series of drop in sessions will continue in Q2 / Q3 for team leaders and managers.



Property damage is seeing a downward trend towards pre COVID levels.



There has been a steady drop in the number of hazards reported during Q2 24/25. This could be due to the increase in staff reported near misses. In order to support the continuation of positive incident reporting (Near miss, hazards), near miss series of drop in sessions will continue in Q2 / Q3 for team leaders and managers.



Active Monitoring has seen a large decrease in reports in Q2 24/25. Work is being undertaken to look at trends of active monitoring so that team leaders, line managers have “themes” to monitor e.g. November – driving, December – slips, trips, falls.

Wellbeing initiatives and developments

- Awareness session with our Employee Assistance Programme provider Vivup were provided to run through what the service includes, what happens when you first contact them, counselling support, and a live demo of the YourCare portal.
- To coincide with World Suicide prevention day a talk was arranged with Time to Change Wales. They provided one of their volunteers who went through their experience of suicide.
- Monthly menopause cafes continue to run. The cafes are open to all staff and are a good place for team leaders to attend to understand symptoms and issues to help support their staff.

Awareness Sessions for Managers

During Q2 2024/25 a number of Stress awareness sessions for managers and staff were delivered. These sessions are designed to support team leaders, line managers and staff in the management of both work related and personal stress. A recording of the sessions has been made available on the Learning Management System so that team leaders and staff can access this at a convenient time.

Mental Health First Aiders

In order to support the Mental Health First Aiders in NRW and the Case for Change project bi-weekly check ins were arranged to ensure that their own wellbeing was being supported. The MHFAs were asked if they wished to continue in this role during the Case for Change project as some were impacted.

ISO 45001

As part of the ISO 45001:2018 standard, a series of surveillance visits will be carried out during Q3 2024/25. Those that will be involved have had the meeting invites.

Internal Audit

In Q2 2024/25 the internal audit team commenced an audit on the Serious Incident Review process and procedure at NRW. The findings of the audit will be released in Q3.

NNR Audits

No NNR audits took place in Q2 2024/25. NNR audits will resume in Q3. Site visits took place in Q2 to Bontuchel Fish Pass to assess the confined space working requirements of the site, to ensure our staff are working safely and are competent to carry out this work. This work was carried out in conjunction with Rescue 3 specialist contractor.

Estate Standards

The WH&S team members attended the Estate Standards team meeting to discuss and improve working together for NRW. The meeting enabled a dialogue between the two teams to improve the way that we work, e.g. roles and responsibilities, active monitoring, providing advice and guidance to support the Operations Directorate.

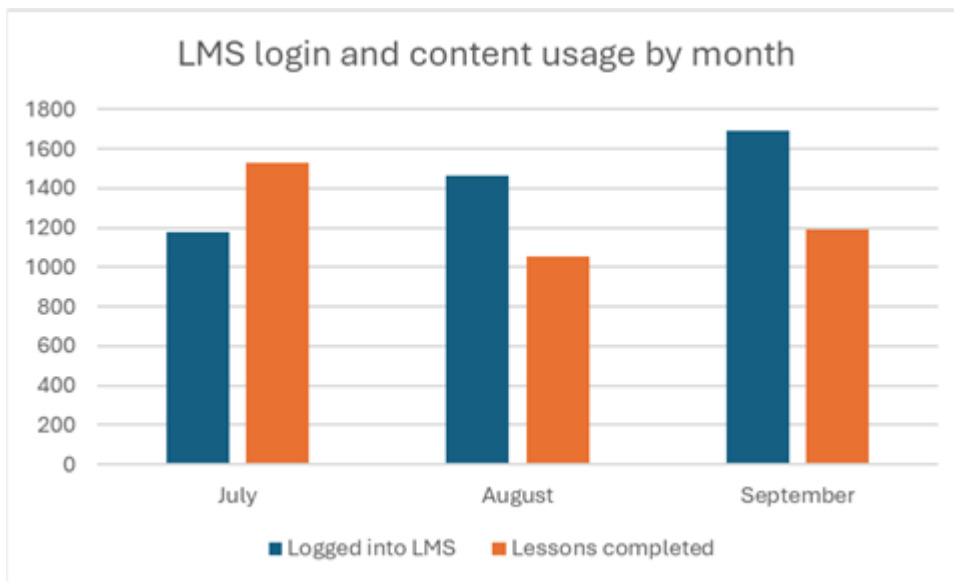
Learning and Development (L&D)

Learning Management System

A Learning Management System (LMS) was procured in April 2024 by the project team, with a phased launch planned from Q2 2024/25. The LMS was launched on the 1 July 2024 with all staff having access to the platform. This new platform provided instant access to our staff and managers to enable them to book, review and manage their training requirements.

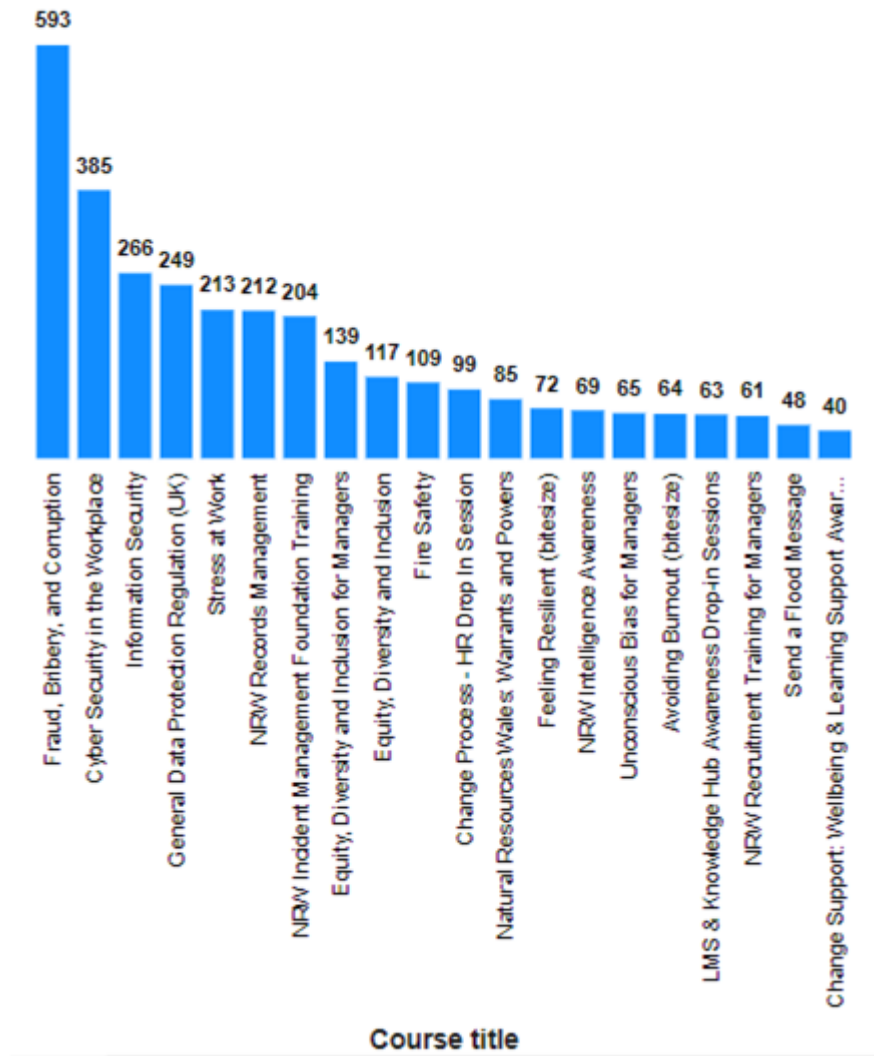
There are approximately 360 courses in the LMS the majority of which are e-learning, however there are also help videos, signposting etc. The LMS offers courses on health and safety, personal skills, equality, diversity and inclusion and wellbeing etc.

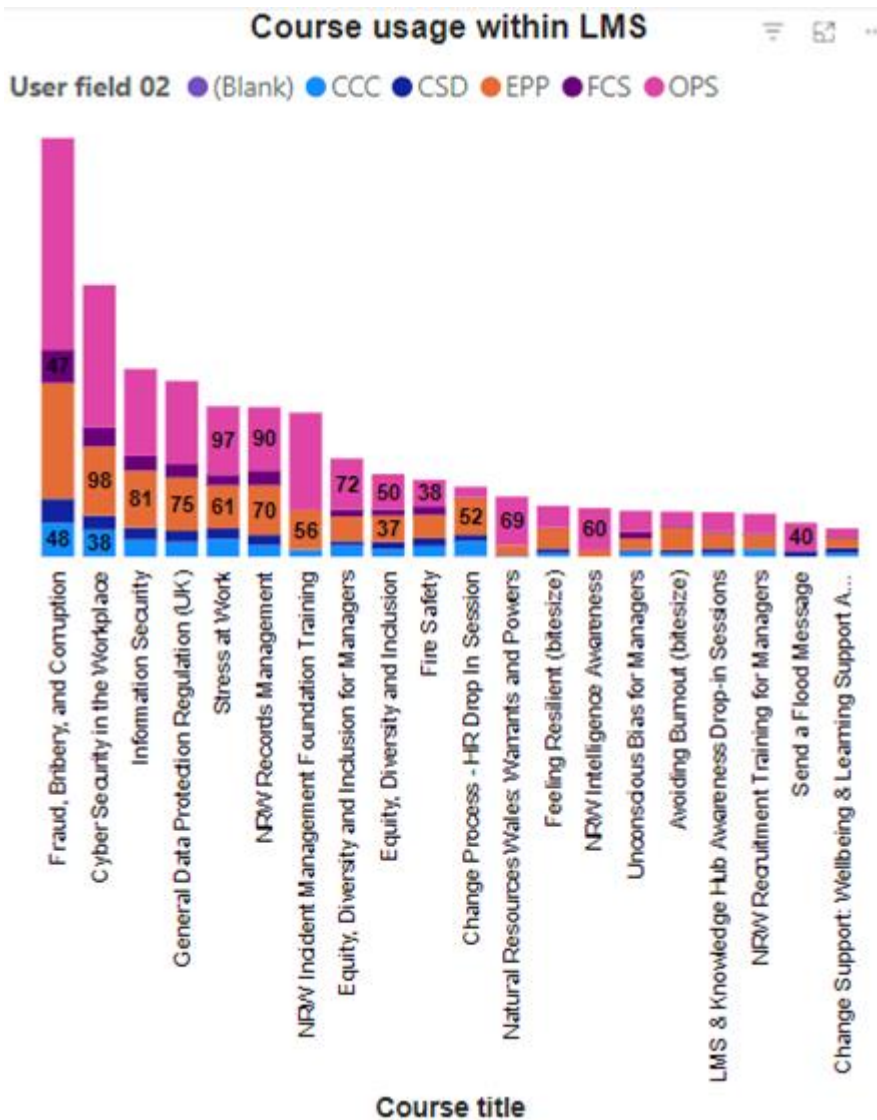
Staff accessing the LMS is increasing month on month. E-learning undertaking within the LMS dipped in August. It is too early to see any trends within this data.



Top 20 course usage in LMS Q2

Course usage within LMS





Please note that stress at work is not mandatory but is the fifth most used resource within LMS this period.

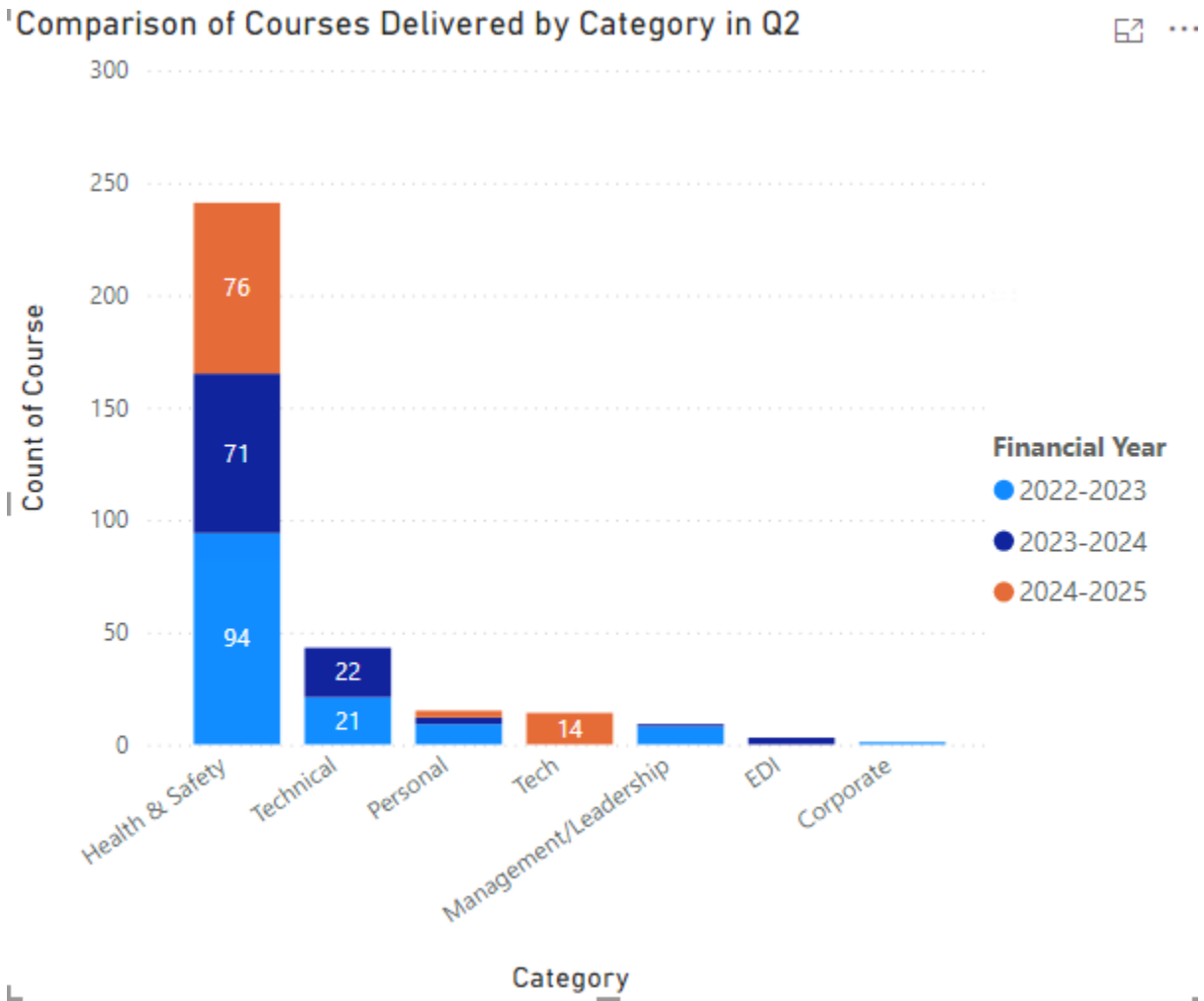
LMS drop in sessions

The People Development and Wellbeing Team hosted a number of awareness drop-in sessions in Q2, to introduce the LMS to the business and to highlight the importance of investing in your learning and development. The LMS will provide essential training that will aid staff to do their job and support them to explore more effective ways to approach how we work. In Q2 1110 staff attended the drop in sessions.

Course Delivery:

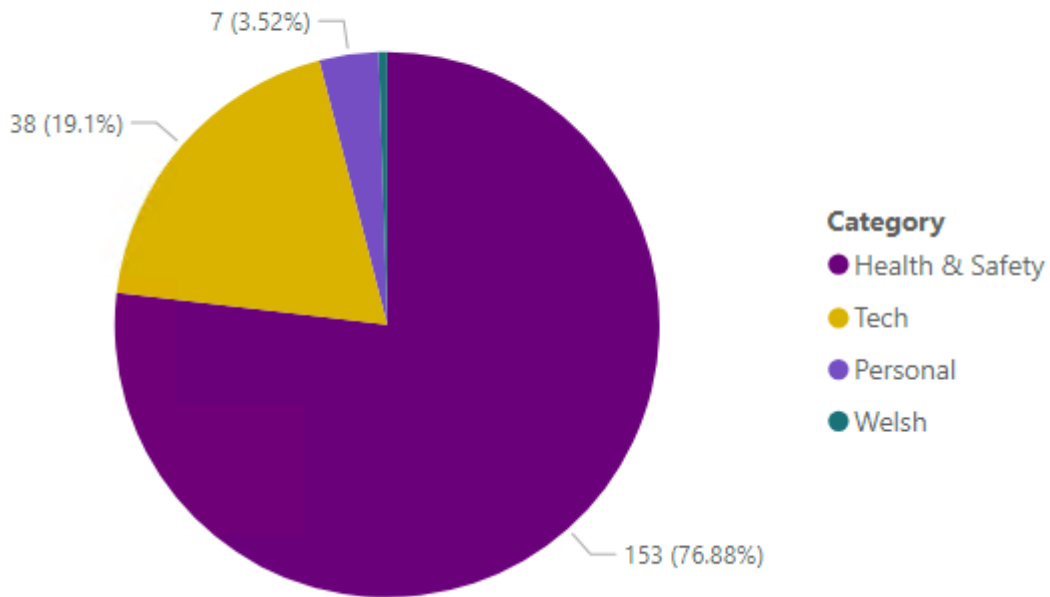
In Q2 2024/25, 93 courses were sourced and delivered, 82% of these courses were H&S.

The diagram below shows a comparison of courses delivered by category in Q2 for the last three years.



Focus for the L&D team remains on delivery of essential H&S courses, nearly 77% of the all courses delivered so far this year are for H&S.

Total Courses delivered to date 2024 - 2025



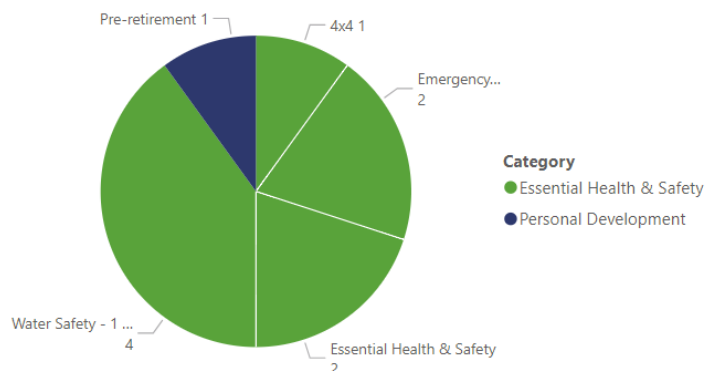
Cancellations

There were 10 cancellations reported in Q2 2024/25, with 6 of these cancellations providing less than 14 days' notice. In August's Managers Monthly Guide, the business were informed that the L&D team would start recharging cancellations to the business from September 2024.

10
Total number of cancellations

14.30
Average Notice Period

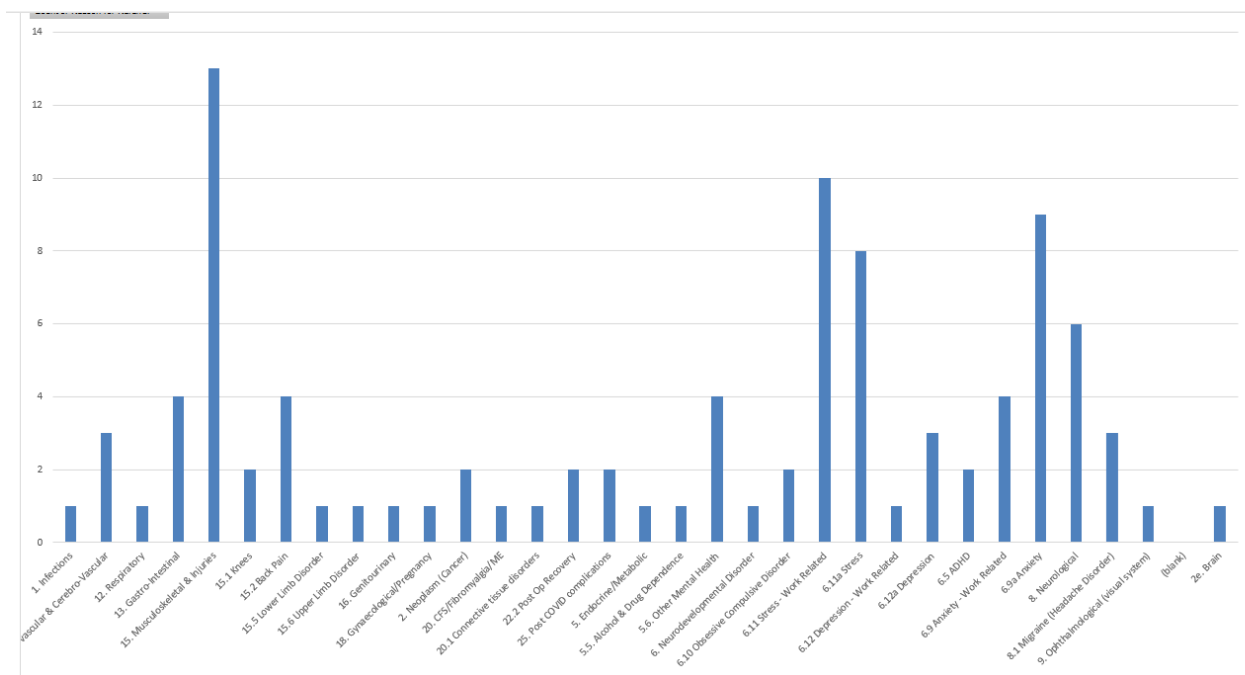
Cancellations per course



NRW occupational health statistics

Q2 2024/25	Q2 2023/24
97 referrals	78 referrals

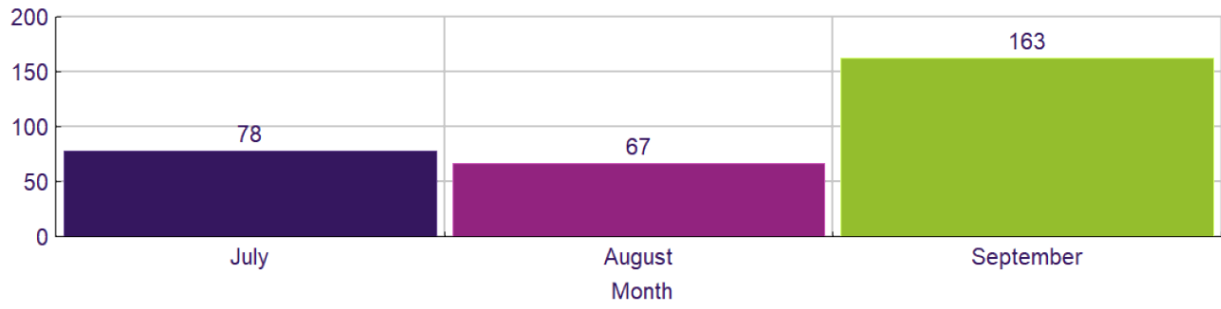
Reason for referral



In Q2 2024/25, the main reasons for referral to occupational health was for musculoskeletal & injuries, work related stress, closely followed by anxiety and stress which is in line with the most common causes for referral across all sectors according to our occupational health provider.

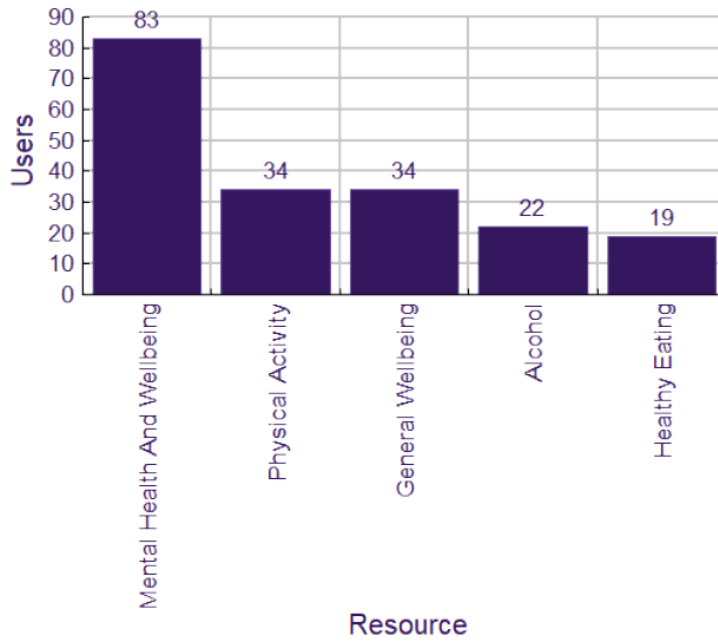
NRW Employee Assistance Programme statistics

Portal access by month



Top resource usage

The graph below shows which resource categories are getting attention and driving the most page views within NRW alongside the five highest risk factors accessing our users.

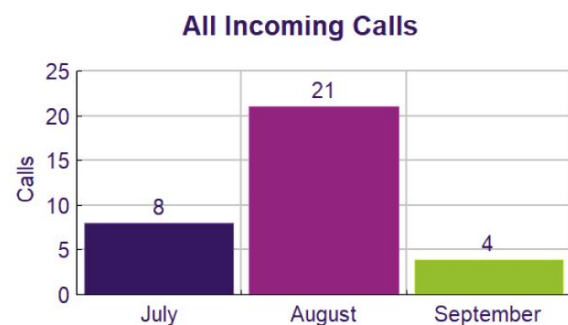
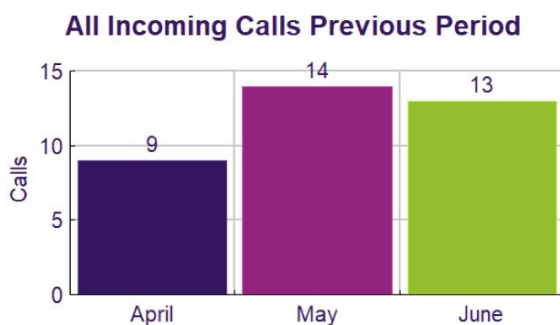


Self help

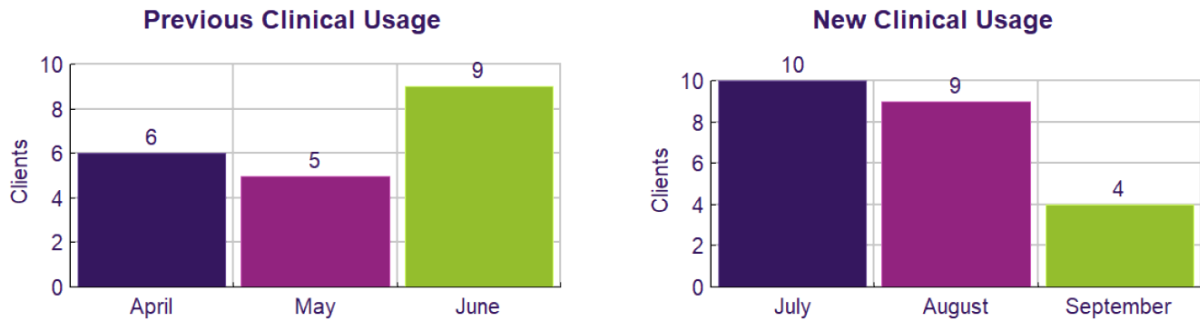
In Q2 2024/25, NRW staff utilised the Vivup portal to access face to face and virtual counselling and self help workbooks more than other offerings.

Vivup offers access to Cognitive Behavioural Therapy self help downloadable workbooks and audio material for NRW Staff who may not feel comfortable discussing their issues or concerns with another person.

Accessing 24/7 helpline

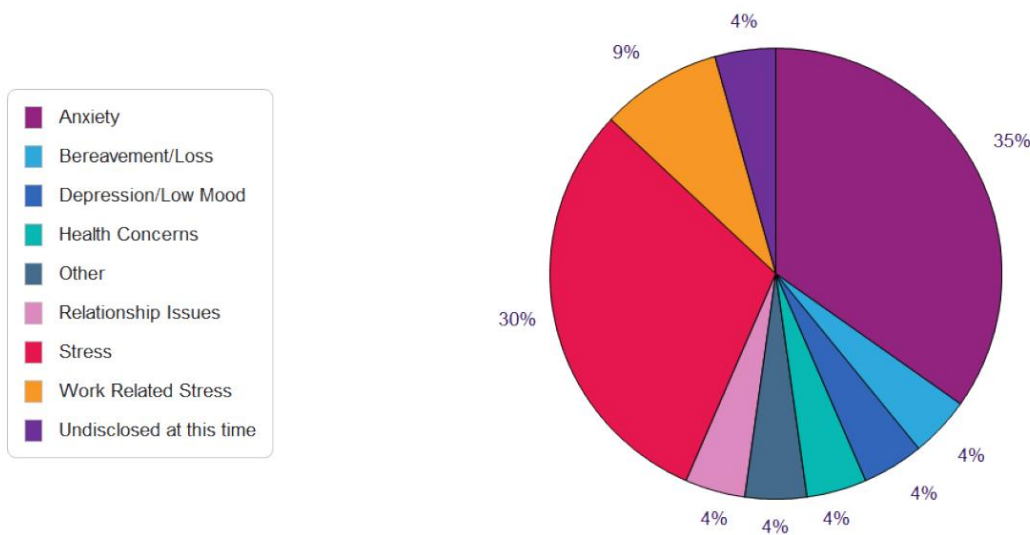


During this period 23 clients entered the counselling service via the 24/7 helpline.



Presenting issues

Natural Resources Wales
Presenting Issue



The top reasons for counselling sessions for NRW staff in Q2 2024/25 were anxiety, stress, work related stress.

The top reasons for counselling for all organisations as provided by the Employee Assistance Provider were; Stress, anxiety and depression/low mood.

Papur y Bwrdd

Dyddiad y cyfarfod:	21 Tachwedd 2024
Teitl y papur:	Adroddiad Perfformiad y Cynllun Busnes Blynyddol: Adroddiad Perfformiad Mewnol a Chwarter 2: Chwarter 2
Cyfeirnod y papur:	24-11-B19
Noddwyd y papur gan:	Ceri Davies, Prif Weithredwr Dros Dro
Paratowyd y papur gan:	Sarah Williams (Pennaeth Strategaeth Gorfforaethol a Swyddfa Rheoli Rhaglenni)
Cyflwynwyd y papur gan:	Ceri Davies (Prif Weithredwr Dros Dro) Dom Driver (Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu Dros Dro) Sarah Jennings (Cyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol)
Diben y papur	Cymeradwyaeth
Crynodeb	Rhaid i CNC weithredu systemau sy'n galluogi adolygiad o berfformiad yn erbyn amcanion mewn modd amserol ac effeithiol. Cyflwynir adroddiadau Chwarter 2 yma ar gyfer y Cynllun Busnes Blynyddol a'r Adroddiad Perfformiad Mewnol.

Cefndir

Cynllun busnes a pherfformiad

- Bob blwyddyn ariannol, mae'r Gweinidog yn anfon datganiad ffurfiol at CNC o'i ddarpariaeth gyllidebol. Mewn ymateb i hyn, bob blwyddyn mae'n rhaid i ni baratoi cynllun busnes sy'n nodi lefel y gwasanaeth i'w chyflawni mewn meysydd allweddol a'r wybodaeth am berfformiad ac allbwn i'w chasglu i fonitro cynnydd.
- Mae dogfen Fframwaith Llywodraeth Cymru yn nodi bod yn rhaid i CNC weithredu systemau sy'n galluogi adolygiad o berfformiad yn erbyn amcanion mewn modd amserol ac effeithiol. Rhaid rhannu'r wybodaeth fonitro y cytunwyd arni â Thîm Partneriaeth Llywodraeth Cymru ar adegau y cytunir arnynt er mwyn dangos cynnydd a sicrhau bod targedau'n cael eu cyflawni a bod y metrigau o fewn lefelau derbyniol.
- Wrth gyhoeddi'r cynllun corfforaethol, nodwyd cyfarwyddwyr gweithredol fel arweinwyr ar gyfer pob amcan llesiant, gyda chyfrifoldeb am berfformiad, sicrwydd a risg eu amcan llesiant priodol a chraffu integredig ar draws y tri amcan llesiant i sicrhau golwg gyfannol ar gynnydd. Mae'r Prif Weithredwr yn gyfrifol am gynghori'r bwrdd ar berfformiad y sefydliad. Ceir tystiolaeth o graffu ar berfformiad yn Adroddiad Blynyddol a Chyfrifon CNC.

Cynllun Busnes 2024/25

4. Mae adnewyddu ein fframwaith rheoli perfformiad yn diffinio ein uchelgais wrth i ni ddylunio dull sy'n canolbwyntio ar ganlyniadau i fesur cynnydd tuag at amcanion llesiant y cynllun corfforaethol. Gwnaethom gynnydd da yn 2023/24, gan ddiffinio a datblygu fframwaith y canlynol:
 - a) uchelgais strategol a hirdymor y tu hwnt i 2030 drwy'r effeithiau a'r dangosyddion strategol
 - b) uchelgais gweithredol, tymor canolig hyd at 2030 trwy fetrigau amlflwyddyn
 - c) uchelgais gweithredol, tymor byr drwy ymrwymadau blynyddolNid yw pob elfen ar waith eto wrth i ni barhau i ddatblygu ein dull gweithredu. Mae cynllun busnes eleni yn adlewyrchu cam ar y ffordd wrth i ni brofi dulliau gweithredu a ffyrdd newydd o weithio.
5. Mae Cynllun Busnes 2024/25 yn nodi'r hyn y byddwn yn ei wneud yn benodol yn 2024/25 i gyflawni yn erbyn y tri amcan llesiant i gyflawni ein gweledigaeth. Mae cynllun eleni yn arwydd o wahaniaeth mewn naws a dull, gydag aliniad clir â gweledigaeth, cenhadaeth ac amcanion llesiant y cynllun corfforaethol.
6. Gwyddom na fyddwn yn gallu gwireddu canlyniadau pob amcan llesiant neu gam i'w gymryd ar unwaith. Yn y blynyddoedd cynnar hyn, mae angen inni osod y sylfeini drwy wneud y gwaith paratoi, megis holi'r sylfaen dystiolaeth neu ddatblygu a phrofi gwahanol offer a dulliau gweithredu a fydd yn ein galluogi i gyflymu'r gwaith cyflenwi yn y blynyddoedd i ddod.
7. Ar draws y tri amcan llesiant, mae'r cynllun busnes yn nodi 26 cam i'w cymryd (saith ar gyfer Amcan Llesiant 1: Natur, naw ar gyfer Amcan Llesiant 2: Hinsawdd, naw ar gyfer Amcan Llesiant 3: Llygredd, ac un trawsbynciol) lle rydym wedi nodi ymrwymadau penodol i wneud cynnydd eleni. Mae hyn yn cynrychioli 30% o gyfanswm y camau i'w cymryd yn y cynllun corfforaethol. Mae llawer o'r ymrwymadau blynyddol hyn yn cyd-fynd â blaenoriaethau yn llythyr cylch gwaith tymor y llywodraeth ac allbynnau penodol a ddiffinnir yn llythyrau dyfarnu grant Llywodraeth Cymru a chyrrff cyllido eraill.
8. Mae pob un o'r 26 cam i'w cymryd yn nodi ymrwymiad ar gyfer eleni ac yn cyd-fynd â hyd at dri phrif beth i'w cyflawni i ddangos sut y gwneir cynnydd yn ystod y flwyddyn hon.
9. Nid yw'r prif bethau i'w cyflawni mor heriol nac mor CAMPUS (Cyraeddadwy, Amserol, Mesuradwy, Penodol, Uchelgeisiol, Synhwyrol) ag yr hoffem, ond maent yn dangos sut yr ydym yn cwestiynu effaith yr hyn a wnawn a sut y defnyddir y pethau i'w cyflawni i wella ein heffeithiolrwydd a'n heffeithlonrwydd dros amser. Rydym yn cydnabod bod y newid pwyslais hwn yn sylweddol a bydd angen i ni feithrin ymddiriedaeth a hyder cydweithwyr yn y dull gweithredu dros amser.

Adroddiad Perfformiad Chwarter 2 Cynllun Busnes 2024/25

10. Mae Adroddiad Perfformiad Chwarter 2 Cynllun Busnes 2024/25 i'w weld yn Atodiad 1. Mae'r adroddiad yn ymdrin â'r cynnydd a wnaed ar amcanion llesiant y cynllun corfforaethol drwy ymrwymadau'r 26 cam i'w cymryd a chyflawniadau allweddol.

11. Darperir synthesis o gynnydd yn erbyn yr amcanion llesiant yn yr adroddiad ochr yn ochr â Statws Coch Melyn Gwyrdd pob ymrwymiad i ddangos cynnydd ar gyfer y chwarter hwn a'r sefyllfa diwedd blwyddyn a ragwelir.
12. Yn erbyn y **cynnydd gwirioneddol** yn Chwarter 2, o'r 26 ymrwymiad, adroddodd pedwar ar ddeg (54%) yn wyrdd (yn unol â'r targed), sy'n ostyngiad o ddau o Chwarter 1; adroddodd un ar ddeg (42%) yn felyn (yn agos at fod ar y targed), sef cynnydd o dri o Chwarter 1; ac adroddodd un (4%) yn goch (targed wedi'i fethu), sy'n gysylltiedig â'r un ymrwymiad o Chwarter 1.
13. Ar gyfer y **rhagfynegiad diwedd blwyddyn**, rydym yn gweld mwy o ymrwymadau yn adrodd yn goch. Mae pedwar (15%) bellach yn adrodd yn goch lle gwnaethant adrodd yn felyn yn Chwarter 1, sy'n golygu eu bod yn rhagweld colli eu targed diwedd blwyddyn a bydd yn rhaid iddynt drosglwyddo'r camau gweithredu i 2025/26. Mae gennym ymrwymiad ychwanegol yn adrodd yn felyn ar gyfer diwedd y flwyddyn yn Chwarter 2 ond, gyda'r pedwar yn symud i goch, mae llai o ymrwymadau melyn, sef pump (19%), o gymharu â chwech (23%) yn Chwarter 1. Mae dau ar bymtheg (65%) bellach yn adrodd yn wyrdd, i lawr o bedwar ar bymtheg (73%) yn Chwarter 1.
14. Fel rhan o'n gwaith i ddatblygu craffu mewnol, rydym yn cynyddu ein gwaith ar integreiddio perfformiad a risg. Ar draws y 26 ymrwymiad, rydym wedi mapio 42 o risgiau datganedig sy'n ymwneud â chyflawni'r ymrwymiad i'n grwpiau strategol, grwpiau busnes, lleoedd, a phrosiectau/rhaglenni strategol presennol, a chofrestrau risg eraill. Wrth i ni ddatblygu craffu mewnol ymhellach, byddwn yn parhau i ddatblygu a chynyddu dealltwriaeth o'r berthynas rhwng perfformiad a risg er mwyn cyfeirio adnoddau lle mae eu hangen fwyaf ac at y camau gweithredu hynny a fydd yn cael yr effaith fwyaf ar gyflawni canlyniadau ein hamcanion llesiant.

Adroddiad perfformiad mewnol

15. Ochr yn ochr â datblygu'r cynllun busnes ac adroddiadau chwarterol, rydym hefyd yn adolygu gwybodaeth reoli a'r adroddiad perfformiad mewnol. Ar gyfer y chwarter hwn, mae'n parhau yn yr un fformat â'r llynedd. Ar gyfer y chwarteri dilynol, byddwn yn adlewyrchu'r cynnydd a wnaed ar yr adolygiad.
16. Mae'r adroddiad perfformiad mewnol i'w weld yn Atodiad 2 ac mae'n ymdrin â saith mesur â ffocws mewnol, gyda'u Statws Coch Melyn Gwyrdd cyfredol (Chwarter 2). Mae hon yn is-set o fesurau gwybodaeth reoli manylach, a gesglir yn fisol ac a rennir gyda phob cyfarwyddiaeth.
17. Y sefyllfa perfformiad ar ddiwedd y chwarter ar gyfer y saith mesur yn yr adroddiad yw: chwe gwyrdd, un melyn a dim coch.

Risgiau, parodrwydd i dderbyn risg a chyfleoedd

18. Os nad yw'r wybodaeth am berfformiad a ddarparwyd yn adlewyrchu'n gywir y cynnydd tuag at gyflawni'r cynllun busnes, a gweithrediad CNC fel sefydliad, yna ni fydd y Tîm Gweithredol na Bwrdd CNC yn gallu cyflawni eu rôl i graffu ar gyflawni.

Goblygiadau ehangach

19. **Cyllid:** Nid oes unrhyw oblygiadau ariannol sylweddol wrth ddarparu'r adroddiad perfformiad ei hun, ond mae rhan o'n hadolygiad chwarterol yn ystyried dyrannu ein hadnoddau ac felly mae papurau cyllid a pherfformiad wedi'u cysylltu'n agos.
20. **Cydraddoldeb:** Mae'r Asesiad o'r Effaith ar Gydraddoldeb perthnasol yn cwmpasu ein Cynllun Corfforaethol 2030, ein datganiad llesiant, a Chynllun Busnes 2023/24.

Y camau nesaf

21. Yn dilyn cymeradwyaeth Bwrdd CNC, bydd y ddau adroddiad perfformiad yn cael eu trafod gyda Llywodraeth Cymru a'u cyflwyno i'r Gweinidog dros Newid Hinsawdd a Materion Gwledig. Byddant yn cael eu cyhoeddi ar wefan Cyfoeth Naturiol Cymru.
22. Bydd adborth yn cael ei roi i ohebwy'r Tîm Arwain a'i rannu â'r staff drwy'r fewnwyd.

Argymhelliad

23. Gofynnwn i Fwrdd CNC gymeradwyo Adroddiad Perfformiad Chwarter 1 Cynllun Busnes 2024/25 a'r Adroddiad Perfformiad Mewnol.

Rhestr atodiadau

Atodiad 1 – Adroddiad Perfformiad Chwarter 2 Cynllun Busnes 2024/25 – Synthesis o gynnydd yn erbyn yr amcanion llesiant

Atodiad 2 – Adroddiad Perfformiad Mewnol: Chwarter 2

Y broses gymeradwyo/ymgyngori

Y broses gymeradwyo/ymgyngori	Sarah Williams (Pennaeth Strategaeth Gorfforaethol a'r Swyddfa Rheoli Rhaglenni)
Cyfrifoldeb: Pwy sydd wedi datblygu'r papur/proses a phwy sydd wedi cael mewnbnw?	Bronia Bendall (Uwch-gyngorydd Arbenigol, Cynllunio Corfforaethol a Pherfformiad) Prys Davies (Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol)
Yn atebol: Pwy sy'n atebol am y gymeradwyaeth derfynol? Pwy fydd yn ei gymeradwyo neu y gofynnir iddo ei gymeradwyo?	Bwrdd CNC
Yn rhan o'r ymgynghoriad: Gyda phwy yr ymgynghorwyd hyd yma? Lle mae angen	Tîm Arwain (perchnogion y camau i'w cymryd) Tîm Gweithredol

cymradwyaeth, a yw hon ar waith? A fydd angen ymgynghori pellach?	
Hysbyswyd: Pwy sydd wedi cael gwybod neu pwy sydd angen gwybodaeth bellach am y gwaith?	Tîm Arwain Grŵp Cynllunio ac Adnoddau Tîm Gweithredol Bwrdd CNC

Business Plan 2024/25 Quarter Two Performance Report – Synthesis of progress against the well-being objectives

Background

1. Across the three Well-being Objectives (WBOs), the business plan identifies 26 steps to take (seven for WBO1: Nature; nine for WBO2: Climate, nine for WBO3: Pollution, and one cross-cutting) where we have identified specific commitments to progress this year. This represents 30% of the total steps to take in the corporate plan. Many of these are aligned to priorities in the Term of Government Remit Letter and specific outputs defined in Welsh Government and other funding body grant award letters.
2. Each of the 26 steps to take identifies a commitment for this year and is accompanied by up to three key deliverables to demonstrate how progress will be made in this year.
3. The annual commitments and key deliverables only reflect a small portion of the steps to take included in the corporate plan. We recognise that a breadth of other activity underpins our work on the three well-being objectives from environmental monitoring and reporting, responding to planning applications, issuing permits, undertaking compliance visits and where necessary taking enforcement action.
4. At publication of the Corporate Plan, Executive Directors were identified as Leads for each Well-being Objective (WBO) with responsibility for performance, assurance and risk of their respective WBO and integrated scrutiny across the three WBO to ensure a holistic view of progress.
5. In quarter two, we have enhanced internal scrutiny through the introduction of a new 'WBO performance group', chaired by the Head of Corporate Strategy and PMO with the three ET WBO leads and the relevant Leadership Team step to take leads. The purpose of the group is to provide a holistic view and synthesis of progress across the totality of the well-being objectives against agreed parameters set out in the Annual Business Plan (and in future, the multi-year metrics); seek support to unblock issues and/or mitigate risks; for ET WBO leads to provide a steer on relative priorities for resources.
6. As part of our evolution of internal scrutiny, we are increasing our work on integrating performance and risk. Across the 26 commitments, we have mapped forty-two stated risks related to the delivery of the commitment to our existing Strategic, Business Group, Place, and Strategic Projects/ Programmes or other risk registers. As we develop the WBO Performance Group we will continue to evolve and increase understanding of the relationship between performance and risk in order to direct resource where it is needed most and to those actions that will have the biggest impact on the delivery of our WBOs outcomes.

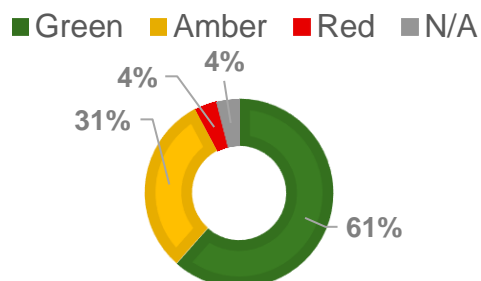
Overarching assessment of performance – emerging themes and risks

7. As noted in the quarter one (Q1) report, the recruitment freeze is continuing to have an impact on delivery across all parts of the organisation. Reduced capacity is leading team leaders, managers and leadership team to continue to prioritise really hard, pausing some work to create capacity for other higher priority work, scaling back ambition, and managing expectations with our customers and partners about what to expect. The impact of this is reflected in reported progress and, in quarter two, we are seeing an increase, from quarter one, in the number of WBO annual commitments reporting 'amber' and 'red' for actual progress and predicted year-end position.
8. We support all our colleagues in this decision making. Staff well-being is our primary focus and we continue to underline in our communications that we don't expect colleagues to take on more work to fill the gaps. We are encouraging colleagues to talk things through with their managers.
9. In many cases, managers are prioritising delivery of the commitments in this business plan over other activities in the business group service plans. Thus, the true impact of the recruitment freeze on delivery and performance is masked. The multi-year performance metrics will enable us to pick this up in future years.
10. The Planning and Resources Group (PRG) and its sub-groups have continued to meet to review recruitment controls and opportunities to deploy staff on a short-term basis to priority areas. Executive Team has considered a small number of cases for external recruitment on an exceptional basis.
11. There are a large number of vacancies across all parts of the organisation, including new posts associated with new funding from Welsh Government for peatland restoration and Trydan. These vacancies and the new posts with the appropriate role descriptions and grades, will be made available as "reasonable alternative employment" once we move to implement the change process. The vacancies will minimise the risk of redundancy. As colleagues start to move into different roles the pressure on capacity will start to ease and the draw down of funding from Welsh Government for Trydan and peatland restoration will start to increase.
12. Some of the commitments included in this years business plan are subject to additional funding from Welsh Government through annual grant award letters. Although the funding is secure this year the prospect of the Treasury spending review and the separate multi-year funding review being undertaken in Welsh Government, means there is an emerging risk to funding delivery of some of the steps to take in 2025/26. We are keeping this position under review led by the Director of Corporate Strategy and Development in discussion with the Sponsorship Team.

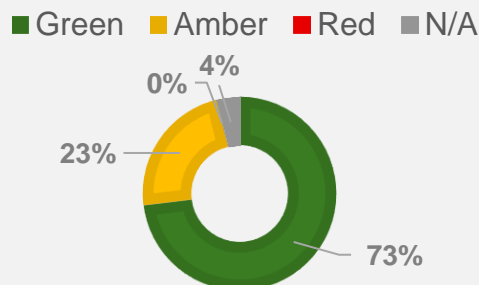
Performance Analysis

13. Graphs 1-4 and Table 1, illustrate the 'RAG' quarter one and quarter two progress and respective year-end predicted positions across all 26 step to take, annual commitments.

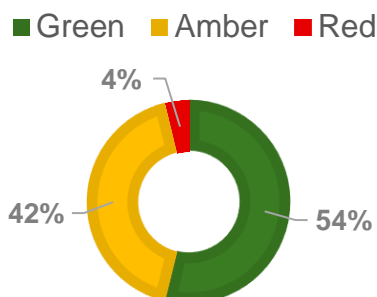
GRAPH 1: QUARTER 1 REPORTED POSITION



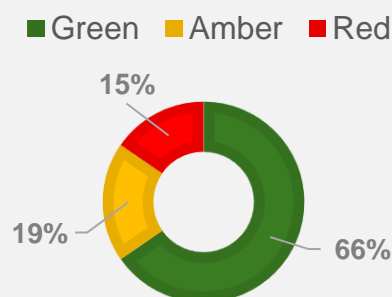
GRAPH 2: Q1 YEAR-END PREDICTED POSITION



GRAPH 3: QUARTER 2 REPORTED POSITION



GRAPH 4: Q2 YEAR-END PREDICTED POSITION



Key: Green = achieved; Amber = close to; Red = missed

14. Against actual progress in quarter two, of the 26 commitments, fourteen (54%) reported green (on target) which is a reduction of two from Q1; eleven (42%) reported amber (close to being on target), an increase of three from Q1 and one (4%) has reported red (target missed), which is the same commitment as Q1.

15. For year-end prediction, we are seeing more commitments reporting red. Four (15%) are now reporting red where they reported amber in Q1, meaning that they are predicting missing their end of year target and will have to roll over action into 2025-26. We have an additional commitment reporting amber for year end in Q2 but with the four shifting to red there are fewer ambers at five (19%) compared to six (23%) in Q1. Seventeen (65%) are now reporting green, down from nineteen (73%) in Q1.

16. All of the amber's and reds state that the recruitment freeze and its impact on staff capacity are a prime factor impacting the pace of delivery. In many cases mitigation measures have been identified and implemented by leadership team in the later part of the quarter. However, their room for manoeuvre will be limited as we move into quarter three and the case for change moves into implementation in early November. This means that any new vacancies that emerge will be used as reasonable alternative employment to minimise the risk of redundancy; as we move through the matching and Expression of Interest stages there is likely to be a period of churn as colleagues move role. This will inevitably impact on delivery as the pathway to green in many instances is dependent on resourcing. It is likely that the pathway to green will not be realised until the first quarter of 2025/26.

Table 1: Dashboard – ‘RAG’ progress of commitments in 2024/25 Business Plan

	2024/25 Business Plan commitment:	Quarter 1		Quarter 2	
		Actual	Year-end	Actual	Year-end
WBO1: Nature is recovering	C1: Evaluate the NRW Nature Networks Programme to inform future investment for protected sites	Amber	Green	Amber	Green
	C2: Synthesise evidence to identify priorities for notification and renotification of sites contributing to the 30:30 target	Amber	Amber	Amber	Red
	C3: Develop an understanding of the intervention impact of 11 of the place-based Natur am Byth partnership programme projects to refine conservation delivery	Green	Green	Green	Green
	C4: Accelerating improvements to the condition of the Marine Protected Area Network through robust monitoring and investigations, evidence, advice and working with others on project delivery	Green	Green	Green	Green
	C5: Accelerating action for nature’s recovery at a landscape scale through sharing our evidence and expertise with National Parks, Areas of Outstanding Natural Beauty and other partners	Green	Green	Green	Green
	C6: Delivering multiple benefits and opportunities for nature, people and the rural economy through supporting Welsh Government in the development and implementation of the Sustainable Farming Scheme, providing evidence and expertise	N/A		Amber	Red
	C7: Implementing No Mow May, piloting new approaches to working with nature on the land and assets that we manage, identifying prioritised recommendations	Green	Green	Green	Green
WBO2: Communities are resilient to climate change	C8: Invest in capacity building to enable delivery in 2024-25 and future expansion of the National Peatland Action Programme	Amber	Amber	Amber	Amber
	C9: Strengthen capacity and evidence informing spatial prioritisation to enable effective future restoration within marine and coastal habitats	Amber	Green	Green	Green
	C10: Deliver capital projects and sustain levels of protection for properties to reduce flood risk	Green	Green	Green	Green
	C11: Improve the Flood Warning Service and Telemetry System to deliver efficiencies and maintain continuity of service to customers	Red	Amber	Red	Amber
	C12: Review the prioritisation approach for flood asset maintenance and management to ensure our investment is risk based	Green	Green	Amber	Amber
	C13: Develop understanding, using insight to enhance pre-application processes related to statutory planning and permitting applications to facilitate industrial decarbonisation and reduction of landfill greenhouse gas emissions	Green	Green	Green	Amber
	C14: Enhance evidence, guidance and pre-application advice to improve the quality of submissions for planning permissions and permit/licence applications (Re; low carbon and carbon capture technologies)	Amber	Amber	Amber	Amber
	C15: Prioritise actions with the greatest cost benefit on carbon dioxide equivalent (CO2e)/ greenhouse gases (GHGs) to deliver our annual prioritisation within the Net Zero Plan	Green	Green	Amber	Green
WBO3: Pollution is minimised	C16: Embed the use of carbon reduction tools and plans into high value contracts and frameworks to improve the quality of submissions.	Green	Green	Amber	Green
	C17: Undertake farm inspections under Agriculture Pollution Regulations, in line with the enforcement sanctions policy to reduce pollution.	Green	Green	Green	Green
	C18: Undertake compliance visits at prioritised regulated sites to reduce pollution	Green	Green	Green	Green
	C19: Provide support and advice on the new Workplace Recycling Regulations, targeting key workplace sectors and waste service providers to increase stakeholder awareness and understanding.	Green	Green	Green	Green
	C20: Provide challenge and advice to water companies to ensure their investment programmes reduce the risks and impacts of their operations on the environment.	Amber	Amber	Amber	Red
	C21: Set the ambition for water quality improvements at a catchment scale to build collaboration and deliver prioritised action	Amber	Amber	Amber	Red
	C22: Respond to prioritised pollution incidents to minimise environmental harm.	Green	Green	Green	Green
	C23: Enhance our understanding of the drivers of pollution incidents across Wales to inform the integration of preventative actions into incident response.	Green	Green	Green	Green
CC	C24: Undertake investigation and enforcement action to minimise environmental harm	Green	Green	Green	Green
	C25: Strengthen ways of working with Local Authorities and third sector partners to maximise collective action on fly-tipping	Amber	Green	Amber	Green
	C26: Develop an understanding of user needs, experience, and opportunities for common messaging and mainstreaming evidence into decision-making to inform the Interim Report for SoNaRR 2025	Green	Green	Green	Green

Key: Green = achieved; Amber = close to; Red = missed

Synthesis of progress against the well-being objectives

Below is a synthesis of progress against the wellbeing objectives. A detailed summary of progress for each commitment can be found in Appendix 1.

N.B. For reporting purposes only, we have now moved the cross cutting commitment (C26) under WBO 1.

WBO 1: Nature is Recovering (plus the cross cutting commitment)

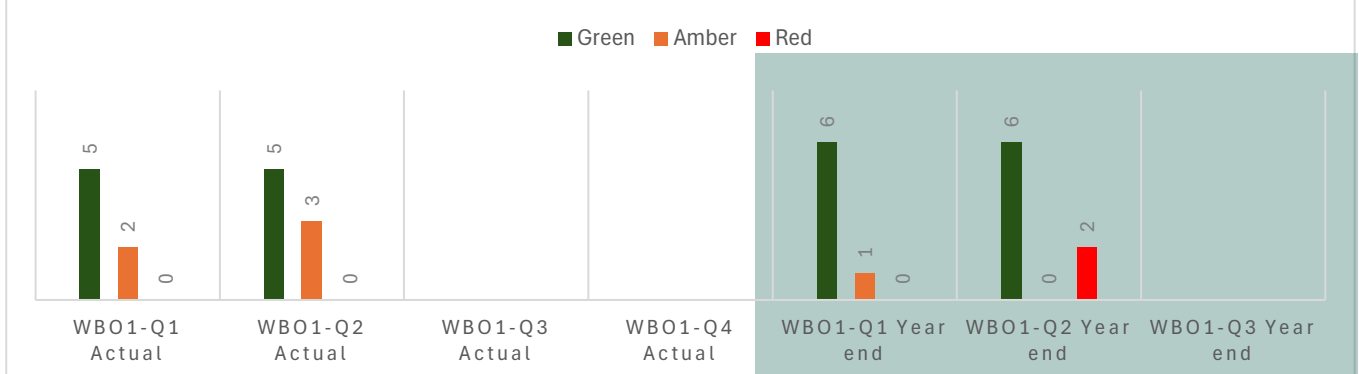
Table 2: Dashboard for WBO1: Nature is recovering:

2024/25 Business Plan commitment		Quarter 1		Quarter 2	
		Actual	Year-end	Actual	Year-end
WBO1: Nature is recovering	C1: Evaluate the NRW Nature Networks Programme to inform future investment for protected sites	Amber	Green	Amber	Green
	C2: Synthesise evidence to identify priorities for notification and renotification of sites contributing to the 30:30 target	Amber	Amber	Amber	Red
	C3: Develop an understanding of the intervention impact of 11 of the place-based Natur am Byth partnership programme projects to refine conservation delivery	Green	Green	Green	Green
	C4: Accelerating improvements to the condition of the Marine Protected Area Network through robust monitoring and investigations, evidence, advice and working with others on project delivery	Green	Green	Green	Green
	C5: Accelerating action for nature’s recovery at a landscape scale through sharing our evidence and expertise with National Parks, Areas of Outstanding Natural Beauty and other partners	Green	Green	Green	Green
	C6: Delivering multiple benefits and opportunities for nature, people and the rural economy through supporting Welsh Government in the development and implementation of the Sustainable Farming Scheme, providing evidence and expertise	N/A	N/A	Amber	Red
	C7: Implementing No Mow May, piloting new approaches to working with nature on the land and assets that we manage, identifying prioritised recommendations	Green	Green	Green	Green

Table 3: Dashboard for Cross-cutting

2024/25 Business Plan commitment		Quarter 1		Quarter 2	
		Actual	Year-end	Actual	Year-end
CC	C26: Develop an understanding of user needs, experience, and opportunities for common messaging and mainstreaming evidence into decision-making to inform the Interim Report for SoNaRR 2025	Green	Green	Green	Green

Graph 5: WBO 1-Nature + Cross Cutting
(Quarterly performance - Actual and Year-end prediction)

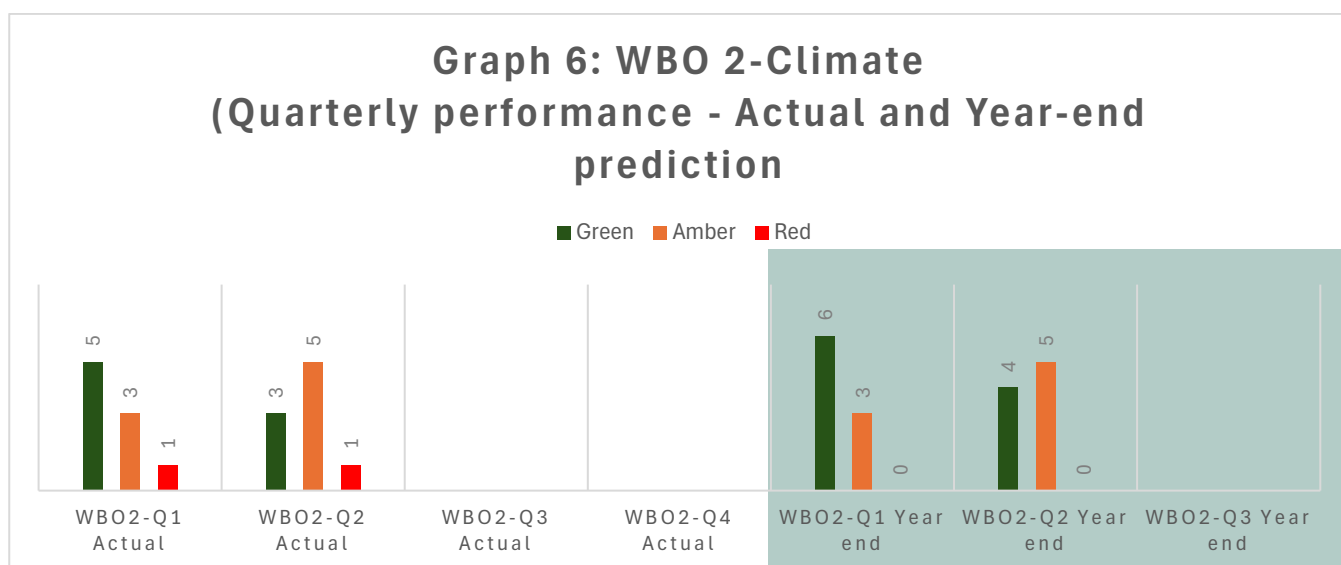


17. Through quarter two, overall 'actual' progress remains good. Of the eight commitments, the same five commitments that reported green in Q1 remain green in Q2. Three commitments are reporting amber for actual progress, with C1 and C2 remaining at amber for quarter two. C6 has now defined key deliverables for the remainder of the year following discussions with Welsh Government, however this is reporting amber on actual progress.
18. Year-end predication in Q2 has changed from the one commitment predicting amber in quarter one, to two now predicating red. The other six remain on target.
19. In this WBO, twelve identified risks have been mapped to current Risk Registers (Strategic; Natural Resources Management Business Group (NRMBG); Evidence Business Group; Marine and the Nature Networks Risk Register).
20. Some of the commitments benefit from external funding – either through the Welsh Government Nature Networks Programme or the National Lottery Heritage Fund and are not subject to the same pressures as Grant in Aid. However, we recognise that there is a risk this funding may be subject to change as a result of the Public Spending Review in Westminster and the separate multi-year review of funding priorities in Welsh Government.
21. C1 remains amber for this quarter with staff being diverted to NRW's role in advising on the Nature Networks Fund NLHF (National Lottery Heritage Fund) applications. This resource is back in place for Q3 and will work with Welsh Government on the steer on overall programme evaluation. This will enable us to finalise the project level evaluation methodology, and build the requirements into the project monitoring.
22. C2 remains amber on actual progress but is now predicting red at year-end (previously amber in Q1). Staff vacancies and competing priorities, including supporting the current SSSI notification process and other Biodiversity Deep Dive priority actions, are slowing the pace of delivery. Vacancies will need to be filled and we will need to make space/slow down other priority work e.g. Other Biodiversity Deep Dive actions to accelerate this commitment. The use of an external contractor is being considered. Reducing or slowing the number of new SSSI notifications would further support delivery of the review work (a slow down now, to then speed up in future).
23. C6 has now confirmed the commitment and key deliverables for the remainder of the year. This commitment is reporting amber for actual progress in Q2 and is predicting red at year-end. The anticipated volume of work that remains to be commissioned for scheme delivery and current delays on the scheme design (in order to understand the implications of changes and how they deliver for the outcomes) will leave a short timescale for design and development of any services required from NRW. Progress is heavily dependent on final design and delivery models as well as clarity on funding.

WBO 2: Communities are resilient to climate change

Table 4: Dashboard for WBO 2: Communities are resilient to climate change:

2024/25 Business Plan commitment		Quarter 1		Quarter 2	
		Actual	Year-end	Actual	Year-end
WBO2: Communities are resilient to climate change	C8: Invest in capacity building to enable delivery in 2024-25 and future expansion of the National Peatland Action Programme	Amber	Amber	Amber	Amber
	C9: Strengthen capacity and evidence informing spatial prioritisation to enable effective future restoration within marine and coastal habitats	Amber	Green	Green	Green
	C10: Deliver capital projects and sustain levels of protection for properties to reduce flood risk	Green	Green	Green	Green
	C11: Improve the Flood Warning Service and Telemetry System to deliver efficiencies and maintain continuity of service to customers	Red	Amber	Red	Amber
	C12: Review the prioritisation approach for flood asset maintenance and management to ensure our investment is risk based	Green	Green	Amber	Amber
	C13: Develop understanding, using insight to enhance pre-application processes related to statutory planning and permitting applications to facilitate industrial decarbonisation and reduction of landfill greenhouse gas emissions	Green	Green	Green	Amber
	C14: Enhance evidence, guidance and pre-application advice to improve the quality of submissions for planning permissions and permit/licence applications (Re; low carbon and carbon capture technologies)	Amber	Amber	Amber	Amber
	C15: Prioritise actions with the greatest cost benefit on carbon dioxide equivalent (CO2e)/ greenhouse gases (GHGs) to deliver our annual prioritisation within the Net Zero Plan	Green	Green	Amber	Green
	C16: Embed the use of carbon reduction tools and plans into high value contracts and frameworks to improve the quality of submissions.	Green	Green	Amber	Green



24. Through quarter two, overall 'actual' progress has slowed. Of the nine commitments, three commitments (down from five in Q1) are now reporting green in Q1, one of which has come back from amber in Q1. Five commitments are now reporting amber for actual progress: C12, C15 and C16 are changed from green in Q1 to amber and two remaining amber from Q1. C11 remains at red for actual progress.

25. Year-end prediction in Q2 has changed, with five now reporting amber, up from three in Q1. The other four remain on target.

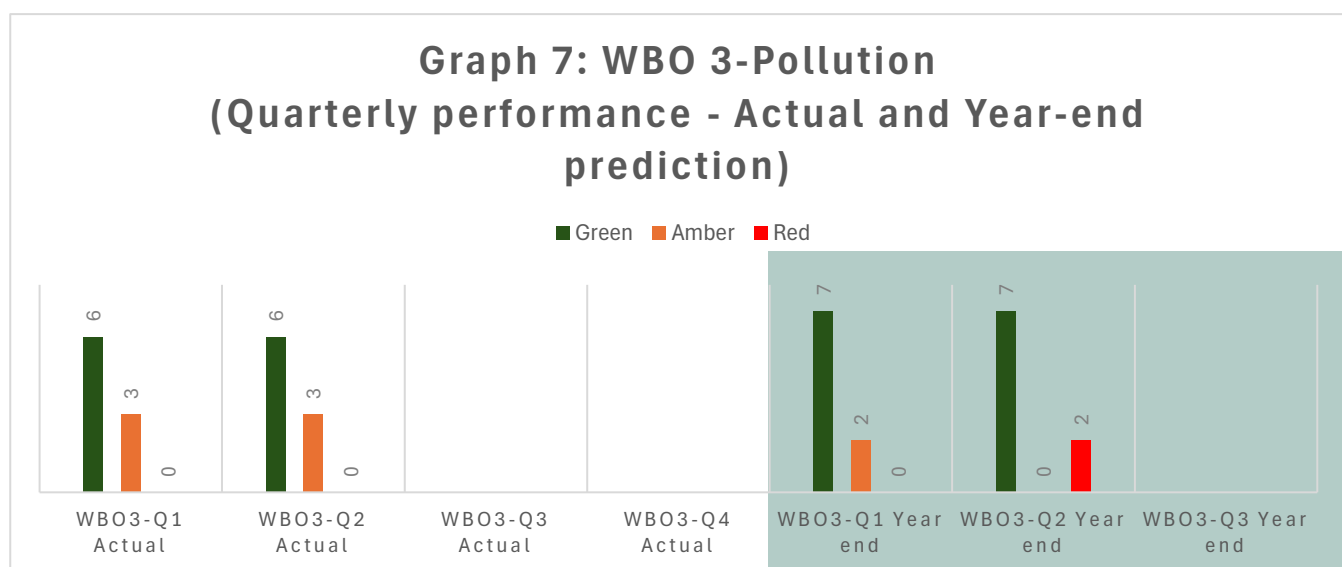
26. In this WBO, fourteen identified risks have been mapped to current Risk Registers (Strategic; Flood Risk Management Business Group; Flood Risk Management Capital Programme; Marine; Marine Programme and Procurement and Contracts).

27. C8 remains at amber for actual progress and for predicted year-end. The continued recruitment controls are impacting our ability to meet the 700ha target for this financial year and to build capacity for next year. This will mean a slow start to scaled up delivery in Q1 of 2025-26. Leadership Team and the Nature and Climate Emergency Capital Oversight Group are aware and a number of steps to mitigate these risks have been taken, including, extending existing posts. The remaining two deliverables under this commitment are reporting good progress.
28. C10, C11 and C12 relate to flood risk management. Of these, C10, remains on target, however C11 remains at red for actual progress (amber for year-end) and C12 is now reporting amber for actual and year-end prediction in Q2, up from green.
29. C11 remains at red for actual progress in Q2. The issue remains with the Telemetry Replacement Project in regard to the outstation rollout and system build workstreams. It is important to highlight that the Flood Warning Replacement Project is nearing closure and is at green. The issue in the telemetry project was subject to a deep dive at ET in July to bring things back on track. Delivery of the mitigation options will be required to ensure delivery and completion of the project in May 2025. This would include de-prioritisation of other Hydrology & Telemetry (H&T) work with associated impacts on service delivery. Scenarios are being developed by the H&T teams and will be considered by ET in November.
30. C12 is now reporting amber for actual progress and year-end prediction. This is changed from green in Q1. This is related to delayed delivery of the Assets Facing Change (AFC) Project due to resource challenges. Re-prioritisation of other works, would be required to mitigate the delayed start. Implementation of the Risk-Based Revenue Allocation Model (RBRAM) work is on track and is currently Green.
31. C13 is reporting green for actual progress however is predicting amber at year end. This is changed from Q1 and is due to an anticipated slow down in Q3 because of the increasing demands with stretched resources within the team to engage early and influence development options and permitting processes. The funding issue has been raised with WG sponsorship. An agreement with Net Zero Industry Wales that enables us to access funds or human resource is also being explored.
32. C14 remains at amber for actual progress and year-end prediction. There has been limited progress with guidance production due to staff vacancies. There is also a need to slow some of the Year 2 commitments in the End-to-End review of Marine Licensing commitments (to be agreed through appropriate stakeholder discussions and the Marine Service Level Steering Group). Recruitment to the vacant guidance role is required to increase progress.
33. C15 is reporting amber for actual progress in this quarter. There has been good progress with the ERIC Carbon Modelling Tool however, delivery of the climate literacy training was unsubscribed over the summer. Q3 sessions are now fully subscribed and the commitment is predicted to return to green.
34. C16 is reporting amber for actual progress in this quarter. Good progress has been made on the use of carbon calculators and the increased amount of carbon reduction plans. However, progress has slowed on the 'Well-being Impact' benefit deliverable due to the recruitment freeze. In order to make progress this year, a pilot will now be run using an up and coming procurement requirement that allows for carbon to be a social value (Well-being Impact).

WBO 3: Pollution is minimised:

Table 5: Dashboard for WBO 3: Pollution is minimised

2024/25 Business Plan commitment		Quarter 1		Quarter 2	
		Actual	Year-end	Actual	Year-end
WBO3: Pollution is minimised	C17: Undertake farm inspections under Agriculture Pollution Regulations, in line with the enforcement sanctions policy to reduce pollution.	Green	Green	Green	Green
	C18: Undertake compliance visits at prioritised regulated sites to reduce pollution	Green	Green	Green	Green
	C19: Provide support and advice on the new Workplace Recycling Regulations, targeting key workplace sectors and waste service providers to increase stakeholder awareness and understanding.	Green	Green	Green	Green
	C20: Provide challenge and advice to water companies to ensure their investment programmes reduce the risks and impacts of their operations on the environment.	Amber	Amber	Amber	Red
	C21: Set the ambition for water quality improvements at a catchment scale to build collaboration and deliver prioritised action	Amber	Amber	Amber	Red
	C22: Respond to prioritised pollution incidents to minimise environmental harm.	Green	Green	Green	Green
	C23: Enhance our understanding of the drivers of pollution incidents across Wales to inform the integration of preventative actions into incident response.	Green	Green	Green	Green
	C24: Undertake investigation and enforcement action to minimise environmental harm	Green	Green	Green	Green
	C25: Strengthen ways of working with Local Authorities and third sector partners to maximise collective action on fly-tipping	Amber	Green	Amber	Green



35. Through quarter two, overall 'actual' progress has remained good. Of the nine commitments, the same six remain green and the same three remain amber from quarter 1.

36. Year-end predication in Q2 has changed, with two now reporting amber, up from two ambers on in Q1. The remaining seven remain on target.

37. In this WBO, twelve identified risks have been mapped to current Risk Registers (Regulation Business Group; Incident Management Business Group; Waste Regulatory Programme Reform; Sustainable Land and Water Sub Group).
38. It is important to note that many of the regulatory commitments included in the business plan are reporting green this quarter, reflecting the higher priority accorded these activities compared to others in the regulation service plan.
39. C20 remains amber in Q2 and is now predicting red for year-end. It is important to note that substantial work has been carried out on our response to the Ofwat Draft Determination which will have significant impact on water company delivery to 2030. Good progress has also been made with the publication of the drought plan guidance for water companies. The reason for reporting red is due to the delay in the establishment of the New Compliance Unit because of the pause in recruitment and NRW taking on new work in readiness for the Water Special Measures Bill. Options for what could be stopped or slowed have been explored to enable progress of the Operator Monitoring Audits (OMA) for Dwr Cymru Welsh Water and Hafren Dyfrdwy. The Sustainable Land and Water Sub Group are supporting a review of priorities in order to be able to deliver the OMA this year.
40. C21 remains amber in Q2 and is now predicting red for year-end. Although good progress has been made on the review of water company permits, work has been prioritised to investigate water quality failures of designated SAC waters over work to investigate failures of Water Framework Directive (WFD) standards. Competing demands, staff vacancies as well as uncertainty over long term funding is affecting the scale and pace of work. Due to staff vacancies the number of farm visits/agreed interventions on the Upper Wye has also not been as high as expected and a portion of the INNS and barrier removal work will; now take place in 2025/26.
41. In line with the Board Deep Dive into Pollution in February 2024, good progress has been made to understand the drivers of environmental pollution incidents across Wales, through mapping existing data sources and evaluating the evidence. We are building our collective understanding of current incident management processes and have identified areas for improvement.

Appendix 1: Summary of progress for each commitment

Table 1: Wellbeing Objective 1 - Nature is Recovering

ET Owner: Ceri Davies

By 2030 the change we want to see: the decline in biodiversity is halted; effective regulation, habitat restoration and nature-based solutions contribute to increasingly resilient ecosystems enabling adaptation to change, benefiting people's well-being.

Area of Focus: Nature being protected

Step to take: Improving the condition of features at protected terrestrial, marine and freshwater sites through using our advisory and regulatory tools, financial incentives and undertaking monitoring to evaluate effectiveness.

C1: Commitment for 2024-25: Evaluate the NRW Nature Networks Programme to inform future investment for protected sites. (Lead: Huwel Manley)

Key deliverables:

1. Increased understanding of the effectiveness and efficiency of activity delivered across the NRW Nature Networks programme through evaluation of 70% of current and previous activity by end of Q2 to establish the baseline.
2. Increased effectiveness of future NRW Nature Network's activity through identification of priorities and development of approaches to delivery by end of Q3 (informed by outcomes of deliverable 1).

Next step for 2025-26: Prioritise actions which have the greatest impact on the condition of SSSI features.

C1: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We have commenced evaluating the capital works delivered on SSSI April 2021-March 2024, we have not met the 70% target.

Further data collection on a structured random sample of 48 SSSIs has been undertaken, (to complete Q4). Staff capacity brought in to support programme evaluation was diverted in Q2 to concentrate on servicing NRW's role in advising on Nature Networks Heritage Fund applications, this is now available in Q3 to work with WG on scoping the wider Nature Networks programme evaluation. There's uncertainty around WG's intentions evaluating the Nature Networks Programme, meetings are scheduled with WG to progress this.

For KD2: The marine elements of Nature Networks are already developing suite of Phase 2 and new projects for funding/support in 2025 onwards. Terrestrial Nature Networks are holding a planning meeting in Q3 to review.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green is further planning and evaluation work in Q3 and Q4 for terrestrial and the work by Marine on their forward plan. The steer on overall programme evaluation from WG anticipated Oct/Nov Q3, will help finalise project level evaluation methodology and enable any additional requirements to be built into what's already being undertaken to complete by March 25 and inform the future funding round.

Q2	Anticipated Year end
Amber	Green

Step to take: Extending the protection and management of at least 30 per cent of land, freshwater and sea for nature through identifying opportunities to enlarge and better connect the series of Sites of Special Scientific Interest (SSSI).

C2: Commitment for 2024-25: Synthesise evidence to identify priorities for notification and renotification of sites contributing to the 30:30 target. (Lead: Ruth Jenkins)

Key deliverables:

1. Increased the understanding of the extent and connectivity of the current SSSI network through completing an assessment of all sites by end of Q3.
2. Increased advice to accelerate notifications and re-notifications through the publication of the SSSI Notification Handbook.
3. Increased the effectiveness of the allocation of investment for delivering an enhanced notification programme through the delivery of a costed programme based on evidence from KD1 and KD2.

Next step for 2025-26: Prioritise opportunities for notification of SSSIs and the use of other measures outside of the SSSI series.

C2: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We have been developing the scope of the work needed to complete a review the SSSI series. We have been in discussions with WG and external parties to finalise the proposal. We have not finalised the scope of the work needed to undertake the review and increase the understanding of the extent and connectivity of the current SSSI series.

For KD2: We have been seeking, and receiving approval, from the Protected Sites Technical Group on the approach for carrying out the revision of the guidance for undertaking SSSI notifications. The Expert Group call, required through the OGN001 process, is currently active. We anticipate having the task and finish group established by the end of October.

For KD3: Our main area of progress has been to review of past notifications. This is enabling us to understand the base and range of time and costs, not only by the area of a SSSI notification, but also by the number of owner/ occupiers involved. This KD is reliant on KD1 and KD2. There are staff vacancies and competing priorities which are slowing the pace of delivery.

This commitment is anticipated to be Red at the end of the financial year. This commitment was Amber at the end of Q1 and is now Red at the end of Q2. The primary reason for this is due to the staff vacancies which we have been unable to fill because of the pause on recruitment which is now known to remain vacant until at least Q4 if not later. This along with competing priorities, including supporting the current SSSI notification process and other Biodiversity Deep Dive priority actions which are slowing the pace of delivery. The Case for Change outcomes may change the pace of delivery of this work depending on the final proposals and the speed of implementation, but this now looks likely to be later than expected. The pathway to Green for this work requires the vacancies to be filled and making space, slowing down, in other priority work e.g. Other Biodiversity Deep Dive actions, to move this forward. The use of an external contractor is being considered. Reducing or slowing the number of new SSSI notifications would further support delivery of the review work (a slow down to then speed up).

Q2	Anticipated Year end
Amber	Red

Step to take: Protecting species at the greatest risk of extinction through using our advisory and regulatory tools, working in partnership and monitoring to evaluate effectiveness.

C3: Commitment for 2024-25: Develop an understanding of the intervention impact of 11 of the place based Natur am Byth partnership programme projects to refine conservation delivery. (Lead: Huwel Manley)

Key deliverables:

1. Increased understanding of the effectiveness of the 11 Natur am Byth place-based projects through testing the impact measurement framework and refining the product.

2. Increased the skills of all relevant programme staff through the delivery of Species Recovery Assessment training (to prepare for full scale review of species recovery targets in 25/26) (completed by Q2).
3. Increased understanding of the 67 Natur am Byth target species through the completion of the review of all ecological monitoring plans.

Next step for 2025-26: Within the Natur am Byth partnership programme, refine conservation interventions to those with the greatest impact on the 67 target species.

C3: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: Our main area of progress has been creating a monitoring and evaluation toolkit to support Natur am Byth partnership staff measure the impact of their activities with local communities, volunteers and target audiences (people). Training has been provided to all Natur am Byth staff on undertaking evaluation of nature connectedness, wellbeing and skills development.

For KD2: Our main area of progress has been partnership staff working with our independent evaluation contractor to undertake further review of baseline scores for some target species. Confidence in baseline assessment scores for all 67 species is vital to the programme mid-term species recovery evaluation that is scheduled for autumn 2025.

For KD3: Our main area of progress has been Natur am Byth partnership staff putting their ecological monitoring plans into action.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this is continuing to use the Natur am Byth Impact Measurement Framework to support the 30+ partnership staff and contractors capture their progress against agreed targets. Key to this is gathering metrics against the 'measurable benefits' outlined for all projects within the programme and capturing community impact from engagement activities.

Q2	Anticipated Year end
Green	Green

Area of Focus: Nature being restored

Step to take: Accelerating improvements to the condition of the Marine Protected Area Network through robust monitoring and investigations, evidence, advice and working with others on project delivery.

C4: Commitment for 2024-25: Consolidate understanding of the condition of features of Welsh only marine SACs and SPAs to inform prioritisation. (Lead: Rhian Jardine)

Key deliverables:

1. Increased advice to support improvement of the management of marine SACs and SPAs through updating 12 out of 19 conservation advice packages.
2. Increased understanding into declines in specific species and habitats through undertaking investigations under the Marine Nature Networks programme, setting out findings and recommendations in a series of reports.

Next step for 2025-26: Prioritise actions within Welsh only marine SACs and SPAs, targeting those with the potential to have the greatest impact on feature condition.

C4: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: Our main area of progress has been to continue to write and review the new conservation packages. Seven packages are now in final draft format including the package for one of our largest sites. We are anticipating all new conservation advice packages to be in final draft format by the end of January 2025.

For KD2: Our main area of progress has been finalising data collection and moving on to reporting.

Q2	Anticipated Year end
Green	Green

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this is continue progressing these projects at the existing resource level.

Step to take: Accelerating action for nature's recovery at a landscape scale through sharing our evidence and expertise with National Parks, Areas of Outstanding Natural Beauty and other partners.

C5: Commitment for 2024-25: Integrate nature recovery evidence into the proposed new National Park process and management of existing AONBs and National Parks to improve decision making for nature. (Lead: Rhian Jardine)

Key deliverables:

1. Increased our advice on nature recovery action through the designation of a new National Park via the public consultation on the proposed boundary and final designation recommendations.
2. Increased the amount of advice on opportunities to integrate actions to address the nature and climate emergency into management plans of National Parks and AONBs through a refresh of the Designated Landscapes Management Plan Guidance.
3. Increased knowledge of the effectiveness of prioritised action through supporting delivery of the initial recommendations of the 30:30 Designated Landscapes Expert Group for Wales.

Next step for 2025-26: Provide recommendations to Government on the designation of a new National Park including how a National Park can better deliver for nature recovery in the area and establish processes to track improvements.

C5: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We have completed the Evaluation Areas assessment and the Candidate Area for a new National Park. These are critical components of evidence. In Q3 we will be consulting on the Candidate Area along with its evidence.

For KD2: Management Plan guidance has been written to help inform work on the emerging Management Plans helping ensure focus on nature recovery and climate.

For KD3: We have worked with Tirweddau Cymru to realign strategic posts to help coordinate delivery of 30x30 including baseline data on nature in Designated Landscapes to inform development of Action Plans for Nature Recovery linked to NRM Management Plan Guidance.

We have not progressed worked on Benefits of Nature Report to inform the National Park Designation project. We requested Gillespies to pause work to focus on completing the Evaluation Report and Candidate Area boundary to be consulted in Autumn and taken forward Q3.

This commitment is anticipated to be Green at the end of the financial year.

Q2	Anticipated Year end
Green	Green

Area of Focus: Nature is respected and valued in decision making by

Step to take: Delivering multiple benefits and opportunities for nature, people and the rural economy through supporting Welsh Government in the development and implementation of the Sustainable Farming Scheme, providing evidence and expertise.

C6: Commitment for 2024-25: Provide evidence and expertise to inform the development of the Welsh Government Sustainable Farming Scheme (SFS) and identify with Welsh Government what support services may be required. (Lead: Ruth Jenkins)

Key deliverables:

1. By end Q2 we will have worked with WG to embed the delivery of the SFS Universal Actions against NRW's three well-being objectives.
2. By end Q3 we will have worked with WG to develop a plan to have appropriate and proportionate mechanisms in place for licensing, consenting and permitting in relation the SFS Universal Actions.
3. By end Q4 we will have worked with WG to understand and have developed a plan in relation to NRW support services (including evidence requirements) in relation to delivering the SFS and minimising risks identified within NRW.

Next step for 2025-26: Develop the delivery model for NRW to support the Sustainable Farming Scheme.

C6: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We provided NRW technical advice to support WG in relation to the development of the Universal Scheme Actions, which is due to launch in 2026. We continue to advise and work with WG on the development and preparedness for implementation including woodland management and SSSI elements of the scheme working through our internal and WG governance to deliver against the revised timeline.

For KD2: We have reviewed each of the proposed Universal Actions to establish where NRW will need to deliver a consenting or permitting service. Our focus has been on reducing the need for individual permissions whilst ensuring regulatory outcomes are met. We have not completed these analyses as we require WG to finalise the Universal Actions before this work can be concluded which is expected in Q3.

For KD3: We worked with WG on understanding NRW's role in supporting the delivery of the SFS and its relationship to our statutory duties. This commitment is anticipated to be Red at the end of the financial year. We are anticipating the volume of work that remains to be commissioned for scheme delivery. The case for change as it stands will have an impact. Delays on the scheme design due to further important collaboration with others and the implications of these changes and how they deliver for the outcomes will leave a short timescale for design and development of implementation including scaling up any services required. The pathway to Green for this is heavily dependent on final design and delivery models as well as clarity on funding.

Q2	Anticipated Year end
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Amber	Red
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Area of Focus: NRW as an exemplar nature positive organisation

Step to take: Ensuring nature's protection and recovery is integrated into NRW's financial and business decisions through applying the lessons learnt from others on effective tools and frameworks.

C7: Commitment for 2024-25: Implementing No Mow May, piloting new approaches to working with nature on the land and assets that we manage, identifying prioritised recommendations. (Lead: David Letellier)

Key deliverable:

1. Decreased the amount of mowing on NRW flood risk management assets through, (a) 70% of assets not mown during No Mow May, (b) identification of alternative approaches to reduce mowing and work with nature, initiating pilots at key flood risk management assets (number to be determined).

Next step for 2025-26: Implementing revised programme.

C7: Latest position (to end of September):

Q2	Anticipated Year end
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We are where we wanted to be on this at the end of September: we are Green.

For KD1: After the practical reduction in mowing regimes in May 2024 (Q1), we have now been reviewing this with a view to making the necessary changes to the Operational Guidance Note (OGN) should there be any.

This commitment is anticipated to be Green at the end of the financial year. We will continue to finesse the OGN in readiness for next May and continue to explore new ways of working internally and externally.

Green

Green

Table 2: Wellbeing Objective 2: Communities are resilient to climate change

ET Owner: Sarah Jennings

By 2030 the change we want to see: sustained action on the causes, risks and impacts of climate change means nature and people are enabled and empowered to adapt, alleviating the effects on people's well-being.

Area of Focus: Nature based solutions being widely adopted

Step to take: Restoring peatland through the National Peatland Action Programme (NPAP) working with delivery partners, including on the land in our care using a range of advisory and regulatory tools, financial incentives and undertaking monitoring to evaluate effectiveness

C8: Commitment for 2024-25: Invest in capacity building to enable delivery in 2024-25 and future expansion of the National Peatland Action Programme. (Lead: Ruth Jenkins)

Key deliverables:

1. Increased the area of damaged peatland being restored across Wales by 15% (from a baseline of 600ha to roughly 700ha).
2. Increased the effectiveness of our input into the land use planning system, to reduce the negative effect of development on peatland through the production of an NRW policy position on Planning Policy Wales Edition 12 (to effect change in 2025/26).
3. Increased the development of shovel ready peatland restoration projects by increasing the funding available through our competitive development grant by 100%.

Next step for 2025-26: Expand area of peatland restoration and other enabling priorities in the National Peatland Programme.

C8: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: Restoration efforts are underway on land managed by NRW, as well as land managed by our trusted partners and private landowners. We are making progress on our top priority sites (Cefn Croes and Hafod Elwy). We are supporting direct delivery projects with landowners through various funding mechanisms, including Section 16 Land Management Agreements, Strategic Allocated Funding, and Competitive Development and Direct Delivery Grants. We have not been able to bring additional staff to support the team.

For KD2: We have been developing our position on how we will respond to development planning applications involving peat soils and peatland habitats. We have not yet fully operationalised our position.

For KD3: We have allocated the competitive development grant and doubled the funding available to £200K. Once the shovel ready restoration plan is in place, options to progress to restoration action include our follow-on competitive Delivery Grant (£50K-£250K). Who has been awarded this grant will be available on NRW's website once all applicants have accepted their offers.

Q2

Amber

Anticipated
Year end

Amber

This commitment is anticipated to be Amber at the end of the financial year. One of our primary goals for this year was to recruit staff for the new teams, but a combination of the case for change and the recruitment freeze has prevented this. This has impacted our ability to deliver and to invest in capacity building. This issue is being addressed through existing NRW governance channels. We have now extended existing staff in post. The pathway to Green will be realised once we start recruiting for roles in the upscaled structure.

Step to take: Stimulating restoration of marine and coastal habitats such as saltmarsh, sand dunes, sea grass and native oyster reef through working with delivery partners, using a range of advisory and regulatory tools, financial incentives and undertaking monitoring to evaluate effectiveness.

C9: Commitment for 2024-25: Strengthen capacity and evidence informing spatial prioritisation to enable effective future restoration within marine and coastal habitats. (Lead: Ruth Jenkins)

Key deliverables:

1. Increased the amount of advice to external partners by consulting on and publishing guidance on marine and coastal restoration projects (by end of Q1).
2. Increased the evidence base to support decision making on restoration project locations by refining opportunity maps for seagrass and native oyster (by end Q4).

Next step for 2025-26: Work with others to enable effective restoration in the most suitable marine and coastal habitat locations.

C9: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We have developed a piece of guidance aimed at supporting partners developing marine and coastal restoration projects. Due to a lack of staff (including sickness), we have not finalised the guidance or been able to begin consultation of the guidance in Q2 ahead of publication, however the key member of staff is now back at work and will be progressing this deliverable as a priority.

For KD2: Refined maps have been developed for seagrass and oysters. We have not yet let a contract to further refine maps due to staff issues, however the work is picking up pace again now.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this is to reprogramme the timings of delivery of aspects of this work. Significant progress has already been made (drafting guidance; developing initial maps and drafting a specification) and it is expected that we will achieve the deliverables by the end of Q4.

Q2	Anticipated Year end
Green	Green

Area of Focus: The risks of climate change being managed and adapted

Step to take: Reducing the risk to life from flooding to people and communities from main rivers, reservoirs and the sea, through the delivery of flood alleviation schemes.

C10: Commitment for 2024-25: Deliver capital projects and sustain levels of protection for properties to reduce flood risk. (Lead: Jeremy Parr)

Key deliverables:

1. Decreased the flood risk to 814 properties in Newport, through the completion of the work on the Stephenson Street Flood Alleviation Scheme.
2. Sustained flood protection to 800 properties through non-routine capital maintenance of existing assets/defences.

Next step for 2025-26: Deliver prioritised capital works to reduce flood risk in line with programme priorities.

C10: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: The project is progressing well and remains on track to reduce flood risk to properties in Newport by January 2025. In the last month, a significant project risk has been addressed with works around a DCWW asset progressing and completing. The project is now approaching its final stages although a significant amount of reinstatement and landscaping works are planned to continue into 2025. For KD2: Maintenance works delivered through our Capital Programme have ensured that flood assets continue to sustain levels of protection in locations including; Porth, Llandovery, Peterstone, Llangennech, West Pill and Windmill. These works have benefitted 317 properties to date. Our current programme indicate we will benefit 825 properties through capital maintenance works by end of the year.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this commitment is for the projects highlighted to continue to programme and not realise any risks which delay delivery of outcomes.

Q2	Anticipated Year end
Green	Green

Step to take: Reducing the risk to life from flooding through issuing flood warnings that meet the changing needs of communities and maintaining and improving the 24/7 Flood Warning Service

C11: Commitment for 2024-25: Improve the Flood Warning Service and Telemetry System to deliver efficiencies and maintain continuity of service to customers. (Lead: Jeremy Parr)

Key deliverables:

1. Sustained the operational flood warning service offered to 139,000 properties through the delivery of the new flood warning system (by end of Q2) (withdrawing from the Environment Agency managed service).
2. Sustained delivery to all customers of telemetry data through migrating to the new data portal (by end of Q3).

Next step for 2025-26: Evolve the Flood Warning Service, delivering enhancements, further efficiencies and improvements for customers.

C11: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Red.

For KD1: Our new Flood Warning Information Service for Wales (FWISfW) went live on 17 July. It has since been used to successfully issue Flood Alerts and Flood Warnings for river and coastal flooding.

For KD2: The Telemetry Replacement Project continues to make progress. There are 4 workstreams. 2 of the workstreams (Live data and communications platform) are making good progress and on track to deliver for the planned project completion at the end of May 2025. The Outstation Rollout workstream is at Red status due to the capacity within the Hydrometry & Telemetry (H&T) teams to deliver the rollout programme within the timeframe of the project. The project must complete by 30 June 2025 to ensure the new system is ready before NRW vacates Rivers House. The Telemetry System workstream (main system build) is currently Amber due to delays in the configuration work and factory acceptance testing which emerged during August and are now starting to impact user acceptance testing. Our supplier EMR have brought in additional resource to support the project manager but they have lost specialist technical resource from their company. We are working closely with them to get the workstream back on track. H&T teams have been trying to recruit into the 2 FTA roles and have been unsuccessful in securing appointments (one admin support level role has been recruited to try to provide backfill support capacity to one of the teams). The Project Board have decided to stop further work on recruitment and move to implementing other mitigations detailed in the Exception Report which will mainly focus on prioritising the work over other work, and accepting the

Q2	Anticipated Year end
Red	Amber

resulting impacts on other H&T service delivery, which of course itself carries organisational risk.

This commitment is anticipated to be Amber at the end of the financial year due to the Telemetry Replacement Project - Outstation Rollout and Telemetry System Build workstreams. The deliver mitigation options to ensure delivery of the outstation rollout workstream and completion of the project in May 2025, scenarios are being developed and will be considered through the required governance routes.

Step to take: Reducing the risk to life from flooding through managing our flood assets and infrastructure for current and future flood risk and planning for change through maintaining and adapting the flood assets and infrastructure we are accountable for.

C12: Commitment for 2024-25: Review the prioritisation approach for flood asset maintenance and management to ensure our investment is risk based. (Lead: Jeremy Parr)

Key deliverables:

1. Increased the effectiveness and efficiency of the allocation of routine flood maintenance revenue through the implementation of the new Risk-Based Revenue Allocation Model (RBRAM).
2. Increased the effectiveness and efficiency of the allocation of flood asset investment through the delivery of the Assets Facing Change (AFC) Project.

Next step for 2025-26: Develop the strategies and tools required to inform the long-term response to the need for flood asset adaptation.

C12: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: The new allocation model continues to be embedded. To date, 23,070 hours of maintenance effort have been recorded against 6,742 completed actions. The data is helping to improve the assumptions built into the RBRAM methodology which will improve the accuracy of plans in future years. Analysis shows that only 1,473 properties have benefitted from 100% of the maintenance needs being undertaken on assets they benefit from this year, although 60,170 properties have benefitted from at least 60% of the maintenance work being undertaken. 3,953 properties sit behind flood defences where none of the maintenance needs have been delivered. It's important to note that this data is only indicative as the data being utilised is still improving as the new ways of working get embedded.

For KD2: Work continues on the initiation of this project work however resource challenges has delayed progress. Refinement of the project scope and the plan for this initial phase of works is ongoing with proposals aiming to be assured by relevant business stakeholders by the end of October. We have not commenced the analysis work by this stage in the year as previously planned due to resource challenges and unexpected staff absence. It's anticipated that planned works can still be delivered by the end of this financial year, with some re-prioritisation of other works, but there are uncertainties with that, so it is Amber.

This commitment is anticipated to be Amber at the end of the financial year. The pathway to Green is for the Assets Facing Change work to initiate, with a business assured scope agreed, by the end of October. This will allow analysis work to take place over the coming months and deliver the required outcomes by year end. This area of works is likely to take place through multiple years and therefore this year's ambition relates to the initial analysis work being undertaken. This is classed Amber because the work has been delayed and yet to start. Implementation of the RBRAM work is on track and is currently Green.

Q2	Anticipated Year end
Amber	Amber

Step to take: Stimulating adoption of alternative low carbon and carbon capture technologies in industry through providing specialist advice and guidance to inform planning permission and/or permit applications.

C13: Commitment for 2024-25: Develop understanding, using insight to enhance pre-application processes related to statutory planning and permitting applications to facilitate industrial decarbonisation and reduction of landfill greenhouse gas emissions. (Lead: Nadia De Longhi)

Key deliverables:

1. Increased understanding of the constraints to decarbonisation through engagement with all the highest carbon industries in Wales to inform advice and action.
2. Reduced the proportion of low carbon and carbon capture applications being rejected, through providing specialist pre-application advice to at least 10 projects (anticipating 6 submissions in 2024/25).
3. Decreased the amount of landfill gas released directly from landfill through delivery of the key priorities of the Landfill Emissions Reduction Project.

Next step for 2025-26: Implement changes to planning and permitting processes in relation to alternative low carbon and carbon capture technologies.

C13: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We have been actively engaging with key industrial players, specifically Tata Steel and Uniper, to address constraints in the permission-giving process for their decarbonization projects. This engagement has revealed a complex, multi-faceted area of work with challenges that extend beyond NRW's control. To navigate these challenges, we recognise the need for further collaboration with grant-giving authorities. Our aim in this engagement is twofold: To ensure that final investment decision timescales are manageable for project developers; To align regulatory processes with funding cycles and government decarbonisation targets.

For KD2: Pre-application discussions have been initiated or planned with several companies regarding innovative energy and carbon capture projects: Uniper: New power station with carbon capture; Hybont: Hydrogen production; Dolphyn: Marine hydrogen production; RWE: Changes to Milford Haven CO2 ambitions; Lanzatech: Modified plans for ethanol production from CO2. We have provided information to the UK government's Department for Energy Security and Net Zero (DESNZ) to support investment decisions.

In total, we have engaged in 5 pre-application discussions during Q2, covering a range of decarbonisation and alternative energy production projects. These discussions demonstrate the increasing diversity and complexity of projects requiring our expertise and input.

For KD3: We have continued to deliver against the programme of Landfill Gas Audits at a number of landfill sites. These have in some cases worked alongside our other compliance efforts to deliver significant improvements at some high profile sites. Further audits are planned for the rest of the year, and we expect the project to continue to be successful despite current vacancies with the team.

This commitment is anticipated to be Amber at the end of the financial year. Ensuring that NRW has the resources available to provide the technical expertise, to engage early and influence development options and permitting processes is a challenge. We have raised the issue of lack of additional funding with WG sponsorship, who are engaging with DESNZ, to support continuation of NRW focus in this area. We also have an agreement with Net Zero Industry Wales that enables us to access funds or human resource providing we can deliver decisions to a fixed timescale. Resources to complete some parts may be an issue for Q3.

Q2	Anticipated Year end
Amber	Amber

Step to take: Supporting the development of sustainable offshore and onshore renewable energy through our evidence, advice and regulation, building a common understanding of the standards required in the statutory planning and permitting processes.

C14: Commitment for 2024-25: Enhance evidence, guidance and pre-application advice to improve the quality of submissions for planning permissions and permit/licence applications. (Lead: Nadia De Longhi)

Key deliverables:

1. Increased the production of marine renewables guidance and evidence products, commencing 40%.
2. Increased completion of actions (75%) from the marine license review, to improve service user experience.
3. Maintained service levels for determining marine renewables permit applications at 95%.

Next step for 2025-26: Implement improvements to the marine licence service, advice and regulatory work; continuing delivery of priority evidence and guidance needs.

C14: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We have progressed approximately 45% of the high priority offshore renewable evidence needs. Examples include a PhD about to start on habitat creation as mitigation for fish, work with developers on tidal energy, collaboration on a Defra project on noise abatement and a contribution to a project on migratory fish movements. Due to staff vacancies, we have made limited progress with guidance production. Individual receptor specialists have made progress on a small number of key pieces of guidance of highest priority. These include Marine Mammal Management Units advice (in final draft) and Coastal Physical Process Guidance (complete). We have set the anticipated RAG status for March to Amber as we hope to fill the vacant posts.

For KD2: We have developed operational guidance and supporting substantial legislative reform in the marine function. We have progressed the Marine Licensing Handbook and are in advanced stages of the new Marine Conservation Zone operational guidance. We are progressing work to ensure that the Wales National Marine Plan is fully embedded into Marine Licensing decisions. We continue to engage with Defra, DESNZ and the Devolved Administrations on the Offshore Wind Environmental Improvement Package (OWEIP) which aims to facilitate strategic compensation for offshore wind developments, including the development of a Marine Recovery Fund (MRF). We have not yet begun work on our marine licence templates review, progressed with the Band 2 and Band 3 process review, nor progress with the marine licensing consultation review.

For KD3: This quarter, the Marine Licensing Team met 86% of service level agreed determination times for all licence types. For marine renewable applications, the team achieved 100% determination within service level agreements.

This commitment is anticipated to be Amber at the end of the financial year. For the End to End review of Marine Licensing commitments, we are anticipating slowing some of our Year 2 commitments, these will be agreed through stakeholder discussions and the Marine Service Level Steering Group. The items that are progressed this year, should realise some efficiencies, however, it's not expected to significantly offset the resource pressures in the Team. The pathway to Green for this is to recruit to the vacant guidance role over the coming months. However, there will be subsequent delays in developing the necessary guidance.

Q2	Anticipated Year end
Amber	Amber

Area of Focus: NRW being an exemplar organisation for a carbon positive public sector

Step to take: Strengthening our strategic approach to decarbonisation through developing and delivering an organisation wide net zero plan, building on the lessons learnt of partners.

C15: Commitment for 2024-25: Prioritise actions with the greatest cost benefit on carbon dioxide equivalent (CO₂e)/ greenhouse gases (GHGs) to deliver our annual prioritisation within the Net Zero Plan. (Lead: Ruth Jenkins)

Key deliverables:

1. Increased understanding of whole life carbon estimates at both option and design stage of all capital construction projects through applying the Environment Agency ERIC Carbon Modelling Tool (CMT).
2. Increased understanding of the carbon footprint, at construction stage, of all capital construction projects above £1 million through applying the Environment Agency ERIC carbon calculator.
3. Increased number of staff achieving climate literacy accreditation from 30% to 50% of all NRW staff, through the delivery of the Climate Literacy Training Programme.

Next step for 2025-26: Expand delivery on priority actions within the Net Zero Plan.

C15: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: 100% of all design scopes issued during Q2 by the Projects & Programme Delivery Team have requested completion and analysis of the ERIC Carbon Modelling Tool. Four design scopes were issued during the quarter and three of these included a request for the CMT. This equates to 75% compliance. The omitted request was an oversight and a new contract scope template has been developed to ensure that all Project Managers and Project Executives are prompted to include the CMT request.

For KD2: No projects have progressed into construction with a value >£1m.

For KD3: The FY 2024-25 tranche of climate literacy training has been procured with our suppliers. First sessions were undersubscribed and had to be cancelled. October sessions are fully subscribed.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green is full use of the Climate modelling tool in all projects and catching up on staff training through the rest of this year with an indication that training courses are now fully subscribed.

Q2	Anticipated Year end
Amber	Green

Step to take: Ensuring actions for climate are driven throughout our supply chains, grant programmes and land management agreements through inclusion in our procurement and funding frameworks.

C16: Commitment for 2024-25: Embed the use of carbon reduction tools and plans (CRP) into high value contracts and frameworks to improve the quality of submissions. (Lead: Ian Mowatt)

Key deliverables:

1. Increased the percentage of awarded purchase agreements where carbon reduction has been offered as a 'Well-being Impact' benefit.
2. Increased the utilisation of carbon calculators on all relevant framework agreements renewing from February 2024 by 50% (from 0). Actions developed for informing future specifications to reduce carbon emissions in future years.
3. Increased the percentage of: (a) conformant Carbon Reduction Plans received for NRW procurement contracts and frameworks above £5 million as a result of specialist NRW support provided. (b) Carbon Reduction Plans received for NRW procurement contracts and frameworks above £5 million.

Next step for 2025-26: Review the potential to extend the use of carbon reduction tools and plans into other funding frameworks.

C16: Latest position (to end of September):

Q2	Anticipated Year end

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: The role that would address this requirement (Procurement Team Leader - Strategy & Development) is held up by the recruitment freeze. As an interim measure to achieve the objective, we will be running a pilot, using a procurement requirement that allows for carbon to be a Social Value (Well-being Impact) benefit. We have not been able to fill the vacant post that would specialise and oversee the work in this area and the Case for Change work itself has impacted on capacity and focus within the team.

For KD2: We have set a requirement for successful suppliers to use carbon calculators on the following framework agreements, MEICA and Criminal Litigation Framework and we then issued the guidance document on the establishment of a CRP, using a carbon calculator to baseline the starting position - agreed prior to award of contract.

For KD3: Minimum target achieved by way of the MEICA framework and the Water Management Consultancy Framework being awarded but we will look for opportunities to request Carbon Reduction Plans on relevant agreements >£5m. The Climate Change Team will provide support to the successful bidders as required.

This commitment is anticipated to be Green at the end of the financial year. The impacts of the Case for Change initiative and the recruitment freeze is causing concern. The pathway to Green for this is getting resource into the team and/or being able to identify at least one relevant requirement to which we can seek to request carbon benefits as part of a social value (well-being impact) benefit.

Amber

Green

Table 3: Wellbeing Objective 3: Pollution is minimised

ET Owner: Gareth O'Shea

By 2030 the change we want to see: pollution is minimised through effective regulation and legislative reform, reducing harm to biodiversity and people's well-being, and driving the sustainable management and use of natural resources.

Area of Focus: Effective use of regulatory tools and approaches

Step to take: Ensuring the sectors we regulate, including illegal non-permitted activities, take effective action to control and reduce pollution and increase resource efficiency through the provision of advice and guidance that effectively sets out the standards required to ensure compliance.

C17: Commitment for 2024-25: Undertake farm inspections under Agriculture Pollution Regulations, in line with the enforcement sanctions policy to reduce pollution. (Lead: Nadia De Longhi)

Key deliverables:

1. Maintained the level of service for the number of compliance inspections under the Agriculture Pollution Regulations through completing 80% of the scheduled 821 (sites which are identified as those with higher risk activities).
2. Increased effectiveness and efficiency of compliance inspections through delivery of annual review.

Next step for 2025-26: Improve efficiency and effectiveness of compliance inspections under the Agriculture Pollution Regulations.

C17: Latest position (to end of September)

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We delivered 194 Control of Agricultural Pollution Regulations inspections within Q2, well within our inspection target and on track to meet our annual target by end of March.

Q2

Green

Anticipated
Year end

Green

For KD2: The inspection teams are now on their third quarter of the first full year of delivery. We continue to review our procedures and practices to learn lessons and improve our effectiveness and consistency in delivery. Additional regulatory requirements this August have required some additional focus and challenges and will likely initiate further enforcement actions in the short to medium term. This commitment is anticipated to be Green at the end of the financial year. We continue to review our regulatory and enforcement approach and remain confident that our approach is fully compliant with organisational enforcement and sanctions policy.

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C18: Commitment for 2024-25: Undertake compliance visits at prioritised regulated sites to reduce pollution. (Lead: Martin Cox)

Key deliverables:

1. Maintained the level of service for category 1 and category 2 compliance breaches subject to further compliance effort (action or review) within 6 months at 95%.
2. Increased effectiveness and efficiency of compliance visits through delivery of annual review.

Next step for 2025-26: Improve efficiency and effectiveness of compliance visits.

C18: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We have continued to focus on permitted facilities where serious non-compliances have been identified and Category 1 and 2 breaches have been issued. We have undertaken further compliance effort within 6 months following all Category 1 and 2 permit breaches at Installation, Waste, Water Quality and Water Resources operated facilities.

For KD2: We are carefully monitoring delivery and adjusting workplans to ensure the highest priority work is delivered. This allows us to understand the gap between what is currently being delivered and the Regulatory Service Plan standards based on fully resourced capacity. Annual Compliance Reports have been produced for Industry and Waste and the recommendations will be implemented via Sub-Groups. The 2023 Annual Regulatory Report has been drafted with the aim that it will be published on our website in October.

This commitment is anticipated to be Green at the end of the financial year. Regulatory teams continue to focus on those poor performing sites ensuring a protective, restorative and enforcement response is determined for each Category 1 and 2 non-compliance identified.

Q2	Anticipated Year end
Green	Green

Step to take: Minimising pollution and waste through working collaboratively with industry and others to identify how legislation and Welsh Government policy need to change.

C19: Commitment for 2024-25: Provide support and advice on the new Workplace Recycling Regulations, targeting key workplace sectors and waste service providers to increase stakeholder awareness and understanding. (Lead: Nadia De Longhi)

Key deliverables:

1. Maintained the efficiency of our support and advice on the Workplace Recycling Regulations through (a) responding to queries within 10 days (percentage attained) and (b) evaluating enquires received and adapting support and advice.
2. Increased the awareness of the Workplace Recycling Regulations within our priority sectors through providing sector specific information and guidance to 20% of the workplaces and events (5,400 of the 27,000).

- 3. Establish the percentage of workplaces and events within our priority sectors that are found to be compliant with the Workplace Recycling Regulations at NRW compliance assessment.

Next step for 2025-26: Improve processes relating to the Workplace Recycling Regulations taking on customer and stakeholder feedback.

C19: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We have been managing enquiries received via the Workplace Recycling inbox efficiently. We received 15 enquiries relating to the Workplace Recycling Regulations during Q2. All 15 enquiries (100%) were responded to within 10 working days. As expected, enquiries are continuing to decrease as the Regulations become embedded.

For KD2: We have been increasing the awareness of the Workplace Recycling Regulations with a total of 9,362 workplaces and events during Q2. This has primarily targeted the accommodation sector with 454 businesses reached, as well as 258 businesses within the food services sector. We also raised awareness among the agricultural sector by publishing an article in Farmers Weekly Magazine with 8,500 readers.

For KD3: We have completed 172 assessments during Q2, with 124 (72%) found to be compliant and 48 (28%) found to be non-compliant. The majority of compliance assessments undertaken were within the food services sector including pubs, restaurants and takeaways, with a total of 98 assessments carried out. We also assessed compliance at 7 large events and venues, including agricultural shows, festivals and concert venues. We worked with event organisers to offer advice and guidance in the event planning stages to help improve compliance.

This commitment is anticipated to be Green at the end of the financial year.

Q2	Anticipated Year end
Green	Green

Step to take: Protecting the environment and improving environmental performance of water companies through effective challenge of their investment programmes to secure action to improve.

C20: Commitment for 2024-25: Provide challenge and advice to water companies to ensure their investment programmes reduce the risks and impacts of their operations on the environment. (Lead: Ruth Jenkins)

Key deliverables:

1. Influenced an increase in investment by water companies in water quality improvements through supporting Ofwat in the scrutiny of Water Company Business Plans.
2. Increased the effectiveness of the three-water company’s drought plans through: (a) publishing drought plan guidance by end of Q2 and (b) making recommendations on their draft drought plans through the public consultation. (Publication of final drought plans used as effectiveness measure in 2025-26).
3. Improved the performance of water companies through delivery of an Operator Monitoring Audit for Dwr Cymru Welsh Water and Hafren Dyfrdwy and completion of site audits of Sewage Treatment Works (STW) based on environmental risk.

Next step for 2025-26: Track and monitor performance of water companies to reduce the risks and impacts of their operations on the environment and ensure compliance.

C20: Latest position (to end of September):

Q2	Anticipated Year end

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We have been responding to the Ofwat Draft Determination to inform their final decisions on the scale and pace of water company investment.

For KD2: In July, we published the drought plan guidance for water companies on how to develop their next round of drought plans incorporating feedback from the public consultation over the summer.

For KD3: We have developed the new Compliance Unit exploring options, which will be recruited in line with the process of the Case for Change. This deliverable is anticipated to be Red for the end of the financial year. Recruitment issues and new urgent work are the main reason for this.

This commitment is anticipated to be Red at the end of the financial year. We are anticipating slowing recruitment to the new Compliance Unit due to the ongoing freeze in recruitment in light of the Case for Change, as well as NRW taking on new work in readiness for the new Water Special Measures Bill. The pathway to Green for this is make an exception to allow recruitment to the new Compliance Unit.

Amber

Red

Step to take: Minimising pollution in highly protected and designated waters through identifying the actions required of a range of sectors.

C21: Commitment for 2024-25: Set the ambition for water quality improvements at a catchment scale to build collaboration and deliver prioritised action. (Lead: Ruth Jenkins)

Key deliverables:

1. Increased our knowledge and understanding of the causes of water body failure in Special Areas of Conservation (SAC) through the completion of 30% of outstanding investigations.
2. Increased the water quality in highly protected and designated waters by completing actions committed to as part of NRW's partnership projects (LIFE Programme, Nature and Climate Emergency Funds (NaCE)), with a minimum of 30 actions across 10 opportunity catchments in SACs.

Next step for 2025-26: Deliver prioritised collaborative action at a catchment scale.

C21: Latest position (to end of September):

We are not where we wanted to be on this at the end of September: we are Amber.

For KD1: We have completed the review of the 171 wastewater treatment works' permits for discharges into SAC river catchments and the initial permit variations by the end of July 2024 (as per our original commitment within the SAC rivers action plan, to review environmental permits for larger wastewater treatment works to regulate discharges containing phosphorus). This work is leading to changes that will significantly reduce the amount of phosphorus that can be discharged to the river environment.

For KD2: We have 39 SAC investigations nearing completion (26% of the total). We have not delivered as many of outstanding investigations of water body failures in SAC as planned.

For KD3: The overall water quality capital programme is at Green progress status. The NaCE programme has made considerable progress undertaking interventions work aimed at improving water quality in highly protected and designated waterbodies. Some projects are on Amber due to staff resource issues, but overall there has been significant delivery.

This commitment is anticipated to be Red at the end of the financial year. We have not delivered as many farm visits/agreed interventions on the Upper Wye as hoped and a portion of the INNS work and barrier removal work will now take place in 2025/26. We have not delivered the level of investigations intended and ongoing resources for investigations will be challenging in and beyond Q3 and 4. The

Q2

Anticipated
Year end

Amber

Red

pathway to Green for this is early confirmation of extension of associated resource used for delivery, (contracts expire March 20 and there are some vacant posts), the impact on delivery on the Upper Wye Restoration project will cause delays over the remainder of the project timespan. The NaCE programme has made considerable progress undertaking interventions work aimed at improving water quality in highly protected and designated waterbodies. Slowing down of some projects has meant that we have picked up work elsewhere in the programme e.g. by bringing online the Nant Dowlais construction.

Area of Focus: Incident response being risk-based

Step to take: Minimising harm from environmental pollution incidents through preparing for, and responding to priority incidents as a Category 1 responder.

C22: Commitment for 2024-25: Respond to prioritised pollution incidents to minimise environmental harm. (Lead: Lyndsey Rawlinson)

Key deliverables:

1. Maintained the level of service for the response to incidents initially categorised as 'High' within 4 hours at 95%
2. Increased effectiveness and efficiency of service through delivery of an annual review.

Next step for 2025-26: Implement improvements to service.

C22: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We have maintained a response to High level incidents and are currently at 93% for this target. While we have responded to all high level incidents in 4 hours, we have not been able to demonstrate this through reporting this quarter. We suspect too many incidents being initially categorised as high as well as workloads, resourcing issues are the main causes of why we have dropped in our performance. We are also seeing a significant increase in incidents being recorded from the previous years high of 10,845. We have recorded 7,934 incidents in FY 2024/25, which is higher than for the same time last year. Our work reviewing our pollution incident service will help us to address some of these issues.

For KD2: Our main area of progress has been in the development of a shift in our current position of asking customers if they require feedback to incidents. The reason behind this is to free up more resource on incident and other non incident work that will deliver benefits to minimising pollution. We will still provide targeted communications in our incident response and where appropriate seek and provide information to customers. We have a draft communications approach prepared and are looking have this approved in Q3. We estimate the instigation of this approach will save approximately 2-3 FTE's per annum.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this to continue key work packages in support of the WBO3 work being undertaken in relation to incident response and ensure that we continue to engage in key service areas and operational expertise to deliver the work packages in identifying the key changes we need to make to deliver more effective

Q2	Anticipated Year end
Green	Green

approaches in our incident response. We will look to communicate and embed those changes in Q4. Ensuring ongoing input and support from Business Groups and Service Leads under Regulation and Water is key to ensuring delivery.

Step to take: Minimising the harm from specific sectors and within specific geographic areas through using evidence to take action to improve compliance

C23: Commitment for 2024-25: Enhance our understanding of the drivers of pollution incidents across Wales to inform the integration of preventative actions into incident response. (Lead: Lyndsey Rawlinson)

Key deliverables:

1. Increased our knowledge and identified opportunities for improvements to processes, capabilities, and competencies through a review of current approaches and tools across 15 pollution areas.
2. Increased our knowledge of pollution incidents (incident numbers, types, locations, impacts and resource allocation) by producing a detailed analysis report (by end of Q2) and informing focus areas, strategies and actions by end of Q4.
3. Increased opportunities to integrate preventative action into the Incident Management Strategy through (a) development of an options paper and (b) decisions at NRW business groups on priorities.

Next step for 2025-26: Agree and implement the new incident management strategy.

C23: Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: Decision paper to Incident Management Business Group (IMBG) on stopping asking if people who report incidents want feedback. Development of communication plan to drive the decision into practice.

For KD2: Analysis of incident types to understand how current response guidance can change. Working with service leads we are looking to develop clear functional operational guidance in Q3 and embed in operational teams in Q4.

For KD3: IMBG decision on feedback and associated development of policy. This approach has served to benchmark the development of communications internally and externally.

This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this is develop and to set out clear functional guidance for operational teams and develop a series of area and functional engagement sessions in Q4 to deliver the changes in approach that will be driven by the guidance.

Q2	Anticipated Year end
Green	Green

Step to take: Minimising the harm from serious environmental crime through investigating incidents and taking strong and decisive action.

C24: Commitment for 2024-25: Undertake investigation and enforcement action to minimise environmental harm. (Lead: Martin Cox)

Key deliverables:

1. Maintained the level of service on the decision on an appropriate enforcement response within 3 months at 95%
2. Increased effectiveness and efficiency of service through delivery of the Annual Regulatory Report and Tackling Waste Crime quarterly report.

Next step for 2025-26: Implement improvements to service.

C24: Latest position (to end of September):

Q2	Anticipated Year end

<p>We are where we wanted to be on this at the end of September: we are Green. For KD1: This deliverable continues to be Green for Q2 (at 98.3%). For KD2: Our main area of progress has been completing the Tackling Waste Crime Q1 report and circulating this in Q2 as planned. The Q2 report is scheduled for Q3 2024/25. This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this is to maintain the current level of enforcement effort and closely monitor performance.</p>	<p>Green</p>	<p>Green</p>
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Step to take: Minimising the harm from illegal waste through taking action with local authorities and third sector partners to prevent fly tipping

C25: Commitment for 2024-25: Strengthen ways of working with Local Authorities and third sector partners to maximise collective action on fly-tipping. (Lead: Nadia De Longhi)

Key deliverables:

1. Improved ways of working on fly-tipping between NRW and partner agencies by publishing an updated Fly-tipping Protocol (by end of Q1) and trialling 1 local agreement (by end of Q3).
2. Increased the utilisation of Fly Tipping Action Wales (FtAW) surveillance equipment (from 4 to 5 Local Authorities) and the Mallard Service by Local Authorities (from 8 to 10), to encourage more enforcement outcomes.

Next step for 2025-26: Improve processes, tools and actions to prevent fly-tipping.

C25: Latest position (to end of September):	Q2	Anticipated Year end
<p>We are not where we wanted to be on this at the end of September: we are Amber. For KD1: We have been reviewing the additional survey responses gathered from stakeholders following the re-issuing of protocol survey on the NRW consultation hub and worked to finalise the draft document so that it is in a position to take to NRW Waste Sub Group and later WG & WLGA for comment. We have not finalised the draft document yet because FtAW have had to prioritise work related to an independent review that WG have asked us to carry out of the programme - this has meant pausing work on the protocol during September to collate the information required for the supplier carrying out the review. Being one senior officer down in the team continues to impact on our ability to focus time on progressing the protocol work area but due to the importance of this area of work it is being prioritised over other work areas so we are confident of deliverable being Green at year end. For KD2: Our main area of progress has been further loans of our surveillance equipment to Local Authorities (LAs). Survey issued to LAs asking what they want included in face to face enforcement training being provided by the Mallard enforcement support membership and x2 face to face training sessions have been arranged - x1 in North Wales (March 2025) and x1 in South Wales (January 2025) - various online training courses also available free of charge to LAs via this membership. This commitment is anticipated to be Green at the end of the financial year. The pathway to Green for this is to continue to prioritise work on protocol in Q3 & trial local agreement during Q4 on Gwent Levels. Recruiting to vacant G6 (subject to recruitment freeze constraints) would speed up work on protocol and local agreements.</p>	<p>Amber</p>	<p>Green</p>

Table 4: Cross Cutting

Step to take: Identifying opportunities to optimise the collective action and impact of the public sector through using SoNaRR and Area Statements to work with the public service boards, public health and local authorities.

... Involving different communities and sectors in our work, through applying behavioural insights to inform our approaches.

... Ensuring a diverse range of people are taking action for nature through sharing the vision and outcomes from Nature and Us to expand our networks and increase involvement

C26: Commitment for 2024-25: Develop an understanding of user needs, experience, and opportunities for common messaging and mainstreaming evidence into decision-making to inform the Interim Report for SoNaRR 2025. (Lead: Chris Collins)

Key deliverables:

1. Increased the knowledge amongst sector bodies and wider stakeholders of how to optimise collective action on nature, climate and pollution by publishing the Interim Report for SoNaRR 2025 (by end of Q3).
2. Increased our knowledge of user interaction with the Interim Report for SoNaRR 2025 by establishing an online monitoring tool and undertaking analysis.
3. Increased our understanding of user needs and support requirements for SoNaRR 2025 by undertaking interviews with 10 public sector bodies and wider stakeholders.

Next step for 2025-26: Integrate learning into the final SoNaRR 2025 report to enhance user experience, usage and impact.

Latest position (to end of September):

We are where we wanted to be on this at the end of September: we are Green.

For KD1: We have been drafting the content of the SoNaRR Interim report.

For KD2: The tool required for logging use of the interim report is in place. This cannot be progressed until after publication.

For KD3: In Q1, we said: engagement with stakeholders in key public bodies has taken place to increase understanding of how SoNaRR can support e.g. the One Health Agenda; National Statistics (ONS); support well-being and reporting cycles of the Future Generations Commissioners Office; and mainstream nature into economic planning with the Welsh Treasury. Initial conversations with the business community are underway via the UK Business and Biodiversity Forum. In Q2, we have had further conversations with Public Health Wales. This commitment is anticipated to be Green at the end of the financial year.

Q2	Anticipated Year end
Green	Green

Annex 2 – Internal Performance Report

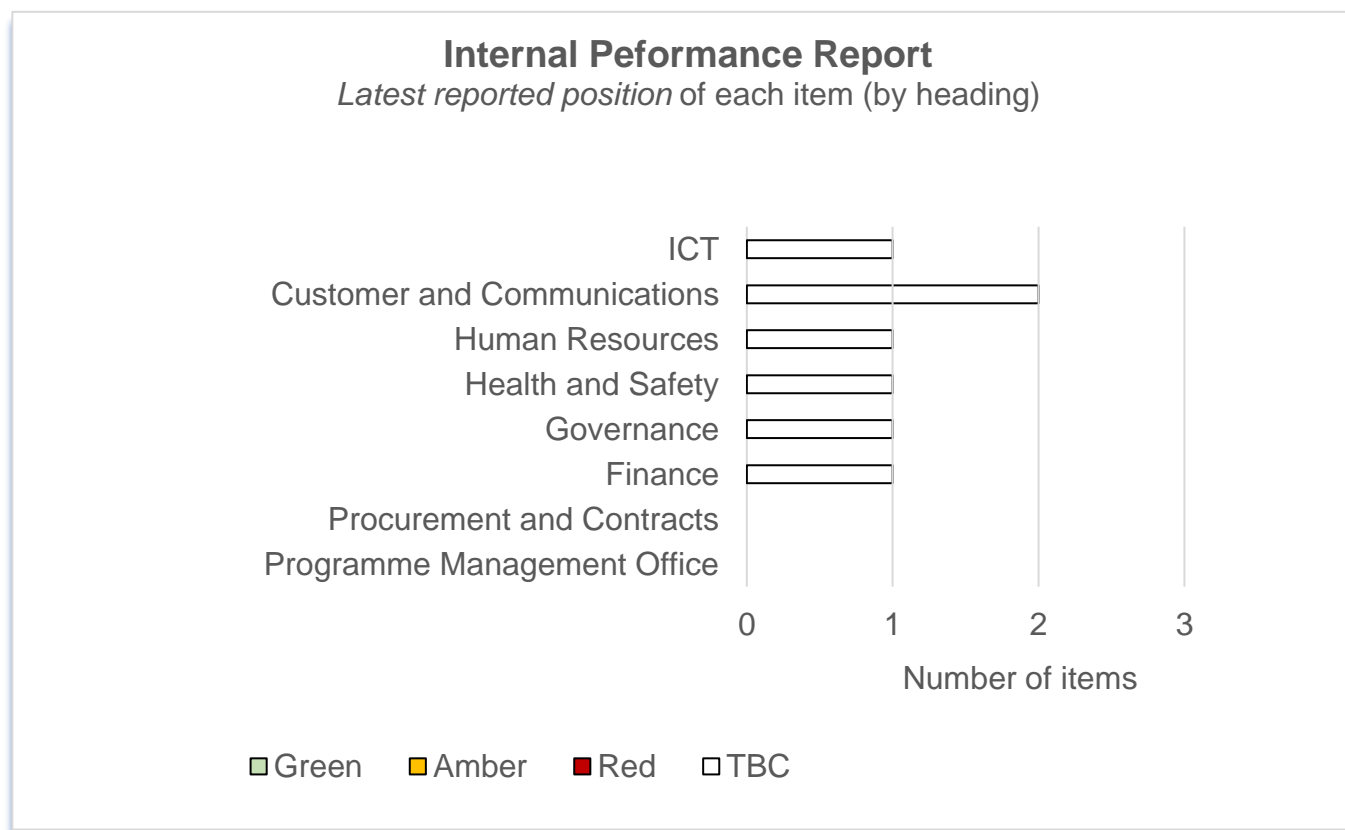
The following pages reflect a quarter end performance snapshot in relation to a number of key measures relating to the ‘health’ of our organisation.

Summary

The performance position* (at the end of the quarter two, September 2024) for the measures covered by this report is:

- Six green
- One amber
- None red

(see next page for detail)



* Key: Green - achieved; Amber - close; Red - missed.

Measures to note

Updates below reflect all measures red, amber or TBC at the end of the quarter

Human Resources:

- **Sgws in place** (staff priorities and development agreement) is Amber at the end of this quarter, at 55% (at least 90% would be considered Green). Internal reminders are being issued around needing to complete these. Green is anticipated at year end.

Measure(s) around **Procurement and Contracts** and **Programme Management Office** will be added into this report during 2024/25.

* Key: Green - achieved; Amber - close; Red - missed.

Remaining measures

The remaining measures, i.e., green items, are reflected below.

Customer and Communications:

- **Access to Information requests** responded to within 20 days is Green for the quarter at 91%.
- **Complaints** responded to within service level is Green for the quarter at 94%.

ICT:

- **Information Commissioner's Office (ICO) reported incidents** is Green at the end of the quarter with no such investigations ongoing and one incident reported to the ICO in the quarter. ICO response was no further action, as all correct action taken.

Health and Safety:

- **Health & Safety Near Miss** reporting is Green at the end of the quarter, with 31 near misses reported for September compared with 27 for September last year. **Amber is anticipated at year end.**

Governance:

- **Declarations of Interest** (where people working for us declare when their official and/or private interests may be perceived to conflict with NRW's work) is Green at 94% at the end of the quarter (at least 90% is considered green). Reminders have been issued to complete these. Green is anticipated at year end

Finance:

- **Payments performance** to our suppliers remains Green at the end of the quarter at 97%. Green is anticipated at year end.

* Key: Green - achieved; Amber - close; Red - missed.