

Agenda

Teitl y Cyfarfod: Cyfarfod Cyhoeddus Bwrdd CNC

Dyddiad y Cyfarfod: Dydd Iau 16 Tachwedd 2023

Amser y cyfarfod: 09:30 – 12:25

Lleoliad: Microsoft Teams

Ymunwch â ni drwy'ch cyfrifiadur, ap symudol neu ddyfais ystafell

[Cliciwch yma i ymuno â'r cyfarfod](#)

[Lawrlwytho Teams](#) | [Ymuno ar-lein](#)

Neu ffoniwch (sain yn unig)

[+44 29 2105 5545,75827786#](tel:+44292105554575827786) Caerdydd

Amser	Eitem
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09:30	Eitem 1. Agor y cyfarfod
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5 munud

- Croeso
- Datgan buddiannau
- Egluro dull cynnal y cyfarfod

Noddwr a chyflwynydd: Syr David Henshaw (Cadeirydd)

Crynodeb: NODI unrhyw ddatganiadau o fuddiant.

09:35	Eitem 2. Adolygu'r Cofnodion a'r Cofnod Gweithredu
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5 munud

2A. Adolygu Cofnodion Cyfarfod Cyhoeddus 21 Medi

2B. Adolygu'r Cofnod Gweithredu Cyhoeddus

Noddwr a chyflwynydd: Syr David Henshaw (Cadeirydd)

Crynodeb: CYMERADWYO cofnodion y cyfarfod blaenorol a'r cofnod gweithredu.

09:40
5 munud

Eitem 3. Diweddariad gan y Cadeirydd

Noddwr a chyflwynydd: Syr David Henshaw

Crynodeb: NODI diweddariad y Cadeirydd i'r Bwrdd.

09:45
15 munud

Eitem 4. Adroddiad y Prif Weithredwr

Noddwr a chyflwynydd: Clare Pillman, Prif Weithredwr

Crynodeb: NODI'r sefyllfa gyfredol a rhoi'r wybodaeth ddiweddaraf i'r Bwrdd am weithgareddau allweddol.

Cyfeirnod y papur: 23-11-B10

10:00
20 mun

Eitem 5. Diweddarau Adroddiadau o Bwyllgorau a Fforymau (yn ddi-eithriad)

Noddwyr a chyflwynwyr: Cadeiryddion y pwyllgorau

Y Pwyllgor Archwilio a Sicrhau Risg – 9 Hydref

Cyfeirnod y papur: 23-11-B11

Y Pwyllgor Cyngori ar Dystiolaeth – 24 Hydref

Cyfeirnod y papur: 23-11-B12

Y Pwyllgor Cyllid – 19 Hydref

Cyfeirnod y papur: 23-11-B13

Y Pwyllgor Rheoli Perygl Llifogydd – 5 Hydref

Cyfeirnod y papur: 23-11-B14

Y Pwyllgor Ystad Tir – 26 Hydref

Cyfeirnod y papur: 23-11-B15

Y Pwyllgor Pobl a Chwsmeriaid

Y Pwyllgor Ardaloedd Gwarchoddedig – 3 Hydref

Cyfeirnod y papur: 23-11-B16

Diweddariadau Fforwm

Fforwm Rheoli Tir Cymru

Cyfeirnod y papur: 23-11-B17

Fforwm Pysgodfeydd Cymru

Fforwm Rheoli Dŵr Cymru

Fforwm Mynediad Cenedlaethol i Gymru

Crynodeb: NODI'R diweddariadau gan bwyllgorau'r Bwrdd, o'r cyfarfodydd a gynhaliwyd a thu hwnt.

10:20

25 munud

**Eitem 6. Adroddiad Perfformiad Cyllid ac Adolygiad
Cyllideb Canol Blwyddyn**

Noddwr: Rachael Cunningham, Cyfarwyddwr Gweithredol
Gwasanaethau Corfforaethol a Chyllid
Cyflwynydd: Rob Bell, Pennaeth Cyllid

Crynodeb: Cymeradwyo'r sefyllfa ariannol ddiweddaraf

Cyfeirnod y papur: 23-11-B19

10:45

15 munud

Egwyl

11:00

30 munud

Eitem 7. Natur a Ni

Noddwr: Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu
Corfforaethol
Cyflwynydd: Russell De'Ath, Uwch Gynghorydd Arbenigol, Gweledigaeth
2050; Sarah Williams, Pennaeth Strategaeth Gorrfforaethol a PMO

Crynodeb: Cymeradwyo ymateb CNC i Weledigaeth Natur a Ni

Cyfeirnod y papur: 23-11-B20

11:30

20 mun

**Eitem 8. Adroddiad Chwarter 2 Dangosfwrdd
Perfformiad y Cynllun Busnes ac Adroddiad
Chwarter 2 Perfformiad Mewnol**

Noddwr a chyflwynydd: Clare Pillman, Prif Weithredwr

Yn bresennol: Sarah Williams, Pennaeth Strategaeth
Gorrfforaethol a'r Swyddfa Rheoli Rhaglenni; Sue Ginley,
Ymgynghorydd Arbenigol Arweiniol, Cynllunio Corfforaethol a
Pherfformiad

**Crynodeb: CYMERADWYO Adroddiad Chwarter 2
Dangosfwrdd Perfformiad y Cynllun Busnes ac Adroddiad
Chwarter 2 Perfformiad Mewnol**

Cyfeirnod y papur: 23-11-B21

11:50

10 munud

**Eitem 9. Ailgysoni Strwythur a Threfniadau Llywodraethu
CNC yn dilyn lansio'r Cynllun Corfforaethol Newydd**

Noddwr: Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu
Corfforaethol

Cyflwynydd: Victoria Painter, Pennaeth Llywodraethu Dros Dro ac
Ysgrifennydd y Bwrdd

**Crynodeb: CYMERADWYO'R Cylch Gorchwyl diwygiedig ar gyfer y
Bwrdd, y Pwyllgorau a'r Tîm Gweithredol. NODI'r gwaith ar gysoni'r
strwythur llywodraethu a'r trefniadau i'r Cynllun Corfforaethol.**

Cyfeirnod y papur: 23-11-B22

12:00
5 munud

Eitem 10. Unrhyw fater arall

12:05

Diwedd y cyfarfod

12:05

Sesiwn holi ac ateb cyhoeddus

20 mun

12:25

Diwedd y cyfarfod cyhoeddus

Cofnodion heb eu Cadarnhau

Teitl y cyfarfod:	Cyfarfod Bwrdd CNC – Cyfarfod Cyhoeddus Down to Earth, Gŵyr a Microsoft Teams
Dyddiad y cyfarfod:	21 Medi 2023
Aelodau'r Bwrdd a oedd yn Bresennol:	Syr David Henshaw, Cadeirydd Clare Pillman, Prif Weithredwr Yr Athro Steve Ormerod, Is-gadeirydd Geraint Davies Yr Athro Rhys Jones Mark McKenna Helen Pittaway Dr Rosie Plummer Yr Athro Peter Rigby
Aelodau o'r Tîm Gweithredol a oedd yn bresennol:	Ceri Davies, Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol Sarah Jennings, Cyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol Victoria Rose-Piper, Pennaeth Gwasanaethau Cymorth Busnes ac Adfywio, yn dirprwyo ar ran Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Corfforaethol
Unigolion Ychwanegol a oedd yn bresennol:	Victoria Painter, Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd Dros Dro (yr holl eitemau) Andrea Morgan, Rheolwr Tîm Cyllid Busnes 1 (Eitem 6) Sarah Williams, Pennaeth Strategaeth Gorfforaethol a'r Swyddfa Rheoli Rhaglenni (Eitem 7) Kirsten Hughes, Ymgynghorydd Arbenigol Arweiniol, Cynllunio Corfforaethol a Pherfformiad (Eitem 7) Sue Ginley, Cynghorydd Arbenigol Arweiniol, Cynllunio Corfforaethol a Pherfformiad (Eitem 7) Sioni Davies, Cynghorydd, Cynllunio Corfforaethol a Pherfformiad (Eitem 7)
Arsyllwyr CNC:	Jacqui Kedward, Pennaeth Archwilio Mewnol Stella Gwynne, Cynghorydd Arbenigol Arweiniol, Llywodraethu Kate Evans, Rheolwr, Materion Cyhoeddus / Ysgrifennydd Preifat i'r Prif Weithredwr (Eitemau 7 i 9)
Arsyllwyr Cyhoeddus:	Kim Waters – Undeb Afonydd Cymru Catherine Linstum, Cyfeillion Gwastadeddau Gwent

Datganiadau:	<ul style="list-style-type: none"> • Dr Rosie Plummer - Aelod o Awdurdod Parc Cenedlaethol Arfordir Penfro - rhyngweithiadau eang sy'n berthnasol i'r agenda, gan gynnwys dynodi tirwedd ac amddiffyniadau'r Parc Cenedlaethol, gan gynnwys afonydd ACA, parthau Morol, a materion cynllunio, derbynnydd grantiau amrywiol a chydweithredwr; Ymddiriedolwr Plantlife - rhan o'r prosiect Natur am Byth a derbynnydd grantiau/cydweithrediadau eraill. • Yr Athro Steve Ormerod – Is-lywydd yr RSPB (dim dylanwad ar bolisi); Datganiad newydd – Cymrawd y Gymdeithas Entomolegol Frenhinol • Mark McKenna – Prif Swyddog Gweithredol Down to Earth, lleoliad cyfarfod y Bwrdd; Partneriaeth gymunedol Skyline gyda Down to Earth a ariennir drwy Gronfa Gweithredu ar y Newid yn yr Hinsawdd y Loteri Genedlaethol • Geraint Davies – Mentor gyda Cyswllt Ffermio; Cydymaith Canolfan Ymchwil Ucheldir Pwllpeiran
Ymddiheuriadau:	<p>Yr Athro Peter Fox Yr Athro Calvin Jones Lesley Jones Kath Palmer Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Corfforaethol Gareth O'Shea, Cyfarwyddwr Gweithredol Gweithrediadau Danielle Phillips, Chwarae Teg</p>
Ysgrifenyddiaeth:	<p>Jocelyn Benger Natalie Williams</p>

Eitem 1. Agor y Cyfarfod

1. Agorodd y Cadeirydd y cyfarfod a chroesawu pawb. Nodwyd datganiadau o ddiddordeb ac ymddiheuriadau fel uchod.

Eitem 2. Adolygu'r Cofnodion a'r Cofnod Gweithredu

2A. Adolygu Cofnodion y Cyfarfod Cyhoeddus a gynhaliwyd ar 19 Gorffennaf

2. Adolygwyd a chytunwyd ar gofnodion cyfarfod cyhoeddus y Bwrdd a gynhaliwyd ar 19 Gorffennaf.

2B. Adolygu'r Cofnod Gweithredu

3. Adolygwyd a nodwyd y cofnod gweithredu.

Eitem 3. Diweddariad gan y Cadeirydd

4. Nododd y Cadeirydd ddyfnder y trafodaethau yn sesiwn strategol y Bwrdd y diwrnod blaenorol.
5. Roedd ymgysylltiad yr hydref â Gweinidogion ar fin cychwyn. Nodwyd yr amseroedd ariannol anodd.

6. Byddai cyfarfod nesaf y Bwrdd ym mis Tachwedd yn un rithwir. Roedd y prysurdeb mewn dyddiaduron ym mis Medi yn cael ei ystyried ac roedd adolygiad yn cael ei gynnal ar gyfer 2024. Nodwyd Diwrnod Datblygu'r Bwrdd ym mis Hydref.
7. Tynnodd y Cadeirydd sylw at y ffaith mai hwn oedd cyfarfod Bwrdd olaf yr Athro Peter Rigby ac estynnodd ei werthfawrogiad a'i ddiolch diffuant am gyfraniad enfawr a chynghor doeth yr Athro Rigby fel aelod o'r Bwrdd. Estynnodd y Prif Weithredwr ddiolch hefyd ar ran y Tîm Gweithredol am waith ac arweinyddiaeth yr Athro Rigby ar dystiolaeth.

Eitem 4. Adroddiad gan y Prif Weithredwr

8. Rhoddodd y Prif Weithredwr ddiweddariad ar eitemau yn ychwanegol at yr adroddiad ysgrifenedig.
9. Roedd cyfarfod wedi'i gynnal gydag Ystad Grosvenor ac un o'i hymddiriedolwyr, y Fonesig Fiona Reynolds, ym Mynydd Helygain yn edrych ar bwysigrwydd y safle a datblygu'r berthynas yno. Roedd y Prif Weithredwr wedi rhoi araith yng Nghynhadledd Amgylchedd Iwerddon, a oedd wedi bod yn ddigwyddiad da yn gweithio gyda chydweithwyr o bob rhan o Iwerddon. Roedd y digwyddiad wedi canolbwyntio ar ynni adnewyddadwy, ochr yn ochr â materion ansawdd dŵr a'r agenda bioamrywiaeth. Y mis hwn, byddai'r Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu (EPP) yn mynychu Cyfarfod Llawn Asiantaeth Diogelu'r Amgylchedd Ewropeaidd yn Helsinki a byddai'r Prif Weithredwr yn cyfarfod â Chyrrff Cadwraeth Natur y DU a'r Cydbwyllgor Cadwraeth Natur (JNCC).
10. Rhoddwyd diweddariad ar sefyllfa a phwysau'r gyllideb. Roedd recriwtio wedi'i rewi ers mis Awst a byddai'n parhau hyd at fis Hydref i ganiatáu amser i gael eglurder ar y blaenoriaethau a'r pwysau. Byddai'r flwyddyn nesaf yn fwy heriol, gyda chwyddiant yn gyffredinol a Llywodraeth Cymru yn chwilio am arbedion gan CNC. Byddai'r Pwyllgor Cyllid a'r Bwrdd yn cael eu diweddarau.
11. Roedd y prosiectau Rheoli Perygl Llifogydd mawr yn Rhydaman a Stryd Stephenson yn mynd rhagddynt yn dda. Nodwyd bod y rhain yn mynd rhagddynt yn gynt na'r disgwyl, a'u bod o flaen y gyllideb hefyd. Roedd hyn yn cael ei fonitro a'i adolygu.
12. Roedd yr Adroddiad gan yr Athro Elwen Evans KC ar Llifogydd 2020-21 wedi cael ei gyhoeddi. Roedd hyn wedi canolbwyntio'n bennaf ar yr Adroddiadau Adran 19 a gynhyrchwyd gan yr awdurdodau lleol ac wedi gwneud argymhellion ar sut y gellid gwella'r rhain yn y dyfodol. Nodwyd nad oedd angen i CNC gymryd unrhyw gamau pellach.
13. Ystyriodd aelodau'r Bwrdd gynnwys Adroddiad y Prif Swyddog Gweithredol. Nodwyd y plannu cydbwyso a'r dull rheoli tir ar Fferm Bovil. Holwyd a oedd cyfleoedd ymgysylltu addysgol a chymunedol yn codi yn y maes hwn. Awgrymwyd y gellid ystyried hyn drwy'r Pwyllgor Ystad Tir.

CAM GWEITHREDU: Cadeirydd LEC i ystyried eitem ar gyfleoedd ymgysylltu addysgol a chymunedol sy'n codi o ganlyniad i blannu cydbwyso

14. Nodwyd y diweddariad ar orfodaeth a chwestiynwyd pryd y byddai adroddiad manylach ar dueddiadau ar gael. Esboniodd Cyfarwyddwr Gweithredol EPP fod hyn wedi'i gynllunio

ar gyfer cyfarfod y Bwrdd ym mis Ionawr. Croesawodd aelodau'r Bwrdd y ddarpariaeth o wybodaeth fanylach.

Eitem 5. Adroddiadau Diweddarau Pwyllgorau a Fforymau

15. Rhoddodd Dr Rosie Plummer, a oedd yn dirprwyo ar ran Kath Palmer, Cadeirydd y Pwyllgor Archwilio a Sicrwydd Risg (ARAC), ddiweddariad i'r Bwrdd ar y cyfarfod a gynhaliwyd ar 7 Medi. Nodwyd diweddariad Archwilio Cymru ar yr archwiliad o'r cyfrifon terfynol. Roedd dau fater heb eu datrys ar gyfer y cyfrifon terfynol, felly byddai'r gymeradwyaeth o'r Adroddiad Blynyddol a'r Cyfrifon yn cael ei gohirio. Derbyniwyd diweddariad ar y gwaith gwrth-dwyll. Cynhaliwyd archwiliad dwfn ar ailddatblygu'r Gofrestr Risg Strategol a byddai'r drafft terfynol yn dychwelyd i ARAC cyn ei gyflwyno i gyfarfod y Bwrdd ym mis Tachwedd. Nodwyd terminoleg newydd a newidiadau i'r polisi ar gyfer Codi Pryder Difrifol er Budd y Cyhoedd (Chwythu'r Chwiban). Derbyniwyd chwe Adroddiad Archwilio Mewnol a nodwyd cynnydd da gyda thri safbwynt Sylweddol a thri safbwynt Cymedrol. Byddai rhai materion trawsbynciol gyda'r Pwyllgor Pobl a Chwsmeriaid yn cael eu codi yn y cyfarfod nesaf. Adolygwyd y Cylch Gorchwyl ar gyfer ARAC. Estynnwyd diolch i'r Athro Peter Rigby am ei gyfraniad at ARAC. Cynhaliwyd sesiwn gaeedig gyda'r Pennaeth Archwilio Mewnol.
16. Rhoddodd yr Athro Peter Rigby, Cadeirydd y Pwyllgor Cynghori ar Dystiolaeth (EAC) ddiweddariad. Roedd EAC i fod i gyfarfod eto ym mis Hydref. Roedd gwaith yn mynd rhagddo ar adnewyddu aelodaeth y Pwyllgor.
17. Rhoddodd Helen Pittaway, Cadeirydd y Pwyllgor Cyllid (FC), y wybodaeth ddiweddaraf i'r Bwrdd am y cyfarfod a gynhaliwyd ar 14 Hydref. Cafwyd agenda lawn, a byddai llawer o'r manylion yn dilyn yn sesiwn breifat y Bwrdd. Darparwyd sicrwydd bod FC wedi craffu ar yr eitemau ariannol i'w hystyried gan y Bwrdd.
18. Cadarnhaodd Geraint Davies, a oedd yn dirprwyo ar ran yr Athro Pete Fox, Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd (FRMC), y byddai cyfarfod nesaf FRMC yn cael ei gynnal ar 5 Hydref.
19. Rhoddodd Mark McKenna, a oedd yn dirprwyo ar ran yr Athro Calvin Jones, Cadeirydd y Pwyllgor Ystad Tir (LEC), y wybodaeth ddiweddaraf i'r Bwrdd am y gwaith ers y cyfarfod diwethaf a gynhaliwyd ar 5 Mai. Byddai'r cyfarfod nesaf yn cael ei gynnal ar 26 Hydref ac roedd yr agenda wedi'i pharatoi. Byddai Wood Knowledge Wales yn bresennol i roi'r wybodaeth ddiweddaraf am y camau sy'n codi o Archwiliad Dwfn Llywodraeth Cymru ar Goed a Phren.
20. Rhoddodd Mark McKenna, Cadeirydd y Pwyllgor Pobl a Chwsmeriaid (PCC), y wybodaeth ddiweddaraf i'r Bwrdd am y cyfarfod a gynhaliwyd ar 13 Medi. Hwn oedd y cyfarfod cyntaf wyneb yn wyneb a diolchwyd i bawb a fu'n rhan o'r gwaith o drefnu hyn. Roedd gweithdy wedi'i gynnal ar ddeall taith cwsmeriaid CNC. Yn y cyfarfod ffurfiol, craffwyd ar yr Adroddiad Blynyddol Cwynion a Chymeradwyaethau ac Adroddiad Iechyd, Diogelwch a Lles Chwarter 1. Byddai sgwrs fanylach ar ddiogelwch ymwelwyr yn ardal y rhaeadr yn dilyn. Ystyriwyd ailddatblygu'r Gofrestr Risg Strategol. Cynhaliwyd trafodaeth ar Gydraddoldeb, Amrywiaeth a Chynhwysiant (EDI) a byddai Cynllun Gweithredu yn cael ei ddatblygu yn dilyn hyn. Adolygwyd y Cylch Gorchwyl ar gyfer PCC a chynhaliwyd sgwrs ar feysydd gorgyffwrdd gydag LEC. Roedd eitem strategol fanwl ar y Gymraeg yn CNC, a chytunwyd i fynd y tu hwnt i gydymffurfiaeth. Cafodd fformat newydd ei dreialu ar gyfer papurau gwybodaeth, a chafodd dderbyniad gwresog.

21. Cadarnhaodd Dr Rosie Plummer, Cadeirydd y Pwyllgor Ardaloedd Gwarchoddedig (PrAC), y byddai'r cyfarfod nesaf yn cael ei gynnal ar 3 Hydref.
22. Rhoddodd yr Athro Rhys Jones, Cadeirydd Fforwm Rheoli Tir Cymru (WLMF), y wybodaeth ddiweddaraf i'r Bwrdd. Ystyriwyd bod y papur wedi'i ddarllen. Cynhaliwyd cyfarfod cyntaf y Pwyllgor Cynghori Rhanbarthol (RAC) a nodwyd bod yr aelodaeth yn cynnwys pob math o arbenigedd. Roedd trafodaeth wedi'i chynnal ynghylch a ellid ychwanegu at rôl y Pwyllgor i gyfrannu at CNC yn ei gyfanrwydd a WLMF.
23. Nododd yr Athro Steve Ormerod, Cadeirydd Fforwm Pysgodfeydd Cymru (WFF) a Fforwm Rheoli Dŵr Cymru (WWMF), nad oedd y naill Fforwm na'r llall wedi cyfarfod ers cyfarfod diwethaf y Bwrdd. Roedd symposiwm arbenigol sy'n edrych ar frithyll môr wedi'i gynnal, a chafwyd cyflwyniad gan CNC. Nodwyd marwolaeth yr arbenigwr brithyllod môr Dr Graeme Harris, a phwysleisiwyd ei gyfraniad a'i ymroddiad i gadwraeth brithyllod môr.
24. Nododd Geraint Davies, Cadeirydd Fforwm Mynediad Cenedlaethol Cymru (NAFW), y byddai'r cyfarfod nesaf yn cael ei gynnal ar 7 Tachwedd yng Nghaerdydd.

Eitem 6. Adroddiad Perfformiad Ariannol

Cyflwynydd: Andrea Morgan, Rheolwr Tîm Cyllid Busnes 1

25. Cyflwynodd Rheolwr Tîm Cyllid Busnes 1 yr eitem a rhoddodd drosolwg o'r papur, gan nodi'r Adroddiad fel yr oedd ar ddiwedd mis Gorffennaf. Roedd y Tîm Gweithredol a'r Pwyllgor Cyllid wedi craffu ar hyn. Roedd yr incwm wedi gostwng o £266.3 miliwn i £264.9 miliwn yn bennaf oherwydd y newid mewn proffil yn ymwneud â phrosiectau a ariennir yn allanol. Roedd y rhagolygon gwariant wedi newid rhwng costau staff a di-staff, a rhestrwyd y newidiadau hyn yn fanylach ar dudalen 5 o'r Adroddiad. Darparwyd trosolwg o'r perfformiad ariannol ar incwm. Nodwyd y byddai incwm pren yn cael ei ail-ragweld yn dilyn haf tawelach na'r disgwyl. Roedd y gostyngiad yn debygol o fod tua £4 miliwn. Roedd ymarfer hanfodol yn digwydd ar adolygu cyllidebau staff yn ystod y broses o rewi recriwtio. Roedd cyfarfodydd rheolaidd yn cael eu cynnal gyda Stiwardiaeth Tir i fonitro perfformiad ar orwariant. Roedd gor-raglennu yn y Rhaglen Cyfalaf Llifogydd yn cael ei adolygu i leihau hyn, a byddai hyn yn cael ei gyflwyno i'r Tîm Gweithredol ynghyd â'r gwersi a ddysgwyd o orwariant y llynedd. Gofynnwyd i'r Bwrdd gymeradwyo'r rhagolwg diwygiedig o £264.9 miliwn.
26. Dywedodd Helen Pittaway, Cadeirydd FC, fod yr Adroddiad wedi'i graffu yn FC a bod y sefyllfa ariannol yn newid yn gyson. Nodwyd bod y materion gyda'r Rhaglen Cyfalaf Llifogydd yn gorfod cael eu trafod eto, a chydabuwyd yr anawsterau.
27. Ystyriodd aelodau'r Bwrdd gynnwys yr adroddiad. Nodwyd y broses o rewi recriwtio ac anogwyd pwyll yn y ffordd y cafodd ei ymestyn i brosiectau a ariennir yn allanol, gan gydnabod ei bod yn bwysig peidio ag oedi cynnydd ar y rhain. Nododd y Prif Weithredwr fod y Grŵp Cynllunio ac Adnoddau (PRG) yn adolygu hyn. Amlygwyd y byddai angen i bob prosiect edrych ar eu rhaglenni wrth i gyllid dynhau i'r dyfodol.
28. Cymeradwyodd y Bwrdd y newid yn y gyllideb wreiddiol o £266.3 miliwn i £264.9 miliwn a nododd y perfformiad ariannol hyd at ddiwedd mis Gorffennaf 2023.

CYMERADWYWYD: Y newid yn y gyllideb wreiddiol o £266.3 miliwn i £264.9 miliwn a ragwelir.

Eitem 7. Adroddiad Dangosfwrdd Perfformiad Cynllun Busnes Chwarter 1 ac Adroddiad Perfformiad Mewnol Chwarter 1

Nodwr a Chyflwynydd: Clare Pillman, Prif Weithredwr

29. Cyflwynodd y Prif Weithredwr Adroddiad Dangosfwrdd Perfformiad y Cynllun Busnes ar gyfer Chwarter 1 (Ch1). Ystyriwyd bod y papur wedi'i ddarllen. Nodwyd y trafodaethau yn sesiwn strategol y diwrnod blaenorol ynghylch datblygu set newydd o Ddangosyddion Strategol a Gweithredol. Roedd y Dangosfwrdd Cynllun Busnes presennol yn adlewyrchu mesurau a gariwyd ymlaen o 2022/23 i raddau helaeth, a drefnwyd o amgylch y tri Amcan Llesiant newydd nes bod y fframwaith perfformiad newydd ar waith.
30. Adroddwyd statws Coch Oren Gwyrdd (RAG) y mesurau fel a ganlyn: 20 Gwyrdd, 2 Oren, 0 Coch. Disgrifiwyd y ddau fesur a raddiwyd fel rhai Oren a phwysleisiwyd nifer y mesurau a raddiwyd fel rhai Gwyrdd. Nodwyd ei bod yn debygol y bydd mwy o fesurau Oren ar y Dangosfwrdd wrth symud ymlaen oherwydd y cyfyngiadau ariannol. Cynhaliwyd sesiwn gyda Llywodraeth Cymru ar yr Adroddiad Perfformiad, a oedd wedi canolbwyntio ar greu coetiroedd. Nodwyd bod yna densiynau o ran yr hyn a oedd yn gyraeddadwy o fewn y gyllideb, er bod hyder y byddai'r mesur ar greu coetiroedd yn cael ei gyflawni. Cyflwynwyd Adroddiad Perfformiad Mewnol Ch1 a nodwyd y mesurau fel a ganlyn: 8 Gwyrdd, 0 Oren, 2 Coch, 1 Heb ei adrodd. Disgrifiwyd y ddau fesur Coch. Esboniwyd bod y mesurau ar adrodd datganiadau o ddiddordeb yn ymwneud â datganiadau staff ar y system reoli fewnol.
31. Trafododd aelodau'r Bwrdd yr Adroddiad, gan nodi pwysigrwydd y Dangosyddion Strategol a Gweithredol newydd a oedd yn cael eu datblygu. Roedd angen i'r targedau newydd a oedd yn cael eu gosod fod yn ddigon ymestynnol a chydabod na fyddai'r mesurau bob amser yn Wyrdd. Tynnwyd sylw at y sgysiau o sesiynau strategol y diwrnod blaenorol, gan nodi'r angen i sicrhau bod y pethau cywir yn cael eu mesur a'u monitro.
32. Cymeradwyodd y Bwrdd Adroddiad Dangosfwrdd Perfformiad Cynllun Busnes Ch1 ac Adroddiad Perfformiad Mewnol Ch1.

CYMERADWYWYD: Adroddiad Dangosfwrdd Perfformiad Cynllun Busnes Ch1 ac Adroddiad Perfformiad Mewnol Ch1

Eitem 8. Aelodaeth Pwyllgor y Bwrdd

Cyflwynydd: Victoria Painter, Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd Dros Dro

33. Rhoddodd y Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd Dros Dro drosolwg o'r gwelliannau i aelodaeth Pwyllgor y Bwrdd fel y manylir yn y papur. Disgrifiwyd y tair elfen ynghylch gosod aelod newydd o'r Bwrdd ar y Pwyllgorau, aelodaeth EAC a Chylch Gorchwyl Grŵp y Cadeiryddion.
34. Nododd y Cadeirydd y byddai'r Athro Steve Ormerod yn camu'n ôl o gadeirio'r Grŵp Sector Galluogi'r Sefydliad Anllywodraethol Amgylcheddol (eNGO) ac roedd Lesley Jones wedi cytuno i gymryd yr awenau fel cadeirydd. Cytunodd y Bwrdd i'r cynnig hwn.

CYTUNWYD: Lesley Jones i gymryd yr awenau fel Cadeirydd y Grŵp Sector Galluogi'r eNGO gan yr Athro Steve Ormerod

35. Trafododd y Bwrdd y Cylich Gorchwyl ar gyfer Grŵp y Cadeiryddion. Eglurwyd bod hwn yn fecanwaith ar gyfer trefnu a rheoli busnes ar draws y Pwyllgorau. Argymhellodd

aelodau'r Bwrdd y dylid agor aelodaeth y Grŵp i gynnwys holl aelodau'r Bwrdd ac y dylid newid yr enw i adlewyrchu hyn. Cynigiwyd enwau amgen posibl, gan gynnwys newid i 'Grŵp y Cadeirydd'. Cynigiwyd y dylai ddiwydd ar ôl pob cyfarfod Bwrdd i ystyried unrhyw eitemau sy'n codi o'r cyfarfod.

36. Ystyriwyd aelodaeth EAC. Roedd y Bwrdd eisoes wedi cymeradwyo'r cynnydd mewn aelodaeth i tua deg. Gwahoddwyd pedwar aelod newydd i sicrhau arbenigedd eang. Roedd tri wedi ymateb yn gadarnhaol ac roedd un gwahoddiad i wyddonydd hinsawdd yn dal i fod heb ei ateb. Gofynnwyd i'r Bwrdd gymeradwyo penodi'r sawl a wahoddwyd pe bai'n derbyn y gwahoddiad neu wyddonydd hinsawdd arall os na dderbynnir y gwahoddiad. Cytunodd y Bwrdd i'r cynnig hwn.

CYTUNWYD: Penodi'r sawl a wahoddwyd i EAC pe bai'n derbyn y gwahoddiad neu wyddonydd hinsawdd arall os na dderbynnir y gwahoddiad

37. Nododd yr Athro Rhys Jones yn y trafodaethau yn WLMF nad oedd dymuniad i gael Cadeirydd cylchdroi i Is-Grŵp Llygredd Amaethyddol WLMF, felly byddai'r Athro Jones yn parhau yn y rôl hon.
38. Cymeradwyodd y Bwrdd y diwygiadau i aelodaeth Pwyllgor y Bwrdd fel y manylir yn y papur.

CYMERADWYWYD: Newidiadau i aelodaeth Pwyllgor y Bwrdd

Eitem 9. Eitemau i'w Cymeradwyo

Eitem 9a. Adroddiad Iechyd, Diogelwch a Lles Chwarter 1

39. Roedd PCC wedi craffu ar Adroddiad Iechyd, Diogelwch a Lles Chwarter 1 yn y cyfarfod ar 13 Medi.
40. Gofynnodd yr Athro Rhys Jones sut roedd adrodd damweiniau fu bron â digwydd wedi arwain at ostyngiad mewn digwyddiadau, ac am ragor o fanylion am hyn. Argymhellwyd y dylid trefnu sesiwn frifio gyda'r Rheolwr Iechyd, Diogelwch a Lles ar y mater hwn.

CAM GWEITHREDU: Y Rheolwr Iechyd, Diogelwch a Lles i gyfarfod â'r Athro Rhys Jones i ddisgrifio'r gwaith ar adrodd damweiniau fu bron â digwydd

41. Cymeradwyodd y Bwrdd Adroddiad Iechyd, Diogelwch a Lles Chwarter 1

CYMERADWYWYD: Adroddiad Iechyd, Diogelwch a Lles Chwarter 1

Eitem 9b. Datganiad Caethwasiaeth Fodern

42. Roedd PCC wedi craffu ar y Datganiad Caethwasiaeth Fodern yn y cyfarfod ar 13 Medi.
43. Trafododd aelodau'r Bwrdd y materion yn ymwneud â sicrhau nad oedd caethwasiaeth fodern o fewn cadwyn gyflenwi CNC ac i ba raddau roedd is-gontractwyr yn cadw at arferion Rheoli Adnoddau Naturiol yn Gynaliadwy (SMNR). Disgrifiodd y Cyfarwyddwr Gweithredol Cyfathrebu, Cwsmeriaid a Masnachol y dull a ddefnyddiwyd gan y tîm Masnachol a thynnodd sylw at y gwaith sydd i'w wneud gan yr holl wasanaethau cyhoeddus ar ehangu effaith gwerth cymdeithasol. Cynhaliwyd trafodaethau yn ARAC, gan gydnabod bod hon yn broblem o ran sbarduno gwerth, arferion cyflogaeth ac SMNR yn y gadwyn gyflenwi, a gweithio gyda Llywodraeth Cymru a'r sector cyhoeddus.

44. Cymeradwyodd y Bwrdd y Datganiad Caethwasiaeth Fodern.

CYMERADWYWYD: Y Datganiad Caethwasiaeth Fodern

Eitem 10. UNRHYW FATER ARALL

45. Tynnodd yr Athro Steve Ormerod sylw at Adroddiad Sefyllfa Byd Natur y DU 2023, a oedd i fod i gael ei gyhoeddi'n fuan ac a fyddai'n disgrifio sefyllfa ddifrifol bywyd gwyllt yn y DU.

- Daeth y cyfarfod i ben –

Eitem. Holi ac Ateb Cyhoeddus

46. Gwahoddodd y Cadeirydd gwestiynau gan y cyhoedd. Darllenodd y Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd Dros Dro y cwestiynau isod. Cafwyd ymateb gan Gyfarwyddwr Gweithredol EPP a byddai ymateb ysgrifenedig yn cael ei ddarparu drwy e-bost.

47. Catherine Linstrum, Cyfeillion Gwastadeddau Gwent

- *Yn ystod y blynyddoedd diwethaf, mae CNC wedi dilyn patrwm o wrthwynebu ceisiadau DNS yng nghamau cynnar y broses gynllunio ond, wedi'u hargyhoeddi gan fesurau lliniaru arfaethedig datblygwyr mae'n debyg, mae wedi tynnu pob gwrthwynebiad yn ôl yn y pen draw. Mae arolygwyr cynllunio wedi penderfynu wedyn y byddai amodau cynllunio yn sicrhau bod y datblygiad nid yn unig yn osgoi effeithiau andwyol difrifol ond hefyd yn darparu budd bioamrywiaeth net. Hoffai Cyfeillion Gwastadeddau Gwent weld tystiolaeth gan CNC bod y mesurau lliniaru a roddwyd ar waith gan ddatblygwyr y mae CNC wedi'u cymeradwyo yn llwyddo i ddarparu'r budd a addawyd i wytnwch ecosystemau.*

48. Kim Waters, Undeb Afonydd Cymru

- *Rydym bellach wedi cyrraedd tymor bridio salmonidau, gydag indrawn, maip ac arferion ffermio ofnadwy ar fin lladd carfan y tymor hwn, gan ragdybio bod unrhyw rai yno i fridio mewn gwirionedd. Mae'r Wysg wedi methu. Unrhyw gynlluniau ar gyfer trawsleoli cadwraeth i'r is-afonydd amddifad i'r de o Aberhonddu? Wedi dweud hynny, mae'r is-afonydd mor wael, mae'n debyg na fydd yn werth chweil.*

49. Kim Waters, Undeb Afonydd Cymru

- *Ble mae dirywiad salmonidau yn afonydd Cymru yn ymddangos ar y dangosfwrdd?*

- Daeth y Cyfarfod Cyhoeddus i ben –

Cyfarfodydd Bwrdd										
Rhif y Cam	Categori'r Cyfarfod	Dyddiad y Cyfarfod	Rhif yr Eitem	Rhif y Paragraff	Noddwr y Papur	Cam Gweithredu	Perchennog	Erbyn	Statws	Nodiadau/Diweddariadau
16	Cyhoeddus	27/01/2023	7	32	Rachael Cunningham, Cyfarwyddwr Gweithredol Cyllid a Gwasanaethau Gweithredol	CAM GWEITHREDU: Pwyllgor Rheoli Perygl Llifogydd i ystyried costau llawn yr Ardaloedd Draenio Mewnol ar y cyd â'r Pennaeth Cyllid	Jeremy Parr, Pennaeth Rheoli Perygl Llifogydd a Digwyddiadau; Rob Bell, Pennaeth Cyllid	18/04/2024	Parhaus	I'w ystyried yng nghyfarfod y Pwyllgor Rheoli Perygl Llifogydd Ebrill 2024. Oedi oherwydd adnoddau/blaenoriaethau staff.
18	Cyhoeddus	27/01/2023	9	47	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol	CAM GWEITHREDU: Y Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd i ddatblygu'r dull o ymdrin â sesiynau ymgysylltu cyhoeddus y Bwrdd yn seiliedig ar Leoliadau	Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd	31/12/2023	Parhaus	Opsiynau i gael y Bwrdd i ymgysylltu â'r cyhoedd yn cael eu datblygu. Y dull i'w gytuno gyda'r Cadeirydd a'r Pennaeth Llywodraethu ac Ysgrifennydd Bwrdd newydd.
35	Cyhoeddus	23/03/2023	4	18	Clare Pillman, Prif Swyddog Gweithredol	CAM GWEITHREDU: Cyflwyniad ar y gwaith ar leihau llygredd i'w gyflwyno mewn cyfarfod Bwrdd yn y dyfodol	Nadia DeLonghi, Pennaeth Rheoleiddio a Thrwyddedu; Martin Cox, Pennaeth Gweithrediadau Gogledd Cymru	11/01/2024	Parhaus	Nodwyd bod fformat y diweddariad hwn yn cael ei drafod gyda Ceri Davies a Gareth O'Shea. Mae sesiwn strategol ar lygredd wedi'i chynllunio ar gyfer cyfarfod Bwrdd mis Ionawr.
65	Cyhoeddus	21/09/2023	4	13	Clare Pillman, Prif Swyddog Gweithredol	CAM GWEITHREDU: Cadeirydd y Pwyllgor Ystadau Tir i ystyried eitem ar gyfleoedd ymgysylltu addysgol a chymunedol sy'n deillio o blannu cydbwysu	Cadeirydd y Pwyllgor Ystadau Tir	26/10/2023	Parhaus	Ychwanegwyd at Ragolwg y Pwyllgor Ystadau Tir i'w ystyried
66	Cyhoeddus	21/09/2023	9	40	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol	CAM GWEITHREDU: Y Rheolwr Llesiant, Iechyd a Diogelwch i gwrdd â'r Athro Rhys Jones i ddisgrifio'r gwaith ar Achosion a Fu Bron a Digwydd	Charlotte Morgan, Rheolwr Llesiant, Iechyd a Diogelwch	15/11/2023	Parhaus	

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y papur:	Adroddiad y Prif Weithredwr (Sesiwn Gyhoeddus)
Cyfeirnod y Papur:	23-11-B10
Cyflwynir y Papur gan:	Clare Pillman
Pwrpas	Gwybodaeth a thrafodaeth
Crynodeb	Mae'r papur yn rhoi'r wybodaeth ddiweddaraf i'r Bwrdd am faterion cyfredol.

Cyflwyniad

1. Ar adeg ysgrifennu, rydym yn rhoi paratodau ar waith ar gyfer trydedd storm sydd wedi'i henwi eleni (er mwyn cymharu, roedd Storm Dennis ym mis Chwefror 2020, Storm Christophe ym mis Ionawr 2021). Darperir papur ar Barodrwydd y Gaeaf i'r Bwrdd, Llywodraeth Cymru a phartneriaid, ond mewn gwirionedd rydym eisoes yng nghanol y gwaith o reoli cyfres o ddigwyddiadau tywydd garw.
2. Rydym yn y cylch arferol o drafodaethau cyllidebol gyda Llywodraeth Cymru hefyd sy'n arwain at gyllideb yr Hydref (a fydd ym mis Rhagfyr oherwydd bod Datganiad yr Hydref wedi'i drefnu ar gyfer eithaf hwyr ym mis Tachwedd).
3. Un o uchafbwyntiau'r ychydig fisoedd diwethaf oedd y Gynhadledd Dystiolaeth, lle cafwyd cyfraniadau gwych iawn ar bwnc dystiolaeth effeithiol gan staff CNC, sefydliadau partner ac academyddion. Dyma'r bedwaredd gynhadledd o'r fath, a phob blwyddyn mae'n esblygu, gan gyflwyno cyfranogwyr newydd a chanolbwyntio ar wahanol feysydd o waith CNC.
4. Er gwaethaf materion difyr fel y tywydd a chyllidebau, rwyf wedi parhau i allu crwydro gyda thimau ledled Cymru, gydag aelodau'r Bwrdd yn ymuno â ni'n aml. Ddiwedd mis Medi, cefais ymweld â chronfa ddŵr Llyn Celyn, cyfleuster Dŵr Cymru (DCWW), i weld y gwaith cynnal a chadw a diogelwch sylweddol sy'n digwydd yno. Roedd yn dda gweld y ffordd y mae tîm Rheoli Llifogydd a Dŵr Gogledd Ddwyrain Lloegr yn cydweithio â'n staff rheoleiddio Cronfeydd Dŵr a DCWW ar y prosiect pwysig hwn. Dilynwyd hyn gan ddiwrnod gyda thîm Afon Dyfrdwy LIFE ddechrau mis Hydref, gan ymweld â chroesfan coedwigaeth

Penaran, Rhaeadr y Bedol ac ysgol bysgod yn Manley Hall. Yn ddiweddarach yn y mis, treuliais amser gyda thîm Canol y De, yn ymweld â Choedwig Llantrisant i ddysgu am y gwaith arfaethedig yno; gweld y gwaith gorffenedig yng nghronfa ddŵr y Bont-faen a chwrdd â'r tîm rheoleiddio yn Ystad Ddiwydiannol Llandŵ i weld y materion amgylcheddol heriol iawn sy'n eu hwynebu yno. Yn ystod fy arhosiad yng Nghanol y De, cefais gyfle i ymweld hefyd â fferm Abi Reader yng Ngwenfô, a chwrdd â hi a Llywydd NFU Cymru, ynghyd â John Mercer a'i dîm.

5. Yn ystod taith i Lundain ym mis Hydref, cwrddais â Philip Duffy, Prif Weithredwr newydd Asiantaeth yr Amgylchedd, am drafodaeth ragarweiniol ddefnyddiol. Bydd Phil a minnau'n cyfarfod â Phrif Swyddog Gweithredol Asiantaeth Diogelu Amgylchedd yr Alban (SEPA) ym mis Tachwedd i siarad am sut gall y tair asiantaeth gydweithio'n agosach ar faterion amrywiol wrth symud ymlaen. Mynychais gyfarfod o Brif Swyddogion Gweithredol y Corff Natur Cadwraeth Statudol (SNCB) hefyd ochr yn ochr â phartneriaid o Natural England, NatureScot ac Asiantaeth Amgylchedd Gogledd Iwerddon. Ar wahân i hynny, cefais alwad gyda Laura Burke, Cyfarwyddwr Cyffredinol Asiantaeth Diogelu'r Amgylchedd Iwerddon, ac yn ddiweddarach cefais y pleser o fynychu derbyniad gyda'r nos i ddathlu Cyd-ddatganiad Iwerddon-Cymru, a fynychwyd hefyd gan y Prif Weinidog a'r Tánaiste, Michael Martin TD.
6. Yn nes at adref, cwrddais â Llŷr Gruffydd AS a Graham Boase, Prif Swyddog Gweithredol Cyngor Sir Ddinbych. Cefais alwad ffôn ddefnyddiol hefyd gyda Dylan Williams (Prif Swyddog Gweithredol Cyngor Sir Ynys Môn). Ddiwedd mis Hydref, ymwelais â Syr George Meyrick o Ystad Bodorgan ar Ynys Môn. Roedd George yn Is-Ganghellor Prifysgol Bangor tan yn gynharach eleni. Roedd hon yn sesiwn ddiddorol, yn cwmpasu gwaith amgylcheddol a thirwedd yr Ystad ar hyn o bryd ac yn y dyfodol, uchelgais Prifysgol Bangor i fod â rhan flaenllaw yn y gwaith o reoli mawndiroedd byd-eang a phrosiect y Sea Watch Foundation.
7. Dros y misoedd diwethaf, mae dau Arweinydd Tîm hirsefydlog wedi ymddeol, Mark Chapman, ein Rheolwr Swyddfa Rheoli Rhaglenni a Pete Stanley, ein Huwch Gynghorydd Arbenigol ar Fwyngloddiau Segur. Cefais sgwrs â'r ddau ohonynt cyn iddynt adael, a diolch iddynt am eu cyfraniadau sylweddol iawn i waith CNC.

Materion Strategol

Bioamrywiaeth

8. Rydym yn parhau i gysylltu'n agos â Llywodraeth Cymru ar y broses o weithredu Argymhellion Archwiliad Dwfn Bioamrywiaeth. Mae'r wyth argymhelliad a'r 40 a mwy o gamau gweithredu yn gymysgedd o gamau gweithredu newydd y gallwn eu cyflawni ar unwaith, cynyddu a chyflymu'r

cynlluniau presennol, a chamau gweithredu hirdymor a fydd yn cyflawni drwy gydol tymor y Senedd hon a thu hwnt. Mae'n hanfodol bod y camau uchelgeisiol ac integredig hyn yn cael eu gweithredu ar y cyd mewn dull Tîm Cymru fel nad oes unrhyw fioamrywiaeth yn cael ei golli ac i symud tuag at adfer natur. Rydym yn bartner allweddol yn y broses weithredu trwy ein cynrychiolaeth ar y Grŵp Archwilio Dwfn Craidd a'i dri is-grŵp arbenigol (Tirweddau Dynodedig; Monitro a Thystiolaeth; Mesurau Cadwraeth Effeithiol Eraill ar Sail Ardal (OECMau) ac Ardaloedd Enghreifftiol Adfer Natur (NREAau). Rydym yn rhan hefyd o Bartneriaeth Moroedd ac Arfordiroedd Cymru a mentrau ymgysylltu ehangach fel datblygu Strategaeth Bioamrywiaeth newydd yng Nghymru gyda Grŵp Gweithredu Cynllun Gweithredu Adfer Natur.

9. Arweinir y Grŵp Archwiliad Dwfn Craidd gan y Gweinidog Newid Hinsawdd ac mae'n cyfarfod bob chwarter. Mae'r gwaith o adrodd ar gynnydd yr argymhellion yn digwydd bob chwe mis, gyda'r ail adroddiad chwe mis ar fin cael ei wneud. Rydym yn arwain y gwaith o gyflawni nifer o'r camau gweithredu, gan gynnwys ond heb fod yn gyfyngedig i:
 - cam un y Map Rhwydweithiau Natur – a gyflwynwyd ym mis Awst ac rydym yn parhau i gydweithio â Chronfa Dreftadaeth y Loteri Genedlaethol ar weithredu'r Gronfa Rhwydweithiau Natur, gyda rownd tri ar agor ar hyn o bryd i gyflwyniadau;
 - sicrhau bod safleoedd gwarchoddedig a natur yn y dirwedd ehangach yn dasgau blaenoriaeth i CNC drwy gyflawni ein Cynllun Corfforaethol newydd;
 - y Cynllun Gweithredu Mawndiroedd Cenedlaethol, sydd â thri mecanwaith grant ar gyfer adfer. Lanswyd y rownd ddiweddaraf o un o'r rhain, sef y Grant Datblygu, yn ystod mis Hydref ac mae'n cau ar 15 Ionawr. Mae'r grantiau hyn yn ariannu'r paratodau sydd eu hangen i adfer mawndiroedd, gyda nodweddion y gellir eu mesur sy'n benodol i safleoedd. Rydym yn cwblhau manylion contractau gwaith paratoi'r pridd hefyd i'w gweithredu eleni, ac rydym ar y trywydd iawn o ran recriwtio staff ychwanegol i Raglen Gweithredu Mawndiroedd Cenedlaethol sydd wedi'i huwchraddio;
 - Rhyddhawyd Gweledigaeth Natur a Ni yn y Sioe Fawr ym mis Gorffennaf ac mae ar gael ar-lein i randdeiliaid a'r cyhoedd ei lawrlwytho. Mae dwy fersiwn o'r adroddiad terfynol: fersiwn lawn a fersiwn gryno ddarluniadol.
10. Sefydlwyd Grŵp Arbenigol Monitro a Thystiolaeth yn dilyn argymhelliad gan yr Archwiliad Dwfn Bioamrywiaeth. Mae'r grŵp yn cael ei gadeirio gan Ceri Davies, ein Cyfarwyddwr Gweithredol, ac mae'n cynnwys arbenigwyr ym maes monitro o feysydd polisi, y byd academiaidd a chyflawni. Mae wedi cael y dasg o ddatblygu fframweithiau monitro a thystiolaeth i fesur cynnydd tuag at y targed o 30 erbyn 30 a chanllaw ar gyfer blaenoriaethu camau gweithredu. Dros y chwe mis diwethaf, mae'r grŵp wedi datblygu cyfres o fetrigau sy'n

addas ar gyfer mesur cynnydd, gan ganolbwyntio ar gyflawni, olrhain cynnydd a deall canlyniadau. Mae'r grŵp yn parhau i weithio ar yr argymhellion, gan archwilio gweithrediad a threfniadau gweithio ar y cyd yn y dyfodol. Bydd drafft cychwynnol o argymhellion yn cael ei gyflwyno i'r grŵp craidd ym mis Rhagfyr, gyda'r nod o gwblhau cam cyntaf y gwaith hwn yng ngwanwyn 2024.

11. Mae Grŵp Arbenigol OECMau a NREAAu wedi'i sefydlu hefyd. Cadeirydd y grŵp hwn yw'r Athro Steve Ormerod (yn ei rôl gyda Phrifysgol Caerdydd), gyda CNC yn aelod sy'n cymryd rhan, gan ymgymryd â rôl sylweddol yn natblygiad y maes gwaith hwn. Mae'r grŵp wedi bod yn datblygu'r meini prawf, y prosesau a'r dulliau i'w cymryd ar gyfer OECMau ac NREAAu yng Nghymru. Dros y misoedd nesaf, bydd y grŵp yn edrych ar gwmpasu cynlluniau peilot a mecanweithiau cyflawni. Bydd argymhellion cychwynnol yn cael eu hadrodd i'r grŵp craidd ym mis Rhagfyr.
12. Wrth i'r ffocws ar weithredu Archwiliad Dwfn Bioamrywiaeth barhau, rydym yn ymwybodol bod sawl cam gweithredu yn gofyn am nodi arweinwyr clir, gan ddiffinio camau gweithredu ymhellach gyda cherrig milltir allweddol a'r adnoddau sydd ar gael i alluogi ymdrech Tîm Cymru i fwrw iddi gyda degawd o weithredu pendant. Mae disgwyl i Dîm Cymru sicrhau newid trawsnewidiol, a byddwn yn parhau i gysoni â'r gofynion yn dilyn lansiad ein Cynllun Corfforaethol i helpu i weithredu'r camau gweithredu a gynlluniwyd.

Deddf Amaethyddiaeth (Cymru) a'r Cynllun Ffermio Cynaliadwy

13. Cafodd Bil Amaethyddiaeth (Cymru) Gydsyniad Brenhinol ym mis Awst 2023. Mae'r Ddeddf newydd yn sefydlu Rheoli Tir Cynaliadwy fel y fframwaith ar gyfer cymorth a rheoleiddio amaethyddol yng Nghymru yn y dyfodol ac mae'n gosod dyletswydd ar Weinidogion Cymru i weithredu mewn ffordd y maen nhw'n ei ystyried sy'n cyfrannu orau at gyflawni amcanion y Ddeddf, sef:
 - i. cynhyrchu bwyd a nwyddau eraill mewn modd cynaliadwy;
 - ii. lliniaru'r newid yn yr hinsawdd ac addasu iddo;
 - iii. cynnal a gwella gwytnwch ecosystemau a'r manteision a gynigir ganddynt;
 - iv. gwarchod a gwella cefn gwlad ac adnoddau diwylliannol, hyrwyddo mynediad y cyhoedd iddynt a'u hymgysylltiad â nhw, a chynnal y Gymraeg a hyrwyddo a hwyluso'r defnydd ohoni.

Mae tebygrwydd rhwng yr amcanion hyn ac egwyddorion Rheoli Adnoddau Naturiol yn Gynaliadwy (SMNR) yn ogystal â thri amcan llesiant ein Cynllun Corfforaethol, ond oherwydd ei bod yn ofynnol iddynt gael eu hystyried gyda'i gilydd mae gwahaniaeth posibl yn y pwyslais.

14. Mae'r Ddeddf yn diwygio Deddf Coedwigaeth 1967 hefyd er mwyn rhoi'r pŵer i CNC ychwanegu amodau amgylcheddol at drwyddedau cwmpo coed, ac i ddiwygio, atal neu ddirymu trwyddedau cwmpo coed a roddwyd eisoes er

mwyn atal cwmpo coed a fyddai'n mynd yn groes i ddeddfwriaethau amgylcheddol eraill. Mae trafodaethau'n parhau gyda rhanddeiliaid allanol, gyda'r ffocws ar hyn o bryd ar amodau Haen 2 ar gyfer trwyddedau cwmpo coed gan gynnwys y rhai sy'n ymwneud â gwiwerod coch. Rydym yn adolygu ac yn datblygu ein proses ymgeisio ar y wefan, gan gynnwys y ffurflen gais ar gyfer trwyddedau cwmpo coed. Mae Llywodraeth Cymru wedi symud y dyddiad gweithredu o 1 Ionawr i 1 Ebrill y flwyddyn nesaf i ganiatáu mwy o amser i gwblhau trafodaethau rhanddeiliaid.

15. Wrth i'r Bil Amaethyddiaeth (Cymru) fynd drwy'r Senedd, cynhaliodd Llywodraeth Cymru ymarfer cydgynhyrchu gyda'r diwydiant a CNC. Dim ond nawr y mae dull clir o ymdrin â chyfeiriad a gwaith cyflawni Llywodraeth Cymru yn datblygu. Bydd y Rhaglen Newid Amaethyddiaeth sy'n deillio o hyn yn arwain at y newid mwyaf ystyrlon mewn polisi amaethyddiaeth ar ôl yr Ail Ryfel Byd a gallai effeithio ar 1.86 miliwn hectar (sy'n cynrychioli 88%) o'r tir yng Nghymru.
16. Mae CNC yn parhau i gefnogi Llywodraeth Cymru i ddatblygu'r Cynllun Ffermio Cynaliadwy, sydd i fod i gael ei lansio yn 2025. Rydym wedi darparu adborth manwl mewn perthynas â chwmpas y camau cyflawni a gynigir ar gyfer y camau gweithredu 'cyffredinol' a 'dewisol. Mae'r materion allweddol yn cynnwys:
 - dim digon o fanylion i benderfynu ar yr adnodd angenrheidiol i gyflawni swyddogaethau statudol CNC i gefnogi'r cynllun;
 - hepgoriadau sylweddol mewn perthynas â rheoli dŵr ac ansawdd dŵr;
 - diffyg integreiddio a chyd-destun gofodol a fydd yn arwain at golli cyfle i gyflawni manteision lluosog;
 - ystyriaeth gyfyngedig i faterion bioddiogelwch a oedd wedi'u cyfyngu i iechyd anifeiliaid yn hytrach na chroesdorri planhigion/coed, Rhywogaethau Estron Goresgynnol, plâu a chlefydau;
 - ystyriaeth gyfyngedig i rywogaethau a rhai cynefinoedd, yn enwedig mawndiroedd;
 - materion ar gyfer rheoli safleoedd statudol.
17. Rydym wedi cael y dasg gan Lywodraeth Cymru hefyd o ddatblygu cynigion ar gyfer rheoli safleoedd gwarchoddedig yn y Cynllun Ffermio Cynaliadwy. Mae cytundebau Glastir cyfredol yn dod i ben ar ddiwedd 2023. Bydd Cynllun dros dro Cynefin Cymru yn rhoi cyfle i barhau â gweithgareddau rheoli ar Safleoedd o Ddiddordeb Gwyddonol Arbennig (SoDdGA) a oedd â chontractau Glastir yn 2023 tan ddiwedd 2024 (er gyda chyfraddau taliadau cymorth is). Ar ôl y dyddiad hwn, disgwylir y bydd angen iddynt ymuno â'r Cynllun Ffermio

Cynaliadwy ond nid yw'r mecanwaith cyflawni a'r amserlen wedi'u cadarnhau eto. Mae parhad cyllid priodol heb fylchau ochr yn ochr â'r cyfle i ffermwyr eraill nad ydynt yn rhan o'r cynllun Glastir ar hyn o bryd yn peri risgiau.

18. Mae'n debygol y bydd cyflawni'r cynigion hyn yn arwain at fwy o alw ar adnoddau CNC o ran cyflawni ein dyletswyddau statudol. Mae'r lefel ychwanegol o gyflawni a'r bwch posibl mewn cyllid rhwng diwedd cytundebau Glastir / Cynllun Cynefin Cymru a dechrau'r cyllid ar gyfer rheoli o dan y Cynllun Ffermio Cynaliadwy yn risg sylweddol i gyflwr ein safleoedd gwarchoddedig.
19. Bydd Llywodraeth Cymru yn cynnal ymgynghoriad pellach a therfynol ar y Cynllun Ffermio Cynaliadwy cyn diwedd y flwyddyn.

Gorfodi o dan Reoliadau Adnoddau Dŵr (Rheoli Llygredd Amaethyddol) (Cymru) 2021

20. Rydym wedi cynnal ymgyrch recriwtio i benodi staff i 22 swydd newydd fel y gallwn gynnal arolygiadau cydymffurfio a gorfodi o dan Reoliadau Adnoddau Dŵr (Rheoli Llygredd Amaethyddol) (Cymru) 2021 (CoAPR). Mae'r aelodau staff hyn wedi ymuno â ni ac maen nhw bellach yn cymryd rhan mewn rhaglenni hyfforddi i'w paratoi ar gyfer eu rolau.
21. Hyd yn hyn nid ydym wedi cynnal unrhyw arolygiadau a gynlluniwyd o dan CoAPR. Byddai unrhyw arolygiadau a gynhaliwyd wedi bod yn rhan o arolygiad trawsgydymffurfio fel y cyfarwyddir gan Arolygiaeth Wledig Cymru, lle byddai unrhyw achosion o dorri rheolau a nodwyd wedi cael eu hadrodd i Arolygiaeth Wledig Cymru a threfniadau gorfodi priodol wedi'u gwneud yn unol â'n Polisi Gorfodi a Sanctsiynau. Yn ogystal, efallai ein bod wedi archwilio fel rhan o ymchwiliad i ddigwyddiad llygredd. Rydym yn disgwyl i arolygiadau o dan CoAPR ddechrau ym mis Tachwedd, gan gynyddu yn ystod mis Rhagfyr.
22. Rydym yn deall ac yn cydymdeimlo â'r pwysau niferus y mae ffermwyr yn eu profi ar hyn o bryd a'r potensial sydd gan faterion o'r fath i effeithio ar iechyd meddwl a lles. Rydym yn deall y gallai arolygiadau cydymffurfio waethygu'r pwysau hwn. Byddwn bob amser yn rhoi rhybudd rhesymol, yn ysgrifenedig fel arfer, i ffermwyr cyn cynnal unrhyw arolygiadau cydymffurfio sydd wedi'u cynllunio, gan nodi'r elfennau y bydd swyddogion am eu harchwilio. Yr unig amser y byddai swyddogion yn galw'n ddirybudd yw pan fyddwn yn ymateb i ddigwyddiad llygredd a adroddwyd. Mae arolygiadau trawsgydymffurfio a ddewisir gan Arolygiaeth Wledig Cymru yn destun rheolau penodol a chyfnodau rhaghysbysu rydym yn cydymffurfio â nhw.
23. Fel rheoleiddiwr, wrth orfodi unrhyw reoliadau, mae'n ofynnol i ni ddilyn Cod y Rheoleiddwyr, sy'n amlinellu'r hyn sydd i'w ddisgwyl gan reoleiddwyr wrth wneud gwaith rheoleiddio. Mae ein dull o orfodi yn dilyn ein Polisi Gorfodi a Sanctsiynau cyhoeddadedig hefyd, sy'n canolbwyntio ar ganlyniadau. Lle bynnag y bo'n bosibl, byddwn yn darparu cyngor ac arweiniad i gynorthwyo

gweithredwr neu unigolyn i gydymffurfio'n foddhaol unwaith eto cyn ystyried cosbau gorfodi trymach.

24. Ar 10 Hydref, cyhoeddodd y Gweinidog Materion Gwledig a Gogledd Cymru, a'r Trefnydd newidiadau i CoAPR. Bydd y diwygiadau i'r rheoliadau'n cael eu gwneud mewn dau gam:

- Yn gyntaf, er mwyn gosod rheoliadau, sy'n symud dyddiad gweithredu'r terfyn daliad 170kg / ha o nitrogen o wrtaith da byw a dyletswyddau cadw cofnodion cysylltiedig o 31 Hydref i 1 Ionawr 2024.
- Yn ail, er mwyn cyflwyno gwelliannau i CoAPR i weithredu 'Dull Rheoli Maetholion Uwch' o 1 Ionawr i 31 Rhagfyr 2024. Bydd hyn yn gweithredu lle mae angen mwy na 170kg / ha nitrogen o wrtaith da byw i'w roi ar y tir.

Mae staff CNC yn cynorthwyo Llywodraeth Cymru i weithredu'r newidiadau hyn, ac mae disgwyl i'r manylion gael eu cyhoeddi ddiwedd mis Tachwedd.

Asesydd Interim Diogelu'r Amgylchedd Dros Gymru (IEPAW)

25. Penodwyd Dr Nerys Llewelyn Jones, yr IEPAW presennol, ym mis Mawrth 2021 ac fe'i contractiwyd i ddechrau am gyfnod o hyd at ddwy flynedd, nes sefydlu corff llywodraethu amgylcheddol parhaol. Mae ei rôl, sydd wedi'i hymestyn yn ddiweddar hyd at 29 Chwefror 2024, yn annibynnol ar Lywodraeth Cymru, gan oruchwylio gweithrediad cyfraith amgylcheddol yng Nghymru ac ystyried materion systemig sy'n ymwneud â gweithio neu weithredu cyfraith amgylcheddol yng Nghymru.

26. Yn wahanol i Swyddfa Diogelu'r Amgylchedd (OEP) a Safonau Amgylcheddol yr Alban (ESS), nid oes gan yr IEPAW bwerau statudol, ond yn hytrach mae'n ymateb i 'gyflwyniadau' a wnaed i'w swyddfa ac yn penderfynu a ddylid llunio adroddiad i Weinidogion Cymru ar y mater. Hyd yn hyn, mae Dr Llewelyn Jones wedi cyhoeddi un adroddiad, ar Fil Cyfraith yr UE a Ddargedwir. Ar hyn o bryd mae'n gweithio ar adroddiadau ar goedwigaeth (gorchmynion cadw coed), gwarchod gwrychoedd a safleoedd gwarchodedig. Rydym wedi cyfrannu at yr adroddiadau hyn drwy ymatebion ffurfiol i alwadau am dystiolaeth. Mae Dr Llewelyn Jones hefyd yn bwrw ymlaen â'r gwaith o ddefnyddio sancsiynau sifil mewn cyfraith amgylcheddol ac yn monitro datblygiadau sy'n ymwneud ag ansawdd dŵr yng Nghymru, yn enwedig gollyngiadau carthion.

27. Mae Dr Llewelyn Jones yn cyfarfod yn rheolaidd ag OEP ac ESS ar faterion amgylcheddol penodol o dan Femorandwm Cyd-ddealltwriaeth y cytunwyd arno. Mae hi'n monitro'r ymchwiliad gan yr OEP i'r EA, Defra ac Ofwat am fethiannau posibl i gydymffurfio â chyfraith amgylcheddol mewn perthynas â goruchwyliaeth reoleiddiol ar ollyngiadau carthion heb eu trin. Mae'r ymchwiliad hwn yn berthnasol i gwmnïau a rheoleiddwyr dŵr Lloegr yn unig, ond rydym yn ystyried perthnasedd unrhyw argymhellion i'n dull gweithredu yng Nghymru.

Diweddariad Ardal Cadwraeth Arbennig (ACA) Afonydd a Phrosiect Teifi

28. Rydym yn parhau i gwblhau camau gweithredu yng Nghynllun Gweithredu'r Prif Weinidog cyn yr Uwchgynhadledd nesaf ar 30 Tachwedd. Mae'r Ddewislen Mesurau Lliniaru, Pecyn Tystiolaeth y Bwrdd Rheoli Maetholion a'r Polisi Gwlyptiroedd Adeiledig bellach wedi'u rhannu'n allanol gan Lywodraeth Cymru i'r aelodau sy'n mynychu Uwchgynhadledd y Prif Weinidog. Rydym wedi cwblhau dau gam arall drwy ddarparu crynodeb o dderbynioldeb data gwyddoniaeth dinasyddion, a fydd yn cael ei rannu'n allanol, a byddwn yn anfon papur ar opsiynau i Lywodraeth Cymru mewn perthynas â'r camau gweithredu i archwilio'r ddarpariaeth o gronfa ddata o brosiectau a wnaed tuag at gyrraedd targedau ansawdd dŵr i ddod â'r safleoedd i gyflwr ffafriol. Bydd angen trafodaeth bellach gyda Llywodraeth Cymru ar y ffordd ymlaen.
29. Mae fersiwn 3.1 o'r Cyngor Cynllunio wedi'i ddiweddarau ar ein gwefan, a'r newid mwyaf arwyddocaol yw y gellir gwneud penderfyniad nad oes unrhyw effaith sylweddol debygol o dan amgylchiadau penodol mewn perthynas ag adolygu trwyddedau. Fel rhan o'r adolygiad o drwyddedau ansawdd dŵr, rydym wedi cyhoeddi 17 trwydded i DCWW gyda therfynau newydd neu ddiwygiedig. Rydym wedi dyfarnu contract hefyd i gynnal Asesiad Cyflym o'r Dystiolaeth o effeithiau gwrtaith dofednod a mathau eraill o dail organig ar ansawdd dŵr.
30. Mae cwmpas wedi'i ddiweddarau ar gyfer Prosiect Teifi wedi'i ddatblygu ac rydym bellach wedi sicrhau rheolwr prosiect. Mewn partneriaeth â Llywodraeth Cymru, mae myfyriwr PhD wedi dechrau casglu tystiolaeth ar weithgareddau cyfredol ar Afon Teifi. Mae angen recriwtio dadansoddwr tystiolaeth ac rydym yn archwilio cyfleoedd ariannu (fel Cronfa Arloesi Ofwat) i gefnogi rhagor o waith. Rydym yn cynllunio cyfarfod o uwch gynrychiolwyr rhanddeiliaid gyda'r Cadeirydd i gasglu cefnogaeth ar gyfer camau gweithredu ar Afon Teifi cyn yr Uwch Gynhadledd nesaf.

Rheoleiddio Gorlifoedd Storm

31. Yn ystod mis Hydref, rhyddhawyd ein canllawiau i gwmnïau dŵr ar *Ddosbarthu Gollyngiadau Gorlifoedd Storm a Chaniatáu Gorlifoedd Na Chaniateir*. Mae'r canllawiau'n gosod y fframwaith i gwmnïau dŵr ei ddilyn wrth sicrhau bod gorlifiadau'n cael eu categoreiddio'n seiliedig ar dystiolaeth, a lle maen nhw'n is na'r safon neu'n achosi niwed amgylcheddol er mwyn sicrhau y byddant yn cael eu rhaglennu i'w gwella yng nghyfnodau'r presennol y Cynllun Rheoli Asedau ac yng nghyfnodau'r cynllun yn y dyfodol. Mae'n diffinio'n glir hefyd sut a phryd y mae'n dderbyniol i orlifoedd weithredu ac mae'n gosod diffiniadau ar gyfer gollyngiadau ar ddiwrnod sych, glawiad eithriadol, gofynion sgrinio ac effaith amgylcheddol. Bydd hyn yn galluogi ein timau amgylchedd i ymateb mewn modd priodol gan sicrhau bod ein hamodau a'n canllawiau trwyddedau yn cydfynd yn agos.

32. Mae rhyddhau'r canllawiau yn gam allweddol i CNC fel rhan o gynllun gweithredu Gorlifoedd Storm a oruchwylir gan Dasglu Gwella Ansawdd Afonydd Cymru. Bydd ein hymdrechion yn canolbwyntio nawr ar ddatblygu'r broses a'r gofynion trin data a fydd yn deillio o'n hymateb rheoleiddiol gwell.

Prosiect Lleihau Allyriadau Tirlenwi

33. Mae cydweithwyr sy'n ymwneud â'r prosiect Lleihau Allyriadau Tirlenwi wedi cyflwyno'r wybodaeth ddiweddaraf i'r Gweinidog Newid Hinsawdd a Bwrdd Rhaglen Weinidogol yr Economi Gylchol Genedlaethol ar y cynnydd a wnaed gyda'r prosiect, a ariennir gan Lywodraeth Cymru a'i nod yw lleihau allyriadau nwyon tŷ gwydr o'r sector tirlenwi. Roedd hwn yn ymrwymiad allweddol yng Nghynllun Sero Net Llywodraeth Cymru; mae'r ffocws ar safleoedd tirlenwi i'w briodoli'n bennaf i'r ffaith bod allyriadau tirlenwi'n cyfrannu 2% o gyfanswm allyriadau nwyon tŷ gwydr Cymru ac 80% o'r holl allyriadau o'r sector gwastraff.
34. Mae tri swyddog prosiect wedi'u penodi i ymgymryd â'r gwaith, gyda dau gam allweddol i'w cyflawni: gwella ansawdd data sy'n ymwneud â nwy tirlenwi, a chydweithio â gweithredwyr tirlenwi i wella'r broses o gasglu a dinistrio nwy tirlenwi drwy ddefnyddio neu ffaglu. Dros y tair blynedd nesaf, bydd y tîm yn cydweithio â gweithredwyr safleoedd i ysgogi gwelliant ar draws y sector, a fydd yn ategu gwaith rheoleiddio arferol presennol CNC o'r sector. Nod y prosiect yw archwilio'r holl safleoedd gweithredol sy'n derbyn gwastraff biddiraddadwy, ynghyd â safleoedd caeëdig risg uchel. Mae'r ffocws ar y safleoedd hyn yn cael ei yrru gan yr offeryn modelu cenedlaethol, sy'n dangos y gellir sicrhau'r budd mwyaf drwy dargedu'r cyfleusterau hyn.
35. Roedd y Gweinidog yn falch o amcanion y prosiect, a'r cynnydd hyd yn hyn. Roedd uwch gynrychiolwyr o Awdurdodau Lleol hefyd yn bresennol. O gofio bod cyfran sylweddol o'r safleoedd lle rydym yn gobeithio gweld gwelliant o dan reolaeth Awdurdod Lleol, roedd hwn yn gyfle da i godi proffil y prosiect.

Materion Gweithredol

Gwobr MSC ar gyfer Rheoli Cocos

36. Mae ein gwaith i reoli'r ddau Orchymyn Rheoleiddio Pysgodfeydd Cocos ar aber Afon Dyfrdwy a Chilfach Tywyn wedi meddu ar achrediad pysgodfeydd cynaliadwy y Cyngor Stiwardiaeth Forol (MSC) ers peth amser. Yn ddiweddar, rydym wedi cael ein cydnabod fel enwebai ac wedi hynny wedi ennill Gwobr Arweinyddiaeth Cefnfor yr MSC ar gyfer 2023, sy'n dathlu cyflawniad eithriadol ar draws pysgodfeydd achrededig. Mae'r wobwr hon yn cael ei beirniadu'n allanol gan banel arbenigol ar dri maen prawf: arweinyddiaeth, cydnabyddiaeth a chanlyniad. Cytunodd y beirniaid y dylai pysgodfeydd cocos aber Afon Dyfrdwy a Chilfach Tywyn ennill y wobwr hon i ddathlu ein perthynas a'n hymrwymiad hirsefydlog i'r MSC, i ganmol y pysgodfeydd am eu gwaith cynaeafu bach ei

effaith ac i gydnabod y gwaith rhagorol sy'n cael ei wneud i gefnogi bywyd adar yn yr ardal.

37. Roeddem yn falch iawn o dderbyn y wobwr mewn seremoni yn y Fishomonger's Hall yn Llundain ar 26 Hydref. Mae'r gwaith rydym wedi'i wneud ar y ddwy bysgodfa hyn yn cyd-fynd yn fawr â'n dyletswyddau SMNR ac mae staff wedi gweithio'n galed i sicrhau pysgodfeydd cynaliadwy; mae'r wobwr hon yn cydnabod eu llwyddiant.

Storm Babet

38. Effeithiodd Storm Babet ar sawl rhan o'r DU rhwng 18 a 21 Hydref, yn fwyaf arwyddocaol yn yr Alban ac yn Nwyrain Canolbarth Lloegr. Teimlwyd effaith y storm yng Nghymru hefyd, yn fwyaf amlwg yn y gogledd-ddwyrain yn ardaloedd Wrecsam a Sir y Fflint, ac yn y Canolbarth ar hyd Afon Hafren. Roedd adroddiadau o rywffaint o lifogydd mewn eiddo diarffordd dros ardal eang (hynny yw, dim un ardal benodol), ac roedd llawer o effeithiau dŵr wyneb o ffyrdd a chaeau dan ddŵr.
39. Mae ein timau yn y gogledd-ddwyrain a'r canolbarth yn brysur yn gwneud gwaith adfer stormydd yn dilyn Storm Babet. Awgrymodd rhagolygon cynharach y byddai'n cael effaith gyfyngedig yng Nghymru ond arweiniodd y glaw at lefelau llif hanesyddol bron ar rai o'r prif afonydd ac at gyhoeddi 46 rhybudd am lifogydd mewn cyfnod o 48 awr, gan gynnwys un rhybudd am lifogydd difrifol yn y Canolbarth.
40. Mae adolygiad parhaus i ddarganfod achos sylfaenol y problemau llifogydd mewn safleoedd fel Trefalun, y Rhyl a Sandycroft. Mae'n werth nodi hefyd bod yna lawer o ganlyniadau cadarnhaol fel perfformiad ein cynlluniau amddiffyn rhag llifogydd yn yr Orsedd, Llanelwy, yr Wyddgrug a Llanfair Talhaearn, a wnaeth ddiogelu sawl eiddo rhag llifogydd. Roedd nifer o'n gweithwyr allan drwy'r penwythnos yn gosod amddiffynfeydd, yn clirio gridiau ac yn sicrhau bod ein gorsafoedd pwmpio yn gweithio.
41. Ar adeg ysgrifennu, rydym yn paratoi ar gyfer Storm Ciaran, a fydd yn effeithio ar Gymru rhwng 1 a 3 Tachwedd. Gan fod y ddaear yn wlyb iawn, mae'n ddigon posibl y gallem weld effeithiau pellach.
42. Rydym wedi cynnal gwiriadau gyda thimau ar ein lefelau o barodrwydd wrth i'r gaeaf agosáu, a rhoddir crynodeb yn ein datganiad 'Parodrwydd ar gyfer y Gaeaf', sydd wedi'i gynnwys fel Eitem Wybodaeth yng nghyfarfod Bwrdd mis Tachwedd. Byddwn yn rhannu'r datganiad hwn â Llywodraeth Cymru a Chymdeithas Llywodraeth Leol Cymru (CLILC), er gwybodaeth iddynt. Rydym yn parhau i gynllunio a pharatoi ar gyfer digwyddiadau yn ein cylch gwaith. Rydym wedi paratoi'n dda yn gyffredinol, ond nid ydym yn ddifater ac, er enghraifft, mae angen i ni fod yn ymwybodol y gall tymor hir o weithgarwch llifogydd gael effaith flinedig gronnol ar ein staff.

43. Rydym yn bwriadu cyfarfod â'r tîm arweinyddiaeth yn y Swyddfa Dywydd hefyd, i bwysu a mesur yr heriau a ddaw yn sgil yr argyfwng hinsawdd a digwyddiadau glaw a thywydd mwy eithafol.

Diweddariad Gorfodi

44. Rhwng mis Gorffennaf a mis Medi 2023, fe agoron ni 125 o achosion gorfodi newydd. Cynhyrchwyd 40% ohonynt o ganlyniad i'r ffaith ein bod wedi mynychu digwyddiadau, roedd 9% o achosion o bysgodfeydd Gwialen a Lein tra bod 51% wedi'u cynhyrchu o ddiffyg cydymffurfio rheoliadol mewn safleoedd a ganiateir. Gwnaethom gwblhau camau gorfodi a chau 23 o'r achosion newydd hyn o fewn y cyfnod hwn. Yn ystod yr un cyfnod, daethom â 17 o erlyniadau presennol i ben, 14 ohonynt yn achosion pysgodfeydd, dau ohonynt yn achosion gwastraff ac un yn achos cadwraeth.
45. Ar 24 Awst, plediodd Adrian McLoughlin yn euog yn Llys Ynadon Aberystwyth i drosedd o dan Ddeddf Bywyd Gwylt a Chefn Gwlad 1981 a gyflawnwyd ym mis Tachwedd 2022 o achosi difrod bwriadol i SoDdGA Rhosydd Bryn-maen. Fe wnaeth Mr McLoughlin aredig ardal o laswelltir corsiog yr oedd yn gwybod ei fod yn rhan o nodwedd gymhwysol yr ardal o ddiddordeb arbennig. Cafodd ddirwy o £180 a gorchmynnwyd iddo dalu ein costau o £1,500.
46. Mae ymchwiliadau i ddau safle gwastraff anghyfreithlon yn y Canolbarth wedi dod i ben yn ddiweddar. Yn yr achos cyntaf, cafodd John Bray ei erlyn yn llwyddiannus am ganiatáu i 3,000 a mwy tunnell o wastraff gael ei ollwng ar ei dir ym Mwynglawdd Wemyss ger Trisant, Aberystwyth heb drwydded amgylcheddol a heb gydymffurfio ag unrhyw esemptiad. Gorchmynnwyd iddo dalu £8,700 ar ôl pledio'n euog i drosedd o dan Ddeddf Diogelu'r Amgylchedd 1990 i ganiatáu i wastraff adeiladu a dymchwel, ymhlith mathau eraill o wastraff sy'n sensitif i'r amgylchedd, gael ei ollwng ar ei dir. Roedd y swm yn cynnwys dirwy o £7,000, gordal dioddefwr o £700 a £1,000 tuag at gostau CNC o gyflwyno'r erlyniad.
47. Fe wnaeth swyddogion o dîm Gwastraff a Gorfodaeth y Canolbarth ymweld ag eiddo Mr Bray ym mis Awst 2021 ar ôl derbyn adroddiadau o weithgarwch anghyfreithlon ar y safle. Ysgrifennwyd ato ar ôl yr ymweliad yn ei hysbysu ein bod wedi mynychu safle Mwynglawdd Wemyss ac wedi nodi bod gwastraff yn cael ei waredu heb ei awdurdodi. Dywedwyd wrtho bod gollwng gwastraff ar dir heb drwydded amgylcheddol yn drosedd ac y byddai CNC yn cynnal ymchwiliad llawn; dywedwyd wrtho hefyd na ddylid dyddodi na llosgi unrhyw wastraff pellach yn y lleoliad. Er gwaethaf hyn, canfu ymweliad pellach ym mis Tachwedd 2021 fod mwy o wastraff wedi ei adael ar y safle. Er bod gan Mr Bray esemptiad gwastraff cofrestredig a oedd yn caniatáu iddo dyddodi gwastraff addas i'w ddefnyddio mewn gweithgarwch adeiladu, nid oedd unrhyw

waith adeiladu'n digwydd. Yn hytrach, roedd yn derbyn deunydd gwastraff gan bobl eraill i'w waredu ar ei dir ac roedd yn cael ei dalu i dderbyn llawer ohono.

48. Mewn ymchwiliad arall, derbyniodd Josh Bowker o Fferm Gwern y Beiliad, Four Crosses, rybudd ffurfiol ar ôl cyfaddef trosedd o dan Reoliadau Trwyddedu Amgylcheddol (Cymru a Lloegr) 2016. Canfuwyd ei fod wedi dyddodi gwastraff adeiladu a dymchwel, priddoedd yn bennaf, ar ei fferm nad oedd yn unol â gofynion esemptiad.
49. Bydd y ddau achos yn cael eu cyfeirio nawr at dîm Treth Gwarediadau Tirlenwi CNC i asesu a ddylid eu hystyried gan Awdurdod Cyllid Cymru ar gyfer y dreth tirlenwi sydd wedi'i hosgoi.

Materion Masnachol

Gwerthiant Pren

50. Mae cwsmeriaid pren yn dweud bod y farchnad bren yn araf, gyda phrisiau boncyffion llifio yn gostwng yn araf wrth i'r galw yn y farchnad am bren wedi'i lifio grebachu. Mae'r galw am goed tân yn dal i fod yn uchel ac rydym yn disgwyl prysurdeb tymhorol am danwydd coed ar gyfer cynlluniau ynni diwydiannol a lleol. Mae'r paratodau ar gyfer digwyddiad Gwerthu Pren olaf blwyddyn ariannol 2023/24 ar y gweill ac mae arwyddion cynnar yn nodi y byddwn yn cyflawni ymrwymiad blynyddol 2023/24 o 721,000m³ o bren i ddiwydiant.
51. Mae gwaith y Strategaeth Ddiwydiannol ar gyfer Pren gan Lywodraeth Cymru yn parhau, gydag ymgynghoriad rhanddeiliaid yn debygol erbyn mis Mai 2024.

Cwsmer

Strategaeth Profiad Cwsmeriaid ac Ymgysylltu â Rhanddeiliaid 2021-2030

52. Mae'r Pwyllgor Pobl a Chwsmeriaid (PCC) wedi cymeradwyo'r Strategaeth Profiad Cwsmer ac Ymgysylltu â Rhanddeiliaid 2021-2030 (f2.0). Ers i'r Strategaeth gael ei hysgrifennu yn 2021, rydym wedi cryfhau ein dealltwriaeth o ganfyddiadau cwsmeriaid a'n potensial o ran profiad cwsmeriaid. Rydym wedi cynnal archwiliad mewnol hefyd o'n gwaith ymgysylltu â rhanddeiliaid, gan gynnwys adnoddau, offer ac ymarfer. Gyda'r ymwybyddiaeth ddiweddaraf hon, mae ein heglurder o ran cyfeiriad ac uchelgais wedi cynyddu, ac mae ein Strategaeth ddiwygiedig yn sicrhau bod ein gwaith yn seiliedig ar strategaeth sy'n ein galluogi i gyflawni'r uchelgais honno.

Catalog Gwasanaeth

53. Mae ein gwaith ar greu Catalog Gwasanaeth sefydliad cyfan sylfaenol wedi aeddfedu o'r cam prosiect gyda'n contractwr i gam cyntaf busnes fel arfer, ac

mae wedi'i fabwysiadu i'r rhaglen Trawsnewid Busnes fel offeryn allweddol ar gyfer meddwl yn drawsnewidiol am brosiectau. Bydd ein Tîm Digidol yn parhau â'r gwaith drwy fireinio cynnwys y catalog i gefnogi ffordd o feddwl a arweinir gan wasanaethau.

Cwynion

54. Yn dilyn erthygl a gyhoeddwyd gan y BBC ynghylch materion ansawdd dŵr DCWW, rydym wedi derbyn llawer o ymholiadau, cwynion, gohebiaeth a cheisiadau cyfryngau cymdeithasol. Mae'r Tîm Gohebiaeth Ganolog wedi bod yn cydlynu ein hymateb, er mwyn sicrhau cysondeb ac er mwyn sicrhau bod y mater yn cael sylw amserol.
55. Mae'r ateb i Fynediad at Wybodaeth a Chwynion Rheoli Cysylltiadau Cwsmeriaid (CRM) yn cael ei brofi ar hyn o bryd ac ar y trywydd iawn i fynd yn fyw ar 1 Tachwedd.

Cyfathrebu a Digidol

Cyfathrebu Corfforaethol

56. Ategwyd ein hymrwymiad i weithio mewn partneriaeth ag awdurdodau lleol i fynd i'r afael â'r argyfyngau hinsawdd, natur a llygredd wrth hyrwyddo'r cytundeb rhwng CNC a CLILC, gan dynnu sylw at sut byddwn yn cyfuno arbenigedd ac adnoddau i ddarparu gwasanaeth mwy effeithlon ac effeithiol i gymunedau lleol. Ategwyd y negeseuon ynghylch rôl hanfodol y sector cyhoeddus wrth fynd i'r afael â'r argyfwng hinsawdd ym mhrif araith ein Prif Swyddog Gweithredol yng Nghynhadledd Amgylchedd Iwerddon.
57. Ym mis Hydref hefyd gwelwyd dechrau'r gyfres o ddigwyddiadau ymgysylltu ar gyfer y Parc Cenedlaethol newydd arfaethedig yn y Gogledd Ddwyrain. Mae'r cyfathrebu mewn perthynas â'r digwyddiadau hyn wedi sbarduno diddordeb y cyfryngau a sylwadau ar y cyfryngau cymdeithasol ac wedi darparu cyfle hanfodol i ymgysylltu ag amrywiaeth o randdeiliaid.

Adferiad natur

58. Bu'r tîm Cyfathrebu'n cydweithio'n agos â phartneriaid i gefnogi'r gwaith o gyhoeddi'r adroddiad nodedig ar Sefyllfa Natur, gan dynnu sylw at y camau brys sydd eu hangen i wrthdroi dirywiad natur. Mae cyhoeddi'r adroddiad yn darparu sbardun i ni drafod y dystiolaeth a hyrwyddo gwell dealltwriaeth o sefyllfa natur yng Nghymru, ac yn annog diddordeb newydd gan ddarlledwyr yn ein gwaith prosiect sy'n cefnogi adferiad natur.
59. Rydym wedi parhau i hyrwyddo ein gwaith i gefnogi adferiad natur, gan gydweithio'n agos â Chronfa Dreftadaeth y Loteri Genedlaethol a Llywodraeth Cymru i lansio rownd ariannu ddiweddaraf y Gronfa Rhwydweithiau Natur ac i amlygu prosiectau sydd eisoes yn elwa o'r cynllun. Fe wnaethom roi

cyhoeddusrwydd hefyd i'n hymdrechion i ailsefydlu cynefinoedd prin ar Fynydd Helygain a'n partneriaeth â pherchnogion tir Ceredigion i amddiffyn y pryf llofrudd, rhywogaeth â blaenoriaeth. Fe wnaeth ein gwaith prosiect Quake LIFE yn Tyddewi yn Sir Benfro olygu bod modd i ni anfon negeseuon creadigol a difyr yn ymwneud â'r prosiect allweddol hwn. Yn olaf, mae lansio'r ymgyrch Acorn Antics flynyddol yn parhau i greu ymgysylltiad sylweddol â'r gynulleidfa ar ein sianeli cyfryngau cymdeithasol ac yn y cyfryngau darlledu, gan danlinellu ein neges y gall pobl o bob oed gymryd rhan weithredol wrth fynd i'r afael ag argyfyngau natur a hinsawdd.

Cymunedau yn wydn i newid hinsawdd

60. Fel rhan o'n rhaglen o negeseuon parodrwydd ar gyfer y gaeaf, buom yn cydweithio â'r tîm Ymgysylltu a Gwydnwch Cymunedol i roi wythnos o rybudd a hysbysu / negeseuon ymwybyddiaeth o lifogydd ar y cyfryngau cymdeithasol. Roedd yr ymgyrch yn caniatáu i ni dynnu sylw at y gwasanaethau rydym yn eu darparu i leihau risg ac effeithiau llifogydd a'r hyn y gall cymunedau ei wneud i helpu eu hunain. Buom yn cydweithio'n agos hefyd â rheolwyr dyletsrwydd i rannu rhybuddion rhagweithiol a negeseuon hysbysu yn ystod digwyddiadau amrywiol o law trwm.
61. Lansiodd cyfres podlediad deg rhan arbennig sy'n archwilio ein gwaith rheoli perygl llifogydd ar 17 Hydref. Mae ein llwyddiant yng nghategori Ymgysylltu â'r Gymuned Gwobrau Peirianeg Sifil ICE Cymru 2023 – am y gwaith ymgysylltu lleol ynghylch gwelliannau diogelwch cronfa ddŵr Llyn Tegid – yn dangos y pwysigrwydd rydym yn ei roi ar ymgysylltu â chymunedau yn ein gwaith rheoli perygl llifogydd.

Llygredd yn cael ei leihau

62. Roedd ein gwaith paratoi gyda'r timau Ansawdd Dŵr, yr Amgylchedd a Rheoleiddio yn y Canolbarth yn fuddiol o ran sicrhau ein bod yn barod i fynd i'r afael â chyfweliad radio cenedlaethol heriol gan y BBC ar berfformiad Gweithfeydd Trin Dŵr Gwastraff Aberteifi. Rydym wedi cefnogi'r tîm lleol i sicrhau bod ASau ac Aelodau o'r Senedd lleol yn cael y wybodaeth ddiweddaraf am y materion ar y safle hwn. Rydym yn rhagweld y bydd rhagor o ddiddordeb mewn perfformiadau Gorlifoedd Carthffosiaeth Gyfun (CSO) wrth i ragor o adroddiadau gael eu cyhoeddi yn ystod mis Hydref a datganiad llafar gan y Gweinidog Newid Hinsawdd, a thrwy hyrwyddo'n rhagweithiol ganllawiau newydd ar gyfer cwmnïau dŵr ar orlifoedd stormydd. Rydym eisoes wedi amlinellu'r heriau a wynebir yn ystod y tymor samplu dŵr ymdrochi, gan gyhoeddi blog i amlinellu materion a allai effeithio ar ddsbarthiadau, heb ragdybio'r canlyniadau.
63. Rhoddodd Diwrnod Afonydd y Byd gyfle i dynnu sylw at lwyddiannau prosiectau Afon Dyfrdwy LIFE a Phedair Afon LIFE. Cafodd ein blog yn esbonio gwaith i gael gwared â gored ar Afon Clywedog ymateb cadarnhaol ar y cyfryngau

cymdeithasol. Gan fyfyrto ar y diddordeb parhaus mewn ansawdd dŵr, rydym yn archwilio opsiynau ar gyfer darparu briff rhagweithiol gyda'r cyfryngau i dynnu sylw at ein gwaith ansawdd dŵr, yr heriau a wynebir a'r ymdrech gydweithredol y bydd ei hangen i fynd i'r afael ag ef.

Digidol

64. Yn dilyn cadarnhad o'r rheoliadau newydd ar gyfer Coedwigaeth, mae'r tîm Digidol yn cydweithio â chydweithwyr i ailgynllunio'r ffurflen drwydded cwmpo coed a'r cynnwys gwe cysylltiedig yn barod ar gyfer pan ddaw'r newidiadau i rym yn 2024. Mae cynnwys y drwydded newydd wedi cael ei rannu â grŵp rhanddeiliaid gan gynnwys Llywodraeth Cymru, grwpiau cadwraeth a'r diwydiant coedwigaeth. Drwy weithio ar y cyd a dangos y gwaith rydym wedi'i ddechrau, ein gobaith yw nodi peryglon posibl yn gynnar a gwella dealltwriaeth rhanddeiliaid o'r darn hwn o waith. Mewn modd tebyg, er mwyn gwella'r gwasanaeth ar-lein "Cael caniatâd i wneud rhywbeth ar dir CNC," byddwn yn cynnal cyfweiliadau defnyddwyr gwasanaeth ar y broses ar gyfer cael trwydded marchogaeth ceffylau ar gyfer Niwbwrch a chael caniatâd i ffilmio ar dir CNC.

Edrych Ymlaen

Dydd Llun 27 a Dydd Mawrth 28 Tachwedd – Ffair Aeaf Frenhinol Cymru, Llanelwedd

Iau 7 Rhagfyr – Y Pwyllgor Cyllid

Dydd Mawrth 12 Rhagfyr – Pwyllgor Pobl a Chwsmeriaid

Dydd Mercher 13 Rhagfyr – Galwad Diweddarau'r Bwrdd

Dydd Gwener 15 Rhagfyr – Pwyllgor Archwilio a Sicrhau Risg

Dydd Iau 11 Ionawr – Pwyllgor Rheoli Perygl Llifogydd

Dydd Mawrth 16 Ionawr – Pwyllgor Cynghori ar Dystiolaeth

Dydd Iau 1 a Dydd Gwener 2 Chwefror – Cyfarfod Bwrdd CNC

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Diweddariad y Pwyllgor Archwilio a Sicrhau Risg (y Pwyllgor) i'r Bwrdd
Cyfeirnod y Papur:	23-11-B11
Noddir y papur gan:	Kath Palmer, Cadeirydd y Pwyllgor
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynir y papur gan:	Kath Palmer, Cadeirydd y Pwyllgor
Pwrpas y papur:	Gwybodaeth
Crynodeb	Rhoi diweddariad i'r Bwrdd am gyfarfod y Pwyllgor a gynhaliwyd ar 9 Hydref 2023

Cefndir

1. Mae'r diweddariad hwn i'r Bwrdd yn ymwneud â chyfarfod y Pwyllgor Archwilio a Sicrhau Risg a gynhaliwyd ar 9 Hydref 2023.
2. Am ragor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Diweddariad

Archwilio Cymru

3. Darparodd Archwilio Cymru ddiweddariad ar faterion allweddol eu harchwiliad o'r Adroddiad Blynyddol a'r Cyfrifon 2022-23.

Adroddiad Blynyddol a Chyfrifon 2022-23

4. Darparwyd diweddariad ar faterion allweddol i'r Adroddiad Blynyddol a Chyfrifon. Croesawodd y Pwyllgor yr Adroddiad a'r Cyfrifon a gwnaed awgrymiadau i'w cyflwyno i'r Bwrdd. Roedd y Pwyllgor yn fodlon i'r Swyddog Cyfrifyddu a Chadeirydd y Pwyllgor

lofnodi'r llythyr cynrychiolaeth. Roedd yr aelodau hefyd yn fodlon i roi sicrwydd i'r Swyddog Cyfrifyddu lofnodi'r cyfrifon, ac i'w cyflwyno i'r Bwrdd am eu cymeradwyaeth.

5. Byddai'r adran Gyllid yn cynnal ymarfer gwersi a ddysgwyd ar gyfer Adroddiad y flwyddyn nesaf, ac roedd Archwilio Mewnol wedi cytuno i wirio ffigurau'r Adroddiad a'r Cyfrifon yn y blynyddoedd a ddaw. Byddai asesiad yn cael ei gwblhau o ffigurau CNC ar gyfer y flwyddyn nesaf i weld a allant ganolbwyntio mwy ar ganlyniadau.
6. Diolchodd y Pwyllgor i'r holl dimau a oedd wedi cyfrannu at yr Adroddiad a'r Cyfrifon cynhwysfawr, a holwyd am i'r diolch hwn gael ei drosglwyddo ymlaen.

Unrhyw Fater Arall

7. Cymeradwyodd y Pwyllgor Archwilio a Sicrhau Risg Gylch Gorchwyl diwygiedig y Pwyllgor.

Cofrestr Risg Strategol

8. Trafododd y Pwyllgor y datganiad ar y parodrwydd i dderbyn risg ar gyfer CNC a'r fframwaith rheoli risg.

Papur Bwrdd CNC

Dyddiad y Cyfarfod:	16 Tachwedd 2023
Teitl y papur:	Diweddariad y Pwyllgor Cyngori ar Dystiolaeth (y Pwyllgor) ar gyfer y Bwrdd
Cyfeirnod y Papur:	23-11-B12
Noddir y Papur gan:	Yr Athro Peter Rigby, Cadeirydd y Pwyllgor
Paratowyd y Papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynir y Papur gan:	Yr Athro Peter Rigby, Cadeirydd y Pwyllgor
Pwrpas y Papur	Gwybodaeth
Crynodeb	Mae'r crynodeb hwn yn rhoi'r wybodaeth ddiweddaraf am faterion a ystyriwyd yng nghyfarfod y Pwyllgor ar 24 Hydref 2023.

Cefndir

1. Mae'r crynodeb hwn yn darparu diweddariad ar faterion y mae Cadeirydd y Pwyllgor Cyngori ar Dystiolaeth o'r farn y dylid tynnu sylw'r Bwrdd cyfan atynt yn dilyn cyfarfod diwethaf y Pwyllgor, a gynhaliwyd ar 24 Hydref 2023.
2. Am ragor o fanylion, gall pob aelod o'r Bwrdd weld agendâu, papurau, a chofnodion pwyllgorau drwy'r porth Diligent.

Camau gweithredu / Cynnydd ers cyfarfod blaenorol

3. Rhoddwyd diweddariad llafar i'r Pwyllgor ar y Prosiect Gwyddoniaeth Dinasyddion, Rhaglen Mawndir, a Dadansoddeg Data.

Diweddariad o'r Gweithdy Arloesi

4. Derbyniodd y Pwyllgor ddiweddariad gan y Gweithdy Arloesi a gynhaliwyd ym mis Mai lle cytunwyd bod rhaid i arloesi chwarae rhan ganolog wrth fynd i'r afael â'r argyfyngau natur a'r hinsawdd.

5. Cytunodd y Pwyllgor y byddai cynnal profion yn darparu tystiolaeth ac na ddylid ofni methu. Roedd cymryd amser i fyfrio ac ail-brofi yn bwysig yn ogystal â nodi'r meysydd problemus i nodi lle roedd angen arloesi. Byddai'r Rhaglen Drawsnewid yn faes allweddol da i ganolbwyntio arno i gyflawni newidiadau sylweddol.

Dyheadau'r Adroddiad ar Sefyllfa Adnoddau Naturiol (SoNaRR) 2025

6. Cyflwynwyd dyheadau SoNaRR 2025 i'r Pwyllgor a amlygodd fod gwerthoedd newydd y Cynllun Corfforaethol yn gysylltiedig â SoNaRR.
7. Byddai cynnwys gwerthoedd cynhenid yn ddefnyddiol ond roedd y Pwyllgor yn cydnabod y cymhlethdodau. Deallwyd y byddai ymgysylltu â phobl Cymru ar ddeall gwerth eu perthynas â natur a'r amgylchedd a lles diwylliannol yn ddefnyddiol. Byddai SoNaRR2025 yn adlewyrchu bod yr amgylchedd wedi gwella, er gwaethaf y materion cyfredol.
8. Cytunodd y Pwyllgor fod y dystiolaeth mewn rhai ardaloedd yn glir ac anogodd CNC i fod yn feiddgar. Byddai'r Tîm yn croesawu'r cyfle i gydweithio ag aelodau'r Pwyllgor ar syniadau ar dystiolaeth sy'n datblygu a ffyrdd newydd o feddwl. Cytunwyd y byddai'r Adroddiad Interim, i'w gyhoeddi ddiwedd 2024, yn cael ei ddychwelyd i'r Pwyllgor am gyngor.

Diweddariad ar Brosiectau LIFE – Prosiect Pedair Afon LIFE

9. Cyflwynwyd diweddariad i'r Pwyllgor ar y Rhaglen. Roedd y cyflwyniad yn cynnwys trosolwg ar y Prosiect pum mlynedd, nodweddiad dynodedig yr Ardal Cadwraeth Arbennig (ACA), llwybrau pysgod, gwaith gyda ffermwyr, lleihau rhywogaethau goresgynnol, a rhannu arferion gorau wrth adfer afonydd. Amlinellwyd y gwaith o reoli tir, monitro, cyfathrebu ac ymgysylltu, a'r materion allweddol i'r Pwyllgor hefyd.

Archwiliad Dwfn Bioamrywiaeth – cynnydd ar ddatblygu fframweithiau monitro a thystiolaeth i fesur cynnydd tuag at dargedau 30 erbyn 30

10. Cyflwynodd y Cyfarwyddwr Gweithredol Tystiolaeth, Polisi a Thrwyddedu yr eitem ac amlinellodd aelodaeth y Grwpiau Arbenigol a oedd yn gweithio i gyflawni rhannau allweddol o'r argymhellion a ddatblygwyd o ganlyniad i Archwiliad Dwfn Bioamrywiaeth.
11. Croesawodd y Pwyllgor y gwaith a wnaed a'r cysoni â'r Cynllun Corfforaethol. Fe wnaethant archwilio'r heriau ar feini prawf ar fesurau cadwraeth effeithiol yn seiliedig ar ardal. Gwireddwyd lefel y dyhead a holodd y Pwyllgor pa ddulliau sydd eu hangen i gyflawni'r amcanion erbyn 2030. Cydnabuwyd yr her anodd oedd yn gysylltiedig ag adnoddau a chael eglurder ynghylch rolau a chyfrifoldebau gyda Llywodraeth Cymru a rhanddeiliaid allweddol.

Gwersi a ddysgwyd o'r Adolygiad Maethynnau

12. Gofynnwyd i'r Pwyllgor ystyried ansawdd data CNC o argymhelliad gan Adroddiad Archwilio diweddar y Pwyllgor Archwilio a Sicrhau Risg (ARAC) am afonydd ACA.

13. Defnyddiwyd data gwallus mewn asesiad a chafwyd ymchwiliad ac ymarferiad gwersi a ddysgwyd, a chyflwynwyd y canlyniadau i'r Pwyllgor. Cafodd y Pwyllgor sicrwydd gan y gweithdrefnau a'r camau a gyflwynwyd i nodi a datrys y materion hyn. Cadarnhawyd hefyd yr hyn a ddysgwyd wedi cymhwyso'n ehangach i dystiolaeth a chasglu data yn CNC.
14. Byddai Dr Rosie Plummer yn cyflwyno'r Adroddiad yn ôl i ARAC i sicrhau bod y camau gweithredu wedi'u hateb yn llawn.

Creu ac ailstocio coetir ar dir sydd yng ngofal CNC

15. Rhoddwyd cefndir a chyflwyniad ar fethodoleg y rhaglenni plannu ar Ystad Coetir Llywodraeth Cymru i'r Pwyllgor. Nodwyd y cynnydd presennol ynghyd â'r rhagolygon.
16. Esboniwyd cyfansoddiad cynlluniau Creu Coetiroedd a thynnwyd sylw at gyfyngiadau plannu. Holodd y Pwyllgor am yr angen am blannu cydbwysu ar gyfer colli cynefin ar dir agored a thrafod pwysigrwydd a manteision coed trefol.
17. Trafodwyd rôl CNC yn y polisi i sicrhau 10% o goetir ar ffermydd hefyd. Byddai darparu tystiolaeth a dealltwriaeth i berchnogion ffermydd ar ble i blannu coed a dangos gwerth, yn allweddol.

Cylch Gorchwyl

18. Amlygodd y Cadeirydd y mân newidiadau arfaethedig i Gylch Gorchwyl y Pwyllgor.

Llywodraethu y Pwyllgor

19. Nodwyd mai dyma gyfarfod ola'r Athro Peter Rigby wrth i'w gyfnod fel aelod o Fwrdd CNC ddod i ben. Roedd y Pwyllgor rhan o'i etifeddiaeth a diolchwyd iddo am gadeirio'r cyfarfodydd ac am gyflwyno tystiolaeth i ddiwylliant CNC. Byddai Steve Ormerod yn cymryd yr awenau fel Cadeirydd y Pwyllgor ar 1 Tachwedd 2023.

Papur Bwrdd CNC

Dyddiad y Cyfarfod:	16 Tachwedd 2023
Teitl y papur:	Diweddariad y Pwyllgor Cyllid ar gyfer y Bwrdd
Cyfeirnod y Papur:	23-11-B13
Noddir y Papur gan:	Syr David Henshaw, Cadeirydd Bwrdd Cyfoeth Naturiol Cymru
Paratowyd y Papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynir y Papur gan:	Syr David Henshaw, Cadeirydd Bwrdd Cyfoeth Naturiol Cymru
Diben y Papur	Gwybodaeth
Crynodeb	Mae'r crynodeb hwn yn rhoi'r wybodaeth ddiweddaraf am faterion a ystyriwyd yng nghyfarfod y Pwyllgor Cyllid ar 19 Hydref 2023.

Cefndir

1. Mae'r crynodeb hwn yn darparu diweddariad ar faterion y mae Syr David Henshaw, Cadeirydd Bwrdd CNC o'r farn y dylid tynnu sylw'r Bwrdd cyfan atynt yn dilyn cyfarfod diwethaf y Pwyllgor Cyllid, a gynhaliwyd ar 19 Hydref 2023.
2. Am ragor o fanylion, gall pob aelod o'r Bwrdd weld agendâu, papurau, a chofnodion pwyllgorau drwy'r porth Diligent.
3. Nid oedd Helen Pittaway, Cadeirydd y Pwyllgor Cyllid, yn bresennol ac roedd Syr David Henshaw yn cadeirio yn ei habsenoldeb.

Cymeradwyaethau Cyllid

4. Ystyriodd a chymeradwyodd y Pwyllgor Cyllid y papur yn barod ar gyfer cymeradwyaeth y Bwrdd.

Y diweddariad am gyllideb 2023-24 a 2024-25

5. Cyflwynwyd y wybodaeth ddiweddaraf i'r Pwyllgor Cyllid ar gyfer y gyllideb sy'n weddill ar gyfer 2023-24 a'r gyllideb ddisgwyliedig ar gyfer 2024-25.

6. Amlinellwyd yr heriau ar gyfer gweddill y gyllideb ar gyfer y flwyddyn hon, yn ogystal â'r mesurau lliniaru sydd ar waith. Trafododd y Pwyllgor yr heriau sydd ar y gweill ac awgrymodd gynnal archwiliad dwfn i'w rôl fel Pwyllgor Cyllid ac y dylai'r Bwrdd gynnig sicrwydd cadarn i'r cynigion a'r cynlluniau ar gyfer y flwyddyn nesaf. Byddai'r flwyddyn nesaf yn heriol gyda chostau cynyddol cyflog, chwyddiant, a chyfraddau cyfraniad cyflogwyr Cynllun Pensiwn y Gwasanaeth Sifil (CSPS).
7. Nodwyd y byddai'r ymarfer adolygu cyllideb yn rhoi cyfle i ailfeddwl am y meysydd lle roedd angen i CNC wneud pethau'n fwy effeithlon. Byddai'r Bwrdd yn cael diweddariad pellach mewn sesiwn strategol ym mis Ionawr.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Adroddiad y Bwrdd Rheoli Perygl Llifogydd
Cyfeirnod y Papur:	23-11-B14
Noddir y papur gan:	Yr Athro Peter Fox, Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd (y Pwyllgor)
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynir y papur gan:	Yr Athro Peter Fox, Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd (y Pwyllgor)
Pwrpas y papur:	Gwybodaeth
Crynodeb	Rhoi diweddariad ar gyfarfod y Pwyllgor Rheoli Perygl Llifogydd (y Pwyllgor) ar 5 Hydref 2023

Cefndir

- Mae'r crynodeb hwn yn rhoi diweddariad ar faterion y mae Cadeirydd y Pwyllgor Rheoli Perygl Llifogydd (y Pwyllgor) o'r farn y dylid tynnu sylw'r Bwrdd cyfan atynt yn dilyn cyfarfod diwethaf y Pwyllgor, a gynhaliwyd ar 5 Hydref 2023.
- Am ragor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Diweddariad

Adroddiad Diweddarau ar Reoli Perygl Llifogydd

- Cyflwynwyd adroddiad diweddarau i'r Pwyllgor a oedd yn amlygu'r prif feysydd gwaith yn cynnwys yr Adolygiad Annibynnol o Ymchwiliadau i Llifogydd, Adran 18, ac Adroddiadau bob dwy flynedd ar Gronfeydd, a'r Cynllun Rheoli Perygl Llifogydd. Yna, clywodd y Pwyllgor am y paratodau ar gyfer rheoli digwyddiadau dros y gaeaf. Rhoddwyd diweddariad ar Nodyn Cyngor Technegol 15 (TAN15).
- Yn ystod y cyfarfod nodwyd hefyd fod prosiect Llyn Tegid wedi derbyn Gwobr Sefydliad Peirianwyr Sifil Cymru ar gyfer Ymgysylltu Cymunedol yn 2023 ac y byddai'r Pennaeth

Busnes a'r Pennaeth Gwasanaeth Rheoli Perygl Llifogydd yn mynychu sesiwn galw i mewn ar reoli perygl llifogydd i Aelodau o'r Senedd.

Diweddariad ar Raglen Gyfalaf Rheoli Perygl Llifogydd

5. Rhoddwyd trosolwg o ragolwg gwariant y Rhaglen Gyfalaf, yn cynnwys camau a gymerwyd i gysoni'r gwariant â chyllideb 2023-24. Rhoddwyd sicrwydd i'r Pwyllgor bod CNC wedi cymryd y gorwariant rhagamcanol o ddifrif, a bod ymchwiliad wedi'i gomisiynu.
6. Trafododd y grŵp y problemau gyda phrosiectau aml-flwyddyn a chyllid am flwyddyn yn unig, a chyfyngiadau systemau a phrosesau cyllido. Amlinellwyd y broses a'r amserlenni ar gyfer trafod Rhaglen Gyfalaf 2024-25.
7. Rhoddwyd diweddariadau ar y System Rhybuddion am Llifogydd a Phrosiectau Telemetreg.

Rhaglen Gweithredu Adfer ac Adolygu Llifogydd

8. Cyflwynwyd diweddariad ar y Rhaglen i'r Pwyllgor, yn cynnwys trosolwg o statws camau gweithredu Coch Oren Gwyrdd a'r diweddariadau ar feysydd allweddol o recriwtio i faes Rheoli Perygl Llifogydd, gwydnwch y rota, cyfathrebu, a bod yn barod am y gaeaf. Amlinellwyd rhagolwg y Rhaglen yn cynnwys yr ymarfer gwersi a ddysgwyd, a rheoli ac adrodd ar fanteision a wireddwyd.

Rheoli Asedau a Risg Strategol 02

9. Darparwyd trosolwg o gyflwr asedau a rheoli data Rheoli Perygl Llifogydd, yn ogystal â phrif bwyntiau archwiliad mewnol. Esboniwyd y mentrau gwella a'r risgiau allweddol hefyd.
10. Trafododd y Pwyllgor ansawdd y data gan nodi eu bod yn chwilio am ateb rheoli data dros dro.

Ailddatblygu'r Gofrestr Risgiau Strategol

11. Fel rhan o'r gwaith o ailddatblygu'r Gofrestr Risgiau Strategol, gwahoddwyd y Pwyllgor i roi sylwadau ar y risgiau strategol newydd. Awgrymodd y Pwyllgor rai mân newidiadau a thrafodwyd sut y gallai strwythurau'r Pwyllgor gefnogi'r risgiau.

Adolygiad Blynyddol o Gylch Gorchwyl y Pwyllgor

12. Gofynnwyd i'r Pwyllgor ddarparu sylwadau ychwanegol ar gylich gorchwyl wedi'i ddiweddarau y Pwyllgor.

Unrhyw Fater Arall

13. Cafwyd diweddariad gan Geraint Davies ar gyfarfod Undeb Amaethwyr diweddar a fynychodd fel cynrychiolydd Bwrdd CNC.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Diweddariad y Pwyllgor Ystad Tir (y Pwyllgor) i'r Bwrdd
Cyfeirnod y Papur:	23-11-B15
Noddir y papur gan:	Yr Athro Calvin Jones, Cadeirydd y Pwyllgor
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynir y papur gan:	Yr Athro Calvin Jones, Cadeirydd y Pwyllgor
Pwrpas y papur:	Gwybodaeth
Crynodeb	Mae'r crynodeb hwn yn rhoi diweddariad ar faterion a ystyriwyd yng nghyfarfod diwethaf y Pwyllgor a gynhaliwyd ar 26 Hydref 2023.

Cefndir

1. Mae'r crynodeb hwn yn darparu diweddariad ar faterion y mae Cadeirydd y Pwyllgor Ystad Tir o'r farn y dylid tynnu sylw'r Bwrdd cyfan atynt yn dilyn cyfarfod diwethaf y Pwyllgor, a gynhaliwyd ar 26 Hydref 2023.
2. Am ragor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Adroddiad y Pennaeth Busnes

3. Ystyriodd y Pwyllgor yr Adroddiad a ddarparwyd gan y Pennaeth Stiwardiaeth Tir ar faterion cyfredol, a gyflwynwyd yng nghyd-destun tri o Amcanion Llesiant y Cynllun Corfforaethol: Byd natur wrthi'n gwella; Cymunedau yn gallu gwrthsefyll y newid yn yr hinsawdd; Llygredd yn cael ei atal hyd yr eithaf. Croesawodd y Pwyllgor ddull yr Adroddiad.
4. Cafwyd diweddariad ar faterion masnachol cyfredol.

Adroddiad Llesiant, Iechyd a Diogelwch

5. Roedd y Bwrdd wedi gofyn i'r Pwyllgor graffu ar gamau gweithredu yn dilyn y gwaith parhaus ar Ddiogelwch Coedwigaeth, a'r Adroddiad Llesiant, lechyd a Diogelwch mewn perthynas ag aelodau'r cyhoedd. Derbyniwyd adroddiad gan y Rheolwr Llesiant, lechyd a Diogelwch ar Adroddiadau Adolygiadau o Beryglon, Achosion fu bron a digwydd ac iddynt ddigwydd a Digwyddiadau Difrifol ar y tir dan ofal CNC o 2020/21 i 2022/23.
6. Trafododd y Pwyllgor y problemau gyda phentyrru coed yn uchel. Pwysleisiwyd nad oedd CNC yn caniatáu hyn ac esboniwyd yr offer a ddefnyddiwyd wrth werthu coed a'r trefniadau rheoli contractau. Roedd CNC yn cymryd rôl arweiniol fel rhan o Gytundeb Diogelwch y Diwydiant Coedwigaeth i geisio sicrhau newid diwylliannol yn y diwydiant coedwigaeth. Gofynnodd y Pwyllgor am gynnwys manylion y camau cosbi ar gyfer pentyrru uchel yn yr Adroddiad yn y dyfodol.
7. Adolygwyd y wybodaeth am anafiadau i'r cyhoedd ar Ystad CNC o 2020 i 2023. Roedd y Pwyllgor yn bryderus am y ffigurau mewn perthynas â beicio mynydd a gofynnodd am roi ystyriaeth fanwl i hyn fel rhan o'r gwaith ar y Strategaeth Hamdden ddrafft.

Cyflwyniad gan Wood Knowledge Wales

8. Daeth Wood Knowledge Wales i gyfarfod y Pwyllgor i roi cyflwyniad ar Adroddiad y Grŵp Cyngori Technegol ar reoli coetiroedd Cymru yn y dyfodol fel rhan o Archwiliad Dwfn Llywodraeth Cymru o Goed a Phren. Croesawodd y Pwyllgor yr Adroddiad gan ystyried yr argymhellion ar gyfer cydnerthedd ac addasu i newid yn yr hinsawdd.
9. Trafododd y Pwyllgor y problemau gyda'r gadwyn gyflenwi ar gyfer coed Cymru yn y sector adeiladu, pwysigrwyd sicrhau bod cydnerthedd natur a bioamrywiaeth yn cael eu blaenoriaethu ochr yn ochr ag addasu i newid yn yr hinsawdd, a rôl polisi o safbwynt sicrhau newid.
10. Trafodwyd arloesedd a datblygu dull beiddgar o weithredu argymhellion yr Adroddiad. Pwysleisiodd y Pwyllgor rôl allweddol strategaeth defnydd tir Llywodraeth Cymru.

Diweddariadau ar y Broses Gwerthu Pren Amgen a'r Strategaeth Ddiwydiannol ar gyfer Pren

11. Derbyniodd y Pwyllgor ddiweddariad ar y Broses Gwerthu Pren Amgen a'r Strategaeth Ddiwydiannol ar gyfer Pren.
12. Nodwyd y byddai'r Strategaeth Ddiwydiannol ar gyfer Pren yn llywio'r Broses Gwerthu Pren Amgen. Roedd hyn wedi arwain at oedi ar dair o'r pum ffrwd waith ar ddulliau amgen o werthu pren. Roedd y Pwyllgor yn bryderus i nodi'r oedi hwn, gan amlygu'r anawsterau i gyfathrebu'r problemau'n allanol.
13. Gofynnodd y Pwyllgor am archwiliad dwfn i'r eitem yn y cyfarfod nesaf.

Rhaglen Trydan

14. Darparodd y Pwyllgor ddiweddariad ar y Rhaglen Trydan.

Cylch Gorchwyl y Pwyllgor

15. Ystyriwyd y diwygiadau drafft i Gylch Gorchwyl y Pwyllgor. Gofynnwyd am eglurhad o lif craffu ar wybodaeth lechyd a Diogelwch rhwng y Pwyllgor a'r Pwyllgor Pobl a Chwsmeriaid.

Eitemau er Gwybodaeth

16. Derbyniwyd yr Adroddiadau canlynol er gwybodaeth: Adroddiad Chwarterol y Fframwaith Risg Stiwardiaeth Tir a'r Fframwaith Gwerthuso; Diweddariad ar y Strategaeth Hamdden Ddrafft; Adroddiad Archwilio Mewnol – Seilwaith Coedwigaeth; Dangosfwrdd y Cynllun Gwasanaethau Masnachol..

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Diweddariad y Pwyllgor Ardaloedd Gwarchoddedig (y Pwyllgor) ar gyfer y Bwrdd
Cyfeirnod y Papur:	23-11-B16
Noddir y papur gan:	Dr Rosie Plummer, Cadeirydd y Pwyllgor
Paratowyd y papur gan:	Ysgrifenyddiaeth y Bwrdd
Cyflwynir y papur gan:	Dr Rosie Plummer, Cadeirydd y Pwyllgor
Pwrpas y papur:	Gwybodaeth
Crynodeb	Mae'r crynodeb hwn yn rhoi diweddariad ar faterion yn dilyn cyfarfod diwethaf y Pwyllgor a gynhaliwyd ar 3 Hydref 2023.

Cefndir

1. Mae'r crynodeb hwn yn darparu diweddariad ar faterion y mae Cadeirydd y Pwyllgor Ardaloedd Gwarchoddedig o'r farn y dylid tynnu sylw'r Bwrdd cyfan atynt yn dilyn cyfarfod diwethaf y Pwyllgor, a gynhaliwyd ar 3 Hydref 2023.
2. Am ragor o fanylion, gall holl aelodau'r Bwrdd weld agendâu, papurau a chofnodion y pwyllgorau drwy'r porth Diligent.

Tirweddau Dynodedig

3. Rhoddodd Prif Gynghorydd y Tirweddau Dynodedig ddiweddariad a oedd yn cynnwys sesiynau ymgysylltu cyhoeddus a oedd ar y gweill ar gyfer y Parc Cenedlaethol arfaethedig a'r cyllid ar gyfer 2025-26. Trafododd y Pwyllgor yr ymgynghoriad arfaethedig, y broses ddynodi a'r heriau a'r cyfleoedd i CNC gyda'r Parc Cenedlaethol arfaethedig.

Rhaglenni Safleoedd Gwarchoddedig

4. Rhoddwyd diweddariad i'r Pwyllgor ynghylch gwaith ar Safleoedd o Ddiddordeb Arbennig (SoDdGA) posibl pellach.

5. Darparodd Prif Gyngorydd Arbenigol y Rhaglenni Safleoedd Gwarchodedig gyflwyniad am adroddiad cyfredol y dangosfwrdd corfforaethol. Trafododd y Pwyllgor y wybodaeth i hwyluso'r broses o graffu ar waith tîm y Rhaglen Safleoedd Gwarchodedig. Trafodwyd y Cynllun Ffermio Cynaliadwy a chadarnhawyd bod CNC yn parhau i weithio gyda Llywodraeth Cymru. Awgrymwyd paratoi briff ar y Cynllun Ffermio Cynaliadwy a'r Papur Gwyn ar dargedau bioamrywiaeth ar gyfer cyfarfodydd y dyfodol.

Data Safleoedd Dynodedig ac Adroddiad Sefyllfa Systemau

6. Darparodd y Prif Gyngorydd Arbenigol – Daearol gyflwyniad ar elfennau craidd dull data safleoedd gwarchodedig CNC. Trafododd y Pwyllgor feddalwedd Safle, y gronfa ddata ar gyfer safleoedd gwarchodedig, a phryderon am yr adnoddau ynghlwm wrth hyn. Gofynnwyd am gael trafod hyn mewn cyfarfod yn y dyfodol.

Eog – Datblygu Cadernid mewn Ecosystemau Afonol

7. Trafododd y Pwyllgor yr opsiynau radical arfaethedig, gan wneud awgrymiadau yn cynnwys rhai ar gwmpas y gwelliannau ar gyfer cyfathrebu ac addysg. Roedd angen ystyried goblygiadau cost ac ymdrech yr argymhellion, er mwyn eu blaenoriaethu'n briodol. Dylai cysylltu â chyllid amgen a chydweithio ag eraill i weithredu'r argymhellion fod yn uchelgais hefyd.

Trefniadau Ilywodraethu'r Pwyllgor

8. Trafododd a darparodd y Pwyllgor awgrymiadau ar gyfer y Cylch Gorchwyl diwygiedig.

Y Gofrestr Risg Strategol

9. Cyflwynodd y Prif Gyngorydd Arbenigol ar Risg Gofrestr Risg Strategol wedi'i diweddarau, gan bwysleisio mai fersiwn drafft ydoedd. Trafododd a darparodd y Pwyllgor awgrymiadau ar gyfer y Gofrestr.

Papur Bwrdd CNC

Dyddiad y Cyfarfod:	16 Tachwedd 2023
Teitl y papur:	Diweddariad Fforwm Rheoli Tir Cymru (y Fforwm)
Cyfeirnod y Papur:	23-11-B17
Noddir y Papur gan:	Yr Athro Rhys Jones, Cadeirydd y Fforwm
Paratowyd y Papur gan:	Bronwen Martin, Cynghorydd Arbenigol: Rheoli Tir Cymru
Cyflwynir y Papur gan:	Yr Athro Rhys Jones, Cadeirydd y Fforwm
Pwrpas y Papur	Information

Fforwm Rheoli Tir Cymru

1. Cynhelir cyfarfodydd Fforwm Rheoli Tir Cymru bedair gwaith y flwyddyn, ac maen nhw'n gyfle i Cyfoeth Naturiol Cymru (CNC) a sefydliadau aelodaeth eraill y Fforwm rannu gwybodaeth, nodi diddordebau cyffredin a chydweithio ar faterion rheoli tir strategol.

[Cyfoeth Naturiol Cymru - Fforwm Rheoli Tir Cymru \(WLMF\)](#)

Diweddariad

Cyfarfod 18 Medi 2023

2. Cynhaliwyd y cyfarfod diweddaraf ar 18 Medi 2023.
3. Ymunodd Keith Davies, CNC, â'r cyfarfod i roi'r wybodaeth ddiweddaraf am waith CNC ar y Rhaglen Tirweddau Dynodedig.
4. Rhoddodd Geraint Richards, CNC drosolwg a diweddariad ar yr Adolygiad o Esemptiadau Gwastraff. Yn dilyn y drafodaeth, cytunodd y grŵp y byddai crynodeb ysgrifenedig o wybodaeth allweddol yn ddefnyddiol.
5. Cafodd holl aelodau'r Fforwm gyfle i holi am Diweddariadau CNC a rhannu diweddariadau gan eu sefydliadau eu hunain hefyd.
6. Cynhelir cyfarfod nesaf y Fforwm ddydd Llun 11 Rhagfyr 2023.

7. Unwaith y bydd yr aelodau wedi adolygu a chytuno'n ffurfiol ar y cofnodion, byddant yn cael eu cyhoeddi ar dudalen y Fforwm ar wefan CNC.

Is-grŵp Amaethyddol Fforwm Rheoli Tir Cymru ar Lygredd Amaethyddol

8. Prif bwrpas Is-grŵp y Fforwm yw nodi cyfleoedd i ddileu llygredd amaethyddol yng Nghymru wrth gynnal sector ffermio ffyniannus yn dilyn pum thema allweddol (cyngor ac arweiniad, dull gwirfoddol, rheoleiddio, arloesi a buddsoddiad), a gweithio ar y cyd ag ystod o randdeiliaid amaethyddol ac amgylcheddol.

[Is-grŵp Fforwm Rheoli Tir Cymru ar Lygredd Amaethyddol](#)

Diweddariad

Cyfarfod 4 Medi 2023

9. Cafodd y grŵp gyflwyniad gan Polina Cowley, Llywodraeth Cymru ar ganlyniadau'r modelu senarios amonia diweddar.
10. Rhoddodd Donal Sheehan, Prosiect BRIDE gyflwyniad i'r grŵp ar ei brosiect sy'n ceisio cynllunio a gweithredu dull seiliedig ar ganlyniadau i warchod, gwella ac adfer cynefinoedd ar dir ffermio dwys yr iseldir.
11. Cyflwynodd Ieuan S. Davies, CNC a Delyth Lewis-Jones, AHDB y wybodaeth ddiweddaraf am gynnydd Grŵp Technegol Amaethyddol (ATG) Ardaloedd Cadwraeth Arbennig (ACA). Sefydlwyd yr ATG ar gais Zoe Henderson, a'r cylch gorchwyl oedd adolygu a cheisio cytundeb ar yr amrywiaeth eang o dystiolaeth am lygredd amaethyddol o'r sectorau gwahanol. Roedd y grŵp i edrych ar y dystiolaeth, cytuno ar yr hyn oedd ar goll ac argymhell camau (ac yn wir cymryd perchnogaeth o'r camau hynny) i lenwi'r bylchau mewn tystiolaeth.

Cyfarfod 2 Hydref 2023

12. Ymunodd Helen Broughton, United Utilities â'r cyfarfod i roi cyflwyniad am brosiect ar Afon Dyfrdwy sy'n defnyddio data lloeren ar gyfer gwaith trin Huntington a Sutton Hall. Roedd y prosiect yn cynnwys monitro llif a thyrfedd parhaus, samplu ar y pryd, dadansoddiad o waddodion crog a thyrfedd, adolygiad o'r modelu seicig a datblygu opsiynau lliniaru.
13. Rhoddodd Llywodraeth Cymru ddiweddariad llafar ar y camau nesaf yn dilyn yr ymgynghoriad ar gynllun trwyddedu.
14. Cynhelir Is-grŵp nesaf y Fforwm ddydd Llun 6 Tachwedd 2023.
15. Unwaith y bydd aelodau wedi adolygu'r cofnodion a chytuno arnynt yn ffurfiol, fe'u cyhoeddir ar dudalen Is-Grŵp y Fforwm ar wefan CNC.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y papur:	Adroddiad Perfformiad Ariannol
Cyfeirnod y Papur:	23-11-B19
Noddir y Papur gan:	Rachael Cunningham, Cyfarwyddwr Gweithredol Gwasanaethau Corfforaethol a Chyllid
Paratowyd y Papur gan:	Rob Bell, Pennaeth Cyllid; Andrea Morgan, Rheolwr Cyllid Busnes
Cyflwynir y Papur gan:	Rob Bell, Pennaeth Cyllid; Andrea Morgan, Rheolwr Cyllid Busnes
Diben y Papur:	Cymeradwyaeth (newid mewn rhagolygon) / Trafodaeth (Perfformiad Ariannol)
Crynodeb	<p>I gymeradwyo:</p> <p>Newid yn y rhagolwg diweddaraf o £264.9m i £266.9m a ragwelir.</p> <p>I graffu ar:</p> <p>Berfformiad ariannol hyd at ddiwedd mis Medi 2023.</p>

Cefndir

1. Mae papur ar wahân ar gyfer cymeradwyaeth.

Perfformiad ariannol hyd at 30 Medi 2023

2. Mae'r adroddiad Perfformiad Cyllid yn rhoi manylion am gynnydd ar draws y mathau gwahanol o incwm, gwariant a rhaglenni. Mae Atodiad A yn crynhoi'r negeseuon allweddol mewn perthynas â:

- Newid yn y rhagolygon o'i gymharu â'r rhagolwg blaenorol a gymeradwywyd a'r gyllideb wreiddiol.
- Perfformiad hyd at ddiwedd mis Medi 2023, o'i gymharu â'r rhagolwg blaenorol a gymeradwywyd a'r gyllideb wreiddiol.
- Risgiau i ni allu gwario o fewn ein lefelau ariannu oherwydd effaith pwysau cyflog a lefel yr incwm pren.

- Sylwebaeth drwy eithriad ar sut rydym yn symud ymlaen yn erbyn y rhagolwg diweddaraf ar gyfer y mathau gwahanol o incwm a gwariant.

Risgiau a chyfleoedd

3. Mae gennym risg yn y Gofrestr Risg Cyllid a Gwasanaethau Corfforaethol ar gyfer 'gwariant yn ystod y flwyddyn'. Mae hyn hefyd yn cysylltu â SR01 (Ariannu annigonol – Tymor Canolig). Hyd yn oed gyda chyllideb fwy na'r flwyddyn ariannol ddiwethaf, mae'r rhagolygon presennol yn heriol oherwydd effaith costau staff a lefelau incwm pren. Mae hyn yn cael ei ddisodli gan risg strategol newydd "Methiant i sicrhau sefydlogrwydd ariannol".
4. Ar hyn o bryd, mae gennym bwysau o £4m oherwydd gostyngiad mewn incwm pren ac rydym yn trafod rhan o'n hateb i gydbwysu'r pwysau cyflog gwreiddiol, h.y. cynnydd cymesur mewn tâl i raglenni a phrosiectau (£1.8m), gyda Llywodraeth Cymru. Felly, mae hyd at £6m o risg ar ein cyllideb refeniw. Rydym yn cynnal ymarfer arall i weld pa newidiadau eraill y gallwn eu gwneud i'n gwariant anymrwymedig i helpu i gydbwysu'r gyllideb. Rydym yn parhau i osod rheolaethau tynn ar recriwtio allanol. Bydd diweddariad ar gael i'r Bwrdd.
5. Y goblygiadau ehangach yw:
 - (a) **Cyllid:** Mae'r adroddiad hwn yn ymwneud â pherfformiad ariannol CNC. Mae gennym risg o fewn Cofrestr Risg y Gyfarwyddiaeth Cyllid a Gwasanaethau Corfforaethol.
 - (b) **Deddf Llesiant Cenedlaethau'r Dyfodol:** Mae pob elfen o'r gyllideb yn cyfrannu at un neu lawer o'n Hamcanion Llesiant.

Y Camau Nesaf

6. Bydd y Tîm Gweithredol yn ystyried camau pellach i gydbwysu'r gyllideb. Rydym yn parhau i drafod gyda Llywodraeth Cymru ynghylch cyllid ychwanegol a'r tâl am raglenni a phrosiectau.
7. Rydym yn annog rheolwyr cyllideb a phrosiectau i hysbysu Cyllid am unrhyw newidiadau i'r rhagolygon y gellir eu dychwelyd yn ganolog.
8. Byddwn yn parhau i gyflawni ein prosesau cyllid arferol ac yn adolygu'r risgiau o fewn y gyllideb gydol y flwyddyn. Mae rhaglenni fel Trawsnewid Busnes, Llifogydd a Natur ac Argyfyngau Cyfalaf yn cael eu hail-ragfynegi bob mis.
9. Cynhyrchir yr adroddiad hwn bob deufis ar gyfer y Bwrdd a'r Tîm Gweithredol.

Argymhelliad

10. Y Bwrdd i gymeradwyo newidiadau i'r rhagolwg diweddaraf, o £264.9m i £266.9m.

11. Y Bwrdd i graffu ar berfformiad ariannol hyd at ddiwedd mis Medi 2023.

Mynegai Atodiadau

Atodiad A – Adroddiad Perfformiad Ariannol



**Cyfoeth
Naturiol**
Cymru
**Natural
Resources**
Wales



**Board
September 2023
Finance Report**

Financial Performance – Measures being taken



Update will cover:

1. Update on the latest forecast changes from the opening budget reported as at end September 2023.
2. Financial Performance as at end September 2023.
3. Update on the plan to balance in year budgetary pressures, including the anticipated pay award for 2023/24 and non-consolidated payment to staff plus new pressures such as the drop in timber income forecast.
4. A new page has been introduced, summarising the contingency and over-programming budgets held within NRW.
5. Request that the Board approve the change in approved forecast from £264.9m to £266.9m.

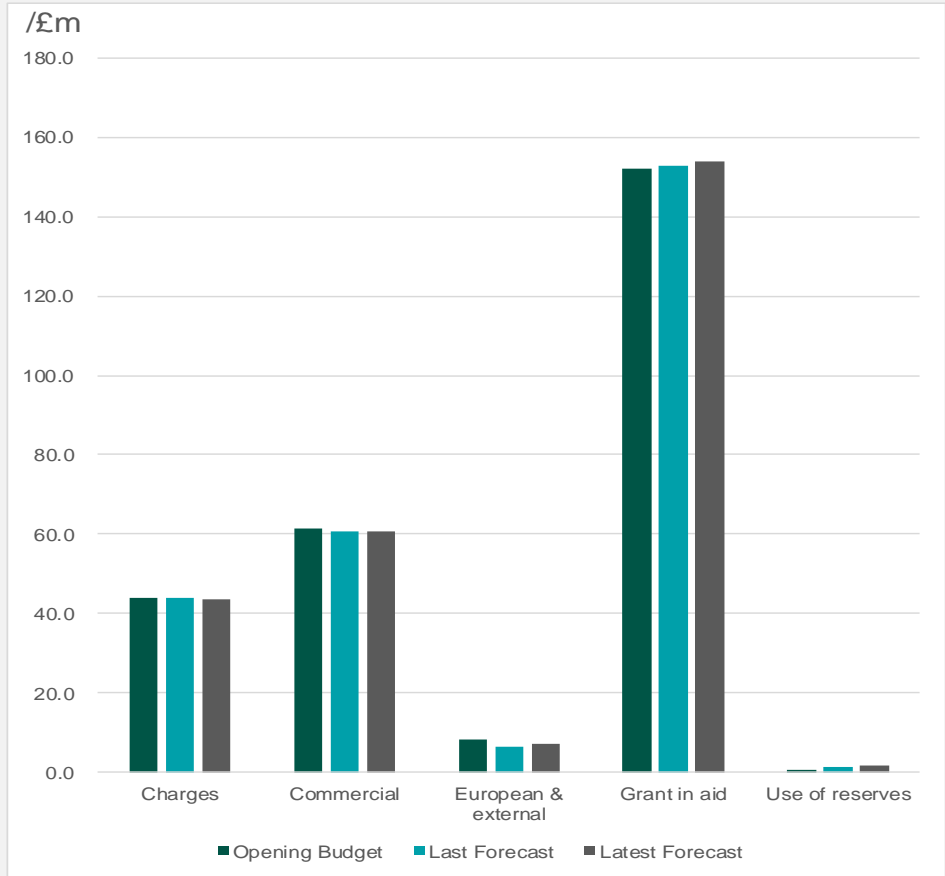
Messages:

1. The original plan to find £5.3m of savings to balance the budget is at risk. WG have questioned our plans to increase the corporate cost charge to programmes and projects (£1.8m). In addition, the recruitment freeze is not realising the savings that were originally modelled - this is due to recruitment between the date that the modelling was undertaken and the recruitment freeze and the exceptions decisions taken during the freeze. However, there is some flexibility within the overall pay budget, which should allow us to meet the target of £2m. This will be considered by the Planning and Resources Group (PRG) prior to Executive Team (ET) on 31 October to inform the next stages of the recruitment freeze. The previously identified liability linked to IR35, is likely to have an impact in a future financial year.
2. Given the level of budget deficit and the likelihood that recruitment restrictions will remain in place, any salary savings achieved every month will be deducted from Directorate budgets. The overall salary position and the requirement to make budget savings means that the pressure needs to be overseen centrally. Please note, that the overall position to date is an overspend. This will begin in October.
3. The central overprogramming budget still stands at £2.5m, this is reduced from £3.5m in the opening budget. This has been factored into the calculation of £5.3m savings needing to be found. That is too high, given the level of other savings that need to be found. Since September, extra income has been forecasted of £0.2m and a further reduction in the Water Resources capital expenditure programme of £0.1m. This should be set against this target, thus reducing it to £2.2m.
4. After September period was closed, the timber income forecast has been reduced to £32m from the original budget of £36m. It was decided to use the unallocated timber income (£3m) as part of the strategy of balancing pay pressures at the time. It was in late August that we identified that timber income would need to be reduced.
5. Other staff costs - travel, subsistence & people support costs will over spend if we continue to spend at the same rate to the end of the financial year. Given the current financial pressures, we are not in a position to absorb additional costs and should look to limit costs in these areas going forward.
6. A further exercise to realise £4m savings was scheduled to complete by 20 October by focussing on uncommitted spend. This will be considered by PRG and ET on 31 October and in early November respectively. We have also discussed and written to WG about our pressures on the revenue budget and await their formal response, though they have re-iterated that overall pressures on Welsh Government's revenue budget remain.
7. The Flood capital programme is currently over-programmed by £7.9m. WG have confirmed additional funding of £7m, which should now alleviate that programme of the financial pressure this year. Another lessons learnt exercise has been commissioned, which will be undertaken independently. Additional reservoirs funding of £0.5m has also been allocated. These changes to the forecast will be processed in October.

Financial Performance – Measures being taken

Measures taken	Plan £m	Achieved £m	RAG status £m	Commentary
Staff costs	2.0	0.0	Yellow	Whilst we are forecasting that we will not achieve the target through recruitment restrictions - this will be mitigated as there is some flexibility within the overall pay budget, which should allow us to meet the target of £2m.
Non staff costs	1.0	1.0	Green	Achieved in August.
Programmes and projects	1.8	0.0	Red	The charge have been challenged by Welsh Government. We are awaiting their formal response. It maybe that part of the charge will be accepted this financial year (to Flood capital and option fees).
Charge income reserves	0.5	0.5	Green	Factored into modelling that the charge consultation proposals were built upon.
Further non staff costs savings	4.0	0.0	Red	Exercise scheduled to be completed in October and will be considered by PRG / ET.
TOTAL: NRW	9.3	1.5		We have also written to WG concerning the pressures and explained that it's unlikely we will be able to balance the revenue budget.

Financial Performance – Income Forecast



Charges

Slight reduction in EPR installation income of £0.1m.

Commercial & Other Income

Slight increase of £0.1m linked to staff on secondment to external organisations.

European & Other External

External income increased by £0.7m linked to two projects, Natur am Byth (£0.6m) and Sands of Life (£0.1m).

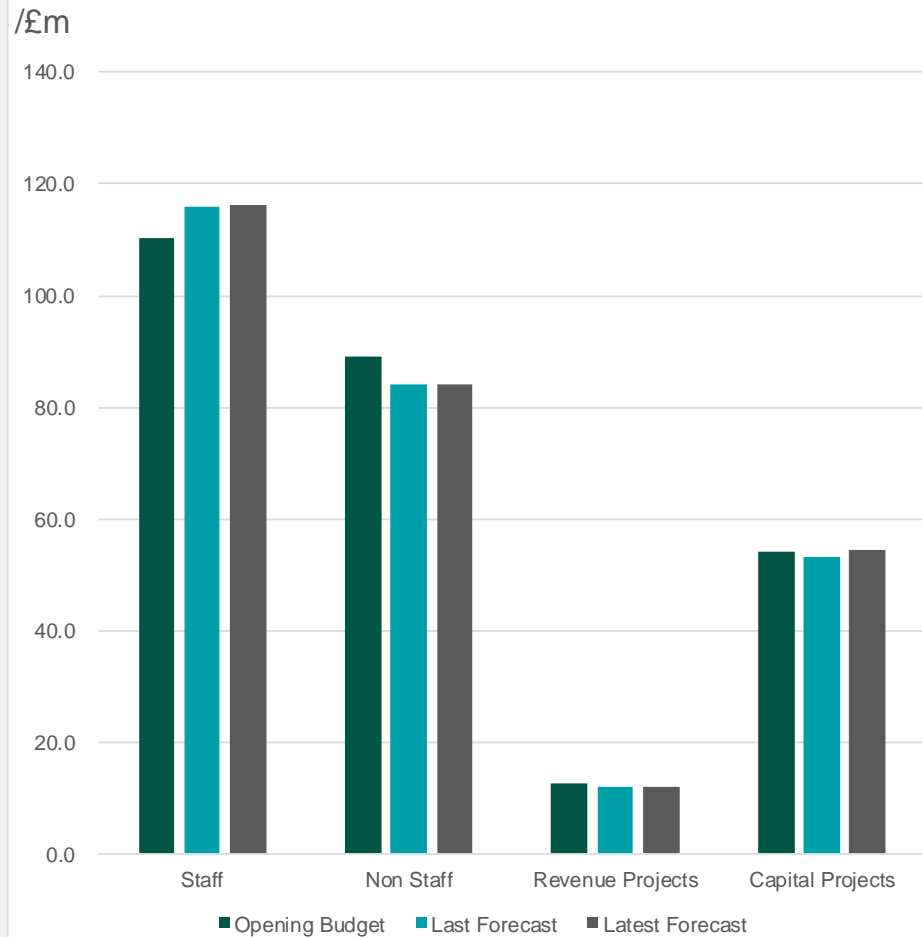
Grant in Aid

Additional WG grant income of £1.1m for Coal Tips Safety work.

Use of Reserves

Additional income recognised from reserves to cover additional charge posts (£0.2m) and the impact of charge income reducing (£0.1m).

Financial Performance – Expenditure Forecast



Staff

An increase of £0.3m in staff costs from July, mainly as a result of the confirmation of external funding for a number of overprogrammed posts and the allocation of budgets to previously set up posts, where the funding was held within non staff costs.

Non Staff

Small increase in non staff costs of £0.1m following the recategorisation of expenditure plans from projects.

Revenue Projects

Revenue project budgets increased by £0.2m as a result of additional external funding (£0.5m) for Natur Am Byth & LIFE projects offset by savings identified as part of the August expenditure review (-£0.3m) and recategorisation of expenditure plans to non staff costs and capital projects (£0.1m).

Capital Projects

Capital project budgets have increased by £1.4m. This is primarily due to the WG Coal Tip Safety Grant and the recategorisation of Business Transformation core work into the Capital Programme.

Financial Performance - Income



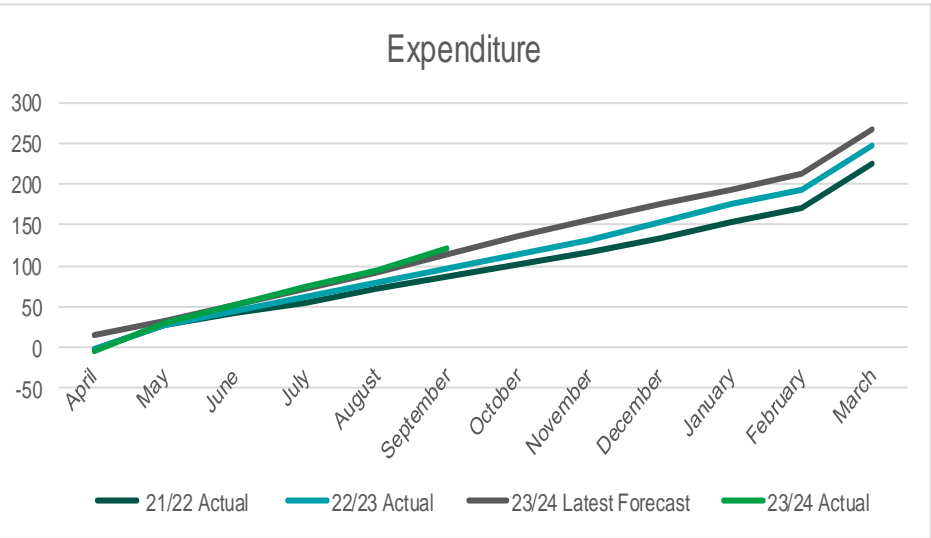
INCOME	Actual	Approved	Variance	Approved	Remaining	Commentary
by Account Type	YTD	Forecast	YTD	Forecast	Budget	
	£m	£m	£m	£m	%	
Charges	28.8	29.3	-0.5	43.7	34%	We are seeing a negative variance across the charge schemes, this is due to a lower than expected take up of our new permitting and application charges. The Regulation Business Management team are mid way through a reforecast and a revised position will be reflected in the October report. Shortfall will have an impact on charge balances.
Commercial	26.3	27.7	-1.4	60.7	57%	Timber sales have seen a marked drop in both quantities dispatched and despatch prices since late July. A reduced forecast of £32m was agreed at September's Commercial Business Group. Once the minutes have been confirmed, we will seek approval in line with Managing Our Money and reflect the revised position in the October reports.
European & external	2.1	2.3	-0.2	7.2	71%	The current variance is almost solely linked to the Dee LIFE project. This will be reviewed and adjusted for future reporting periods.
Grant in aid	67.9	67.9	-0.0	153.8	56%	Income received is in line with expectations. Welsh Government have confirmed an additional £7m for the flood capital programme and £0.5m for reservoirs capital programme, which should alleviate the current over programmed position. Most outstanding grant offer letters from Welsh Government have now been received.
Use of Reserves	0.0	-0.0	0.0	1.5	100%	
TOTAL: NRW	125.1	127.3	-2.2	266.9	53%	

Financial Performance - Expenditure

EXPENDITURE	Actual	Approved Forecast	Variance	Approved Forecast	Remaining Budget	Commentary
by Account Type	YTD £m	YTD £m	YTD £m	FY £m	FY %	
Staff	58.0	57.0	-1.0	116.3	50%	<p>The vacancy rate remains unchanged from July at 8%. There is an underspend of £0.6m on pay costs but a large number of the current vacant posts are project funded which is leading to an under recovery of project recharges of £1.2m and results in an overall overspend of £0.6m. We are currently in the recruitment freeze but still seeing an increase in overall staff numbers (staff joining, appointed before the freeze) so the impact on financial performance won't be seen until later this financial year. At this point, it's unlikely that the recruitment freeze will deliver the targeted savings, however, there is some flexibility within the overall pay budget, which should allow us to achieve the £2m.</p> <p>An overspend on other pay costs (£0.4m) across the Directorates on temporary contractors, travel & subsistence and people support costs and needs to be reviewed within Directorates.</p>
Non Staff	33.6	33.6	0.1	84.2	60%	<p>An overall neutral position but with over/underspends across the Directorates over a number of categories. No risks currently identified but a review of budget profiles is continuing. Following the likely reduction in timber income, a number of these areas are being reviewed to help fund the shortfall. PRG will consider the options proposed.</p>
Revenue Projects	3.7	3.4	-0.3	12.1	69%	<p>There are minor variances over numerous projects. The risk in the revenue programme is currently low. Projects are currently required to absorb the impact that the increased level of pay award (and potentially overheads) will have on their budgets. The assessment is ongoing, however, projects reviewed to date have not identified any risk in absorbing the additional costs.</p>
Capital Projects	25.3	21.0	-4.2	54.4	54%	<p>The current over spend of £4.2m is predominantly linked to the Flood Capital Programme. Over programming is currently £7.9m for the full year. Stephenson Street and Ammanford are ahead of target and main contributors to the overprogramming.</p> <p>Welsh Government have confirmed additional funding for Flood (£7m) and Reservoirs (£0.5m) subject to certain conditions, which will be processed next month.</p>
TOTAL: NRW	120.5	115.0	-5.5	266.9	55%	

Financial Performance – Expenditure Trends

EXPENDITURE TRENDS



Commentary

As expected, we continue to see an increase in expenditure this financial year compared to the same point in previous years. Spend at the end of September is £120.5m, which is £24.8m more than that incurred at the same point last financial year.

The full year forecast for this year is currently £266.9m which is £20m more than the costs incurred last financial year. So, there needs to be a relative slow down in expenditure to remain within budget.

Financial Performance – Staff Costs



STAFF COSTS	Actual	Approved Forecast	Variance	Variance	Approved Forecast	Commentary
by Account Type	YTD £m	YTD £m	YTD £m	YTD %	FY £m	
Staff Costs	63.6	69.6	6.0	-9%	139.2	<p>There is an overspend of (£0.6m) on staff costs net of recharges at the end of September. Whilst the recruitment freeze has been in place since August we are yet to see a positive impact on the staff budgets. Staff numbers continue to rise (staff recruited prior to freeze, now starting) and the vacancy rate has remained at 8% since July. As a result we are unlikely to see any changes to financial performance until later this year.</p> <p>The £1500 non consolidated payment was made during September at a cost of £3.4m plus on costs (pension & National Insurance), which has been funded from the central pay contingency, where the balance now stands at £6.9m.</p> <p>Overprogramming post budgets have reduced by £0.2m following confirmation of funding. There remains a balance of (£1m) but is considered to be fairly low risk as the majority relates to WG funding and is expected to be received by the end of the financial year.</p> <p>There remains a balance of £0.6m to be allocated to new posts which has reduced by £0.6m since July.</p>
Non Consolidated Payment	3.5	3.5	0.0	0%	3.5	
Pension Adjustment	-3.5	-3.5	0.0	0%	-7.0	
Vacancy Turnover Budget	0.0	-4.9	-4.9	-100%	-11.7	
Overprogramming Budget	0.0	-0.5	-0.5	-100%	-1.0	
Directorate Staff Budget Undistributed To Position	0.0	-0.0	-0.0	-100%	0.6	
Central Pay Contingency	0.0	0.0	0.0	0%	6.9	
Workforce Recharges	-8.7	-9.9	-1.2	-12%	-20.1	
Sub Total - Staff Trajectory Costs	54.8	54.3	-0.6	-3.2	110.5	
Other Staff Costs	3.2	2.7	-0.4	16%	5.7	
TOTAL: NRW	58.0	57.0	-1.0	-2%	116.2	

Financial Performance – Staff Trajectory



Current Vacancy Level (comparing current staff to budgeted structure)	Current Month		Previous Month		Change	Commentry
	fte	%	fte	%	fte	
Budgeted Structure	2,699.1		2,652.7		46.4	As noted in previous sections on the report, the vacancy rate has remained at 8% from July. The budgeted structure has increased by 46ftes however the number of staff in the structure has increased by 27ftes. This has resulted in a slight increase in the rate, moving from 7.6% to 8.2% but once rounded equates to an overall 8% vacancy rate.
Staff in Structure	2,478.4		2,452.6		25.8	
Current Vacancy Level	220.7	8%	200.1	8%	20.6	
Analysis of Vacancy Level						
Vacant Budget Posts	302.6	11%	286.1	11%	16.6	
Impact of Part Time Staff in Budget Posts	-4.1	0%	0.7	0%	-4.8	
Staff in Unbudgeted Posts	-77.9	-3%	-86.7	-3%	8.8	

***** NOTE*****

Please note that the vacancy level in this slide is based on current vacancy level for this month based on staff numbers. When comparing this to the financial variance there will be differences relating to:

- 1) Financial Performance in previous slide is cumulative and therefore subject to fluctuations in actual vacancy level over previous months
- 2) Timing delay in Agency Staff payments
- 3) Variances caused by spread on staff in pay points compared to budget level at pay point 3.
- 4) Amendment to in year financial turnover targets to manage underspend from previous months.

Financial Performance – Revenue Projects

Revenue Projects	Actual	Approved Forecast	Variance	Approved Forecast	Remaining Budget	Commentary
by Programme	YTD £m	YTD £m	YTD £m	FY £m	FY %	
External Funded	1.9	1.7	-0.2	5.1	64%	Overall revenue projects are on target. With a number of projects funding staff, they are being reviewed by the relevant project/programme lead to assess the ability to absorb the increase in staff costs and potentially overheads. A selection of projects are also being reviewed to help address the funding deficit this financial year.
Internal Funded	0.8	0.9	0.1	2.6	68%	
NaCE	0.5	0.3	-0.2	1.4	64%	
Other	0.0	0.0	0.0	0.1	84%	
Business Transformation	0.2	0.2	0.0	0.9	77%	
Grants	0.3	0.3	0.0	1.9	86%	
TOTAL: NRW	3.7	3.4	-0.3	12.1	69%	

Financial Performance – Capital Projects



Capital Projects	Actual	Approved Forecast	Variance	Approved Forecast	Remaining Budget	Commentary
by Programme	YTD £m	YTD £m	YTD £m	FY £m	FY %	
Business Transformation	3.3	3.2	-0.1	8.4	61%	The programme is currently showing as slightly ahead of target to date. There is 61% of the annual budget remaining to be spent. A large amount of this is due to a delay in works on the Future Tech work stream, which has just under £1m currently sat on the BT capital holding code. Discussions are being held to assess whether or not the full allocation will be needed this financial year.
External Funded	1.1	1.1	0.0	3.7	70%	
Flood Risk	12.9	8.9	-4.0	17.0	24%	The programme is ahead of profile by £4m, predominantly linked to overprogramming which is currently £7.8m for the financial year. Welsh Government have confirmed an additional £7m for the capital programme, which should alleviate the majority of the current over programmed position.
Internal Funded	1.0	1.1	0.1	4.2	75%	
NaCE	6.9	6.7	-0.2	21.2	67%	Whilst the NaCE programme is currently overprogrammed by £5.8m, performance to end September is ahead of target by £0.2m. The over-programming will be monitored and managed down throughout the remainder of the year to equal the funding available for the programme. It is due to be significantly lower next month following the six month deep dive into projects.
TOTAL: NRW	25.3	21.0	-4.2	54.4	54%	Note: All these programmes fund staff costs and overheads, which will now increase placing an additional burden on programmes and individual projects. The assessment has begun during September and October, with no risk being identified to date. Most projects and programmes had already accounted for a pay increase in their forecasts and any underspend can be used to offset an increase in the overhead. We are still waiting for the approval of the proposed increase in overheads across WG funded projects.

Contingency and over-programming budgets

Balances (contingencies and programme under/overs)	Previous Month	Current Month	Movement	Commentary
	(August) £m	(September) £m		
In Year Pressure balancing targets				
Staff costs reduction target	-2.0	-2.0	0.0	A review is currently ongoing to forecast the impact that the recruitment freeze is having on the staff forecast to end of the financial year. The results of this review will be presented to PRG in October. The freeze will not realise the £2m savings target but this will be mitigated within the other pay provision budget (see below).
Non staff costs reduction target	-1.0	0.0	1.0	The non staff savings identified in the initial exercise have been distributed. Further savings are required to meet the additional pressures on the budget following the reduction in timber income forecast.
Increased overhead charge distribution	-1.8	-1.8	0.0	A review was undertaken to confirm that this additional overhead charge could be absorbed within the existing project/programmes budgets. This is still pending agreement with Welsh Government.
Staff				
Other Pay Provision	10.4	6.9	-3.4	The budget for the non consolidated payment of £1,500 to staff has been distributed to Directorates in September. A 5% pay award is likely to cost £5.2m (excluding project posts). Therefore, we should realise £1.7m savings towards the £2m staff costs reduction target - see above.
Programmes - under/over programming				
NaCE	-6.2	-5.9	0.3	Detailed project reviews are in progress , the results will be processed in MyNRW in October/November and the expectation is that the over-programming will reduce significantly. Projects were assessed during September when it was possible that funding may have been required to assist the Flood Capital Programme.
Flood Risk capital	-10.5	-7.9	2.6	WG have confirmed additional £7m funding that will reduce the over- programming and ensure we can continue with the construction works at Stephenson Street and Ammanford.
Business Transformation	-1.2	-1.0	0.2	We will be meeting with the programme leads during October to gather the latest forecasts and the plan to manage downwards this over-programming to bring in on target by year end. One area is the Future Technology project which is yet to begin and will likely result on slippage and savings to offset the over-programming.
Water Resources capital	0.5	0.3	-0.2	The under programming has reduced in this month by £150k, due to the hand back of funds centrally, expectation is that further funds will be returned.
Welsh Government grants	0.0	-0.2	-0.1	Largely Wales Coastal Path £0.133m, with smaller balances on some of the other grants.
Other				
Central over-programming	-2.5	-2.5	0.0	This is the approved over-programming level for the NRW budget and will be managed downwards as we move through the financial year. This should reduce to £2.2m in October.
Central contingencies	0.3	0.4	0.1	This is predominantly overheads on externally funded projects that have not been distributed for use, the recommendation is that this is used to offset the balance on the Central over-programming.
Directorate over-programming	-0.3	-0.2	0.1	This is largely due to overprogramming within the core facilities programme.



**Cyfoeth
Naturiol
Cymru**
**Natural
Resources
Wales**



Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Ymateb CNC i'r weledigaeth a rennir, Natur a Ni
Cyfeirnod y Papur:	23-11-B20
Noddir y papur gan:	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol
Paratowyd y papur gan:	Russell De'ath, Uwch Gynghorydd Arbenigol, Natur a Ni
Cyflwynir y papur gan:	Russell De'ath, Uwch Gynghorydd Arbenigol, Natur a Ni
Pwrpas y papur:	Gwybodaeth
Crynodeb	I nodi'n hymateb i Natur a Ni a chynlluniau'r dyfodol.

Cefndir

1. Rydym am sicrhau bod y Weledigaeth Natur a Ni a grëwyd gan bobl Cymru yn ganolog i'r gwaith o gyflawni'n Cynllun Corfforaethol, ein Hamcanion Llesiant, a sut rydym yn parhau i geisio Rheoli Adnoddau Naturiol yn Gynaliadwy.
2. Gallwn wneud hyn drwy nodi ymateb clir i Weledigaeth Natur a Ni – amlinellu beth mae'n ei olygu i CNC o ran sut rydym yn gweithio, o safbwynt cyflawni ein swyddogaethau ac mewn partneriaeth ag eraill.
3. Wrth gyhoeddi'r weledigaeth ar 24 Gorffennaf, ymrwymodd CNC i ddarparu ymateb ffurfiol. Wrth wneud hynny mae'n dangos ein hymrwymiad i beth mae pobl Cymru am ei weld ar gyfer y dyfodol - ac yn dangos y gwahaniaeth rhwng Natur a Ni a CNC. Mae'r llythyr atodedig yn cyflwyno ein hymateb arfaethedig.
4. Mae'r ymateb yn adeiladu ar drafodaethau strategol yn y Tîm Gweithredol ac adborth gan gyfarfodydd staff gydol misoedd Mehefin a Gorffennaf yn ogystal â mewnbwn gan Aelodau'r Bwrdd drwy sesiynau galw i mewn gydol yr haf a'r hydref.
5. Mae'r Tîm Gweithredol wedi cymeradwyo'r ymateb.

Risgiau, Parodrwydd i Dderbyn Risg a chyfleoedd

6. Os nad ydym yn bwrw ymlaen gyda'n hymateb i'r Weledigaeth mae yna berygl y bydd y broses Natur a Ni gyfan yn cael ei gweld fel gimic, ac na fydd yn cael ei gwerthfawrogi gan CNC nac yn gyrru camau gweithredu ystyrion i fynd i'r afael â'r argyfyngau hinsawdd a natur.
7. Gallai ddiffyg cymorth/arweiniad gweladwy yn dilyn cyhoeddi'r Weledigaeth olygu ei bod yn chwythu ei phlwc, gan golli'r cyfle i adeiladu'r symudiad/clymblaid ehangach ar draws y sectorau cyhoeddus, preifat a'r trydydd sector i weithredu.
8. Mae yna fanteision enw da i ddangos sut mae CNC wedi ymgorffori Gweledigaeth Natur a Ni yn ei waith – yn benodol o ran gweithredu pum ffordd o weithio Deddf Llesiant a Chenedlaethau'r Dyfodol, ein pwrpas craidd i reoli adnoddau naturiol yn gynaliadwy, ar egwyddorion ymgysylltu â'r cyhoedd.

Goblygiadau ehangach

(a) **Amcanion Llesiant:** Mae nodi ein hymateb ffurfiol i Weledigaeth Natur a Ni yn helpu i egluro ein rôl o safbwynt cyflawni beth mae pobl yng Nghymru wedi'i nodi yn y Weledigaeth. Mae ein Cynllun Corfforaethol yn cyd-fynd yn dda â'r Weledigaeth, ac yn ddelfrydol byddai'r amseriad wedi bod y ffordd arall – felly mae hyn yn helpu i gau'r ddolen ac yn darparu'r cyfeiriad tymor hwy hyd at 2050.

(b) **Cyllid:** Mae'r adnoddau hyd at, ac yn cynnwys cyhoeddi'r ymateb i Natur a Ni wedi'u cynnwys yng nghostau'r Rhaglen ar gyfer 2023-24.

(c) **Goblygiadau o ran adnoddau:** Mae'r ymrwymadau y bydd yr ymateb yn eu gwneud, a amlinellir yn y llythyr (Atodiad 1), wedi'u gwerthuso yn erbyn ymrwymadau cyfredol y Cynllun Corfforaethol ac maent yn cyd-fynd â'r camau cyfredol i'w cymryd, "sut rydym ni'n cyflawni" a'n gwerthoedd. Bydd ymgorffori'r rhan fwyaf o'r camau gweithredu o fewn swyddogaethau cyfredol yn ofynnol. Mae'r Tîm yn cynnwys staff perthnasol yn y broses werthuso ac wedi ymrwymo i rannu'r hyn a ddysgir yn sgil Natur a Ni yn ehangach er mwyn helpu gyda hynny. Mae rhaglen ar wahân yn cael ei sefydlu i sicrhau bod manteision sefydliadol y Rhaglen Natur a Ni yn cael eu gwireddu, a bydd hyn yn helpu i yrru'r ymrwymadau a wnaed yn yr ymateb yn eu blaenau.

(d) **Cydraddoldeb:** Nid yw'r Asesiad o'r Effaith ar Gydraddoldeb yn briodol i'r papur hwn, ond mae angen ei ystyried fel rhan o unrhyw gamau gweithredu i ddatblygu'r ymateb.

(e) **Diogelu Data:** Nid oes unrhyw oblygiadau o ran diogelu data.

Y Camau Nesaf

9. Yn amodol ar unrhyw addasiadau gan y Prif Swyddog Gweithredol a chymeradwyaeth y Bwrdd, bydd y llythyr yn Atodiad 1 yn cael ei gyhoeddi yn Wythnos Hinsawdd Cymru a gynhelir ar 4-8 Rhagfyr, fel llythyr agored a bydd yn cael ei anfon at Brif Swyddog

Gweithredol pob corff cyhoeddus yng Nghymru. Bydd yn helpu i atgoffa pobl yn ystod yr Wythnos Hinsawdd bod hwn yn argyfwng Natur a Hinsawdd.

- Bydd y Rhaglen Natur a Ni yn cau erbyn diwedd y flwyddyn ariannol hon ac mae wedi sicrhau gwerthusiad proses o'r rhaglen a ddylai gael ei gwblhau ym mis Chwefror. Bydd y gwaith o olrhain ac ymgorffori'r ymateb ac adrodd ar gamau gweithredu tuag at y weledigaeth yn cael eu cadw o fewn y Strategaeth Gorfforaethol a Datblygu.
- Mae digwyddiad yn yr arfaeth ar gyfer Diwrnod Amgylchedd y Byd (5 Mehefin 2024) i ddod â rhanddeiliaid ynghyd i adrodd ar gynnydd cyfunol tuag at y Weledigaeth. Bydd yn gyfle gwerthfawr i adolygu camau gweithredu tuag at gyflawni'r Weledigaeth a herio ar y cyd faint o gynnydd mae Tîm Cymru wedi'i wneud. Bydd aelodau o'r Cynulliad Dinasyddion yn cael eu gwahodd i gymryd rhan yn y digwyddiad hwn.

Argymhelliad

- Bod y Bwrdd yn nodi ac yn cefnogi'r ymateb i Weledigaeth Natur a Ni.

Mynegai Atodiadau

Darparu unrhyw wybodaeth ategol:

Atodiad 1 – Llythyr Agored drafft gan Clare Pillman at bobl Cymru.

Y Broses Gymeradwyo / Ymgynghori

Proses Gymeradwyo/Ymgynghori	Russell De'ath Kate Evans
Yn gyfrifol:	Serinde van Wijk Sarah Williams
Yn atebol:	Prys Davies
Ymgynghorwyd:	Bwrdd Rhaglen Natur a Ni Y Tîm Gweithredol
Hysbyswyd:	I'w hysbysu: Staff CNC Rhanddeiliaid allanol

Atodiad 1

Ymateb i Natur a Ni: Y Weledigaeth Gyffredin i Gymru.

Wrth i'r blaned gynhesu a'r llygredd a achosir gan weithgarwch dynol gynyddu, mae byd natur yng Nghymru ar y dibyn. Mae tywydd eithafol ar gynydd ac mae bioamrywiaeth yn lleihau. Bellach mae'r galw am yr adnoddau naturiol sy'n cefnogi pob agwedd ar ein bywyd yn drech na gallu ein planed i'w hadnewyddu.

Ond mae yna obaith. Yn gynharach eleni rhyddhawyd gweledigaeth Natur a Ni. Fe'i lluniwyd gan bobl yng Nghymru, ac mae'n dychmygu bywyd yn 2050, lle mae cymdeithas a byd natur yn ffynnu gyda'i gilydd. Mae'n datblygu ac yn diweddarau'r sgwrs "Y Gymru a Garem" yn 2015, y datblygwyd Nodau Llesiant Cymru ohoni. Mae hefyd yn ategu gwaith gan yr RSPB, WWF a'r Ymddiriedolaeth Genedlaethol ar lefel y DU ar "Gynllun Natur y Bobl" - ac yn rhannu llawer o themâu sy'n gyffredin â'r darn hwnnw o waith. Rydym wedi edrych ar ein rôl yng nghyd-destun y Cynllun ac wedi adlewyrchu hynny yn yr ymateb hwn.

Rwy'n ysgrifennu'r llythyr hwn i rannu ymateb CNC i'r darnau hanfodol bwysig hyn o ymwneud â dinasyddion â chi, ac i'ch gwahodd chi fel cyrff cyhoeddus i ymateb ac i ymrwymo i weithredu ar y weledigaeth gyffredin hon ar gyfer y dyfodol. Rwyf hefyd yn cynnig cymorth os oes angen, i ddeall beth mae'r weledigaeth hon yn ei olygu i'ch sefydliad chi, a sut y gallwn gydweithio fel y gallwch chi ddatblygu ymateb cwbl ystyriol.

Mae Gweledigaeth Natur a Ni yn gosod her ysbrydoledig i'r Llywodraeth, i Gyrff Cyhoeddus ac i'r trydydd sector yng Nghymru i weithio gyda'i gilydd a chyda dinasyddion i ddod o hyd i atebion i'r argyfwng natur a hinsawdd. Yn fyr, mae'n galw am sefyllfa yn 2050, lle bydd:

- Pobl a'r Llywodraeth yn ymrwymo ar y cyd i warchod yr amgylchedd naturiol.
- Arweiniad clir gan Lywodraeth Cymru yn helpu'r cyhoedd i gymryd mwy o ran mewn penderfyniadau am fyd natur.
- Rhannu gwybodaeth yn helpu pobl i ddeall sut mae byd natur yn effeithio ar eu bywydau, a'r camau y gallan nhw eu cymryd i helpu i warchod ac adfer yr amgylchedd naturiol.
- Mynediad eang i fyd natur yn helpu pobl ledled Cymru i fyw bywydau hapus ac iach.
- Opsiynau gwyrddach ar gyfer trafniadaeth ac ynni yn galluogi mwy o bobl i wneud dewisiadau ecogyfeillgar yn eu bywydau bob dydd.
- Rheoli tir yn gynaliadwy yn helpu cymunedau i brynu bwyd lleol a themlo cysylltiad â thir Cymru.

(Am fwy o fanylion gweler www.naturani.cymru)

Rwyf wedi adolygu'r galwadau hyn ochr yn ochr â'n Cynllun Corfforaethol newydd, sef Byd Natur a Phobl yn Ffynnu Gyda'n Gilydd – a hynny er mwyn gofyn a ydym ni ein hunain yn mynd yn ddigon pell i gyflawni'r weledigaeth. Rwyf wedi dod i'r casgliad bod angen cymorth rhannau eraill o'r gwasanaeth cyhoeddus yng Nghymru yn fwy nag erioed i gyflawni hyn. Wrth i bawb wynebu cyllidebau anodd, mae angen i ni gyd anelu'n uwch o ran natur, ac ar gyfer llesiant cenedlaethau heddiw ac yfory.

O ystyried ein rôl benodol fel pencampwr yr amgylchedd yng Nghymru, bydd CNC yn gwneud hyn yn y ffyrdd canlynol:

Ymrwymiad ar y cyd

Byddwn yn helpu cyrff eraill i ddeall manteision cadarnhaol natur ac yn eu cefnogi i adlewyrchu hyn yn eu cynlluniau busnes. Trwy gael camau gweithredu a chanlyniadau mesuradwy go iawn gellir adfer byd natur, a lleihau ein heffaith arno, gan adeiladu ar y dyletswyddau bioamrywiaeth "adran 6" presennol y mae awdurdodau cyhoeddus yn eu hysgwyddo. Byddwn yn helpu eraill, gan weithio gydag Archwilio Cymru a Chomisiynydd Cenedlaethau'r Dyfodol, i ganfod a dileu rhwystrwyr a rhannu arfer da. Bydd y sefydliadau hynny sydd wedi ymgorffori'r ddyletswydd bioamrywiaeth (i geisio cynnal a gwella bioamrywiaeth wrth arfer eu swyddogaethau) nid yn unig o fewn rhannau bach o'u swyddogaethau, ond wedi'u hintegreiddio ar draws eu prosesau llywodraethu a gwneud penderfyniadau, yn cael eu defnyddio fel enghreifftiau da. Bydd hynny yn ein helpu i ysbrydoli cyrff eraill a allai fod yn cael trafferth gyda'r ddyletswydd hon.

Cynnwys pobl

Byddwn yn cyflawni rôl arweiniol yng Nghymru ynglŷn â chynnwys pobl i weithio o blaid natur – boed hynny drwy gyflwyno tystiolaeth neu waith fel eiriolwyr, hwyluswyr a chynullwyr, neu drwy alluogi a grymuso cymunedau i weithredu fel rhan o'n gwaith ni ein hunain, neu mewn partneriaeth ag eraill ac yn unol â'r Egwyddorion Cenedlaethol ar gyfer Ymgysylltu â'r Cyhoedd. O ganlyniad, bydd mwy o bobl yn gallu cymryd rhan yn y broses benderfynu a llunio dyfodol sy'n bositif i fyd natur.

Nid yw pawb yn rhannu ein hangerdd a'n hymrwymiad dros natur, nac yn cytuno â'r trawsnewidiadau sydd eu hangen i wireddu dyfodol lle mae cymdeithas a natur yn ffynnu gyda'i gilydd. Byddwn yn helpu i ddatblygu gwell dealltwriaeth o farn y cyhoedd ar natur ac ymatebion i'r hinsawdd er mwyn sicrhau trawsnewidiad cyfiawn, er enghraifft, trwy drefnu grwpiau o bobl sy'n rhannu gwerthoedd ynghylch materion dadleuol er mwyn i bob anghydraddoldeb gael ei ystyried yn llawn.

Rhannu gwybodaeth a dealltwriaeth

Byddwn yn gwella ein ffyrdd o rannu ein gwybodaeth a'n dirnadaeth - mewn perthynas â'r wyddoniaeth ynghylch argyfyngau natur, hinsawdd a llygredd, a'r modd yr ydym yn cefnogi sefydliadau a chymunedau cyhoeddus a phreifat i ddeall y cyfraniad y gallan nhw ei wneud. Erbyn 2030, ein huchelgais yw y bydd ein tystiolaeth, ein cyngor a'n gwybodaeth i gyd yn cael eu gwerthfawrogi a'u parchu gan ein holl gymdeithion, ac yn arwain at weithredu cyflym, cydweithio newydd, a gwneud penderfyniadau integredig ar gyfer argyfyngau natur, hinsawdd a llygredd.

Fel rhan o hyn, rydym yn cydnabod yr angen i ehangu ein rhwydweithiau a'n partneriaethau strategol, fel ein bod yn mynd ati i wrando ar gynulleidfa ehangach a datblygu cyfleoedd newydd ar gyfer arloesi neu weithio'n wahanol. Byddwn hefyd yn mabwysiadu'r hyn a ddysgwyd yn sgil Natur a Ni i wella'r modd y byddwn yn sicrhau cyfranogiad y cymunedau yn ein gwaith.

Mynediad at natur

Byddwn yn parhau i arallgyfeirio'r tir yn ein gofal er mwyn sicrhau cymaint o gyfleoedd â phosibl i bobl fwynhau natur, a chefnogi cymunedau cydlynol a gwydn, wrth greu lleoedd i natur ffynnu. Byddwn yn gweithio gydag eraill i gynyddu cyfran y boblogaeth sydd â mynediad i fannau gwyrdd o ansawdd uchel ac sy'n eu defnyddio, gan sicrhau bod amgylcheddau lleol yn parhau i gyfrannu at iechyd a lles pobl mewn hinsawdd sy'n newid.

Byddwn yn parhau i arddangos sut rydym yn cefnogi natur a thrawsnewidiadau hinsawdd cadarnhaol drwy ein rheolaeth ar ystadau a chaffael, gan fod yn barod i gael ein herio i sicrhau ein bod ni'n gallu gwneud ein gwaith hyd yn oed yn well.

Mae llawer o'n gwaith rheoleiddio yn canolbwyntio ar leihau lefelau niweidiol o lygredd aer, tir a dŵr, a byddwn yn cymhwyso'r gwaith hwn i ymateb i'r galwadau a wneir yn y weledigaeth i fynd i'r afael â phob anghydraddoldeb sy'n wynebu cymunedau wrth geisio mynediad i amgylcheddau iach.

Systemau mwy gwyrdd a bwyd cynaliadwy

Byddwn yn datblygu safbwyntiau sy'n seiliedig ar dystiolaeth ar faterion nad ydynt o bosibl o fewn ein cylch gwaith, ond sy'n gysylltiedig â'r trawsnewidiadau sydd eu hangen tuag at ddyfodol sy'n bositif i natur (fel ynni, iechyd, bwyd a thrafnidiaeth). Byddwn yn defnyddio ein tystiolaeth a lle bo hynny'n ddefnyddiol, yn siarad o blaid polisiâu cyrff cyhoeddus eraill a'r Llywodraeth sy'n cyfrannu at fynd i'r afael ag argyfyngau natur, hinsawdd a llygredd.

Byddwn yn mynd ati i gefnogi diwydiant i gyflawni'r datblygiadau arloesol sydd eu hangen i ddatgarboneiddio ac addasu i heriau argyfyngau natur, yr hinsawdd a llygredd. Rydym eisoes wrthi'n llunio'r gwaith o weithredu'r Cynllun Ffermio Cynaliadwy yng Nghymru. Byddwn yn cadw ffocws ehangach ar effaith newidiadau byd-eang mewn systemau bwyd a diogelwch bwyd ar y gymuned ffermio, byd natur a phobl Cymru, i helpu i lunio'r hyn sydd orau ar gyfer lles yn y tymor hir.

Dangos ein hymrwymiad

Fel ymrwymiad i'r bobl sy'n ymwneud â datblygu'r weledigaeth gyffredin hon, byddwn yn defnyddio ein prosesau adrodd i ddangos y camau yr ydym wedi'u cymryd. Er enghraifft, byddwn yn casglu ac yn adrodd ar yr effaith a gaiff ein gweithredoedd ar bobl a byd natur yn uniongyrchol ac yn anuniongyrchol.

Diwrnod Amgylchedd y Byd, 5 Mehefin 2024

I ddathlu'r holl ymdrechion sy'n cael eu gwneud ledled Cymru i fynd i'r afael â'r argyfyngau natur, hinsawdd a llygredd, a chreu dyfodol lle mae cymdeithas a byd natur yn ffynnu gyda'i gilydd, rwy'n bwriadu cynnal digwyddiad gyda Chomisiwn y Senedd ar Ddiwrnod Amgylchedd y Byd 2024 (dydd Mercher 5 Mehefin).

Bydd y digwyddiad yn gyfle i arddangos ymdrechion gorau'r sectorau cyhoeddus a phreifat i wreiddio gweledigaeth Natur a Ni yn ein gwaith. Rwy'n credu y bydd y digwyddiad hwn yn helpu i ysbrydoli a chefnogi eraill i wneud yr un peth. Yn bwysicaf oll, bydd yn gyfle i ni i gyd ddangos i bobl Cymru sut rydym wedi ystyried eu mewnbwn fel rhan o'r sgwrs genedlaethol barhaus hon.

Os yw eich sefydliad yn dymuno bod yn rhan o'r digwyddiad hwnnw, hoffem glywed gennych yn fawr.

Bydd sefydliadau sy'n nodi a chyhoeddi eu hymateb eu hunain i'r weledigaeth yn cael cynnig gwahoddiad i'r digwyddiad, a chyfle yn ystod y dydd i arddangos eich ymrwymiad a'r newidiadau sydd gennych ar y gweill.

Os oes angen mwy o amser arnoch i ystyried beth yw goblygiadau mabwysiadu'r weledigaeth gyffredin, gallwn gynnig cymorth pellach, gan gynnwys ystyried y llwybrau at 2050 a ddisgrifir yn y weledigaeth, a mapio sut mae gweithgareddau cyfredol eich sefydliadau yn cyfrannu. Dyma gyfle

gwirioneddol i greu partneriaethau newydd i fynd i'r afael â rhai o'r heriau gweithredol a diwylliannol mwyaf sy'n ein hwynebu wrth fynd i'r afael â'r argyfyngau natur, hinsawdd a llygredd.

Gyda'n gilydd, gallwn greu dyfodol lle mae cymdeithas a byd natur yn ffynnu gyda'i gilydd.

DRAFT

Annex 1

Response to Nature and Us: The Shared Vision for Wales.

The warming planet and increasing pollution caused by human activity is driving nature in Wales towards collapse. Extreme weather is on the increase and biodiversity is declining. The demand for the natural resources that support every aspect of our lives is now outstripping our planet's ability to renew them.

But there is hope. Earlier this year the Nature and Us vision was released, created by people in Wales, that imagined life in 2050, where society and nature thrive together. It builds on and updates aspects of the "Wales we Want" conversation in 2015, from which the Well-being Goals for Wales were developed. It also complements work by RSPB, WWF and National Trust at a UK level on a "People's Plan for Nature" (PPN) – and shares many themes in common with that piece of work. We've looked at our role in the context of the PPN and have reflected that in this response.

I'm writing this letter to share NRW's response to these crucially important pieces of citizen involvement, and to invite you as public bodies to respond and commit to act on this shared vision for the future. I am also offering support if needed, to understand what this vision means for your own organisation, and how we can work together so that you can develop a fully considered response.

The Nature and Us Vision sets out an inspirational challenge for Government, Public Bodies, and third sector within Wales to work together and with citizens in finding solutions to the nature and climate emergency. In short it calls for a 2050, where:

- People and Government have a shared commitment to protecting the natural environment.
- Clear leadership from the Welsh Government helps the public to be more involved in decisions about nature.
- Sharing knowledge helps people understand how nature impacts their lives, and the actions they can take to help protect and restore the natural environment.
- Widespread access to nature helps people across Wales live happy and healthy lives.
- Greener transport and energy options enable more people to make environmentally friendly choices in their day to day lives
- Sustainable land management helps communities buy local food and feel connected to the Welsh land.

(For more detail see www.natureandus.wales)

Staff across NRW have reviewed these calls alongside our new Corporate Plan Nature and People Thriving Together – to challenge ourselves on whether we go far enough in meeting the vision. I've concluded that now more than ever we need the help of other parts of the public service in Wales to achieve this. At a time where we are all suffering budgetary challenges, we need to collectively raise the bar for nature, and for the well-being of current and future generations.

Given our specific role as the champion of the Welsh environment, NRW will do this in the following ways:

A shared commitment

We will help other bodies understand the positive benefits of nature and support them to reflect this in their business plans. This means real measurable outcomes and actions that will enable nature's recovery, and reduce our impact on it, building on the existing "section 6" biodiversity duties on public authorities. We will help others, working with Audit Wales and the Future Generations Commissioner, identify and remove blockers and share good practice. We will exemplify those organisations who have embedded the biodiversity duty (to seek to maintain and enhance biodiversity in the exercise of their functions) not just within small parts of their functions, but integrated across their governance and decision-making processes. In doing so, we can help to inspire other bodies that may be struggling with this duty.

Involving people

We will provide a leadership role in Wales in relation to involving people in action for nature – whether that's through our evidence communication or advocacy, as facilitators and conveners, or through enabling and empowering communities to act as part of our own work, or in partnership with others and in line with the National Principles for Public Engagement. As a result, more people will be able to participate in decision-making shaping a nature positive future.

Not everyone shares our passion and commitment for nature, nor agrees with the transformations needed to realise a future where society and nature thrive together. We will help to develop a better understanding of public opinion on nature and climate responses to ensure a just transition, for example, by convening groups to identify shared values around contested issues and so that any inequalities are fully considered.

Sharing knowledge and understanding

We will improve the ways in which we share our knowledge and insights – both in relation to the science around the nature, climate and pollution emergencies, and how we support public and private organisations and communities to understand the contribution that they can make. Our ambition is that by 2030 our evidence, advice and collective knowledge will be valued and respected by all we work with, leading to accelerated action, new collaborations, and integrated decision-making for the nature, climate and pollution crises.

As part of this we recognise the need to broaden our networks and strategic partnerships, so that we are actively listening to a wider audience and develop new opportunities for innovation or working differently. We will also adopt the learning gained from Nature and Us to improve how we involve communities in our work.

Access to nature

We will continue to diversify the land in our care so that it maximises opportunities for people to enjoy nature, and supports cohesive and resilient communities, whilst creating spaces for nature to thrive. We will work with others to increase the proportion of the population who have access to and are using high quality green space, and ensure local environments continue to contribute to people's health and well-being in a changing climate.

We will continue to showcase how we are supporting nature and climate positive transformations through our procurement and estate management, welcoming challenge to ensure that we can be even better in what we do.

Much of our regulatory work is centred around minimising harmful levels of pollution to air, land and water, and we will apply this work to respond to the calls made in the vision to address the inequalities that communities face in their access to healthy environments.

Greener systems and sustainable food

We will develop evidence-based positions on issues that might not be directly within our remit, but that are connected to the transformations needed towards a nature positive future (such as energy, health, food and transport). We will use our evidence and where helpful, vocally support policies of other public bodies and Government that contribute to addressing the nature, climate and pollution emergencies.

We will be proactive in supporting industry to take the innovations needed to decarbonise and adapt to the challenges of the nature, climate and pollution emergencies. We are already actively involved in shaping the implementation of the Sustainable Farming Scheme in Wales. We will maintain a wider focus on global shifts in food systems and food security on the farming community, nature, and people of Wales, to help shape what is best for well-being in the long-term.

Demonstrating our commitment

As a commitment to the people involved in the development of this shared vision, we will use our reporting processes to demonstrate the actions we have taken. For example, we will capture and report on the impact that our actions have on people and nature both directly and indirectly.

World Environment Day 5th June 2024

To celebrate the collective efforts being made across Wales to address the nature, climate and pollution emergencies, and to create a future where society and nature thrive together, I am planning to host an event with the Senedd Commission on World Environment Day 2024 (Wednesday 5th June).

The event will be an opportunity to showcase the best of the public and private sectors' efforts to embed the Nature and Us vision into our work. I believe this event will help to inspire and support others do the same. Most importantly, it will be a chance for us all to show the people of Wales how we have taken on board their input as part of this ongoing national conversation.

If your organisation wishes to be a part of that event, then we would very much like to hear from you.

Organisations that set out and publish their own response to the vision, will be offered an invitation to the event, and a space throughout the day to showcase the changes and demonstrate your commitment.

If you need more time to think through the implications of adopting the shared vision, we can offer further support, including with looking at the pathways to the 2050 described in the vision, and with mapping how your organisations' current activities contribute. This is a real opportunity to create new partnerships to tackle some of the biggest operational and cultural challenges that we face in addressing the nature, climate and pollution emergencies.

Together, we can create a future where society and nature thrive together.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Dangosfwrdd Perfformiad Cynllun Busnes 2023-24 ac Adroddiad Perfformiad Mewnol 2023/24
Cyfeirnod y Papur:	23-11-B21
Noddir y papur gan:	Clare Pillman, Prif Weithredwr
Paratowyd y papur gan:	Sioni Davies, Cynghorydd, Cynllunio a Pherfformiad Corfforaethol
Cyflwynir y papur gan:	Clare Pillman, Prif Weithredwr
Pwrpas y papur	Cymeradwyo Dangosfwrdd Perfformiad Cynllun Busnes Ch2 ac Adroddiad Perfformiad Mewnol Ch2
Crynodeb	<p>Adroddiad Dangosfwrdd Perfformiad Cynllun Busnes Ch2 a'r Adroddiad Perfformiad Mewnol ar gyfer y cyfnod hyd at ddiwedd mis Medi 2023.</p> <p>Yn ystod y cyfnod hwn, ni chafwyd unrhyw gofnodion Coch ar Ddangosfwrdd Perfformiad y Cynllun Busnes, ond rydym wedi gweld nifer y cofnodion Oren yn codi i saith, gyda gostyngiad cyfatebol yn nifer y cofnodion Gwyrdd. Cyflwynwyd rheolaethau tynnach ar gyllidebau recriwtio a di-staff i reoli'r pwysau cyllidebol yn ystod y flwyddyn ym mis Awst 2023, ac rydym yn parhau i fonitro effaith y rheolaethau hyn ar gyflawniad ein Cynllun Busnes. Yn gyffredinol, nid yw perchnogion mesurau (ac eithrio un) yn nodi materion adnoddau fel ffactor sy'n rhwystro cyflawniad yn Chwarter 2. Byddwn yn parhau i fonitro'r sefyllfa yn ofalus yn Chwarter 3.</p>

Mater

1. Mae ail chwarter cylch adrodd perfformiad Cynllun Busnes 23/24 wedi'i gwblhau. Mae'r papur hwn yn gyfle i Fwrdd CNC graffu ar berfformiad yr ail chwarter.

Cefndir

2. Dangosfwrdd Perfformiad y Cynllun Busnes yw un o brif ffyrdd Bwrdd CNC o graffu ar gyflawniad. Fe'i datblygwyd ochr yn ochr â Chynllun Busnes 2023/24, gan weithio gyda Bwrdd CNC, y Tîm Gweithredol a'r Tîm Arwain. Mae'r Cynllun Busnes blynyddol hwn yn ymwneud â'n Cynllun Corfforaethol hyd at fis Mawrth 2030.
3. Rydym yn datblygu fframwaith perfformiad i eistedd ochr yn ochr â'r Cynllun Corfforaethol newydd: yn y cyfamser, mae dangosfwrdd y Cynllun Busnes hwn yn adlewyrchu mesurau a gariwyd ymlaen o 2022/23 i raddau helaeth, wedi'u trefnu o amgylch ein tri Amcan Llesiant newydd.
4. Mae Adroddiad Perfformiad Dangosfwrdd y Cynllun Busnes i'w weld yn Atodiad 1 ac mae'n cynnwys:
 - **Dangosfwrdd** yn rhoi trosolwg o berfformiad yn erbyn mesurau 2023/24 a nodir gan yr Amcanion Llesiant a adlewyrchir yn ein Cynllun Corfforaethol newydd a Chynllun Busnes blynyddol 23/24.
 - **Manylion ar gyfer pob mesur penodol** gyda'u safle presennol (Chwarter 2) a'u safle disgwylidig ar ddiwedd y flwyddyn, a nodir yn ôl Amcan Llesiant.
5. Yn dilyn y cyhoeddiad ym mis Awst 2023 ynghylch y pwysau ar gyllideb CNC ar gyfer 23/24, a oedd yn cynnwys oedi wrth recriwtio, dechreuodd adolygiad yn Chwarter 2 i ystyried ein gallu i gyflawni'r mesurau yn llawn (fel statws Gwyrdd) erbyn diwedd y flwyddyn. Mae'r disgwyliadau ar gyfer diwedd y flwyddyn yn y pwynt canol blwyddyn hwn yn gadarnhaol, a rhagwelir y bydd 21 o'r 22 mesur yn Wyrdd, sy'n awgrymu nad yw'r cyfyngiadau hyn yn amharu ar ein gallu i gyflawni'r targedau diwedd blwyddyn. Byddwn yn adolygu'r sefyllfa hon yn Chwarter 3.
6. Mae'r Adroddiad Perfformiad Mewnol i'w weld yn Atodiad 2 ac mae'n cynnwys 11 mesur â ffocws mewnol, fel yn 2022/23, gyda'u safle presennol (Chwarter 2) a'u safle disgwylidig ar ddiwedd y flwyddyn.

Asesiad

7. Gofynnir i Fwrdd CNC graffu a chymeradwyo Adroddiad Dangosfwrdd Perfformiad y Cynllun Busnes, gan nodi'r materion allweddol isod. Mae rhagor o fanylion yn yr adroddiad ei hun (Atodiad 1):

	Chwarter 1 (1 Ebrill – 30 Mehfin 2023)	Chwarter 2 (1 Gorffennaf – 30 Medi 2023)	Chwarter 3 (1 Hydref – 31 Rhagfyr 2023)	Rhagolygon Chwarter 4 Diwedd Blwyddyn (hyd at 31 Mawrth 2024)	Diwedd Blwyddyn Gwirioneddol (hyd at 31 Mawrth 2024)
Coch	0	0		0	
Oren	2	7		1	
Gwyrdd	20	15		21	
Cyfanswm	22	22		22	

8. Mae saith mesur Oren yn Ch2:

Ardal o goetir newydd a grëwyd ar y tir yn ein gofal

Ein carreg filltir ar gyfer y chwarter hwn yw bod wedi gwneud cynnydd digonol tuag at y mesur diwedd blwyddyn i fod yn hyderus y bydd yn cael ei gyflawni. Mae 128 hectar o dir wedi'i gaffael neu'n cael ei gwblhau ar gyfer creu coetir ar ddiwedd Ch2. Mae caniatadau rheoleiddio o dan Asesiad o'r Effaith Amgylcheddol ar y gweill. Fodd bynnag, rydym y tu ôl i'r man lle roeddem am fod ar ddiwedd Ch2 ac mae'r mesur hwn yn Oren ar hyn o bryd. Fodd bynnag, rydym wedi ailasesu'r rhaglen debygol ar gyfer y flwyddyn ac wedi cryfhau tîm y prosiect ymhellach. Rydym wedi cynyddu'r rhagolwg a wnaethom adeg yr Adroddiad diwethaf ac, os caiff ei gyflawni, byddwn yn cyrraedd ein targedau diwedd blwyddyn. Rydym yn disgwyl y byddwn yn Wyrdd ar ddiwedd y flwyddyn.

Cynhyrchu Cynllun Rheoli Perygl Llifogydd (FRMP)

Nid ydym wedi cwblhau ein carreg filltir o gyhoeddi'r FRMP, sy'n gwneud y mesur hwn yn Oren yn Ch2 (Gwyrdd yn flaenorol). Rydym wedi bod yn cwblhau'r Cynllun ac yn mynd i'r afael â sylwadau ac adborth o'r ymgynghoriad allanol, ac mae bellach yn y camau olaf o ran ei olygu, ei gyfieithu a'i baratoi i'w gyhoeddi ar ein gwefan. Ein cynllun ar hyn o bryd yw cyhoeddi'r FRMP ym mis Tachwedd 2023 a rhyddhau cynhyrchion cyfathrebu cysylltiedig ochr yn ochr â hynny. Rydym yn disgwyl bod yn Wyrdd ar ddiwedd y flwyddyn.

Eiddo sydd â lefel is o risg neu amddiffyniad parhaus drwy waith cyfalaf

Nid ydym wedi cyflawni ein carreg filltir ar gyfer y chwarter hwn, sef 690 o eiddo ychwanegol yn cael lefel barhaus o amddiffyniad (rhag llifogydd); gan amddiffyn 669 o eiddo erbyn diwedd y chwarter. Rydym yn disgwyl aros yn Oren y chwarter nesaf, a dychwelyd i Wyrdd erbyn diwedd y flwyddyn, gan gynnwys cwblhau'r cynllun sylweddol yn Rhydaman.

Gweithredu argymhellion / camau gweithredu Adolygiad Llifogydd

Nid ydym wedi cwblhau ein carreg filltir ar gyfer y chwarter hwn yn llwyr (cwblhau Adroddiad Cau Ardal Waith ac Adroddiad Pontio drafft). Nid ydym wedi cwblhau'r Adroddiad Cau Ardal Waith terfynol yn llwyr oherwydd yr angen i ddangos tystiolaeth well o rai o'r argymhellion yn yr adroddiad, ond mae'r gwaith drafftio'n mynd rhagddo'n dda ar gyfer yr Adroddiad Pontio. Bydd yr Adroddiad Cau Ardal Waith yn cael ei

gyflwyno i'w gymeradwyo yn ystod Ch3, ac rydym yn disgwyl bod yn Wyrdd erbyn diwedd y flwyddyn.

Cyflwyno mewnbwn CNC i Raglenni Cynllunio Cwmnïau Dŵr

Nid ydym wedi cwblhau ein carreg filltir ar gyfer y chwarter hwn (cyngor i Lywodraeth Cymru ar ddatganiad ymateb cwmnïau dŵr ac argymhellion ar gyfer y cynlluniau rheoli adnoddau dŵr a'r cynlluniau rhanbarthol terfynol). Gwnaethom gwblhau'r gweithgarwch hwn ar gyfer yr holl gynlluniau adnoddau dŵr yng Nghymru neu sy'n effeithio ar Gymru erbyn diwedd mis Medi 2023, ac eithrio ein cyngor i Lywodraeth Cymru ar ddatganiad ymateb Hafren Dyfrdwy, a ddychwelwyd ddechrau mis Hydref, felly rydym wedi adlewyrchu'r mesur hwn fel Oren. Rydym yn disgwyl bod yn Wyrdd ar ddiwedd y flwyddyn

Ymateb i ddigwyddiadau a gategoreiddiwyd i ddechrau fel rhai 'Uchel' o fewn 4 awr

Nid ydym wedi cyrraedd ein targed ar gyfer y chwarter hwn, i ymateb i 95% o'r digwyddiadau hyn o fewn pedair awr, gan gyflawni 90% ar gyfer y chwarter. Er ein bod yn siomedig â'r dirywiad yn y perfformiad y chwarter hwn, rydym yn disgwyl bod yn Wyrdd erbyn diwedd y flwyddyn a pharhau i gefnogi gwelliannau wrth gofnodi digwyddiadau ac yn y system gofnodi a ddefnyddiwn ar gyfer hyn.

Penderfyniad ar ymateb gorfodi priodol o fewn 3 mis

Nid ydym wedi cyflawni ein carreg filltir ar gyfer y chwarter hwn (95% o benderfyniadau mewn perthynas â throseddau amgylcheddol yn cael eu gwneud o fewn tri mis, ac i gwblhau ein hadolygiad o argymhellion ar gyfer adolygu a gweithredu tasgau). Gwnaethom gyflawni 91% ar gyfer y chwarter hwn ac rydym wedi adolygu'r argymhellion adolygu tasgau yn y Grŵp Busnes Rheoleiddiol, ac mae camau gweithredu wedi'u cynnwys yn y Cynllun Gwasanaeth Rheoleiddio.

9. Mae'r 15 mesur arall yn Wyrdd ar ddiwedd Ch2. Dyma rai i'w nodi:

Camau â blaenoriaeth sy'n cael eu cymryd ar safleoedd gwarchoddedig ledled Cymru i wella cyflwr nodweddion

Rydym wedi cwblhau ein carreg filltir ar gyfer y chwarter hwn, sef i 30% o'r camau gweithredu gael eu cwblhau / fod ar y gweill (gan wneud y mesur hwn yn Wyrdd). Roeddem yn gallu cofnodi camau gweithredu arfaethedig 2023-24 yn ein cronfa ddata 'Safle' yn Ch1 ac rydym wedi cynllunio 241 o gamau gweithredu i'w cwblhau neu i fod ar y gweill yn ystod y flwyddyn ariannol hon. Erbyn dechrau mis Medi 2023, roedd 72 o gamau gweithredu ar y gweill a 45 wedi'u cwblhau. Mae hyn yn cyfateb i 49% o'r camau gweithredu yng nghynllun 2023-24, sy'n fwy na charreg filltir Ch2 o 30%.

Faint o bren a gynigir i'r farchnad

Rydym wedi cwblhau ein carreg filltir ar gyfer y chwarter hwn, sef gwneud digon o gynnydd i fod yn hyderus o gyflawni'r garreg filltir diwedd blwyddyn (gan wneud y mesur hwn yn Wyrdd). Erbyn e-werthiant mis Gorffennaf 2023, roeddem wedi cynnig 15% yn fwy na'r proffil gofynnol i gyrraedd ein targed diwedd blwyddyn. Rydym ar y trywydd iawn i fod wedi cynnig 558,000 m3 erbyn e-werthiant mis Hydref 2023.

Datblygu fflyd allyriadau isel a darparu ystad adeiledig allyriadau isel wedi'i haddasu ar gyfer yr hinsawdd

Ein carreg filltir ar gyfer y chwarter hwn oedd cwblhau cam un y fenter effeithlonrwydd dŵr ar draws ein hystad adeiledig rydym bellach wedi'i chwblhau drwy osod mesurau arbed dŵr ar draws 34 o safleoedd (gan wneud y mesur hwn yn Wyrdd). Yn anffodus, rydym yn disgwyl bod yn Oren ar ddiwedd y flwyddyn gan na fyddwn yn gallu cyflawni ein targed diwedd blwyddyn o gyflawni ein hymrwymadau rhaglen Adfywio ar gyfer 2023/24 (a chaffael gwaith adeiladu a gweithredu seilwaith gwefru cerbydau trydan integredig ledled CNC). Nid ydym wedi gallu caffael gwaith adeiladu a gweithredu seilwaith gwefru cerbydau trydan integredig ledled CNC. Mae strategaeth y fflyd wedi'i gohirio tan 2024/25, ond mae polisi prynu fflyd dros dro wedi'i fabwysiadu. Bydd y seilwaith cerbydau trydan yn cael ei gaffael yn Ch1 2024/25.

10. Gofynnir hefyd i Fwrdd CNC graffu a chymeradwyo'r Adroddiad Perfformiad Mewnol, gan nodi'r materion allweddol isod. Mae rhagor o fanylion yn Atodiad 2.

	Chwarter 1 (1 Ebrill – 30 Mehefin 2023)	Chwarter 2 (1 Gorffennaf – 30 Medi 2023)	Chwarter 3 (1 Hydref – 31 Rhagfyr 2023)	Rhagolygon Chwarter 4 (hyd at 31 Mawrth 2024)	Diwedd Blwyddyn Gwirioneddol (hyd at 31 Mawrth 2024)
Coch	2	0		0	
Oren	0	1		1	
Gwyrdd	8	9		9	
Heb ei adrodd	1	1		1	
Cyfanswm	11	11		11	

11. Nid oes gennym unrhyw fesurau Coch yn Ch2, a dim ond un Oren. Isod rydym yn tynnu sylw at ein mesur Oren. Mae'r holl fesurau eraill yn Wyrdd, ac eithrio un. Nid yw'r mesur Absenoldeb yn cael ei adrodd gan fod y fethodoleg adrodd wedi newid yn ddiweddar. Bydd y sefyllfa ddiweddaraf ar yr eitem hon yn cael ei hadrodd pan fydd wedi'i chadarnhau. Am fwy o fanylion, gweler Atodiad 2.

Sgwrs ar waith (cytundeb datblygu a blaenoriaethau)

Mae'r eitem hon yn Oren ar ddiwedd chwarter 2, sef 62% (byddai o leiaf 90% yn cael ei ystyried yn Wyrdd). Mae'r mesur hwn wedi gwella o Goch yn yr Adroddiad diwethaf o ganlyniad i nodiadau atgoffa i adlewyrchu cytundeb cynlluniau Sgwrs gyda staff. Bydd adroddiad yn tynnu sylw at danadrodd yn cael ei anfon at reolwyr. Rydym yn disgwyl bod yn Oren erbyn diwedd y flwyddyn.

Risgiau, Parodrwydd i Dderbyn Risg a chyfleoedd

12. Os nad yw'r wybodaeth am berfformiad a ddarperir yn adlewyrchu'n gywir y cynnydd tuag at gyflawni'r Cynllun Busnes, a gweithrediad CNC fel sefydliad, ni fydd y Tîm Gweithredol a Bwrdd CNC yn gallu cyflawni ei rôl o graffu ar gyflawniad.

Goblygiadau ehangach

13. **Cyllid:** Nid oes unrhyw oblygiadau ariannol sylweddol o ran darparu'r adroddiad perfformiad ei hun, ond mae'n amlwg bod rhan o'n hadolygiad chwarterol yn ystyried dyraniad ein hadnoddau ac felly mae cysylltiad agos rhwng papurau cyllid a pherfformiad.
14. **Cydraddoldeb:** Mae'r Asesiad o'r Effaith ar Gydraddoldeb perthnasol yn cwmpasu ein Cynllun Corfforaethol 2030, Datganiad Llesiant a Chynllun Busnes 2023/24.

Camau Nesaf

15. Yn dilyn cymeradwyaeth Bwrdd CNC, bydd y ddau adroddiad perfformiad yn cael eu trafod gyda Llywodraeth Cymru a'u cyflwyno i'r Gweinidog Newid Hinsawdd. Byddant yn cael eu cyhoeddi ar wefan Cyfoeth Naturiol Cymru.

Argymhelliad

16. Gofynnwn i Fwrdd CNC gymeradwyo adroddiad Dangosfwrdd Perfformiad Cynllun Busnes Ch2 a'r Adroddiad Perfformiad Mewnol.

Mynegai i'r Atodiadau

Atodiad 1 – Dangosfwrdd Perfformiad Cynllun Busnes Ch2

Atodiad 2 – Adroddiad Perfformiad Mewnol Ch2

Proses Gymeradwyo / Ymgynghori

Proses gymeradwyo/ymgyngori	Kirsten Hughes, Ymgynghorydd Arbenigol Arweiniol, Cynllunio Corfforaethol a Pherfformiad
Yn gyfrifol:	Sarah Williams, Pennaeth Strategaeth Gorfforaethol a PMO
	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol
Yn atebol i:	Bwrdd CNC
Ymgynghorwyd â'r canlynol:	Tîm Arwain (Perchnogion Mesur) Y Tîm Gweithredol

Hysbyswyd y canlynol:

Tîm Arwain
Grŵp Cynllunio ac Adnoddau
Y Tîm Gweithredol
Bwrdd CNC

Annex 1: Business Plan Performance Dashboard 2023/24

Shown in **bold**, the **Green**, **Amber** or **Red** status of each of our Business Plan's dashboard measures. Past and future (expected) positions are also stated.

	Measure (<i>summary wording</i>)	Previous (Q1)	Current (to Q2)	Next (to Q3)	Year-end (expected)
Nature is recovering	Protected site actions	Green	Green		Green
	Action for declining species	Green	Green		Green
	Wales MPA Network Management Action Plan	Green	Green		Green
	Restore Wales' habitats	Green	Green		Green
	Case for new National Park	Green	Green		Green
	Complete freshwater review	Green	Green		Green
	Sharing Nature and Us	Green	Green		Green
Communities are resilient to climate change	Restore Welsh peatlands	Green	Green		Green
	New woodland created	Amber	Amber		Green
	Maintain flood risk assets; high risk locations	Green	Green		Green
	Produce a Flood Risk Management Plan	Green	Amber		Green
	Properties with reduced risk or sustained protection	Green	Amber		Green
	Implement Flood Review	Amber	Amber		Green
	Timber volume offered	Green	Green		Green
	Low emission fleet & climate adapted built estate	Green	Green		Amber
Pollution is minimised	Compliance breaches effort	Green	Green		Green
	Progress on SAC Rivers	Green	Green		Green
	Input to Water Company Planning Programmes	Green	Amber		Green
	Water quality requirements	Green	Green		Green
	Reduce pollution; metal mines	Green	Green		Green
	Response to 'High' incidents	Green	Amber		Green
	Decision on an appropriate enforcement response	Green	Amber		Green

Key to status¹: **Green** = achieved; **Amber** = close to; **Red** = missed

¹ Some measures in the dashboard use a more detailed key. Where we do this, the key is reflected on each measure page. For additional background detail on the green, amber or red key we use, please see: [Background: How we use green, amber and red measure ratings](#)

Our Well-being Objectives

The headings used in this report reflect the Well-being Objectives we are working towards, as stated in [our new Corporate Plan to 2030](#) ('Nature and People Thriving Together'), [our Well-being statement](#) and our [2023/24 Business Plan](#).

Our well-being objectives are:

- [Nature is recovering](#)
- [Communities are resilient to climate change](#)
- [Pollution is minimised](#)

The following pages of this report reflect the latest position of each of our Business Plan Performance dashboard measures for 2023/24. These dashboard measures are largely carried forward from the 2022/23 Business Plan dashboard, while a new performance framework aligned to the new Corporate Plan is being developed, ready for use in 2024/25.

[To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Nature is recovering

What is needed to ensure nature's recovery?

“This means taking urgent action to halt and reverse the decline in biodiversity, and to build the resilience of ecosystems so that nature can adapt to a changing climate and continue to provide the basis of all life – clean air, clean water, food and a stable climate. Wales needs to act now to avoid catastrophic ecosystem collapse.”

[Our new Corporate Plan to 2030](#) expands further on what it will mean to ensure Nature's Recovery across Wales², and in seven place-focussed areas of Wales³

Executive Team lead: Ceri Davies

² In our new Corporate Plan to 2030 “Nature and People Thriving Together”, we have set out where NRW is best placed to make a difference within the resources we have and where this will change, with Wales' 2030 targets the first step to achieving international targets, goals and milestones in 2050

³ Our Corporate Plan also states how we will [work to support nature's recovery in seven place-focussed areas of Wales, including a marine area](#) - Recognising we have made commitments for these places through Public Services Boards and involving communities in the development of [Area Statements](#).

Measure: Priority actions undertaken on protected sites across Wales to improve condition of features

Improving protected site condition is essential for maintaining biodiversity and building ecosystem resilience. This measure reflects how we are progressing with actions to improve protected sites across Wales to fully provide ecosystem service benefits and function as a core part of a resilient ecological network - enabling habitats and wildlife to thrive.

Latest position (to end of September 2023):

- Our **milestone for this quarter is for 30% of actions to be completed / underway**. We have completed this activity. We have logged the 2023-24 planned actions in our database Safle in Q1. We have planned 241 actions to be completed or underway during this financial year. By the start of September 2023, 72 actions were underway and 45 complete. This equates to 49% of actions in the 2023-24 plan and therefore exceeds the Q2 milestone of 30%.
- This measure is **Green**.

What's next

- We will now continue to work with stakeholders and on our own estate to deliver action through the mechanisms available to NRW, principally land management agreements, direct management, LIFE projects and funded by Nature Networks capital funding.
- Our **milestone for the end of the next quarter is for 50% of actions to be completed / underway**.
- We are currently on track to achieve our **year-end target of 80% of planned actions to be completed / underway**.
- We currently expect we will be Green at year end.

Measure owner: Huwel Manley

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Delivering targeted action for declining species or those on the edge of extinction

This measure reflects actions to address biodiversity loss and build ecosystems resilience - what we are doing as targeted actions for declining species or those on the edge of extinction in Wales. Unless we reverse biodiversity decline, and build resilient ecosystems, our well-being and that of future generations will suffer.

Latest position (to end of September 2023)

- Our **milestone for this quarter is for the Natur am Byth central programme team to be recruited and permission to start the programme from National Heritage Lottery Fund received.**
- We have completed this activity. We successfully recruited all five roles within the Natur am Byth central programme team. Two were internal staff, with three external appointments. All roles were on schedule with the team complete in September 2023. We achieved permission to start from the National Lottery exactly on schedule in mid-July 2023.
- This measure is **Green**.

What's next

- Our **milestone for the end of the next quarter is to develop work programme for recommendations from the Fish-eating Birds review.** We will now continue with the establishment of the Fish-eating Birds project. We have already established internal working groups and have been developing the actions into a work programme.
- We are currently on track to achieve our **year-end target to progress specific projects illustrating our work in this area (and Natur am Byth monitoring and evaluation framework established, including a species recovery assessment tool).**
- We currently expect we will be Green at year end.

Measure owner: Huwel Manley

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Deliver actions in the Wales Marine Protected Area (MPA) Network Management Action Plan

This measure reflects progress with [Marine Protected Areas network](#) management actions. The network is a key tool in developing greater resilience in the marine environment and is an integral consideration for all developments in the marine area, through Wales National Marine Plan (WNMP) Policy.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to review action progress and report to NRW's Marine Subgroup**. We have completed this activity, this measure is **Green**. We have submitted a written update on this area of work to the Marine Programme Planning and Delivery group and the Marine Subgroup.
- The climate change profiles project is going well and we do not anticipate any problem completing this action by the end of March 2024. Other NRW actions in the action plan are progressing well.
- The action plan has not yet been published for this year due to WG resources, but it is still planned. WG are hoping to organise a mid-year review of the actions with the Steering Group in November 2023, this is also subject to WG resource being available.

What's next

- We will now continue to work on actions and to help organise (with WG), a Steering Group meeting to review progress. If a meeting cannot be organised an update on the progress of NRW actions will be submitted to the Steering Group.
- Our **milestone for the end of the next quarter is to review action progress and report to Wales MPA Network Management Steering Group**.
- We are currently on track to achieve our **year-end target to deliver 100% actions (and sign off and report on final delivery)** and are very likely to be Green at year end.

Measure owner: Rhian Jardine

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Management of and input to programmes to address and restore habitats across Wales

This measure reflects our progress with the management of programmes to address and restore habitats across Wales, including updates throughout the year on Nature Networks, LIFE restoration and development of new programmes.

Latest position (to end of September 2023)

- Our **milestone for this quarter is that our Nature Networks Map is delivered ready to inform Nature Networks 3 grant funding by the National Heritage Lottery Fund.** This measure is **Green**.
- We have completed this activity. In July 2023, we made available key datasets on habitat connectivity on NRW and WG portals (DataMap Wales and WEIP), to be used by partners to inform applications for Nature Networks 3 grant funding.

What's next

- We will now plan further development of the Map to 2025 with WG, bringing in additional information to identify strategic priorities and to support policy development for nature recovery.
- Our **milestone for the end of the next quarter is through [Four rivers for LIFE \(4R4L\)](#) to complete 10 kms of riparian fencing, and through LIFE Dee River to deliver Chirk weir fish pass.** We will now fence 10km of riparian zone under the 4R4L project. We will have the plans for Chirk fish pass completed ready for delivery in spring 2024. The design has taken longer than anticipated to finalise, and as such we have not completed the works prior to the end of the in-river working period on the 17 October 2023.
- We are currently on track to achieve our **year-end target to continue to deliver Nature Networks and LIFE Restoration programmes and plan the development of new programmes (and complete Nature Networks and LIFE programme of winter works)** and are to be Green at year end.

Measure owner: Ruth Jenkins

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: **Green** = achieved; **Amber** = close to (e.g. within one month); **Red** = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Evaluation of the case for a new National Park in North East Wales

This measure reflects activity to develop and implement a programme to examine a proposed new National Park in North East Wales to cover the Clwydian Range and Dee Valley.

Latest position (to end of September 2023)

- Our **milestone for this quarter is the completion of a special landscape qualities assessment**, the commissioning of evidence relating to forces for change and alternative management options, together with the commencement of a period of communication and engagement with stakeholders and communities.
- The milestone for Q2 is complete, a contract for Special Landscape Qualities has been agreed for the end of October 2023 to allow an additional online workshop. This will maximise stakeholder participation. All other activity is on track. The follow-on contracts have been appointed. The engagement period preparations are on track and will commence on the 9 October 2023 as planned.
- This measure is **Green**.

What's next

- We will now work with the Special Landscape Qualities contractor to facilitate the online workshop. The contract is expected to end two weeks later than originally planned, due to a number of stakeholders who could not make the workshops, necessitating an additional online option.
- Our **milestone for the end of the next quarter is completion of a forces for change assessment, a management options assessment and a round of stakeholder engagement**.
- We are currently on track to achieve our **year-end target of continuation of the designation procedure (and commencing the Natural Beauty and Open Air Recreation assessment)** and are to be Green at year end.

Measure owner: Rhian Jardine

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Complete our freshwater quality monitoring review

This measure reflects activity to produce, and share, our water quality monitoring strategy with others; with additional updates in year in relation to long term, and short term 'agile' monitoring.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to let a contract to inform the design of a 'sentinel' long term monitoring network and share our water quality monitoring strategy with internal and external stakeholders.** We have let 2 contracts to inform the design of a 'sentinel' long term monitoring network: this activity is complete. We expect to receive the outputs from the contracts in late October / early November 2023, at which point we will firm up on the final design of the new network and let a further contract to undertake the detailed statistical design phase. We have started sharing our water quality monitoring strategy.
- This measure is **Green**.

What's next

- We will complete the sharing of our water quality monitoring strategy and expect this to be complete at Q3. We expect to receive reports from our contractors in Q3 and these will inform decisions on the design of a 'sentinel' network. We will initiate work to develop guidance and case studies on the 'agile' component of our monitoring.
- Our **milestone for the end of the next quarter is to complete case studies to inform a framework for short term intensive 'agile' monitoring.**
- We are currently on track to achieve our **year-end target to progress our water quality monitoring review (and produce a framework for 'agile' monitoring)** and are expected to be Green at year end.

Measure owner: Chris Collins

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Sharing the vision for the natural environment to 2050 - Nature and Us

This measure reflects activity on [Nature and Us](#) / [Natur a Ni](#). Following on from the development of a shared vision for the natural environment in Wales to 2050, we are sharing and promoting the vision, and our organisation's response to it.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to publish and promote the vision for the natural environment to 2050, develop the organisational response to the vision for the natural environment to 2050 and agree a benefits realisation plan for the Nature and Us programme and vision.** We released the vision at the Royal Welsh Show with partners committed to respond to the vision alongside NRW. We have considered the vision and staff feedback to develop NRW's response. The response proposal was endorsed by the Executive Team end September 2023. Benefits realisation will be informed by the programme evaluation and builds on the response and increasing efforts to engage our stakeholders with realisation of the vision. We have prepared a new website and social media to share the vision with the wider public in October 2023.
- This measure is **Green**.

What's next

- We will now work with external relations team to prioritise stakeholder involvement in shaping other organisations' responses to the vision. Our **milestone for the end of the next quarter is to publish the organisational response to the vision for the natural environment to 2050 and commence programme evaluation.**
- We are currently on track to achieve our **year-end target to publish final report programme evaluation, commence benefits realisation and embed learning from the evaluation.** The evaluation project commenced September 2023 and the framework for evaluation is in the process of being co-designed.
- We currently expect we will be Green at year end.

Measure owner: Sarah Williams

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Communities are resilient to climate change

What is needed to ensure resilience to climate change?

“This means taking urgent action to reduce greenhouse gas emissions and accelerate action to adapt to climate change, reducing the risks and impacts to all sectors of the economy whilst contributing to the Welsh Government ambition for a carbon neutral public sector by 2030, and a net zero Wales by 2050”

[Our new Corporate Plan to 2030](#) expands further on what it will mean to ensure communities are resilient to climate change across Wales⁴, and in seven place-focussed areas of Wales⁵

Executive Team lead: Sarah Jennings

⁴ In our new Corporate Plan to 2030 “Nature and People Thriving Together”, we have set out where NRW is best placed to make a difference within the resources we have and where this will change, with Wales’ 2030 targets the first step to achieving international targets, goals and milestones in 2050

⁵ Our Corporate Plan also states how we will [work to support nature’s recovery in seven place-focussed areas of Wales, including a marine area](#) - Recognising we have made commitments for these places through Public Services Boards and involving communities in the development of [Area Statements](#).

Measure: Action undertaken to restore Welsh peatlands including peatland on the land in our care

We are continuing to progress a national programme of peatland restoration across Wales. This measure reflects key action taken to [restore Welsh peatlands](#), including on land in our care.

Latest position (to end of September 2023)

- Our **milestone for this quarter is New Competitive Grant awarded**. Launched on 31 March 2023, this new competitive Delivery Grant straddles two years and is suitable for any applicants with a plan ready to action peatland restoration. This grant follows two rounds of Development Grants offered in 2022/23 to plan for ‘shovel-ready’ peatland restoration. The Delivery Grant will see activity and equipment on site, putting into practice some of over 100 possible intervention techniques, to restore the peatland to a healthy bog or fen habitat. Together, the Development and now the Delivery grants accelerate restoration action and help tackle the nature and climate emergencies. 30% of the grant will be spent in the first year with the remaining 70% in the final year. Grants currently awarded equates to approximately £154K.
- This measure is **Green**.

What's next

- We will now continue to work with NRW staff, partners and contractors to deliver.
- Our **milestone for the end of the next quarter is to commence National Peatland Action Programme groundworks**.
- We are currently on track to achieve our **year-end target to deliver 450 ha of peatland restoration activity as part of the National Peatland Action Plan (including approximately 100 ha on the land in our care)** and are going to be Green at year end.

Measure owner: Huwel Manley

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Area of new woodland created on the land in our care

This measure reflects the area of new woodland created on land in our care (hectares acquired / identified if already in ownership and hectares where work is done to establish new woodland by planting and/or natural colonisation). It covers the contribution of land in our care to woodland creation and progress on the commitment to the Welsh Government Woodland Estate (WGWE) being bigger in 25 years than it was in 2018.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to have made sufficient progress towards the end of year measure to be confident it will be achieved**. 128 ha land has been acquired or is under completion for woodland creation at the end of Q2. Regulatory permissions under Environmental Impact Assessment are underway and if these are granted, we expect we will plant 80ha of new woodland in 2023/24 and that with inclusion of other woodland habitats in keeping with the UK Forestry Standard that will be about 100ha of new woodland in total. We have reassessed the likely programme for the year and further strengthened the project team. We have increased the forecast we made last report and if achieved, will reach our targets.
- We are behind where we wanted to be at the end of Q2. This measure is currently **Amber**.

What's next

- We will now continue to deliver the programme, working in particular with colleagues to further smooth the EIA process.
- Our **milestone for the end of the next quarter remains to have made sufficient progress towards the end of year measure to be confident it will be achieved**.
- We are currently on track to achieve our **year-end target of an additional 100 ha of land acquired / identified for woodland creation** and our planned programme will meet the target of **100 ha woodland created in 2023/24 (contributing to 350 ha total woodland created over the life of the programme)** provided we can further accelerate the EIA process. The target to create 350 ha total new woodland over the life of the programme remains secure. We expect we will be Green at year end.

Measure owner: Dominic Driver

Q1	to Q2	to Q3	Expected year-end
Amber	Amber		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Maintain flood risk assets in high risk systems at target condition

NRW owns and/or maintains ~3,500 assets in high risk systems, forming part of the national flood defence infrastructure, providing benefit to thousands of properties in Wales. It is vitally important that these assets are maintained, as a poor condition asset anywhere within the system can impact that location – it is only as good as its weakest link.

Latest position (to end of September 2023)

- Our target for this measure each quarter is **98% of flood risk assets in high risk systems at target condition**. We are exceeding the target, at 98.1% at end of September 2023. The measure is **Green**.
- We currently have 76 below required condition assets across Wales; having 79 or fewer achieves the target, therefore we are 3 assets above Green. During the last quarter, we have made fixes to 30 assets, but also 46 different assets have become below their required condition due to issues found.
- Asset inspections are carried out on a rolling basis. Issues which cause an asset to become a below required condition asset may be found at any time. This measure is a snapshot in time, and we continually update our data.

What's next

- We will continue to plan for and deliver fixes for the remaining assets that are below required condition, plus develop plans for fixes to any assets that have been added within the last month.
- We are making improvements to our asset management practices, including inspection regimes and data management, and this *may* cause a short term increase in numbers of assets below required condition (for example as a result of the potential for assets below required condition being identified more quickly).
- Nonetheless, we currently expect to be Green at year end based on current trends; but performance will always be dependent on the outcome from asset inspections, which cannot be reliably predicted.

Measure owner: Jeremy Parr

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved ($\geq 98\%$); Red = missed ($\leq 70\%$), Amber = close to (i.e. between Red and Green)
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Produce Flood Risk Management Plan

This measure reflects our progress in producing an updated [Flood Risk Management Plan \(FRMP\)](#) and includes updates in relation to consultation around its publication, adoption and future monitoring. The updated plan will identify what is at risk of flooding, alongside objectives and measures we propose to manage the risk of flooding.

Latest position (to end of September 2023)

- Our **milestone for this quarter is that the FRMP is published**. We have not achieved this. We have been finalising the plan and addressing comments and feedback from the external consultation, and it is in the final stages of edits, translation and preparation for publication on our website. Planning work with both our Communications and Digital teams is advanced with a communications plan for its release being finalised. Our current plan is to publish the FRMP in November 2023 and release related communications products alongside it.
- This measure is **Amber**, as the report is yet to be published, but there is a pathway to publication in November 2023.

What's next

- We will now finalise the documents and prepare for publication and release in November 2023.
- Our **milestone for the end of the next quarter is FRMP to be adopted and delivery monitored**. We believe we will be at this stage by the end of this calendar year and therefore bring this measure back to Green status.
- We are currently on track to achieve our **year-end target of FRMP published, adopted and monitored** as publishing the plan in November 2023 will allow this work to move into adoption, delivery and monitoring.
- We currently expect to be Green at year end.

Measure owner: Jeremy Parr

Q1	to Q2	to Q3	Expected year-end
Green	Amber		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Properties with reduced level of risk or sustained protection through capital work

This measure reflects the number of properties benefitting from a reduced level of flood risk (moving from a higher risk category to a lower through a new scheme or improvement works) or sustained level of flood risk (through capital maintenance work).

Latest position (to end of September 2023)

- Our **milestone for this quarter is 690 additional properties provided with a sustained level of protection**. We have not quite achieved this, with performance at 669 properties, due to a small number of projects now profiled to next financial year for delivery reasons.
- This measure is **Amber**.

What's next

- Our **milestone for the end of the next quarter is 176 additional properties provided with a sustained level of protection (866 properties in total)**. We are currently forecasting 86 additional properties (765 running total) for Q3, so we expect to be Amber still at the end of Q3. However, good progress is being made with projects forecasted to be completed by the end of this financial year, including the significant scheme at Ammanford.
- We therefore expect to achieve our **year-end target of 1,000 additional properties directly provided with reduced risk / sustained level of protection** and expect to be Green at year end.

Measure owner: Jeremy Parr

Q1	to Q2	to Q3	Expected year-end
Green	Amber		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Implement Flood Review recommendations / actions

The February 2020 floods were the most significant floods in Wales since the 1970s, and our Review into our own performance identified areas for improvement and recommended actions. This measure reflects delivery tracking of the remaining improvements identified in [our Review](#).

Latest position (to end of September 2023)

- Our **milestone for this quarter is to draft, review and approve one remaining Work Area Closure Report, and draft the Transition Report**. We have not quite completed the final Work Area Closure Report, due to the need to better evidence some of the recommendations in the report, such that it can then be submitted to the Flood Recovery and Review Implementation Programme (FRRIP) Board for approval. Drafting is well advanced on the Transition Report.
- This measure is **Amber**.

What's next

- We plan to complete the final Work Area Closure Report and submit to the FRRIP Board for approval in November 2023. We plan to finalise the Transition Report and submit to FRRIP Board for approval in December 2023.
- Our **milestone for the end of the next quarter is review and approve Transition Report**; we expect to achieve this, and to have completed the outstanding action from the previous quarter (approval of the final Work Area Closure Report).
- We are on track to achieve our **year-end target of programme transition and closure reports complete (draft, review and approve Programme Closure Report; track remaining actions through existing governance groups)**, we currently expect we will be Green at year end.

Measure owner: Jeremy Parr

Q1	to Q2	to Q3	Expected year-end
Amber	Amber		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Timber volume offered to market

This measure reflects a commitment set out in the [Timber Sales and Marketing Plan](#). We currently offer an available timber harvest of around two thirds of the total Welsh market, generating significant income and supporting the timber economy in Wales.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to have made sufficient progress to be confident of reaching the year-end milestone**. We have completed this activity. By the July 2023 e-sale, we had offered 423,000 m3 cumulative of timber for sale, which was 15% more than the required profile to reach our year-end target. We are on track to have offered 558,000 m3 by the October e-sale, 3% ahead of profile.
- This measure is **Green**.

What's next

- We will now prepare for the October 2023 e-sale and continue with the full year programme which if achieved would reach 753,000 m3 cumulative for the year.
- Our **milestone for the end of the next quarter is to have made sufficient progress to be confident of reaching the year-end milestone**. We are currently on track to achieve our **year-end target of 721,500 m³ (offered to market)**. There is some uncertainty about engineering resource, but overall, we expect to be Green at year end.

Measure owner: Dominic Driver

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Develop a low emission fleet and deliver a low emission and climate adapted built estate

This measure reflects activity forming part of our Adfywio/Renewal programme to develop a low emission fleet and deliver a low emission and climate adapted built estate.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to complete phase one of the water efficiency initiative across our built estate**. We have completed this activity. We have installed water savings measures across 34 sites.
- This measure is **Green**.

What's next

- We are now working with fleet users to develop our five-year transition schedule to Ultra Low Emission Vehicles for our badged fleet. A series of workshops are planned over the coming months.
- Our **milestone for Q4 is to agree a five-year transition schedule to Ultra Low Emission Vehicles for our badged fleet. Complete the replacement of bulk fuel storage tanks for HVO (Hydrotreated Vegetable Oil)**.
- Due to resourcing issues within the team, we will not achieve our **year-end target of delivering our Adfywio programme commitments for 2023/24 (and to procure the build and operation of an integrated NRW-wide electric vehicle charging infrastructure)**, we have not been able to the procure the build and operation of an integrated NRW-wide electric vehicle charging infrastructure. The fleet strategy has been delayed to 2024/25, but an interim fleet purchasing policy has been adopted. The EV infrastructure will be procured in Q1 of 2024/25.
- We currently expect we will be Amber at year end.

Measure owner: Victoria Rose-Piper

Q1	to Q2	to Q3	Expected year-end
Green	Green		Amber

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Pollution is minimised

What is needed to ensure pollution is minimised?

“This means taking action to minimise those things that harm human health, biodiversity and contribute to greenhouse gas emissions, while simultaneously driving down waste by ensuring the reuse and substitution of materials in key sectors of the Welsh economy.”

[Our new Corporate Plan to 2030](#) expands further on what it will mean to ensure pollution is minimised across Wales⁶, and in seven place-focussed areas of Wales⁷

Executive Team lead: Gareth O'Shea

⁶ In our new Corporate Plan to 2030 “Nature and People Thriving Together”, we have set out where NRW is best placed to make a difference within the resources we have and where this will change, with Wales’ 2030 targets the first step to achieving international targets, goals and milestones in 2050

⁷ Our Corporate Plan also states how we will [work to support nature’s recovery in seven place-focussed areas of Wales, including a marine area](#) - Recognising we have made commitments for these places through Public Services Boards and involving communities in the development of [Area Statements](#).

Measure: Category 1 and category 2 compliance breaches are subjected to further compliance effort (action or review)

This measure reflects the number of category 1 and category 2 compliance breaches and provides assurance that they have been subjected to follow up compliance effort (action or review) in the subsequent 6 months. Poor performance at permitted sites has the potential for a wide range of impacts. This measure also reflects additional updates each quarter, including in relation to service standards, compliance, water companies and storm overflows action.

Latest position (to end of September 2023)

- Our milestone for this quarter is **95% category 1 and category 2 compliance breaches are subjected to further compliance effort (action or review) within 6 months, to finalise Regulatory Service Standards (Level of compliance activities and performance monitoring framework) and publish a water company Environmental Performance Assessment report**. We have completed these activities. All 12 compliance breaches (100%) were followed up.
- We published on our website the Water Company Environmental Performance Assessment Report in July 2023.
- This measure is **Green**.

What's next

- Our milestone for the end of the next quarter remains **95%, and to update on compliance performance based on our Regulation Business Board metrics**. We continue to monitor progress against Category 1 and 2 compliance breaches. Our teams remain under substantial pressure dealing with incidents and illegal activity. We are prioritising compliance visits at the highest risk sites. Where significant breaches are identified, it is crucial that we follow these up in a timely manner.
- We are currently on track to achieve our **year-end target of 95% (and report on milestones from our Regulatory Action Plan within the Storm Overflow Roadmap)** and are aiming to be Green at year end.

Measure owner: Martin Cox

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: NRW progress on key deliverables for Special Areas of Conservation (SAC) Rivers Project

This measure reflects NRW progress on key deliverables for [Special Areas of Conservation \(SAC\) Rivers Project](#).

Latest position (to end of September 2023)

- Our **milestone for this quarter is produce a mitigation measures menu and an Evidence Pack for the Nutrient Management Boards**. We have completed this activity. We have submitted the mitigation measures menu to Welsh Government which has been shared with external stakeholders. We have also shared an evidence pack with the Nutrient Management Boards across Wales.
- This measure is **Green**.

What's next

- We will now continue to work on delivering the products for the SAC Rivers project and the commitments in the First Minister's Action Plan on relieving pressures on SAC River Catchments to support delivery of affordable housing and the products in the NRW SAC Rivers Project.
- Our **milestone for the end of the next quarter is to explore provision of a database of SAC rivers projects contributing to reducing nutrient loading**.
- We are currently on track to achieve our **year-end target of having delivered NRW's 2023/24 commitments in the First Minister Action Plan for the SAC rivers (and review 100 Water Quality Discharge Permits)**.
- We currently expect we will be Green at year end.

Measure owner: Rhian Jardine

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Deliver NRW input to Water Company Planning Programmes

This measure reflects NRW input to Water Company Planning Programmes, including in relation to water resources management, regional plans affecting Wales, Price Review 2024 ([PR24](#)) and storm overflows action.

Latest position (to end of September 2023)

- Our **milestone for this quarter is advice to Welsh Government on water company statement of response and recommendations for the final water resources management plans and regional plans**. We completed this activity for all the water resources plans within or affecting Wales by end of September 2023 with the exception of our advice to the WG on Hafren Dyfrdwy's statement of response. Consequently, this measure is **Amber**.
- We sent our advice reports to the WG for Dŵr Cymru and Albion Eco in August 2023. We also sent our advice to the Environment Agency (EA) for inclusion within their reports to Defra for Severn Trent, United Utilities and Leep during Q2. We also sent our advice to Water Resources West on its statement of response to the consultation on its regional plan in September 2023. We engaged with the EA and Ofwat in developing our advice on all the plans. We have started the review of the water company drought plan guideline (to be published in 2024), for the next round of drought plans.

What's next

- We sent our final advice report to WG on Hafren Dyfrdwy's statement of response on 9 October 2023, which completes the milestone for Q2. WG agreed an extension to early October 2023 due to the company delaying provision of revised tables and some appendices for regulators to assess. Our **milestone for the end of the next quarter is to provide advice to RAPID (Regulator's Alliance for Progressing Infrastructure Development) on gated process for strategic resource schemes that are within or affecting Wales**. We are currently on track to achieve our **year-end target of NRW inputted into Water Company Planning Programmes (and provide advice to Ofwat on their PR24 draft determination)** and are likely to be Green at year end.

Measure owner: Sian Williams

Q1	to Q2	to Q3	Expected year-end
Green	Amber		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Deliver programmes to review statutory water quality requirements

This measure reflects activity to deliver programmes to review statutory requirements for water quality, identifying annual or periodic requirements. The measure includes updates on reviews associated with nutrients and urban waste water and the progress of River Basin Management Plans (RBMPs).

Latest position (to end of September 2023)

- Our **milestone for this quarter is to further develop Storm Overflow Classification Guidance following stakeholder comments**. We have completed this activity. Stakeholder comments have been taken on board and a revised paper has been presented to Regulatory Business Group.
- This measure is **Green**.

What's next

- We will now present options for the presentation of the River Basin Management Plan to the Wales Water Management Forum and agree what the vision will be and then look at models for resourcing that vision. The Storm Overflow Classification Guidance will be finalised.
- Our **milestone for the end of the next quarter is to agree vision for fourth cycle of River Basin Management Plans with stakeholders and finalise Storm Overflow Classification Guidance**.
- We are currently on track to achieve our **year-end target of programmes to review statutory water quality requirements delivered (and review progress of RBMP national measures, opportunity catchments and investigations)** and are on track to be Green at year end.

Measure owner: Sian Williams

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Progress of our work to reduce pollution from metal mines

This measure reflects progress with the assessment and remediation of high risk sites, in line with our [Metal Mine Strategy](#) - Delivering a safe local environment and improvements to local air and water quality, ensuring the sites are safe.

Latest position (to end of September 2023)

- Our **milestone for this quarter is to provide a progress update towards the target showing the number of enabling activities, designs, trials, and the construction of assets, in progress and completed.** We have completed this activity, delivering 34 of the 42 outputs targeted in 2023-24. This measure is **Green**.
- In Q2, we delivered 23 outputs as follows:
 - 20 enabling activities (3 at Wemyss, 3 at Nant-y-Mwyn, 3 at Dylife, 2 at Sett, 2 at Level Fawr Sett and 1 each at Gwydir-Parc, Trelogan West, Minera, Upper Clarach, Rhoswydol, Havan and Van)
 - 2 detailed design (at Castell Sett and Level Fawr Sett)
 - A journal paper on the research, development and innovation trial at Parys Mountain.

What's next

- Our **milestone for the end of the next quarter remains to provide a progress update towards the target showing the number of enabling activities, designs, trials, and the construction of assets, in progress and completed.** We will now continue working across 25 projects, enabling development and delivery of solutions to reduce pollution and hazards from metal mines; protect and enhance the environment, and engage with stakeholders to conserve and celebrate mining heritage.
- We are currently on track to achieve our **year-end target of to complete a total of 36 enabling activities, two designs, two trials and construction of two assets,** and are expecting to be Green at year end.

Measure owner: Sian Williams

Q1	to Q2	to Q3	Expected year-end
Green	Green		Green

Key: **Green** = achieved; **Amber** = close to (e.g. within one month); **Red** = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Response to incidents initially categorised as ‘High’ within 4 hours

For incidents we initially class as High Level (using our Incident Categorisation Guidance criteria), we aim to respond within four hours of being notified. This is to ensure we prioritise our efforts on the high impact incidents, and we act within a suitable timeframe to minimise harm and impact. Responses may include physical attendance at the site, but also includes other activities, such as contacting professional partners.

Latest position (to end of September 2023)

- Our **target for this quarter is responding to 95% of these incidents within four hours.**
- Our half-yearly performance at the end of September 2023 is 93% (97% for Q1 and 90% for Q2). This measure is **Amber**.

What's next

- We are disappointed with this dip in performance and recognise the effort from our Senior Incident Officers to help officers fill in the information correctly, due in part to the functionality issues with our Wales Incident Recording System (WIRS) and confusion from those filling in the records. We will continue to support, train and guide teams to ensure they understand how to complete WIRS correctly and will be hosting a national awareness session accompanying the release of our updated Incident Categorisation Guidance. In order to make it easier for officers to fill in the reports correctly in the first place (which will then reduce the burden on our Senior Incident Officers), we will continue to push for the improvements to WIRS.
- Our **target for the end of the next quarter remains at 95%.**
- We currently expect we will be Green at year end.

Measure owner: Lyndsey Rawlinson

Q1	to Q2	to Q3	Expected year-end
Green	Amber		Green

Key: Green = achieved ($\geq 94.5\%$); Red = missed ($\leq 66.5\%$), Amber = close to (i.e. between Red and Green)
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Measure: Decision on an appropriate enforcement response within 3 months

This measure reflects decisions on an appropriate enforcement response in relation to environmental crime being made within three months. This measure also reflects additional updates each quarter, including in relation to enforcement priorities and annual regulatory and waste crime reporting.

Latest position (to end of September 2023)

- Our **milestone for this quarter is 95% of decisions in relation to environmental crime being made within three months, and to complete our review of recommendations of tasking review and implement**. We have not fully completed this activity: Q2 metric is 91%. We have reviewed the tasking review recommendations in the Regulatory Business Group, and actions have been included in the Regulatory Service Plan.
- This measure is **Amber**.

What's next

- We will continue to manage enforcement decision making and putting steps in place for improvements. We will continue to report on regulatory activity while seeking to improve strategic resourcing and targeting of environmental crime. The Annual Regulatory Report will be published in Q3.
- Our **milestone for the end of the next quarter remains 95% and publish Annual Regulatory Report**.
- We are currently on track to achieve our **year-end target of 95% with explanatory narrative (and complete Tackling Waste Crime annual report)**.
- We currently expect we will be Green at year end.

Measure owner: Nadia De Longhi

Q1	to Q2	to Q3	Expected year-end
Green	Amber		Green

Key: Green = achieved; Amber = close to (e.g. within one month); Red = missed
 [To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Background: How we use green, amber and red measure ratings

Each quarter through the year, for each measure, we report both a current position (to that quarter's end), and an expected year end position.

At the end of each financial year, we report each year end measure performance position within our Annual Report and Accounts, with the final reported position for each measure reflected as green, amber or red. In that report, **Green reflects achieved target or milestone**, **Amber reflects close to target or milestone**, and **Red reflects missed target or milestone**.

This year, to assist readers of the Business Plan dashboard report, we have included how the green, amber or red status is determined for each measure in the dashboard as part of each measure page.

We use the same key for all measures in the Business Plan dashboard report, with a small number of numeric measures (two measures this year) reflecting a more specific key. On the occasions we use a more specific key, this is because the numeric detail provided is used directly in the assessment of the reported performance position.

[To return to start of report - see [Business Plan Performance Dashboard](#) - page 1]

Annex 2 – Internal Performance Report

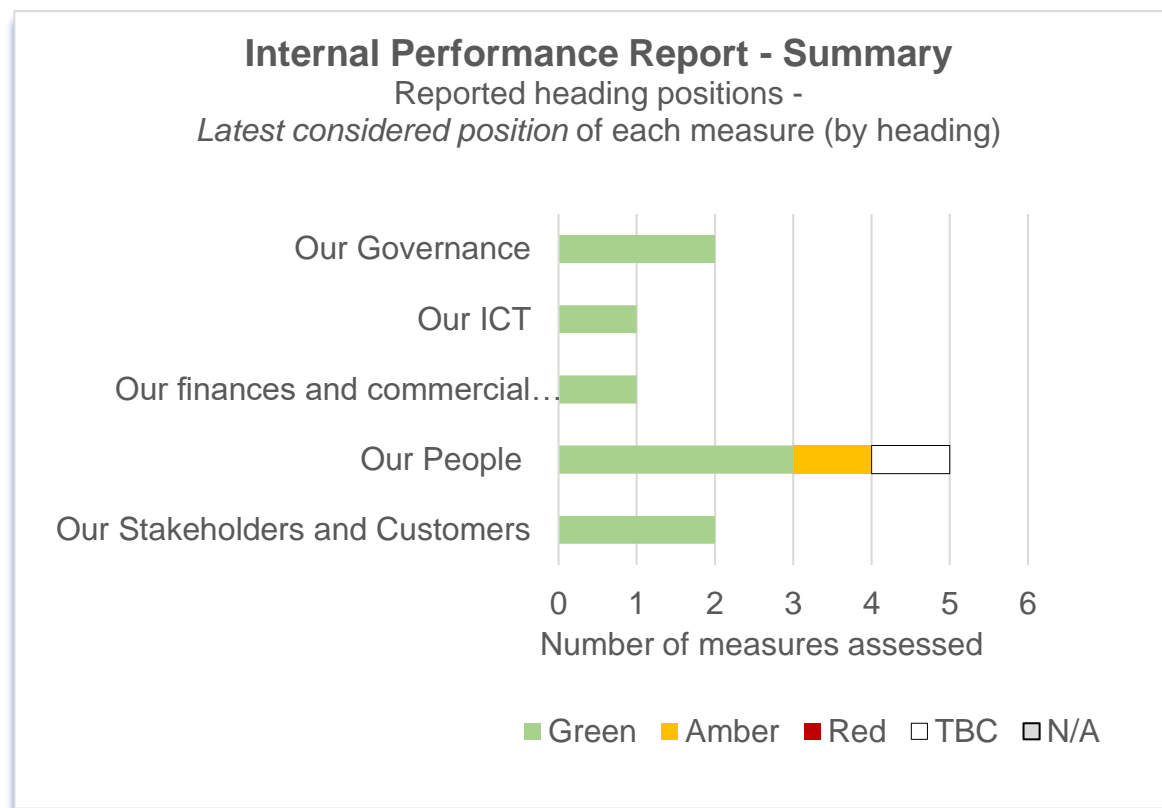
The following pages reflect a quarter end performance snapshot in relation to a number of key measures which our Planning & Resource Group consider each month relating to the 'health' of our organisation.

Summary

The performance position* (at the end of the quarter, i. e. September 2023) for the eleven measures covered by this report is:

- **Nine green**
- **One amber**
- **None red**
- **One TBC**

(see next page for detail)



* Key: Green - achieved; Amber - close; Red - missed.

Measures to note

Updates below reflect all measures red, amber or TBC at the end of the quarter.

Our People:

- **Sgwr's in place** (priorities and development agreement) is Amber at the end of this quarter at 62% (at least 90% would be considered green). This measure has improved from Red in the last report following on from reminders to reflect agreement of sgwr's plans with staff. A report highlighting underreporting will be sent to managers. Amber is expected at year end.
- **Absence** is not fully reported. The absence report methodology has recently been updated. The latest position on this item will be reported when this is confirmed.

* Key: Green - achieved; Amber - close; Red - missed.

Remaining measures

The remaining measures, i.e., those not already highlighted as 'Measures to note' on the previous page, are reflected below.

Our Governance

- **Declarations of Interest** (where people working for us declare when their official and/or private interests may be perceived to conflict with NRW's work) is Green at 92% at the end of the quarter (at least 90% is considered green). **Measure has improved from red in the last report.** Green is expected at year end.
- In relation to non-compliance (**enforcement response** within NRW) our response remains Green, with no enforcement notice issued to NRW this quarter. Our ambition for Green is to have zero. Any response would be reviewed internally and by our external auditors (e.g., for ISO14001 and UKWAS).

Our ICT

- **Information Commissioner's Office (ICO)** reported incidents remains Green with no such investigations ongoing at the end of the quarter, and one reported data breach during 2023/24.

Our Finances and Commercial Opportunities:

- **Payments performance** to our suppliers remains Green at the end of the quarter at 95%.

Our People:

- **Health & Safety Near Miss reporting** remains Green at the end of the quarter, with an increase in the number of near misses reported compared with the same period last year.
- **Health and Safety Active Monitoring** (i.e., regular inspection and checking to ensure that wellbeing, health and safety standards are being implemented) remains Green at the end of the quarter.
- **'Mandatory E-Learning'** (online training items all NRW staff are required to complete) remains Green at the end of the quarter at 94% (at least 89.5% is considered green).

Our Stakeholders and Customers:

- **Access to Information requests** ('ATIs') responded to within 20 days remains Green at the end of the quarter with no response outside of this timescale, and 99% of all such ATIs or EIR requests completed within 20 days during the year to date.
- **Complaints** responded to within 20 days remains Green at the end of the quarter, with no response made outside of this timescale, and all stage 1 complaints completed within 20 days this quarter.

Papur Bwrdd CNC

Dyddiad y cyfarfod:	16 Tachwedd 2023
Teitl y Papur:	Ailgysoni strwythur a threfniadau llywodraethu CNC â'r Cynllun Corfforaethol
Cyfeirnod y Papur:	23-11-B22
Noddir y papur gan:	Prys Davies, Cyfarwyddwr Gweithredol Strategaeth a Datblygu Corfforaethol
Paratowyd y papur gan:	Victoria Painter - Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd (Dros Dro)
Cyflwynir y papur gan:	Victoria Painter - Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd (Dros Dro)
Pwrpas y papur:	Cymeradwyo
Crynodeb	<p>Gofynnir i'r Bwrdd gymeradwyo cylch gorchwyl diwygiedig:</p> <ul style="list-style-type: none">• Y Bwrdd• Y Tîm Gweithredol• Y Pwyllgor Archwilio a Sicrhau Risg• Y Pwyllgor Cyllid• Y Pwyllgor Ystad Tir• Y Pwyllgor Ardaloedd Gwarchoddedig• Y Pwyllgor Pobl a Chwsmeriaid• Y Pwyllgor Cyngori ar Dystiolaeth• Y Pwyllgor Rheoli'r Perygl o Lifogydd• Cylch gorchwyl cyffredinol a ffyrdd o weithio <p>Gofynnir i'r Bwrdd hefyd nodi'r gwaith a gwblhawyd hyd yn hyn ar gysoni'r strwythur a'r trefniadau llywodraethu â'r</p>

Cynllun Corfforaethol, yn cynnwys **nodi** cylch gorchwyl y Grŵp Cynllunio ac Adnoddau

Cefndir

1. Yn dilyn cyhoeddi Cynllun Corfforaethol CNC: Natur a Phobl yn Ffynnu gyda'i Gilydd, mae gwaith sylweddol wedi'i wneud ar gysoni ffyrdd o weithio'r sefydliad ag uchelgais y Cynllun Corfforaethol. Roedd y Cynllun yn cydnabod bod y ffordd rydym yn llywodraethu'r sefydliad yn allweddol i gyflawni'r Cynllun Corfforaethol hwn yn llywyddiannus. Rydym wedi ymrwymo i adeiladu ar ein strwythur llywodraethu cyfredol ac i gyflwyno gwelliannau a fydd yn sicrhau ein bod ni i gyd yn mabwysiadu gwerthoedd, ymddygiadau a ffyrdd o weithio sy'n ein galluogi i fod yn fwy effeithiol.
2. Mae'r gwaith hwn yn cael ei ystyried mewn ffordd gyfannol, a'i ddatblygu fel cyfres o welliannau i helpu'r sefydliad a'n cydweithwyr. Bydd peth o'r gwaith hwn yn effeithio ar staff, yn cynnwys ailddatblygu ein Cofrestr Risg Strategol a datganiadau parodrwydd i dderbyn risg a'r newidiadau i'n cynlluniau dirprwyo.
3. Bydd darnau penodol eraill o waith yn galluogi'r Tîm Gweithredol, y Bwrdd a'r Pwyllgorau wrth iddynt arwain y sefydliad tuag at gyflawni'r Amcanion Llesiant a nodwyd yn y Cynllun newydd. Mae'r rhain yn cynnwys adolygu'r gyfres o gylchoedd gorchwyl y Bwrdd a'i Bwyllgorau.
4. Mae nifer o'r newidiadau hyn wedi digwydd yn barod, gyda rhagor o waith yn yr arfaeth. Pwrpas y papur hwn yw diweddarau'r Bwrdd ar gynnydd y gwaith a wnaed hyd yn hyn, cael cymeradwyaeth y Bwrdd i rai o elfennau penodol y gwaith, sef y gyfres o gylchoedd gorchwyl, yna cynghori'r Bwrdd ar y camau nesaf.

Prif newidiadau: Strwythur a threfniadau llywodraethu

5. **Grŵp Cynllunio ac Adnoddau:** Yn y Cynllun Corfforaethol rydym yn ymrwymo i nifer o newidiadau a gwelliannau i'n prosesau cynllunio, perfformiad a blaenoriaethu. Bydd y Grŵp yn darparu'r oruchwyliaeth strategol wrth i ni ddiffinio cwmpas y newidiadau hyn gan sicrhau bod gweithgarwch yn cael ei gynllunio, ei flaenoriaethu, ei gyflenwi ag adnoddau a'i ddarparu ar draws CNC yn ei gyfanrwydd, gan gefnogi'r gwaith o gyflawni'r Amcanion Llesiant mewn modd cytbwys.

Sefydlwyd y Grŵp dros yr haf ac mae wedi datblygu aelodaeth gynrychioliadol a chynllun gwaith ac wedi bod yn darparu argymhellion gwybodus i'r Tîm Gweithredol ynghylch blaenoriaethu a chynllunio adnoddau ers hynny. Mae Cadeirydd y Grŵp, Prys Davies, yn adrodd i'r Tîm Gweithredol fel eitem sefydlog ym mhob cyfarfod o'r Tîm Gweithredol.

6. **Arweinwyr Amcanion Llesiant y Tîm Gweithredol:** Mae Aelodau'r Bwrdd yn ymwybodol bod tri o aelodau'r Tîm Gweithredol wedi'u penodi fel arweinwyr llesiant, i

noddi a gyrru'r gwaith o gyflawni'r Amcanion Llesiant mewn modd cytbwys. Rydym wedi cydweithio â'r Tîm Gweithredol i greu rôl a chylch gwaith y cytunir arnynt ar gyfer y rolau arwain hyn. Mae'r rôl a'r cylch gwaith wedi'u cynnwys yn Atodiad 12, a byddant yn cael eu diweddarau'n rheolaidd ac yn rhagweithiol fel y bo angen.

7. **Adolygiad o gynlluniau dirprwyo anariannol:** Rydym wedi bod yn adolygu ein cynlluniau dirprwyo anariannol, sef ein Cynllun Statudol a Chyfreithiol a'n Cofrestr Awdurdod Dirprwyedig, i gyd-fynd â'n hymrwymiad yn y Cynllun Corfforaethol i barhau i rymuso, galluogi ac ymddiried yn ein cydweithwyr ar draws y sefydliad i wneud penderfyniadau gwybodus ar lefel fwy priodol o gyfrifoldeb datganoledig. Mae'r adolygiad hwn bron wedi'i gwblhau, a byddwn yn gofyn am gymeradwyaethau perthnasol i newid gan y Tîm Gweithredol, a'r Bwrdd lle bo'n berthnasol, yn ddiweddarach yn y flwyddyn.
8. **Ailddatblygu'r Gofrestr Risgiau Strategol, y parodrwydd i dderbyn risg a goddefiant:** Mae gwaith wedi bod yn mynd rhagddo ar hyn ers cyhoeddi'r Cynllun Corfforaethol, gan dynnu ar adborth gan y Tîm Gweithredol, y Pwyllgor Archwilio a Sicrhau Risg a Phwyllgorau eraill. Bydd ein risgiau strategol newydd yn cyd-fynd yn well â'n Hamcanion Llesiant, gan ein galluogi i wneud gwell defnydd o wybodaeth am risgiau i wneud penderfyniadau gwybodus er mwyn cyflawni'r amcanion hynny. Mae rhagor o waith yn cael ei wneud am y parodrwydd i dderbyn risg a lefelau goddefiant a fydd hefyd yn cyd-fynd â'r Amcanion Llesiant a gwerthoedd CNC. Mae rhagor o fanylion am hyn wedi'u cyflwyno fel eitem ar wahân i'r Bwrdd.
9. **Datganiadau o Effaith a Dangosyddion Strategol:** Mae'r rhain wedi'u datblygu a byddant yn cael eu profi drwy weddill 2023/24 hyd nes trydydd chwarter 2024/25, yna'u creu yn derfynol. Ochr yn ochr â'r ddogfen dechnegol, rydym wedi paratoi proses yn nodi sut y bydd y Tîm Gweithredol a'r Bwrdd yn defnyddio'r Datganiadau o Effaith a Dangosyddion Strategol i fonitro a chraffu ar gynnydd o safbwynt cyflawni ein Hamcanion Llesiant.
10. **Adrodd rhwng y Grwpiau Busnes a'r Tîm Gweithredol:** Mae templed adrodd newydd rhwng yr holl Grwpiau Busnes a'r Tîm Gweithredol wedi'i gymeradwyo a'i lansio'n ddiweddar. Bydd hyn yn galluogi'r Tîm Gweithredol cyfan i oruchwylio'n well gyflawniad swyddogaethol y Grwpiau Busnes. Mae'r templed yn gofyn i Gadeiryddion y Grwpiau Busnes amlygu meysydd allweddol i'r Tîm Gweithredol, yn cynnwys perfformiad, gan uwchgyfeirio problemau neu risgiau. Bydd yr adroddiadau hyn yn cael eu cyflwyno fel eitem sefydlog yn y Tîm Gweithredol, a'u hystyried gyda'i gilydd i lywio barn y Tîm Gweithredol ar gynnydd mewn perthynas â chyflawni'r Amcanion Llesiant mewn modd cytbwys ar draws y sefydliad.

Prif newidiadau: Cylchoedd gorchwyl a ffyrdd o weithio'r Bwrdd, y Pwyllgorau a'r Tîm Gweithredol

11. Fel rhan o'n hymrwymiad i lywodraethu da, mae CNC yn adolygu ei gylchoedd gorchwyl ar gyfer y Bwrdd a'i Bwyllgorau'n flynyddol, yn ogystal â rhai'r Tîm Gweithredol.

12. Mae pob Pwyllgor wedi cynnal adolygiad o gylch gorchwyl penodol y Pwyllgor, ynghyd ag adolygiad o gylch gorchwyl y Bwrdd a'r cylch gorchwyl a ffyrdd o weithio cyffredinol. Mae'r Tîm Gweithredol wedi adolygu ei gylch gorchwyl sawl gwaith dros nifer o fisoedd.
13. Mae pob un o ddrafftiau terfynol cylchoedd gorchwyl y Pwyllgorau a gyflwynwyd i'w cymeradwyo wedi derbyn cymeradwyaeth ffurfiol gan y Pwyllgorau. Mae'r Tîm Gweithredol wedi cymeradwyo ei gylch gorchwyl ei hun cyn ei gyflwyno i'r Bwrdd.
14. Mae crynodeb o'r prif newidiadau wedi'i gynnwys isod:

Cylchoedd gorchwyl/ffyrdd o weithio cyffredinol y Bwrdd a'r Pwyllgorau:

- Cyfeirio at y Cynllun Corfforaethol, a chysylltiadau penodol i'r tri Amcan Llesiant newydd a rôl y Pwyllgorau o ran craffu a darparu sicrwydd i'r Bwrdd ar berfformiad tuag at yr Amcanion Llesiant fel y bo'n berthnasol;
- Mwy o bwyslais ar y Pwyllgorau'n cael rôl oruchwylio arall bellach ar faterion sydd o fewn eu cylch gorchwyl ac adrodd i'r Bwrdd mewn ffordd sy'n rhoi sicrwydd ynghylch cyflawni eu cyfrifoldebau;
- Eglurder ynghylch aelodaeth Pwyllgorau a pha mor aml y bydd disgwyl iddynt gyfarfod yn ystod y flwyddyn, yn cynnwys trefnu'r gallu i bob Pwyllgor gyfarfod wyneb yn wyneb unwaith y flwyddyn os ydynt yn dymuno gwneud hynny;
- Newidiadau i rymuso'r Pwyllgor Cyllid i graffu ymhellach ar berfformiad ariannol, cymeradwyo rhai pethau fel sy'n ofynnol gan ein cynllun dirprwyo anariannol, a chymeradwyo unrhyw ddiwygiadau i'r gyllideb yn ystod y flwyddyn (bydd y Bwrdd yn cadw'r rôl o gymeradwyo a phennu'r gyllideb a'r cynllun busnes blynyddol);
- Eglurder ynghylch rolau'r Pwyllgorau mewn rhai meysydd lle mae dau neu fwy o Bwyllgorau'n cyflawni rôl debyg neu ategol, gan sicrhau bod pob Pwyllgor yn ddigon clir am ei gwmpas (gan gyfeirio at sefydlu grŵp rheoli busnes y Bwrdd). Lle bo'n berthnasol, nodir Pwyllgor arweiniol er mwyn lleihau'r gofyniad i staff sicrhau cynrychiolaeth ar Bwyllgorau niferus;
- Sicrhau bod modd dod ag aelod anweithredol ychwanegol i'r Pwyllgor Ardaloedd Gwarchodedig heb fod angen cyfeirio ymhellach at y Bwrdd pan fo diffyg cworwm yn bygwth y gallu i wneud penderfyniadau amserol;
- Mwy o bwyslais ar gynaliadwyedd y lleoliadau a ddewisir ar gyfer cyfarfodydd wyneb yn wyneb.

Y Tîm Gweithredol:

- Cyfeirio at yr Amcanion Llesiant a'r Cynllun Corfforaethol newydd;
- Gwahaniaeth clir rhwng dulliau strategol a chyflawni'r Tîm Gweithredol;

- Pwyslais ar rôl sicrwydd y Tîm Gweithredol, a goruchwyllo perfformiad a gwybodaeth reoli a data allweddol arall;
- Newidiadau i sut mae'r Tîm Gweithredol yn cymeradwyo polisïau corfforaethol: nid oes angen i bob un gael ei gymeradwyo gan y Tîm Gweithredol, ond gan Gyfarwyddwyr lle mae'r newidiadau/goblygiadau'n llai arwyddocaol/mwy cyfyng eu cwmpas, gan ailffocysu rôl y Tîm Gweithredol yn ei gyfanrwydd i gael sicrwydd am gydymffurfiaeth â pholisïau corfforaethol.

Rhagor o waith

15. Cam nesaf y newid fydd ystyried pa mor dda mae strwythur y Pwyllgorau'n cyd-fynd â'r Cynllun Corfforaethol newydd ac arwain y sefydliad i gyflawni yn ei erbyn. Dros y misoedd nesaf, bydd gwaith yn cael ei wneud i ymgysylltu ag Aelodau'r Bwrdd i adolygu'r strwythur a phenderfynu a oes angen newidiadau i adlinio unrhyw Bwyllgorau, megis y Pwyllgor Rheoli Perygl Llifogydd, y Pwyllgor Ardaloedd Gwarchoddedig, ac o bosibl y Pwyllgor Ystad Tir, a'r Fforymau a'r Fforymau a Isfforymau, i sicrhau bod strwythur synhwyrol a chymesur yn ei le.
16. Bydd angen i bob un o'r Pwyllgorau, ynghyd â'u harweinwyr Gweithredol, ystyried sut y bydd y newidiadau arfaethedig i'r cylch gorchwyl presennol yn effeithio ar eu rhaglen waith, eu ffyrdd o weithio a'u rhagolwg, a sut y bydd pob un ohonynt yn bwrw ymlaen â'u rôl o graffu a darparu sicrwydd i'r Bwrdd.
17. Mae'r Bwrdd wedi dechrau ystyried sut y gall pob un o'i aelodau ymgorffori'r gwerthoedd a nodwyd yn y Cynllun Corfforaethol, ac mae adborth o ddiwrnod datblygu diweddaraf y Bwrdd wedi dangos y byddai'r Bwrdd yn croesawu trafodaethau pellach am hyn.

Risgiau, y Parodrwydd i Dderbyn Risg a chyfleoedd

18. Bydd yr adolygiad hwn yn sicrhau bod gan CNC gylchoedd gorchwyl priodol ar gyfer y Bwrdd, y Tîm Gweithredol a'r Pwyllgorau, sy'n adlewyrchu gweledigaeth ac amcanion cytunedig y sefydliad ac yn cyd-fynd â hwy.
19. Mae rhai o'r newidiadau a gynigiwyd fel rhan o'r adolygiad yn gyfle i weithio mewn ffordd wahanol ac i ddefnyddio'n gwerthoedd i gefnogi cyflawniad yr Amcanion Llesiant.

Goblygiadau ehangach

- (a) **Amcanion Llesiant:** Bydd yr adolygiad hwn yn canolbwyntio'n benodol ar rôl y Bwrdd a'r Pwyllgorau i gyflawni'r Amcanion Llesiant.
- (b) **Cyllid:** Nid oes unrhyw oblygiadau ariannol â chysylltiad uniongyrchol â'r papur hwn.
- (c) **Goblygiadau i adnoddau:** Nid oes unrhyw oblygiadau i adnoddau yn gysylltiedig â'r papur hwn.

- (d) **Cydraddoldeb:** Mae'r gofynion llywodraethu'n effeithio ar yr holl aelodau i'r un graddau. Ni ragwelir unrhyw effeithiau andwyol ar gyfer unrhyw grwpiau neu nodweddion gwarchoddedig.
- (e) **Diogelu Data:** Nid oes unrhyw oblygiadau diogelu data.

Y Camau Nesaf

20. Ar ôl eu cymeradwyo, bydd y dogfennau hyn yn dod yn weithredol ac yn disodli fersiynau blaenorol.
21. Bydd yr holl ddogfennau'n destun adolygiad arall ymhen blwyddyn, neu'n gynt os oes angen.

Argymhelliad

22. Gofynnir i'r Bwrdd **gymeradwyo** cylch gorchwyl diwygiedig y canlynol:

- Y Bwrdd
- Y Tîm Gweithredol
- Y Pwyllgor Archwilio a Sicrhau Risg
- Y Pwyllgor Cyllid
- Y Pwyllgor Ystad Tir
- Y Pwyllgor Ardaloedd Gwarchoddedig
- Y Pwyllgor Pobl a Chwsmseriaid
- Y Pwyllgor Cyngori ar Dystiolaeth
- Y Pwyllgor Rheoli'r Perygl o Lifogydd
- Cylch gorchwyl cyffredinol a ffyrdd o weithio

23. Gofynnir i'r Bwrdd hefyd **nodi'r** gwaith a gwblhawyd hyd yn hyn ar gysoni'r strwythur a'r trefniadau llywodraethu â'r Cynllun Corfforaethol, yn cynnwys **nodi** cylch gorchwyl y Grŵp Cynllunio ac Adnoddau .

Mynegai Atodiadau

Atodiad 1 – Cylch Gorchwyl y Bwrdd

Atodiad 2 – Cylch gorchwyl a ffyrdd o weithio cyffredinol

Atodiad 3 – Cylch gorchwyl y Tîm Gweithredol

Atodiad 4 – Cylch gorchwyl penodol y Pwyllgor Archwilio a Sicrhau Risg

Atodiad 5 – Cylch gorchwyl penodol y Pwyllgor Cyllid

Atodiad 6 – Cylch gorchwyl penodol y Pwyllgor Rheoli'r Perygl o Lifogydd

Atodiad 7 – Cylch gorchwyl penodol y Pwyllgor Ardaloedd Gwarchoddedig

Atodiad 8 – Cylch gorchwyl penodol y Pwyllgor Pobl a Chwsmeriaid

Atodiad 9 – Cylch gorchwyl penodol y Pwyllgor Ystad Tir

Atodiad 10 – Cylch gorchwyl penodol y Pwyllgor Cyngori ar Dystiolaeth

Atodiad 11 – Cylch gorchwyl y Grŵp Cynllunio ac Adnoddau

Atodiad 12 – Rôl a Chylch Gwaith Arweinydd Amcanion Llesiant y Tîm Gweithredol (er gwybodaeth)

Y Broses Gymeradwyo / Ymgynghori

Yn gyfrifol:	Victoria Painter- Pennaeth Llywodraethu ac Ysgrifennydd y Bwrdd (dros dro)
Yn atebol:	Bwrdd CNC yn cymeradwyo Cylchoedd Gorchwyl Pwyllgorau'r Bwrdd a'r Tîm Gweithredol
Ymgynghorwyd:	Mae holl aelodau'r Bwrdd wedi bod yn rhan o'r adolygiad fel y mae'n berthnasol i'w Pwyllgorau, ac mae'r Bwrdd cyfan wedi cael y cyfle i roi sylwadau ar y newidiadau i gylch gorchwyl y Bwrdd a'r cylch gorchwyl cyffredinol
Hysbyswyd:	Bydd y newidiadau hyn yn cael eu cyhoeddi ar ein gwefan a'n mewnwyd

Board Terms of Reference

Terms of Reference agreed: November 2023

Next review date: November 2024

1. Purpose

1.1. The role of the Natural Resources Wales (NRW) Board is to:

- 1.1.1. establish the vision and strategic direction of NRW and maintain strategic oversight;
- 1.1.2. provide effective strategic leadership; defining and approving strategic direction and setting challenging objectives;
- 1.1.3. promote high standards of public finance, upholding the principles of regularity, propriety and value for money;
- 1.1.4. ensure that NRW's activities are conducted efficiently and effectively; and
- 1.1.5. oversee and monitor top-level performance to ensure that NRW fully meets its vision, mission, wellbeing objectives, values and the aligned performance framework.

1.2. The Board must ensure that effective arrangements are in place to provide assurance on risk management, governance and internal control. It must establish an Audit and Risk Assurance Committee chaired by a non-executive member (but not the Chair) to provide it with independent advice. The Board is also expected to assure itself of the effectiveness of internal control and risk management systems.

2. Scope

2.1 The Board is responsible for defining and approving the long-term vision and strategy for NRW to meet its responsibilities and duties under the Natural Resources Body for Wales (functions) Order 2013, Wellbeing of Future Generations (Wales) Act 2015, Environment (Wales) Act 2016 and all other relevant legislation.

2.2 Members of the Board are collectively responsible for ensuring that in the exercise of its functions NRW has due regard to the nature and climate emergencies, the minimisation of pollution, and to pursuing and promoting the sustainable management of natural resources, ensuring the principles of sustainable management of natural resources are applied, so far as is possible within its powers.

3. Responsibilities

3.1. The responsibilities of the Board include to:

- 3.1.1. Establish the vision, mission and well-being objectives of NRW consistent with its overall purpose and within the context of the Welsh Government's strategic aims and the policy and resources framework determined by the Minister;
- 3.1.2. Ensure that NRW operates within its statutory and delegated authority, and that it discharges its statutory duties under the relevant Acts, other Statutory obligations and the Framework Document;
- 3.1.3. Promote high standards of public finance, upholding the principles of regularity, propriety and value for money. In particular, instructions must not be given to the Chief Executive which conflict with their duties as NRW's Accountable Officer;
- 3.1.4. Demonstrate high standards of corporate governance and integrity, and ensure that effective arrangements are in place to provide assurance on risk management, effective internal control and good record keeping;
- 3.1.5. Demonstrate NRW's values in all endeavours, individually and collectively, modelling consistency of behaviours across the organisation;
- 3.1.6. Appoint, with the prior approval of the Minister, a Chief Executive; and
- 3.1.7. Hold the Chief Executive to account for performance and delivery against strategic and business plan priorities, objectives and budgets.

4. Board reserved matters

4.1. The matters set out in the table below are reserved to the Board.

Governance and control:

- 4.1.1. review and approve the Board's overall corporate governance arrangements;
- 4.1.2. approve substantive amendments to the Board's reserved matters;
- 4.1.3. approve terms of reference of the Board's committees, sub-committees, or working groups;
- 4.1.4. approve Board minutes;
- 4.1.5. approve Board and Committee schedules of meetings;
- 4.1.6. approve delegation of any of the Board powers to the Chief Executive;
- 4.1.7. approve the schemes of financial and non-financial delegation, covering delegation to appropriate role holders;
- 4.1.8. approve the Framework Document with the Welsh Government, or successor documents;

4.1.9. approve the strategy and principles for management of risk.

Appointments:

- 4.1.10. appoint and dissolve Board Committees, sub-Committees, forums, working groups, and their Chairs;
- 4.1.11. appoint and terminate the appointment of the Chief Executive, subject to the consent of the Welsh Government Minister responsible;
- 4.1.12. appoint Investigating and Inquiry Leads.

Strategy, Business Plan and budget:

- 4.1.13. approve (including varying) Corporate Plan and other functional Strategies and Plans, subject to approval by the Welsh Government;
- 4.1.14. approve the annual Business Plan and annual budget, prior to submission to Welsh Government;
- 4.1.15. approve NRW's strategic indicators aligned with the well-being objectives;
- 4.1.16. ensure the statement of accounts complies with any directions given by the Minister, Auditor General, and good practice;
- 4.1.17. approve and present NRW's annual report and accounts to the Auditor General for Wales, the Minister, and the National Assembly for Wales.

Operational decisions:

- 4.1.18. approve the policy content of corporate, strategic, documents that relate to NRW's strategy, purpose, and long-term vision;
- 4.1.19. approve the scheme of charges;
- 4.1.20. approve major organisational developments and changes to the organisation.

4.2. The Board retains oversight of all responsibilities delegated to the Board Committees.

4.3. There may occasionally be a need to consider items between meetings on the Board's behalf in order to expedite urgent business or in the event of a major incident. If the need for urgent consideration of major and/or controversial items arises, the Board will normally delegate the matter to a specially convened Urgency Committee consisting of its Chair and two further Board members. If an item arises that is not major or controversial but is time critical, the Chair may use their discretion on whether to take Chair's action, advised if appropriate by the Board Secretary.

4.4. Where Chair's action on time critical items does take place, it will be considered appropriate (where possible) that the Chair seeks the views of members by email before taking their decision. All decisions taken by the Urgency Committee and/or

Chair's action should be clearly reported to the Board as soon as possible and recorded in the minutes of its next meeting for information.

- 4.5. These terms of reference do not preclude the Chair or the Board deciding other matters, non-reserved, should they come to the Board for discussion or decision.
- 4.6. The Board will normally conduct an annual effectiveness review. This should include a self-review led by the Chair, including feedback from members of the Board, any lessons learned and potential improvements. The Board should consider commissioning an independent external review of effectiveness approximately once every three years.
- 4.7. The terms of reference will be reviewed annually, to ensure they are fit for purpose and functionally effective.
- 4.8. A record of each annual review of effectiveness and terms of reference will be made. Any recommendations for material change will be brought to the attention of the Board for approval.

5. Meetings

- 5.1. The Board will usually meet six times a year. Discussions will be held in public unless they are considered exempt based on the criteria approved by the Board. Interim Board updates will be held during the intervening months.
- 5.2. A meeting will be quorate for a particular agenda item if a majority of Board members are present for the whole of the item(s), and as long as the majority of those present are non-executive Board members. Deputies are not permitted.
- 5.3. For the purpose of determining whether a quorum is present, a Board member may be counted in the quorum if they are able to participate in the proceedings of the meeting, including by remote means (e.g. telephone or other digital link) and remain so available throughout the discussion and decision for each item for which they are counted as part of the quorum.
- 5.4. Board members must declare any potential conflict of interest at the relevant meeting, even if already recorded in the published register of Interest. Any such declaration will be recorded in the minutes of the meeting.
- 5.5. Subject to their declarations of interest (the Chair may ask a Board Member to withdraw from the discussion and/or abstain from voting if they feel that the potential for conflict of interest merits it), each Board Member shall have the right to vote in any debate and to have their views recorded in the minutes.
- 5.6. In the event of no majority decision, the Chair of the Board shall have a second or casting vote, whether or not they previously voted on the matter.

- 5.7. Board Members should not act as “representatives” of any specific sector. Subject to the conflict of Interest rules, Board Members are expected to make use of their wider experience, contributing fully to Board consideration of such issues, whilst making decisions collectively, based on the evidence and relevant criteria, in pursuit of the fulfilment of NRW’s objectives.
- 5.8. Board Members are expected to observe appropriate confidentiality and discretion in the conduct of matters of the Board and handling/safe-keeping of information and documents, in particular, in relation to any personal, proprietary, or commercial information.
- 5.9. The Board may, without setting any precedent, invite other officials, individuals or representatives of other organisations to attend all, or part of, its meetings. Attendees who are not members of the Board will not be entitled to vote.

6. Administration

- 6.1. The Secretariat will provide the service support for the Board. This includes arranging meetings, preparing agendas and papers, collating documents, communicating with Board members, taking minutes, circulating minutes and any relevant follow up or action points, and filing Board documents in the Document Management System to ensure a formal record is kept.
- 6.2. Agenda items will be agreed in advance with the Chair, and agendas and papers will be circulated one week (seven days) in advance of meetings. Executive Team members will sponsor and introduce agenda items put forward by their Directorate / sponsored business groups.
- 6.3. The Board will maintain a ‘forward look’ of standing items, which will be reviewed at each meeting and maintained by the Secretariat. Additional agenda items will be collated by the Secretariat and planned through the forward look and agreed with the Chair in advance. Items will be supported with written papers and/or oral presentations. Unless authorised by the Chair, late papers will not be circulated, and the item will be removed from the agenda.
- 6.4. Minutes will be taken of the meetings of the Board. This will include a record of decisions and reasons for decisions, and actions, together with a compiled action log to be maintained by the Secretariat and reviewed at each meeting. Draft minutes of the meeting and agreed action points will be agreed by the Chair and circulated within 10 working days of the meeting, with final minutes being circulated within 20 working days. Actions will be closed when the Board has seen sufficient evidence of completion or that the action has become absorbed into business as usual.
- 6.5. Previous minutes and action logs will be reviewed at each meeting. Minutes will be confirmed at the following meeting.

- 6.6. Papers and minutes from the non-confidential Board items will be translated and published on the NRW website.

7. Membership

- 7.1. The Chair, the Deputy Chair and Board Members are appointed by the Welsh Ministers. Article 3 paragraph 2 of the Schedule to the NRW (Establishment) Order 2012 specifies that there should be no fewer than five nor more than 11 non-executive members in addition to the Chair.
- 7.2. The appointments are made in accordance with the Commissioner for Public Appointments' Code of Practice for Ministerial appointments to public bodies. The length of each appointment is determined by Welsh Ministers in the appointment letter. In accordance with the Code, no individual will serve in any one post for more than 10 years.
- 7.3. The Establishment Order specifies that the Chief Executive must be a member of the Board. The Board can choose to appoint up to four further NRW employees (referred to in the Establishment Order as "executive members").

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Sir David Henshaw, Chair (term end date 31 October 2025)
Professor Steve Ormerod, Deputy Chair (term end date 31 October 2025)
Geraint Davies (term end date 31 October 2024)
Professor Peter Fox (term end 31 October 2026)
Professor Calvin Jones (term end date 28 February 2028)
Lesley Jones (term end 31 October 2026)
Professor Rhys Jones (term end 31 October 2027)
Mark McKenna (term end date 28 February 2028)
Kathleen Palmer (term end 31 October 2026)
Helen Pittaway (term end 31 October 2026)
Dr Rosie Plummer (term end date 31 October 2024)
Clare Pillman, Chief Executive/Accounting Officer

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

Terms of Reference agreed: November 2023

Next review date: November 2024

1. Constitution

- 1.1 With the exception of the Audit and Risk Assurance Committee (ARAC), which is a requirement of the Welsh Government's Framework Document with NRW, other Committees were formed by resolution of the Board. Each Committee has a specific purpose which may include authority to perform certain functions and make certain decisions as delegated to the Committee by the Board. The continued existence, membership and any authorities delegated to the Committees are subject to review by the Board from time to time as required.
- 1.2 Unless the Board imposes a condition to the contrary, a Committee may delegate the discharge of a function delegated to it by the Board to a Committee member, or an officer, subject to any conditions imposed by that Committee.
- 1.3 All Committees should ensure that, in the exercise of their functions, NRW has due regard to the climate and nature emergencies, and the minimisation of pollution, to pursuing and promoting the sustainable management of natural resources, ensuring the principles of sustainable management of natural resources are applied, so far as is possible within their powers.

2. Membership

- 2.1 With the exception of the Evidence Advisory Committee (EAC) (which will have two non-executive directors and about ten independent members), each Committee will comprise **at least four non-executive members of the Board**. The Board, on the advice of the NRW Chair, will appoint members of the Committees. Membership will take due account of the need to ensure the range of diversity and skills needed to carry out the Committee functions.
- 2.2 The Committee Chair will be appointed by the NRW Board, except in the case of ARAC, where the Chair is agreed by NRW's sponsoring Minister. If the Committee Chair is absent for any meeting, then any member, by agreement of a majority present, may serve as Committee Chair for that occasion.

- 2.3 The Protected Areas Committee (PrAC) is authorised by the Board to appoint an additional non-executive member of the Board to the Committee on a one-off basis where there is a time-critical need to apply the statutory functions of the Committee. This appointment will only take place where the decision required of the Committee is time critical, and there is a threat to quoracy meaning the decision could otherwise not be made in a timely manner. The Chair of the Committee is authorised to determine who the additional non-executive director should be, taking into account relevant considerations, and ensuring adequate training and briefing is provided in advance.
- 2.3 Committee members who are Board members will normally serve for their period of appointment as Member of the Board (as specified in their appointment letter from NRW's sponsoring Minister). ARAC membership is for a period of up to three years, extendable by no more than two additional three-year periods, so long as members continue to be independent. However, changes or rotations may be appropriate from time to time, for example to reinforce particular skills needed on a Committee or when, for whatever reason, there are changes to the Board membership.
- 2.4 The NRW Board will review membership of each Committee annually.
- 2.5 Each Committee may co-opt non-Board members as it considers appropriate.
- 2.6 A Committee may include members who are neither Board members nor NRW staff. Such members will serve for the period for which they are appointed and on terms set out in their letter of engagement.

3. Authority

- 3.1 Each Committee is authorised by the Board to:
- 3.1.1 consider any matter within its terms of reference as noted below, or any related matter within its remit and to seek any information it requires from staff. All such requests will be channelled through the Secretariat in the first instance;
 - 3.1.2 make recommendations to the Board for action or decision, and progress work within its terms of reference;
 - 3.1.3 establish smaller sub-groups / task forces to address matters within the Committee remit as appropriate. These will be time limited and focussed on concluding specific tasks on behalf of the Committee.
- 3.2 There may occasionally be a need to consider items between meetings on the Committees' behalf in order to expedite urgent business or in the event of a major incident. If the need for urgent consideration of major and/or controversial items arises, Committees will normally delegate the matter to a specially convened Urgency Committee consisting of its Chair and one further Committee member. If an

item arises that is not major or controversial but is time critical, the Chair may use their discretion on whether to take Chair's action, advised if appropriate by the Board Secretary.

- 3.3 Where Chair's action on time critical items does take place, it will be considered appropriate (where possible) that the Chair seeks the views of members by email before taking their decision. All decisions taken by the Urgency Committee and/or Chair's action should be clearly reported to the committee as soon as possible and recorded in the minutes of its next meeting for information.

4 Accountability and reporting

- 4.1 Each committee is accountable to the Board. Any matters that require disclosure, consideration or advice will be drawn to the attention of the Board.
- 4.2 Reports will be submitted and presented to the Board by, or on behalf of, the Committee Chair. The format of this report will be in a manner prescribed by the Board, and will usually consist of a summary of the discussion held at each meeting to the subsequent meeting of the Board. Such reports may be verbal by exception only.
- 4.3 The Committee Chair will refer to the Board such issues arising at or in between Committee meetings that, in their judgement, pose a material risk to the business integrity or reputation of NRW.
- 4.4 Committees, or nominated Members of the Committees will review strategic risks relevant to their area of responsibility and/or expertise for particular scrutiny and will highlight any areas of concern, enabling the Board and ARAC to seek any particular assurances required.

5 Annual review

- 5.1 All Committees will normally conduct an annual effectiveness review. The result of this review will be reported to the NRW Board. This should include a self-review led by the committee Chair, including feedback from members of that committee and from the Board more widely, and any lessons learned and potential improvements.
- 5.2 The terms of reference of each Committee will be reviewed annually, to ensure they are fit for purpose and functionally effective.
- 5.3 A record of each annual review of effectiveness and terms of reference will be made. Any recommendations for material change will be brought to the attention of the relevant committee and the Board for approval.

6 Frequency, schedule of meetings, and venues

- 6.1 Committees will meet with whatever frequency is deemed suitable to the effective conduct of the business and discharge of responsibilities. Additional meetings may be scheduled if and as required.
- 6.2 Meetings will be arranged by the Secretariat to a schedule of dates/times as appropriate for ensuring the effective conduct of business and timeliness of reporting to the Board.
- 6.3 The meeting of the Chairs of the Committees, groups and forums will be used to assist the secretariat maintain an overview of the Board and Committee business to maximise the efficient and effective integration across strategic areas, use of members time, and integration of Board and Committee business to best effect
- 6.4 All Committees will have the option to hold one meeting of the Committee in person each year. The decision as to whether or not to hold an in person Committee meeting will be made by the Committee Chair in consultation with the Executive Lead for the Committee. The remainder of the Committee meetings will be held virtually, with the exception of PrAC which may have an additional requirement for specific meetings to be held in public.
- 6.5 For the purpose of an in person meeting, venues will be selected and determined on a case-by-case basis by the Secretariat in consultation as appropriate with the relevant Committee Chair. This decision should take account of the business of the meeting. Venues may include any suitable location, with due regard for sustainability and value for money, including NRW offices by default or other suitable venues, with appropriate facilities for proper conduct of the business including accessibility and public attendance provision as required.

7 Quorum and voting

- 7.1 A meeting will be quorate for a particular agenda item if three Committee members are present for the whole of the item(s). Deputies are not permitted. The exception to this is in relation to the EAC, where a meeting will be quorate for a particular agenda item if two non-executive Committee members and at least half of the independent members are present for the whole of the item.
- 7.2 For the purpose of determining whether a quorum is present, a Committee member may be counted in the quorum if they are able to participate in the proceedings of the meeting, including by remote means (e.g. telephone or other digital link) and remain so available throughout the discussion and decision for each item for which they are counted as part of the quorum.
- 7.3 Subject to their declarations of interest (the Chair may ask a Board member to withdraw from the discussion and/or abstain from voting if they feel that the potential

for conflict-of-interest merits it), each member shall have the right to vote in any debate and to have their views recorded in the minutes.

- 7.4 In the event of no majority decision, the Committee Chair shall have a second or casting vote, whether or not they previously voted on the matter.

8 Independent professional advice

- 8.1 Each Committee may seek and obtain independent professional advice, where this is considered necessary, whilst paying appropriate attention to the cost/value of obtaining such advice and following procurement guidelines in so doing. As appropriate this will normally be done in collaboration with the Executive lead.

9 Conduct, openness, and confidentiality

- 9.1 All members of the committees are important advisers, guardians and ambassadors of NRW. As such they are expected to comply with all relevant company policies and conflicts of interest guidance whenever they conduct the business, or act as a representative, of NRW.
- 9.2 All committees are expected to promote high standards of public finance, upholding the principles of regularity, propriety and value for money.
- 9.3 All committee members are expected to demonstrate NRW's values in all endeavours, individually and collectively, modelling consistency of behaviours across the organisation.
- 9.4 Committee members must declare any potential conflict of interest at the relevant meeting, even if already recorded in the published register of interest. Any such declaration will be recorded in the minutes of the meeting.
- 9.5 Committee members are expected to observe appropriate confidentiality and discretion in the conduct of matters of the committee and handling/safe keeping of information and documents, in particular in relation to any personal, proprietary, or commercial information.
- 9.6 An induction programme will be provided for new Committee members, covering the role of the Committee, its terms of reference, main business and expected time commitment. Further appropriate training will be provided on an on-going and timely basis.
- 9.7 The terms of reference for each individual Committee are available on NRW's website.

10 Attendance of executives and others at meetings

- 10.1 The NRW Board Chair has a standing invitation to attend any committee meetings in a non-voting capacity.
- 10.2 All Board members have an open invitation to attend all Committee meetings as an observer. The Committee Chair will advise on any restrictions and the appropriate level of participation.
- 10.3 Officials from the sponsor department in Welsh Government also have a standing invitation to attend as observers but will, as a courtesy, always notify the Secretariat sufficiently in advance to enable the Chief Executive, Committee Chair, and members to be so advised.
- 10.4 Nominated members of the Executive, suited to the individual responsibilities of each committee and determined in liaison between the Chief Executive and the Committee Chair, will normally be expected to attend meetings.
- 10.5 One member of the Executive Team will be designated the Executive lead for each Committee and will work with the Committee Chair and the Secretariat to ensure the smooth running of the Committee.
- 10.6 The Chief Executive can designate attendance by any other members of staff as they think appropriate to support the operation of the Committee, particular items, or for reasons of personal development.
- 10.7 Each Committee may, without setting any precedent, invite other officials, individuals or representatives of other organisations to attend all, or part of, its meetings.
- 10.8 Attendees who are not members of the Committees will not be entitled to vote. The exception to this is in respect of an additional non-executive director's appointment to PrAC meetings for the purpose of ensuring quorate decisions in a timely manner, in line with section 2.3 of these terms of reference.
- 10.9 A Committee may exclude or ask for the withdrawal of any or all of those executives or others who normally attend or are invited, to facilitate open and frank discussion of particular matters, to take legal advice, or where discussion affects their personal situation or performance.
- 10.10 Attendees who are not members of the Committee are required to observe the same levels of confidentiality, proper conduct, and declaration of interests as members. The Secretariat will circulate these terms of reference to non-members to alert them to this.

11 Secretariat function and papers

- 11.1 The Secretariat will provide the service support for Board Committees. This includes arranging meetings, preparing agendas and papers, collating documents, communicating with Board members, taking minutes, circulating minutes and any relevant follow up or action points, and filing committee documents in the Document Management System to ensure a formal record is kept.
- 11.2 Agenda items will be agreed in advance with the Committee Chairs, and agendas and papers will be circulated one week (seven days) in advance of Committee meetings.
- 11.3 Each Committee will maintain a 'forward look' of standing items, which will be reviewed at each meeting and maintained by the Secretariat. Additional agenda items will be collated by the Secretariat and planned through the forward look and agreed with the Chair in advance. Items will be supported with written papers and/or oral presentations. Unless authorised by the Committee Chair, late papers will not be circulated, and the item will be removed from the agenda.
- 11.4 The Secretariat will maintain the list of Committee Chairs, members, executives and others invited to attend meetings and ensure this is available to the Board.

12 Minutes

- 12.1 Minutes will be taken of the meetings of each of the Committees. This will include a record of decisions and reasons for decisions, and actions, together with a compiled action log to be maintained by the Secretariat and reviewed at each meeting. Draft minutes of the meeting and agreed action points will be agreed by the Chair and circulated within 10 working days of the meeting, with final minutes being circulated within 20 working days. Actions will be closed when a Committee has seen sufficient evidence of completion or that the action has become absorbed into business as usual.
- 12.2 Previous minutes and action logs will be reviewed at each meeting. Minutes will be confirmed at the following meeting.

13 Communication

- 13.1 Any communication from the Committees to staff, beyond those in attendance and prior to formal approval and publication of the minutes, will normally be routed through the Executive lead. Any key developments and messages so distributed will use whatever means and methods are suitable for the matter in hand.

Executive Team Terms of Reference

Terms of Reference updated: November 2023

Next review date: September 2024

Purpose

1. The Executive Team collectively support the Chief Executive Officer, who is directly accountable to the Board, in the delivery of Natural Resources Wales (NRW)'s Corporate Plan and Wellbeing Objectives.

Scope

2. The Executive Team oversee NRW's overall strategy and delivery, focussing on strategic direction, oversight and assurance and ensuring the effective prioritisation of resources to achieve the vision and Wellbeing Objectives set by the Board.
3. The Executive Team will support the Board in ensuring that in the exercise of its functions, NRW has due regard to the climate and nature emergencies and the minimisation of pollution, to pursuing and promoting the sustainable management of natural resources, and to ensuring the principles of sustainable management of natural resources are applied, so far as is possible within its powers.

Responsibilities

4. The Executive Team is responsible for setting the strategic direction of NRW, in line with the vision set by the Board, and for providing assurance over delivery, including:

Strategy: To consider and develop long-term strategic views and approaches, focussing on a 3-7 year time horizon, and a focus on external facing matters, including:

- 4.1 To endorse the Corporate Plan and Wellbeing Objectives and other strategies that deliver the vision set by the Board, prior to their approval by the Board;

- 4.2 To endorse the overall strategy for risk and risk appetite for NRW within which the organisation delivers the Corporate Plan, prior to approval by the Board;
- 4.3 To manage overall performance and risks, to provide assurance that the Corporate Plan and Wellbeing Objectives are being delivered efficiently and safely;
- 4.4 To make decisions on the reprioritisation of resources across NRW to support the balanced delivery of the Wellbeing Objectives, supported where relevant by clear recommendations by the Planning & Resources Group (PRG);
- 4.5 To approve relevant NRW corporate policies, challenging and leading change if they are not fit for purpose;

Delivery: To undertake duties that ensure the effective oversight and assurance over delivery within the organisation and matters required to support the effective running of the organisation, and consistent with specific requirements, including:

- 4.6 To take decisions on corporate matters outside the delegated authority of individual Executive Directors, including review and endorse those items that fall under Welsh Government calling-in arrangements and Board reserved matters;
- 4.7 To act as a point of escalation and resolution for matters escalated from Business Groups, including to provide advice/direction or reach a decision, where relevant;
- 4.8 To actively review the strategic risks facing the organisation and their mitigation, identify new and emerging risks from a strategic perspective that could have a significant impact upon the organisation and consider escalation of risks from elsewhere in the organisation to the strategic risk register;
- 4.9 To seek assurance over delivery within the organisation, by receipt of timely performance management and management information reports from Corporate Strategy & PMO department and other groups, including business groups, within the organisation as relevant upon which they can draw assurance;
- 4.10 To provide robust and detailed scrutiny of Health & Safety updates;
- 4.11 To seek assurance on compliance with NRW's corporate policies through robust scrutiny of management information and effective second line of assurance;

- 4.12 To provide general oversight for cybersecurity, including review and scrutiny of quarterly reports from the Cyber and Information Governance Group and monitoring the performance of the group;
- 4.13 To endorse all items prior to their presentation to the NRW Board.
- 5. In the event of a major incident, some elements of Executive Team authority may be devolved to the Strategic Incident Response, Recovery and Review Group (SIRRRG) to enable it to prioritise business critical activities.
- 6. The Chief Executive will commission an external review of the effectiveness of the Executive Team at least once every three years, in line with good practice, and will lead a discussion with all members to address the findings of the review.
- 7. These terms of reference will be reviewed annually, to ensure they are fit for purpose and functionally effective.
- 8. A record of each review of effectiveness and terms of reference will be made. Any recommendations for material change will be brought to the attention of the Executive Team and presented to the Board for approval.

Meetings

- 9. The Executive Team will meet fortnightly, alternating between an Executive Team Strategy (ETS) meeting and an Executive Team Delivery (ETD) meeting. Executive Team Strategy meetings will normally be in person for up to one full working day during the month where there is no Board meeting, when they will meet virtually. ET Delivery meetings will meet virtually for up to half a working day. Meetings will be chaired by the Chief Executive Officer or appointed deputy.
- 10. The Executive Team will meet informally once a week for updates on current operational and corporate issues. Formal decisions will not be taken during these meetings.
- 11. The Executive Team will normally meet in person for up to three development days per year.
- 12. There may occasionally be a need for the Chief Executive or Duty Strategic Manager to consider items between meetings on the Executive Team's behalf in order to expedite urgent business or in the event of a major incident.
- 13. The Executive Team is a consultative body that supports the Chief Executive, who is directly accountable to the Board. The primary aim will be to try and reach consensus on key issues and decisions, adopting the principles of collective responsibility if that proves impossible. Therefore there is no quoracy requirement, although good attendance is expected and highly desirable.

14. Executive Team members must declare any potential conflict of interest at the relevant meeting, even if already recorded on the Register of Interest on MyNRW. Any such declaration will be recorded in the minutes of the meeting.
15. Subject to their declarations of interest (the Chair of the meeting may ask an Executive Team member to withdraw from the discussion if they feel that the potential for conflict of interest merits it), each member shall have the right to be heard in any debate and to have their views recorded in the minutes.
16. Executive Team members are expected to observe appropriate confidentiality and discretion in the conduct of matters and handling/safe keeping of information and documents, in particular in relation to any personal, proprietary, or commercial information.
17. NRW staff and external stakeholders will attend to present agenda items or participate in discussions as invited (where relevant).
18. The schedule of formal meetings and their locations will be published on the intranet.
19. NRW staff are encouraged to attend Executive Team meetings to observe how executive business is conducted. This is limited to four members of staff per meeting. Staff should email the Secretariat mailbox to request attendance.

Administration

20. The Secretariat will provide the service support for the Executive Team meetings. This includes arranging the meetings, preparing agendas and papers, collating documents, communicating with Executive Team members, taking minutes, circulating minutes and any relevant follow up or action points, and filing Executive Team documents in the Document Management System to ensure a formal record is kept.
21. Agenda items will be agreed in advance with the Chief Executive (or deputising Chair of the meeting). Agendas and papers will normally be circulated one week (seven days) in advance of meetings. Executive Team members will sponsor agenda items put forward by their Directorate.
22. The Executive Team will maintain a 'forward look' of standing items covering both strategic and delivery items, which will be reviewed at each meeting and maintained by the Secretariat. Additional agenda items will be collated by the Secretariat and planned through the forward look. Items will be supported with written papers and/or oral presentations. Unless authorised by the meeting Chair, late papers will not be circulated, and the item will be removed from the agenda.
23. Minutes will be taken of the formal meetings of the Executive Team. This will include a record of decisions and reasons for decisions, and actions, together with a compiled action log to be maintained by the Secretariat and reviewed at each meeting. Draft minutes of the meeting and agreed action points will be confirmed at the following meeting. Actions will be closed when the Executive Team has seen sufficient evidence of completion or that the action has become absorbed into business as usual.

24. Minutes from these meetings can be made available to staff members upon request to the Secretariat, once they have been confirmed at the following meeting.

Membership

25. The Executive Team consists of those in the roles of Chief Executive Officer and Executive Director of NRW. Membership is based on permanent organisational roles, therefore there is no fixed time period of membership for this group.
26. Deputies should be sent in accordance with delegation forms relating to planned absence or as relevant to agenda items at short notice.
27. These meetings are not open to the general public.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Clare Pillman, Chief Executive and Accounting Officer
Ceri Davies, Executive Director for Evidence, Policy and Permitting
Gareth O'Shea, Executive Director of Operations
Prys Davies, Executive Director of Corporate Strategy and Development
Rachael Cunningham, Executive Director of Finance and Corporate Services
Sarah Jennings, Executive Director of Communications, Customer and Commercial

Audit & Risk Assurance Committee Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

Revised general terms of reference to be included once approved.

AUDIT AND RISK ASSURANCE COMMITTEE (ARAC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales' (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2024

1. Purpose

1.1. The Audit and Risk Assurance Committee (ARAC) is a standing committee that is a requirement of the Welsh Government's Framework Document with NRW. Its principal role is to advise the Board and to support the Chief Executive/Accounting Officer on matters of risk, financial stewardship and accountability, internal control and governance.

2. Scope

2.1. ARAC will provide assurance on the establishment and maintenance of an effective control environment to ensure financial and wider business integrity, sustainability and continuity.

2.2. ARAC will monitor NRW's risk management processes to ensure their effectiveness in anticipating future risks as well as addressing the here and now, and that risk mitigation measures are consistent with NRW's risk appetite.

2.3. ARAC will provide the Board and the Chief Executive/Accounting Officer with an Annual Report summarising the business it has conducted during the year and the conclusions it has drawn therefrom. This will also inform the production of the Chief Executive/Accounting Officer's Governance Statement.

2.4. ARAC will scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to ARAC.

3. Responsibilities

3.1 ARAC is responsible for effectiveness of key financial and other controls by ensuring it gains appropriate assurance of the:

3.1.1. **Financial and other internal control frameworks;**

3.1.2. Risk management framework, including aligning its own review of risks matters with deep dives conducted by other Board Committees;

3.1.3. Strategic risks relevant to compliance, by undertaking a programme of deep dives to scrutinise current and target scores, seeking confidence on the appropriateness of planned actions to manage risks and secure the target scores identified;

3.1.4. NRW Corporate governance arrangements;

3.1.5. Policies and procedures in respect of fraud, irregularity and public interest disclosure;

3.1.6. Management of Information, Data, and Cyber security risks, seeking confidence that those risks are managed appropriately, and necessary controls are in place;

3.1.7. Implementation of approved recommendations relating to both internal and external audit reports and management responses;

3.1.8. consider elements of the annual financial statements in the presence of the external auditors, including the auditors' formal opinion, the statement of members' responsibilities and the statement of internal control;

3.1.9. review the accounting policies relating to the financial statements, particularly in relation to any changes, and to comment on their adequacy;

3.1.10. scrutinise and report to the Board on the Annual Report and Accounts of NRW and the Chief Executive/Accounting Officer's Governance Statement and recommend approval for the Chief Executive/Accounting Officer to sign off the Annual Report and Accounts;

3.1.11. alert the Board and the Chief Executive/Accounting Officer to issues that pose a material risk;

3.1.12. gain assurance on issues of fraud, losses and special payments, including the Annual Report;

3.1.13. scrutinise all significant contracts let without competition (individually or collectively) in order to support transparency of decision;

3.1.14. oversight and scrutiny of progress and delivery of the Vision for Good Governance business transformation programme.

3.2. External Audit

3.2.1. Wales Audit Office is NRW's external auditor.

3.2.2. ARAC will review the work of the external auditor and will consider their findings and management's response to them. Specific responsibilities include to:

- 3.2.2.1. review and recommend (to the Chief Executive/Accounting Officer) approval of the annual external audit plan and audit fee;
- 3.2.2.2. review all external audit reports, including the audit completion report before final submission to the Chief Executive/Accounting Officer and the NRW Board, as well as any work undertaken outside of the annual external audit plan and management's response thereto;
- 3.2.2.3. review the performance of the external auditor.

Internal Audit

3.2.3. ARAC will oversee NRW's internal audit arrangements to ensure their effectiveness and will review the work and findings of the internal auditors, together with management's responses. Specific responsibilities include to:

- 3.2.3.1. agree the internal audit strategy and annual internal audit plan;
- 3.2.3.2. receive and review topic-specific internal audit reports, together with management's responses;
- 3.2.3.3. receive and review the Internal Audit Opinion;
- 3.2.3.4. review the performance of the internal audit service.

Assurance

3.2.4. ARAC will oversee NRW's assurance arrangements to ensure their effectiveness and will provide leadership, scrutiny, and guidance on assurance activity, ensure alignment with the organisation's strategic risks and with Internal Audit activity and findings. Specific responsibilities include:

- 3.2.4.1 Agree the assurance strategy and annual assurance plan;
- 3.2.4.2 Receive and review periodic assurance reports;
- 3.2.4.3 Scrutinise performance over the three lines model, ensuring focus on areas of weakness
- 3.2.4.4 Champion and scrutinise the development of risk assurance, and the embedding of a holistic approach to risk management, controls and assurance

4. Meetings

4.1. ARAC will aim to meet at least four times per year, typically to assist the programming and budgetary cycle. Additional meetings may be convened as and when required.

4.2. At least once a year, and otherwise as required, the internal and external auditors will meet with ARAC without members of the executive being present.

5. Membership

- 5.1. ARAC will be chaired by Kathleen Palmer.
- 5.2. ARAC and other attendees will include four non-executive Board members, at least one of whom must have appropriate expertise in financial management, accounting and auditing.
- 5.3. Audit Wales representatives will be invited to attend.
- 5.4. The Chief Executive/Accounting Officer, Executive Director of Finance and Corporate Services, and Head of Governance and Board Secretary, will normally attend meetings of ARAC except where specifically excluded for discussion of matters affecting their personal situation or performance.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Kathleen Palmer, Board member (term end date 31 October 2026)
Members	Dr Rosie Plummer, Board member (term end date 31 October 2024) Professor Rhys Jones, Board member (term end date 31 October 2027)
Executive lead	Rachael Cunningham, Executive Director of Finance and Corporate Services
Other regular attendees	Clare Pillman, Chief Executive/Accounting Officer Rob Bell, Head of Finance Victoria Painter, Interim Head of Governance and Board Secretary Jacqui Kedward, Head of Internal Audit

Finance Committee (FC) Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

The general terms of reference will be inserted here once approved.

FINANCE COMMITTEE (FC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales' (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2023

1. Purpose

- 1.1. The Finance Committee (FC) is a Committee established to provide the Board with timely advice and assurance in relation to its remit and to make specific decisions and undertake specific functions as delegated to it by the Board.
- 1.2. The remit of the FC, therefore, is principally to advise the Board and to support the Chief Executive/Accounting Officer on finance, budget management, corporate and annual business planning and the performance management framework.

2. Scope

- 2.1 The FC is required and authorised by the Board to provide advice, oversight and scrutiny on strategy, management and performance in relation to finance, business planning and performance, charge schemes, commercial matters (including timber sales and marketing activity), compliance, programme management office and contract management office. In carrying out its role, FC will focus on strategic direction and development, and in scrutinising performance and delivery.
- 2.2 FC will need to ensure that in carrying out its role it does not duplicate that of the Audit and Risk Assurance Committee (ARAC). The role of ARAC is to advise the Board on risk, financial stewardship and accountability, control and governance. ARAC will also continue to scrutinise improvements made in response to reviews undertaken by Internal Audit.
- 2.3 FC and ARAC have complementary roles. FC will be forward looking, making decisions within their remit and providing advice to the Board on financial and performance matters as required. ARAC will scrutinise and provide assurance as required. FC will lead in reviewing progress on commercial activities, sales, and marketing (including of timber), with ARAC providing the overview.
- 2.4 FC will scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to FC.

3. Responsibilities

The responsibilities of FC are to:

3.1 Performance Management:

- 3.1.1. Provide steer, advice and challenge in the development of NRW's performance management framework and the annual business plan, supporting operational performance metrics and management information to ensure alignment with the well-being objectives and long-term vision (to 2050);

3.2 Financial Management:

- 3.2.1 Provide steer, advice and challenge to ensure the development of appropriate finance strategies, management reporting, and plans;
- 3.2.2 Scrutinise the annual Budget prior to submission to the full Board for approval, challenging the underlying assumptions and advising the Board on its adoption; and approve any in-year revisions to the opening budget;
- 3.2.3 Provide detailed oversight and scrutiny of the financial performance of NRW through the monthly and quarterly management financial statements to ensure appropriate and effective use of funds; providing the Board with detailed assurance around levels of performance;
- 3.2.4 Monitor the financial position and future prospects/sustainability of the organisation to ensure that it can continue to meet its commitments and strategic objectives;
- 3.2.5 Champion the importance of value for money, ensure appropriate financial controls are in place and monitor performance;
- 3.2.6 Review and scrutinise the performance report included in the Annual Report and Accounts;
- 3.2.7 Provide oversight and advice in relation to the funding of the NRW membership of the Local Government Pension Scheme;
- 3.2.8 With specific authority delegated to it by the Board, make any non-reserved financial approvals as laid out in Managing our Money (MoM), NRW's financial scheme of delegation, escalating or passing approvals through to Board as it deems appropriate

3.3 Procurement, contracts and agreements:

- 3.3.1 Provide oversight and scrutiny of procurement, contract management, grants, land management agreements and other partnership agreements as appropriate;
- 3.3.2 Provide oversight and scrutiny of Programme and Project assurance through the Programme Management Office;

3.4 ICT and Business transformation:

- 3.4.1 Provide oversight and scrutiny of the delivery of business transformation and ICT transformation programmes, and receive and consider regular reports on the ICT strategic workplan and related investment position;

3.5 Strategic charging programme:

- 3.5.1 Provide advice and steer to the strategic charging programme in relation to changes in current charge schemes and in the development of new schemes;

3.6 Sustainable commercial activities

- 3.6.1 Provide steer, advice and challenge in the development of commercial strategies and plans;
- 3.6.2 Oversee and scrutinise the delivery of commercial plans and performance;
- 3.6.3 Scrutinise and challenge key risks and issues for timber sales and marketing and the embedding of governance and process improvements in these spheres;

4. Meetings

- 4.1 FC will aim to meet at least four times per year, typically to assist the programming and budgetary cycle.
- 4.2 Additional meetings may be convened as and when required, particularly to support the requirements to scrutinise financial performance in advance of subsequent Board meetings.

5. Membership

- 5.1 FC will be chaired by Helen Pittaway.
- 5.2 Membership will include four non-executive Board members (inclusive of the Chair).
- 5.3 The Executive Director of Finance and Corporate Services and the Accounting Officer/Chief Executive will also normally attend meetings.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Helen Pittaway, Board Member (term end 31 October 2026)
Members	Sir David Henshaw, Chair of the NRW Board (term end date 31 October 2025)
	Prof Peter Fox, Board Member (term end 31 October 2026)
	Prof Calvin Jones, Board member (term end date 31 October

2028)

Executive lead	Rachel Cunningham, Executive Director of Finance and Corporate Services Clare Pillman, Chief Executive and Accounting Officer
Other regular attendees	Prys Davies, Executive Director of Corporate Strategy and Development Sarah Jennings, Executive Director of Communications, Customer and Commercial Rob Bell, Head of Finance Sarah Williams, Head of Corporate Strategy & PMO Elsie Grace, Head of Sustainable Commercial Development (for commercial matters) Nadia De Longhi, Head of Regulation and Permitting (for charging matters)

Flood Risk Management Committee (FRMC) Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

The general terms of reference will be inserted here once approved.

Flood Risk Management Committee (FRMC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales' (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2024

1. Purpose

- 1.1. The Flood Risk Management Committee (FRMC) is a committee established by the Board to provide timely advice and assurance in relation to its remit and to make specific decisions and undertake specific functions as delegated to it by the Board.
- 1.2. Specifically, the Board has established FRMC in order to discharge a number of NRW's statutory FRM responsibilities.
- 1.3. In particular, FRMC advises the Board on the investment, management, strategy and planning of flood risk investment proposals.

2. Scope

- 2.1. FRMC is required and authorised by the Board to:
 - 2.1.1 Assist the Board to fulfil NRW's statutory flood risk management functions;
 - 2.1.2 To provide scrutiny and approval of the flood risk management capital programme allocations, advising the Board on overall performance of the flood (capital) provisions;
 - 2.1.3 Provide scrutiny and oversight of reservoir safety;

- 2.1.4 Scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to FRMC.

3. Responsibilities

- 3.1. To provide advice to the Executive Team, and make recommendations to the NRW Board as appropriate, on:
 - 3.1.1. the current and medium-term flood risk management investment programmes of NRW, particularly to help ensure that evidence-based investment decisions are made, value for money is achieved, and full utilisation of available budgets is made;
 - 3.1.2. other key flood risk management issues on a 'needs-be' basis;
 - 3.1.3. the proposals for rates and levies of Internal Drainage Districts, which are currently set annually;
 - 3.1.4. oversight of reservoir safety.

4. Meetings

- 4.1. FRMC will aim to meet four times per year, typically including January and June to assist the programming and budgetary cycle.
- 4.2. Additional meetings may be convened as required.
- 4.3. The meetings will be supported by the Secretariat team, the Flood Strategic Planning & Investment team and members of the Finance team.

5. Membership

- 5.1. FMRC will be chaired by Professor Peter Fox.
- 5.2. Membership will include four non-executive Board members (inclusive of the Committee Chair).
- 5.3. The Executive Director of Operations and the Head of Flood Incident Risk Management will also normally attend meetings.
- 5.4. Members of FRMC should not normally also be members of the Audit and Risk Assurance Committee (ARAC) to maintain separation and minimise possible conflicts of interest.
- 5.5. However, where this is not possible or there is a strong case for members to sit on both committees due to their specific areas of expertise, suitable arrangements should be made to manage any conflicts of interest. For example, the committee member may need to absent themselves from any discussions at ARAC pertaining to flood capital funding.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Prof Peter Fox, Board Member (term end date 31 October 2026)
Members	Geraint Davies, Board member (term end date 31 October 2024) Prof Calvin Jones, Board member (term end date 31 October 2028) Lesley Jones, Board Member (term end date 31 October 2026)
Executive lead	Gareth O'Shea, Executive Director of Operations
Other regular attendees	Jeremy Parr, Head of Flood Risk and Incident Management David Letellier, Head of Service for Flood

Protected Areas Committee (PrAC) Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

The general terms of reference will be inserted here once approved.

PROTECTED AREAS COMMITTEE (PrAC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales' (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2024

1. Purpose

- 1.1. The Protected Areas Committee (PrAC) is a committee established to provide the Board with timely advice and assurance in relation to its remit, and to make specific decisions and undertake specific functions as delegated to it by the Board.
- 1.2. Specifically, PrAC is vested with delegated authority by the Board in order to discharge NRW's statutory duties in respect of NRW's responsibilities pursuant to legislation concerned with nature conservation and designated landscapes.
- 1.3. In particular, PrAC deals with the notification and de-notification of Sites of Special Scientific Interest (SSSIs), the declaration and de-declaration of National Nature Reserves (NNR) and the duty to keep under review natural beauty, and designation, variation or revocation of National Parks and Areas of Outstanding Natural Beauty (AONB).

Site of Special Scientific Interest (SSSI)

- 1.4. A Site of Special Scientific Interest is defined in the Wildlife and Countryside Act 1981 (as amended) as an area of land notified by a conservation body under Section 28 of that Act as being of

"special interest by reason of any of its flora, fauna, or geological or physiographical features".

- 1.5. Under Sections 28(1) and 28(5) of the Wildlife and Countryside Act 1981 (as amended), where NRW is of the opinion that any area of land is of special interest

NRW has a duty to notify that fact and thereafter, within nine months, either give notice withdrawing the notification or confirming the notification (with or without modifications).

- 1.6. In addition, NRW has powers to vary a notification, notify additional land, notify an enlargement to an SSSI and denotify an SSSI, by virtue of sections 28A – 28D of the Wildlife and Countryside Act 1981 (as amended).

National Nature Reserve (NNR)

- 1.7. A Nature Reserve is defined in section 15 of the National Parks and Access to the Countryside Act 1949 as land managed for conservation for the purpose of

“providing, under suitable conditions and control, special opportunities for the study of, and research into, matter relating to the fauna and flora of Great Britain and the physical conditions in which they live and for the study of geological and physiographical features of special interest in the area, or preserving flora, fauna or geological or physiographical features of special interest in the area”.

- 1.8. NRW has a right to declare and de-declare areas that will be, or cease to be, managed as nature reserves by virtue of Section 19 of the National Parks and Access to the Countryside Act 1949, and by Section 35(1) of the Wildlife and Countryside Act 1981 to declare any nature reserve which it considers to be of national importance an NNR.
- 1.9. Under Section 35(1) of the Wildlife and Countryside Act 1981 (as amended), NRW may declare any land as a National Nature Reserve where they are satisfied that the land is of national importance and is being managed as a nature reserve under an agreement entered into with NRW, is held by NRW and is being managed as a nature reserve, or is held by an approved body and is being managed.

Natural Beauty

- 1.10. The Countryside Functions Section 2(2) Countryside Act 1968 requires NRW to keep under review all matters relating to:
 - 1.10.1. the provision and improvement of facilities for the enjoyment of the countryside;
 - 1.10.2. the conservation and enhancement of the natural beauty and amenity of the countryside; and
 - 1.10.3. the need to secure public access to the countryside for the purposes of open-air recreation.
- 1.11. Allied to this, under Section 85(b) National Parks and Access to the Countryside Act 1949, NRW has a duty to inquire into and report on questions relating to natural beauty.
- 1.12. These general duties make provision for the evidence base to inform decision-making on NRW's designation powers in relation to National Parks and AONBs.

National Parks

- 1.13. Section 5(2) National Parks and Access to the Countryside Act 1949 gives NRW the power to designate extensive tracts of country in Wales as a National Park where by reason of:
- 1.13.1. their natural beauty; and
 - 1.13.2. the opportunities they afford for open-air recreation, having regard both to their character and to their position in relation to centres of population, it is especially desirable that they are made National Parks for the purposes of:
 - 1.13.2.1. conserving and enhancing the natural beauty, wildlife and cultural heritage of the area; and
 - 1.13.2.2. promoting opportunities for the understanding and enjoyment of the special qualities of those areas by the public.
- 1.14. Section 6(1) National Parks and Access to the Countryside Act 1949 makes provision for a general duty for NRW from time to time to consider existing and new areas for designation, the order of designation and timescale.
- 1.15. Due to the scale of the implications of a potential new National Park designation, the Board requires discussion and approval of an initial assessment of whether an area qualifies for consideration for designation, and prioritisation of proposals for a new National Park designation or boundary variation. These duties are delegated to PrAC before formal approval is sought from the NRW Board to proceed with the statutory designation process. Should the NRW Board approve any statutory consultation under section 7 of the 1949 Act, it will undertake the same, and then having considered the consultation responses decide whether or not to submit a Designation Order to the Welsh Minister. Following that decision, appropriate notice as required by paragraph 1 of Schedule 1 of the 1949 Act should be given. NRW should seek to resolve objections or representations received. However, if objections or representations cannot be resolved, they should be sent with the Designation Order when it is sent to the Welsh Minister. The NRW Board may choose to delegate these functions to PrAC.
- 1.16. Section 11A of the 1949 Act (as amended) places a duty on NRW to have regard to the purposes of the conservation and enhancement of the natural beauty, wildlife and cultural heritage; and of promoting opportunities for the understanding and enjoyment of the special qualities of the area by the public in undertaking any functions affecting the National Parks or any land in a National Park.

Areas of Outstanding Natural Beauty (AONBs)

- 1.17. Section 82(2) Countryside and Rights of Way Act 2000 provides NRW with the power to designate an Area of Outstanding Natural Beauty.
- 1.18. PrAC should discuss and approve initial assessment of whether an area qualifies for consideration for a new AONB designation or boundary variation before formal approval is sought from the NRW Board to proceed with the statutory designation process. Should the NRW Board approve any statutory consultation under section 83

of the 2000 Act, it will undertake the same, and then having considered the consultation responses decide whether or not to submit a Designation Order to the National Assembly for Wales. Following that decision, appropriate notice as required by section 83(2) of the 2000 Act should be given. NRW should seek to resolve objections or representations received. However, if objections or representations cannot be resolved, they should be sent with the Designation Order when it is sent to the National Assembly for Wales. The NRW Board may choose to delegate these functions to PrAC.

- 1.19. Section 85 of the 2000 Act places a duty on NRW to have regard to the purpose of conserving and enhancing the natural beauty of the AONB, in undertaking any functions in relation to or affecting land in an AONB.
- 1.20. Under Section 86 and 91 of the 2000 Act the Welsh Parliament is required to consult NRW on any Order for the establishment of a Conservation Board and on the amount of any grants from the Assembly to a Conservation Board.

2. Scope

- 2.1. PrAC is required and authorised by the Board to:
- 2.2. Make decisions on land protection on the basis of evidence presented to PrAC that are legally enforceable.
- 2.3. Support the Board and Executive Team by providing advice on strategic casework and wider protected area issues. In particular, it provides a focal point for Board discussions on matters relating to protected areas including their role in mainstreaming the Sustainable Management of Natural Resources (SMNR) approach.
- 2.4. Carry out its role in ways that compliment and align with the terms of reference and the role and manner to the the Land Estate Committee (LEC). The LEC has particular responsibilities for the use of NRW managed land and for promoting SMNR in that context.
- 2.5. Support Board and the Executive Team, providing a focal point for Board strategic discussions on matters relating to protected areas including their role in mainstreaming the SMNR approach and in addressing the climate, nature and biodiversity issues.
- 2.6. Scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to the PrAC.

3. Responsibilities

- 3.1. The general responsibilities of PrAC are to:
 - 3.1.1. Take an evidence-based approach in accordance with good practice principles and guidelines on using scientific advice, including oversight of relevant monitoring, consideration of performance management information and collaboration with partner organisations to share and analyse data;

- 3.1.2. Support the Board and Executive Team by providing advice on wider protected area issues and strategic casework;
 - 3.1.3. Receive reports and assurance on NRW's maintenance of the protected areas register and ensure that it is published and available for public review on the NRW website;
 - 3.1.4. Ensure that PrAC members are suitably and fully briefed and receive any relevant legal guidance on the circumstances of each site;
 - 3.1.5. Assess any new information of relevance, being aware that decisions often require assessments based on the best available data or evidence that may be limited;
 - 3.1.6. Receive reports and advice on case law relevant to the responsibilities of the PrAC.
 - 3.1.7. Advise the Board and Chief Executive on court case attendance to defend NRW's decision on site protection through the justice system.
 - 3.1.8. Have regard to the alignment of decisions and practices with relevant European Union principles, regulation and guidance
- 3.2. Appropriate legal training and guidance will be provided for members of PrAC and updated on a regular basis, and a record of this kept.
- 3.3. The responsibilities of PrAC specific to SSSIs are to:
- 3.3.1. Formally set and adopt appropriate procedures and standards to fulfil the Board's delegation to PrAC of discharging NRW responsibilities for the confirmation of notification, variation, additions to or enlargement of, and denotification of SSSIs where considering un-resolved objections (including arrangements for liaison and communication with owners, occupiers, and other relevant stakeholders within the expected time frames and as aligned with case law).
 - 3.3.2. Hold meetings in public concerning individual sites in line with the time-frame set out in S28(5) of the Wildlife and Countryside Act 1981 for reviewing proposals relating to protected areas.
 - 3.3.3. Consider proposals for the confirmation of the notification, variation, additions to or enlargement of SSSIs including determining whether, in whole or in part, the site meets the criteria, qualifies, and is appropriate for notification, variation, addition to or enlargement of the SSSI, with consideration of un-resolved objections.
 - 3.3.4. Consider proposals for the confirmation of the denotification of SSSIs, including assessing and determining whether, in whole or in part, the site meets the criteria for denotification to be appropriate, with consideration of un-resolved objections.

- 3.3.5. Review and test any objection for notification, variation, additions to or enlargement of or denotification of SSSI on the basis of the information available, taking the opportunity to question NRW officers, expert advisers, and stakeholders as appropriate.
- 3.3.6. Reach an opinion on whether or not the notification or denotification should be confirmed with or without amendments.
- 3.3.7. When approving the confirmation of any SSSI notification PrAC can:
 - 3.3.7.1. correct textual errors within the documentation;
 - 3.3.7.2. delete aspects of the description;
 - 3.3.7.3. delete operations from the list of operations likely to damage the special interest of the site, or modify the wording to make them less onerous or more appropriate;
 - 3.3.7.4. delete areas of land from the SSSI where they no longer support any of the features of special interest.
- 3.3.8. When approving the confirmation of any SSSI PrAC may not add:
 - 3.3.8.1. any special features;
 - 3.3.8.2. any operations likely to damage the special interest of the site;
 - 3.3.8.3. any new aspects to the management statement;
 - 3.3.8.4. any land to the SSSI.
- 3.3.9. Any such additions would require a further notification of the SSSI site.
- 3.4. The responsibilities of PrAC specific to National Nature Reserves (NNR) are to:
 - 3.4.1. Formally set and adopt appropriate procedures and standards to fulfil the Board's delegation to PrAC of the discharge of NRW responsibilities for the declaration and de-declaration of NNRs.
 - 3.4.2. Consider proposals for the declaration of land as an NNR, including determining whether, in whole or in part, the site meets the criteria, qualifies and is appropriate for declaration.
 - 3.4.3. Consider proposals for the de-declaration of whole or part of an NNR where followed by re-declaration (for instance to enable the transfer of management between NRW and an existing Approved Body).
 - 3.4.4. Consider approval of proposed plans to de-declare land as an NNR.
- 3.5. The responsibilities of PrAC specific to National Parks are to:

- 3.5.1. Advise the NRW Board on the consideration of assessments for the designation of a new National Park or boundary variation of an existing National Park.
 - 3.5.2. Advise the NRW Board on whether to approve the undertaking of a statutory consultation on a draft Designation Order for a new National Park or the variation of an existing National Park boundary.
 - 3.5.3. If requested, advise the NRW Board on whether to approve the submission of a Designation Order and representations for the designation of a new National Park or boundary variation to the Welsh Ministers for confirmation.
- 3.6. The responsibilities of PrAC specific to Areas of Outstanding Natural Beauty (AONB) are to:
- 3.6.1. Advise the NRW Board on the consideration of the designation of a new AONB or boundary variation of an existing AONB.
 - 3.6.2. Advise the NRW Board on whether to approve the undertaking of a statutory consultation on a draft Designation Order for a new AONB or the variation of an existing AONB boundary.
 - 3.6.3. If requested, advise the NRW Board on whether to approve the submission of a Designation Order and representations for the designation of a new AONB or boundary variation to the National Assembly for Wales for confirmation.

4. Meetings

- 4.1. PrAC usually meets at least three times per year and never less than once per year.
- 4.2. Additional meetings will be convened as required for designation purposes under sections 3.3-3.6 above.

5. Membership

- 5.1. PrAC will be chaired by Dr Rosie Plummer.
- 5.2. Membership will include four non-executive members (inclusive of the Committee Chair).
- 5.3. The following will routinely be invited to attend:
 - 5.3.1. A solicitor with appropriate expertise in environmental law to provide guidance and legal advice during the meeting;
 - 5.3.2. The Executive Director of Operations;
 - 5.3.3. NRW conservation staff with expertise on the particular sites under consideration at the meeting;

5.3.4. Others with knowledge and expertise relevant to the particular sites under consideration at the meeting.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Dr Rosie Plummer, Board member (term end date 31 October 2024)
Members	Professor Steve Ormerod, Board member (term end date 31 October 2025) Geraint Davies, Board member (term end date 31 October 2024) Lesley Jones, Board member (term end date 31 October 2026)
Executive lead	Ceri Davies, Executive Director of Evidence, Policy and Permitting
Other regular attendees	Ruth Jenkins, Head of Natural Resource Management Policy Chris Collins, Head of Knowledge and Evidence/ Steven King, Deputy Head of Knowledge and Evidence

People and Customer Committee (PCC) Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

General terms of reference will be inserted once approved.

PEOPLE & CUSTOMER COMMITTEE (PCC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales's (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2024

1. Purpose

- 1.1. The People & Customer Committee (PCC) is a committee established to provide the Board with timely advice and assurance in relation to its remit and to make specific decisions and undertake specific functions as delegated to it by the Board.
- 1.2. The remit of PCC includes, therefore: people management; reward; strategic organisational development; health, safety and wellbeing; customers; complaints and commendations; stakeholders, Welsh language, communications, digital services, equality, diversity and inclusion; and organisational change on behalf of the Board.

2. Scope

- 2.1. The PCC is required and authorised by the Board to:
- 2.2. Have oversight of the pay and conditions and overall pay strategy for all staff employed by NRW, pension scheme provision, wellbeing, health and safety, equality and diversity and development of the Welsh Language;
- 2.3. Approve the annual staff pay award;
- 2.4. Advise on strategic organisational development, ensuring there is a clear strategy in place, effective and affordable organisation design and learning and development, and effective management of major change initiatives, with the intention of ensuring a well-motivated, high performing inclusive and innovative workforce;
- 2.5. Advise on strategic communications for the organisation, ensuring that our communication and engagement activity helps deliver our organisational priorities, building trust and enhancing NRW's reputation;
- 2.6. Oversee the delivery of the customer experience and digital strategies and provide strategic advice as NRW transforms to being a service-centred organisation that designs its services around its users and customers;
- 2.7. Scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to the PCC.

3. Responsibilities

The responsibilities of the PCC are to:

3.1. Reward:

- 3.1.1. Oversee the overall reward strategy, job evaluation scheme and terms and conditions for all staff employed by NRW including the Chief Executive and the Executive Team;
- 3.1.2. Review performance against objectives for the Chief Executive, together with the Chief Executive's assessment of the Executive Team's performance;

- 3.1.3. Approve any annual pay awards for staff;
- 3.1.4. Review and scrutinise the Remuneration Report included within the Annual Report and Accounts;
- 3.1.5. Consider any other matters relating to reward, terms and conditions and people management referred to the PCC by the Chair or the Board

3.2. People:

- 3.2.1. Provide assurance to the Board that NRW's people policies and its people strategy support the delivery of the organisation's strategic purpose; and that its conditions of employment are in line with the law and relevant guidance issued by the Welsh Government, HM Treasury, and the Cabinet Office as appropriate;
- 3.2.2. Oversee and scrutinise aspects of business transformation relevant to the PCC's people remit

3.3. Talent and Succession:

- 3.3.1. Review Executive Team succession planning and related organisational resilience issues, including training and development;
- 3.3.2. Oversee the Executive Team structure and recruitment to this team

3.4. Pensions:

- 3.4.1. Oversee the strategy of pension provision in relation to staff benefits and administration ;
- 3.4.2. Accept the delegated responsibility from the NRW Board in respect of the Local Government Pension Scheme (LGPS) Discretionary Policy Statement - for consideration and approval of matters relating to employer discretions under LGPS regulation

3.5. Exit Arrangements:

- 3.5.1. Consider and ratify Executive Team exit applications and severance payments;
- 3.5.2. Maintain an overview of exit arrangements such as redundancies and analysis of exit interview insight;
- 3.5.3. PCC Chair to review and ratify severance payments for staff up to and including Leadership Team

3.6. Wellbeing, health and safety:

- 3.6.1. Provide scrutiny and give assurance to the Board that effective strategy, plans, and policies are in place;

- 3.6.2. Review key risks and monitor wellbeing, health and safety of staff, contractors, and members of the public accessing the NRW Estate to ensure effective management by the Executive, reporting to the Board on any significant issues

3.7. Welsh language:

- 3.7.1. Provide strategic guidance to the organisation in pursuit of its ambitions towards becoming a bilingual organisation, and providing evidence-based assurance to the Board that relevant legal and regulatory requirements are being met;
- 3.7.2. Approve the Welsh Language Annual Report prior to publication;
- 3.7.3. Consider the Welsh Language Commissioner's requirements and the Executive's plans and responses

3.8. Equality and Diversity:

- 3.8.1. Provide strategic guidance to the organisation in pursuit of its ambitions towards becoming an inclusive and diverse organisation, and providing the Board with evidence-based assurance that relevant legal and regulatory requirements are being met;
- 3.8.2. Approve relevant reports, including the Diversity and Inclusion Report and the Gender Pay Gap Report;
- 3.8.3. Scrutinise the annual Modern Slavery report prior to approval by the Board;
- 3.8.4. Consider the Commissioner's requirements and the Executive's plans and responses

3.9. Customer Experience:

- 3.9.1. Oversee NRW's Customer Experience & Engagement Strategy and Digital Strategy, providing strategic guidance to the organisation in pursuit of its ambitions towards becoming an organisation that embeds a culture of excellent customer experiences and ensures NRW puts the customer at the heart of all it does;
- 3.9.2. Consider all relevant reports on how NRW listens to people and customers, to shape services and become a user-led organisation, including but not exclusively:
 - 3.9.2.1. Freedom of Information annual report
 - 3.9.2.2. Complaints and Commendations annual report
 - 3.9.2.3. Annual UKSCI benchmarking report
- 3.9.3. Oversee and scrutinise aspects of business transformation relevant to PCC's customer experience remit

3.10. **Organisational Development:**

- 3.10.1. Oversee NRW's Strategy to develop the organisation, its teams, and people to ensure clarity of purpose, effective leadership and cultural change, and report to the Board on progress;
- 3.10.2. As part of the strategy implementation, to:
 - 3.10.2.1. review feedback from staff, including staff surveys and the Executive's actions and progress, and consider how this is assessed and implemented;
 - 3.10.2.2. advise on the development of a strategic workforce plan;
 - 3.10.2.3. provide advice on cultural change, leadership development, organisational design, and strategic change;
 - 3.10.2.4. oversee organisation-wide change, scrutinise plans, risks, and progress;
- 3.10.3. Monitor and review delivery and benefits of key business cases and the benefits realisation plan as part of post-vesting evaluation

3.11 **Stakeholder:**

- 3.11.1 Oversee the delivery of NRW's Customer Experience & Engagement Strategy, providing strategic guidance to the organisation in pursuit of its ambitions towards becoming an organisation that embeds a culture of excellent stakeholder engagement across NRW
- 3.11.2 Consider all relevant reports on how NRW engages with people and stakeholders, how it influences, and advocates change through its communication and relationship management and how it listens to people and customers, to shape services and become a user led organisation;
- 3.11.3 Oversee and scrutinise aspects of business transformation relevant to the PCC's stakeholder remit

3.12 **Communications:**

- 3.12.1 Oversee NRW's communications strategy, providing strategic advice to help steer the direction of travel in support of the corporate plan delivery. This includes corporate communications, advocacy, brand development and colleague communications
- 3.12.2 Scrutinise performance in the above areas through quarterly communications reports, using insight to help steer future direction

3.13 **Digital services:**

- 3.13.1 Oversee the delivery of NRW's digital strategy, providing strategic advice to help steer the direction of travel
- 3.13.2 Scrutinise performance in service improvement and organisational performance on the delivery of the strategy
- 3.13.3 Oversee and scrutinise aspects of business transformation relevant to PCC's digital services remit

3.14 **Other:**

- 3.14.1 Consider, and provide advice and guidance in relation to the development and review of policy that falls within the remit of PCC as required, ensuring it is fit for purpose and complies with relevant legal and statutory requirements (to include specifically NRW's Safeguarding policy)
- 3.14.2 Provide assurance to the Board that such policies are compliant with legal and regulatory requirements and are consistent with NRW's values and wellbeing objectives

4. Meetings

- 4.1 PCC will aim to meet four times per year.
- 4.2 The Chair of the Board or Chief Executive/Accounting Officer may ask PCC to convene further meetings to discuss issues where PCC's advice is desirable.

5. Membership

- 5.1 PCC will be chaired by Mark McKenna.
- 5.2 Membership will include four non-executive Board members (inclusive of the Committee Chair).
- 5.3 The Executive Director of Communications, Customer and Commercial, and Executive Director of Corporate Strategy and Development will also normally attend meetings.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Mark McKenna, Board Member (term end date 31 October 2028)
Members	Dr Rosie Plummer, Board Member (term end date 31 October 2024) Helen Pittaway, Board member (term end date 31 October 2026)
Executive lead(s)	Prys Davies, Executive Director of Corporate Strategy and Development; and Sarah Jennings, Director of Communications, Customer and Commercial
Other regular attendees	Clare Pillman, Chief Executive/Accounting Officer Catrin Hornung, Head of Customer and Digital Transformation Steve Burton, Head of People Management Sarah-Ellen Stacey, Head of Organisational Development Naomi Lawrence, Head of Customer and Engagement

Land Estate Committee (LEC) Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

The following sections set out general terms of reference for all Board committees followed by specific sections that relate to individual committees.

1. Constitution

- 1.1. With the exception of the ARAC, which is a requirement of the Welsh Government's Framework Document with NRW, other committees were formed by resolution of the Board. Each committee has a specific purpose which may include some delegated powers. The continued existence, membership and any authorities delegated to the committees are subject to review by the Board from time to time as required.
- 1.2. Unless the Board imposes a condition to the contrary, a committee may delegate the discharge of a function delegated to it by the Board to a committee member, or an officer, subject to any conditions imposed by that committee.
- 1.3. All committees should ensure that in the exercise of their functions NRW has due regard to the climate and nature emergencies, to pursuing and promoting the sustainable management of natural resources, and to ensuring the principles of sustainable management of natural resources are applied, so far as is possible within their powers.

2. Membership

- 2.1. With the exception of the EAC (which will have two non-executive directors and about eight independent members), each committee will comprise **at least four non-executive members of the Board**. The Board, on the advice of the NRW Chair, will appoint members of the committees. Membership will take due account of the need to ensure the range of skills needed to carry out the committee functions.
- 2.2. The committee Chair will be appointed by the NRW Board, except in the case of ARAC, where the Chair is agreed by NRW's sponsoring Minister. If the committee Chair is absent for any meeting then any member, by agreement of a majority present, may serve as committee Chair for that occasion.
- 2.3. Committee members who are Board members will normally serve for their period of appointment as Member of the Board (as specified in their appointment letter from NRW's Sponsoring Minister). ARAC membership is for a period of up to three years,

extendable by no more than two additional three-year periods, so long as members continue to be independent. However, changes or rotations may be appropriate from time to time, for example to reinforce particular skills needed on a committee or when, for whatever reason, there are changes to the Board membership.

- 2.4. The NRW Board will review membership of each committee annually at the first meeting after 1 July each year.
- 2.5. Each committee may co-opt non-Board members as it considers appropriate.
- 2.6. A committee may include members who are neither Board members nor NRW staff. Such members will serve for the period for which they are appointed and on terms set out in their letter of engagement.

3. Authority

- 3.1. Each committee is authorised by the Board to:
 - 3.1.1. consider any matter within its terms of reference as noted below, or any related matter within its remit and to seek any information it requires from staff. All such requests will be channelled through the Secretariat in the first instance;
 - 3.1.2. make recommendations to the Board for action or decision, and progress work within its terms of reference;
 - 3.1.3. establish smaller sub-groups / task forces to address matters within the committee remit as appropriate. These will be time limited and focussed on concluding specific tasks on behalf of the committee.
- 3.2. There may occasionally be a need to consider items between meetings on the committees' behalf in order to expedite urgent business or in the event of a major incident. If the need for urgent consideration of major and/or controversial items arises, committees will normally delegate the matter to a specially convened Urgency Committee consisting of its Chair and one further committee member. If an item arises that is not major or controversial but is time critical, the Chair may use their discretion on whether to take Chair's action, advised if appropriate by the Board Secretary.
- 3.3. Where Chair's action on time critical items does take place, it will be considered appropriate (where possible) that the Chair seeks the views of members by email before taking their decision. All decisions taken by the Urgency Committee and/or Chair's action should be clearly reported to the committee as soon as possible and recorded in the minutes of its next meeting for information.

4. Accountability and reporting

- 4.1. Each committee is accountable to the Board. Any matters that require disclosure, consideration or advice will be drawn to the attention of the Board.
- 4.2. Reports will be submitted and presented to the Board by, or on behalf of, the committee Chair. This will usually involve providing a summary of the discussion held

at each meeting to the subsequent meeting of the Board. Such reports may be verbal or in writing as deemed appropriate.

- 4.3. The committee Chair will refer to the Board such issues arising at or in between committee meetings that, in their judgement, pose a material risk to the business integrity or reputation of NRW.
- 4.4. Each Committee will review strategic risks allocated to their area of responsibility and expertise for particular scrutiny and will highlight any areas of concern enabling the Board and ARAC to seek any particular assurances required.
- 4.5. Each committee will have a member of NRW Executive Team designated as its Executive lead within the business to ensure its planning and delivery is accounted for.

5. Annual review

- 5.1. All committees will normally conduct an annual effectiveness review. The result of this review will be reported to the NRW Board. This should include a self-review led by the committee Chair, including feedback from members of that committee and from the Board more widely, and any lessons learned and potential improvements.
- 5.2. The terms of reference of each committee will be reviewed annually, to ensure they are fit for purpose and functionally effective.
- 5.3. A record of each annual review of effectiveness and terms of reference will be made. Any recommendations for material change will be brought to the attention of the relevant committee and the Board for approval.

6. Frequency, schedule of meetings, and venues

- 6.1. Committees will meet with whatever frequency is deemed suitable to the effective conduct of the business and discharge of responsibilities. Additional meetings may be scheduled if and as required.
- 6.2. Meetings will be arranged by the Secretariat to a schedule of dates/times as appropriate for ensuring the effective conduct of business and timeliness of reporting to the Board.
- 6.3. Meeting venues will be selected and determined on a case-by-case basis by the Secretariat in consultation as appropriate with the relevant committee Chair and taking account of the business of the meeting. Venues may include any suitable location, including NRW offices or other places, with appropriate facilities for proper conduct of the business including disability accessibility and public attendance provision as required.

7. Quorum and voting

- 7.1. A meeting will be quorate for a particular agenda item if a majority of committee members – and at least two in any case - are present for the whole of the item(s). Deputies are not permitted.

- 7.2. For the purpose of determining whether a quorum is present, a Committee member may be counted in the quorum if they are able to participate in the proceedings of the meeting, including by remote means (e.g. telephone or other digital link) and remain so available throughout the discussion and decision for each item for which they are counted as part of the quorum.
- 7.3. Subject to their declarations of interest (the Chair may ask a Board member to withdraw from the discussion and/or abstain from voting if they feel that the potential for conflict of interest merits it), each member shall have the right to vote in any debate and to have their views recorded in the minutes.
- 7.4. In the event of no majority decision, the committee Chair shall have a second or casting vote, whether or not they previously voted on the matter.

8. Independent professional advice

- 8.1. Each committee may seek and obtain independent professional advice, where this is considered necessary, whilst paying appropriate attention to the cost/value of obtaining such advice and following procurement guidelines in so doing. As appropriate this will normally be done in collaboration with the Executive lead.

9. Conduct, openness, and confidentiality

- 9.1. All members of the committees are important advisers, guardians and ambassadors of NRW. As such they are expected to comply with all relevant company policies and conflicts of interest guidance whenever they conduct the business, or act as a representative, of NRW.
- 9.2. All committees are expected to promote high standards of public finance, upholding the principles of regularity, propriety and value for money.
- 9.3. All committee members are expected to demonstrate NRW's values in all endeavours, individually and collectively, modelling consistency of behaviours across the organisation.
- 9.4. Committee members must declare any potential conflict of interest at the relevant meeting, even if already recorded in the published Register of Interest. Any such declaration will be recorded in the minutes of the meeting.
- 9.5. Committee members are expected to observe appropriate confidentiality and discretion in the conduct of matters of the committee and handling/safe-keeping of information and documents, in particular in relation to any personal, proprietary, or commercial information.
- 9.6. An induction programme will be provided for new committee members, covering the role of the committee, its terms of reference, main business and expected time commitment. Further appropriate training will be provided on an on-going and timely basis.
- 9.7. The terms of reference for each individual committee are available on NRW's website.

10. Attendance of executives and others at meetings

- 10.1. The NRW Board Chair has a standing invitation to attend any committee meetings in a non-voting capacity.
- 10.2. Other Board members may attend as an observer. The committee Chair will advise on any restrictions and the appropriate level of participation.
- 10.3. Officials from the sponsor department in Welsh Government also have a standing invitation to attend as observers but will, as a courtesy, always notify the Secretariat sufficiently in advance to enable the Chief Executive, committee Chair, and members to be so advised.
- 10.4. Nominated members of the Executive, suited to the individual responsibilities of each committee and determined in liaison between the Chief Executive and the committee Chair, will normally be expected to attend meetings.
- 10.5. One member of the Executive Team will be designated the Executive lead for each committee and will work with the committee Chair and the Secretariat to ensure the smooth running of the committee.
- 10.6. The Chief Executive can designate attendance by any other members of staff as they think appropriate to support the operation of the committee, particular items, or for reasons of personal development.
- 10.7. Each committee may, without setting any precedent, invite other officials, individuals or representatives of other organisations to attend all, or part of, its meetings.
- 10.8. Attendees who are not members of the committees will not be entitled to vote.
- 10.9. A committee may exclude or ask for the withdrawal of any or all of those executives or others who normally attend or are invited, to facilitate open and frank discussion of particular matters, or where discussion affects their personal situation or performance.
- 10.10. Attendees who are not members of the committee are required to observe the same levels of confidentiality, proper conduct, and declaration of interests as members. The Secretariat will circulate these terms of reference to non-members to alert them to this.

11. Secretariat function and papers

- 11.1. The Secretariat will provide the service support for Board committees. This includes arranging meetings, preparing agendas and papers, collating documents, communicating with Board members, taking minutes, circulating minutes and any relevant follow up or action points, and filing committee documents in the Document Management System to ensure a formal record is kept.
- 11.2. Agenda items will be agreed in advance with the committee Chairs, and agendas and papers will be circulated one week (seven days) in advance of committee meetings.

- 11.3. Each committee will maintain a 'forward look' of standing items, which will be reviewed at each meeting and maintained by the Secretariat. Additional agenda items will be collated by the Secretariat and planned through the forward look and agreed with the Chair in advance. Items will be supported with written papers and/or oral presentations. Unless authorised by the committee Chair, late papers will not be circulated, and the item will be removed from the agenda.
- 11.4. The Secretariat will maintain the list of committee Chairs, members, executives and others invited to attend meetings and ensure this is available to the Board.

12. Minutes

- 12.1. Minutes will be taken of the meetings of each of the committees. This will include a record of decisions and reasons for decisions, and actions, together with a compiled action log to be maintained by the Secretariat and reviewed at each meeting. Draft minutes of the meeting and agreed action points will be agreed by the Chair and circulated within 10 working days of the meeting, with final minutes being circulated within 20 working days. Actions will be closed when a committee has seen sufficient evidence of completion or that the action has become absorbed into business as usual.
- 12.2. Previous minutes and action logs will be reviewed at each meeting. Minutes will be confirmed at the following meeting.

13. Communication

- 13.1. Any communication from the committees to staff, beyond those in attendance and prior to formal approval and publication of the minutes, will normally be routed through the Executive lead. Any key developments and messages so distributed will use whatever means and methods are suitable for the matter in hand.

Land Estate Committee (LEC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales' (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2024

1. Purpose

- 1.1. The Land Estate Committee (LEC) is a standing committee established to provide the Board with timely advice and assurance in relation to its remit and to make specific decisions and undertake specific functions as delegated to it by the Board.
- 1.2. The remit of LEC, includes, therefore to advise on the sustainable management of NRW's land estate, to include investment in the estate, its management, and proposals for changes in its use.

2. Scope

- 2.1. The LEC is required and authorised by the Board to:
- 2.2. Provide thought leadership and scrutiny of the use of NRW's managed land estate, to ensure that it is used and managed in a way that promotes the Sustainable Management of Natural Resources (SMNR).
- 2.3. Scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to LEC.
- 2.4. The scope of the land estate is limited to land under NRW's ownership and/or management. LEC's remit includes the Welsh Government Woodland Estate (WGWE); National Nature Reserves (NNRs) in NRW's direct care; visitor centres; other established recreation or tourism facilities on the Estate; recreational use of inland bodies of water that are included within NRW's land estate; sustainable commercial development on and/or using the NRW Estate including, for example, timber sales and tourism, recreation and culture developments; and reservoirs; mine tips; and metal mines on the NRW Estate. It excludes the management of flood assets, including among other assets reservoirs covered by the Flood Risk and Incident Management function with the Flood Risk Management Committee.
- 2.5. LEC will complement and avoid overlap with the remit of the Protected Areas Committee (PrAC). The PrAC has particular responsibilities in relation to designation and protected areas and related case work and for mainstreaming SMNR through this context. Specifically, PrAC will be responsible for sub-committee level decisions on designation of areas of the NRW Estate.

3. Responsibilities

3.1. The responsibilities of the LEC are to:

- 3.1.1. Promote innovative and progressive ways of using and adapting NRW's land estate to tackle the climate and nature emergencies and the minimisation of pollution;
- 3.1.2. Leverage its collective authority, experience and influence with external partners such as local communities to work together in tackling the nature and climate emergencies and to minimise pollution;
- 3.1.3. Consider and advise on high-level proposals for sustainable commercial development of the land estate, including diversification and promotion of green enterprise, with a focus on the 3Ps- planet, people and prosperity;
- 3.1.4. Provide advice and direction in the development of strategy and policy in relation to the direct use of land by Government for SMNR;
- 3.1.5. Provide high level advice on development and delivery of the Land Stewardship Service Plan and the elements of the Commercial Service Plan related to the NRW Estate, including the Land Stewardship risk framework and relevant risks in the Commercial risk framework;
- 3.1.6. Other key land estate management issues on a 'needs-be' basis.

4. Meetings

- 4.1. LEC will aim to meet three times per year, with a regular summation of key issues collated online for communication to the Board, and to assist the budgetary cycle. Additional meetings may be convened as required.
- 4.2. The meetings will primarily be supported by the Secretariat team and members of the Land Stewardship and Sustainable Commercial Development team, and other subject matter experts as required.

5. Membership

- 5.1. LEC will be chaired by Professor Calvin Jones.
- 5.2. Membership will include four non-executive Board members (inclusive of the Chair).
- 5.3. The Executive Director of Evidence, Policy & Permitting; the Executive Director of Operations, the Head of Land Stewardship; and the Head of Sustainable Commercial Development will also normally attend meetings.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Professor Calvin Jones, Board member (term end date 31 October 2028)
Members	Professor Peter Fox, Board member (term end date 31 October 2026) Geraint Davies, Board member (term end date 31 October 2024) Mark McKenna, Board member (term end date 31 October 2028)
Executive lead	Sarah Jennings, Executive Director of Communication, Customer, and Commercial
Other regular attendees	Ceri Davies, Executive Director of Evidence, Policy & Permitting Gareth O'Shea, Executive Director of Operations Dominic Driver, Head of Land Stewardship Elsie Grace, Head of Sustainable Commercial Development Gavin Bown, Head of Service, Land Stewardship

Evidence Advisory Committee (EAC) Terms of Reference

GENERAL TERMS OF REFERENCE AND WAYS OF WORKING

The general terms of reference will be included once approved.

EVIDENCE ADVISORY COMMITTEE (EAC)

These specific terms of reference are to be read in tandem with the generic terms of reference for all Natural Resources Wales's (NRW) committees.

Terms of Reference agreed: November 2023

Next review date: September 2024

1. Purpose

1.1. The Evidence Advisory Committee (EAC) is a committee established by the Board whose principal role is to advise the Board and provide independent advice, challenge and review to the Knowledge and Evidence Department, its strategic direction, and wider NRW evidence functions.

2. Scope

2.1. EAC advises the NRW Board on approved NRW evidence programmes and their operational delivery, especially on the balance of strategic and operational focussed evidence.

2.2. EAC will help to strengthen understanding in the wider research community and evidence users in government of NRW evidence processes and priorities. It also aims to ensure the adherence across NRW to the principles and guidelines laid down in central government guidance on obtaining and using scientific advice and related codes of practice.

2.3. EAC will aim to address all evidence approaches used at NRW and all academic disciplines that are required to provide evidence for decision-making.

2.4. EAC will scrutinise and provide assurance to the Board on performance towards the Corporate Plan Wellbeing Objectives as relevant to EAC.

3. Responsibilities

3.1. The EAC is authorised and required by the Board to:

- 3.1.1. promote, stimulate and encourage the embedding of evidence processes, quality assurance, and delivery;
- 3.1.2. act as a sounding board for strategic and operational evidence identified or being delivered by NRW;
- 3.1.3. provide oversight and scrutiny of all relevant reports for Data and Information business transformation;
- 3.1.4. highlight new approaches to delivering evidence and innovation for NRW;
- 3.1.5. recommend to the Board the balance of the evidence portfolio between operational and policy, reactive and futures, for future resource allocation;
- 3.1.6. report to the NRW Board on the quality and fitness of evidence process and delivery in NRW;
- 3.1.7. champion at Board level the use of futures studies in NRW, including technology and innovation foresight.

3.2. EAC may make public statements, if necessary, once the NRW Board has accepted their advice. Internal communications may be used to support or promote the principles of evidence use in policy and operational decision making, highlight areas of interest, task and finish groups, and key outcomes from each meeting.

4. Meetings

4.1. EAC will aim to meet three times per year, typically to include January and June to assist the programming and budgetary cycle.

5. Membership

5.1. EAC will be chaired by Professor Steve Ormerod.

5.2. Membership will comprise a second NRW Board member and about ten independent external members with an understanding of the Welsh context, judged by the EAC Chair and NRW leads to offer a diverse range of appropriate expertise, e.g. interdisciplinary evidence approaches (including behavioural insights), SMNR, research impact, analytical approaches, operational research, technology innovation, and science communications.

5.3. The terms of the independent external members is three years. Second terms are permissible upon mutual agreement between members and the EAC Chair. In exceptional circumstances, a third term may be permissible. Independent members' appointment can be terminated with immediate effect by NRW or the independent members at any time, if made in writing.

[END OF TERMS OF REFERENCE]

Current Members (as at November 2023)

Chair	Professor Steve Ormerod, Board member and Deputy Chair of the NRW Board (term end date 31 October 2025)
Members	Professor Rhys Jones, Board Member (term end date 31 October 2027) Professor Gillian Bristow, Independent member Dr Hefin Jones, Independent member Professor Susan Owens, Independent member Professor Andrew Pullin, Independent member Professor Mark Whitehead, Independent member Dr Tom Nisbet, Independent member Professor Melanie Austen, Independent member Dr Victoria Jenkins, Independent Member Professor David Chadwick, Independent Member Dr Wyn Morris, Independent Member Dr Siwan Davies, Independent Member
Executive lead	Ceri Davies, Executive Director of Evidence, Policy and Permitting
Other regular attendees	Chris Collins, Head of Knowledge and Evidence Steven King, Deputy Head of Knowledge & Evidence

NRW Planning and Resources Group (PRG) Terms of Reference

Note: these Terms of Reference describe the role that PRG is intended to play as it becomes established. However, it is recognised that, as a new forum, the PRG will operate in “start-up mode” initially. The precise role of the PRG and how it fulfils this is also expected to evolve over time. As a result, these Terms of Reference will be reviewed no later than March 2024, towards the end of the PRG’s first 12 months of operation.

1. Purpose

- 1.1 In the corporate plan we commit to a number of changes and improvements to our planning, performance and prioritisation processes. The PRG will provide the strategic oversight as we define the scope of these changes to ensure activity is planned, prioritised, resourced and delivered across NRW as a whole to support the balanced delivery of the Wellbeing Objectives.
- 1.2 The detail of the PRG work programme will emerge over the course of its first year as integrated tools and processes are developed. The PRG will identify opportunities to streamline and simplify existing arrangements in place for prioritisation within individual business areas.
- 1.3 The PRG reports to ET on planning and performance and makes recommendations on prioritisation. The PRG supports ET to exercise its assurance function through a line of sight across into functional delivery (via Business Groups), enabling services and business transformation.
- 1.4 Given the nature of its cross-cutting role, the PRG will take care in exercising its responsibilities not to duplicate the work of other teams and forums.
- 1.5 In exercising its responsibilities set out below, the PRG will be informed by NRW’s risk landscape and risk appetite. PRG will ensure that its recommendations to ET include a thorough consideration of the risks and implications (existing and new) associated with possible options.
- 1.6 The PRG may take on certain responsibilities of other forums, some of which have been stood down as a result:
 - 1.6.1 The responsibilities of the former Service Level Agreements (SLA) Group.

1.6.2 The strategic workforce planning responsibilities of the former NRW Workforce Panel (with the other responsibilities of the Workforce Panel passing to the People Board and/or other similar groups).

1.7 The PRG will provide a quarterly update and commentary to ET on performance and, as necessary, will make recommendations to ET for decision.

2. Responsibilities

2.1 **Planning.** The PRG will ensure that NRW's resources (finance, workforce and third party contracts) and delivery activity are joined up effectively across the organisation in support of the delivery of the Wellbeing Objectives and are informed by NRW's risk landscape and risk appetite, by:

2.1.1 Overseeing the development of the Corporate Plan and Annual Business Plan and high-level financial and workforce strategies, ensuring that organisation-wide planning processes and outputs align to and support the balanced delivery of the Wellbeing Objectives. The PRG will ensure that strategic steers from ET are reflected and will also make specific recommendations to ET. The draft Plans will be submitted to the ET, and subsequently to the Board, for approval where appropriate.

2.1.2 Overseeing the development and maintenance of Service Level Agreements (SLAs) to drive local accountability against the Corporate Plan and Annual Business Plan.

2.2 **Performance.** The PRG will monitor performance against the deliverables set out in the Annual Business Plan, alongside monitoring the in-year financial and headcount position, and key risks. The PRG will then provide a commentary to ET to support its quarterly performance discussion.

2.3 **In-year reprioritisation.** The PRG will make recommendations to ET on the in-year reprioritisation of resources across NRW to support the balanced delivery of the Wellbeing Objectives, for example in response to a change in ministerial or wider priorities, a change in the financial position, a decline in performance, efficiencies generated by transformation, or emerging/changing risks.

2.3.1 Where required to support the balanced delivery of the Wellbeing Objectives, the PRG may provide recommendations to ET on reprioritisation within particular business areas.

2.3.2 The PRG will recommend to ET changes to individual SLAs required as a result of any decision by ET to reprioritise resources.

2.4 **Investment.** Given the multi-year nature of the Wellbeing Objectives, the PRG will maintain oversight of investment in business transformation and new initiatives, and through its recommendations to ET will help ensure that investment decisions balance short-term needs with longer-term opportunities to transform the organisation. The PRG will aim to ensure the organisation seeks value for money and benefits realisation in pursuit of the delivery of the wellbeing objectives. In line with local arrangements elsewhere, detailed decisions on the prioritisation of

business transformation within available funding are governed by the Business Transformation Management Group.

2.4.1 The PRG will also provide input and recommendations to ET on NRW's strategic approach to negotiations with the Welsh Government (e.g. as part of the budget process) and ongoing funding discussions, to ensure that individual negotiations support the balanced delivery of the Wellbeing Objectives.

2.5 **Data.** As PRG becomes established, it will also be responsible for assessing and defining what data and insight is required to support ET to monitor performance accurately and effectively across NRW, and for making recommendations to ET (e.g. for specific improvement initiatives, commissioning new data or insight). The PRG itself is not intended to drive additional reporting requirements on teams.

3. Membership

3.1 The PRG will retain a small membership, allowing the group to work expediently and effectively. The membership is made up of members appointed by virtue of their role in the organisation, and nominees from particular Directorates to ensure a broad, fair and equitable balance of views. The following individuals will be standing members of the PRG:

Members by virtue of their role

3.1.1 Executive Director of Corporate Strategy and Development (Prys Davies) – Chair

3.1.2 Head of Corporate Strategy (Sarah Williams) – Deputy Chair

3.1.3 Executive Director Finance and Corporate Services (Rachael Cunningham)

3.1.4 Head of Finance (Rob Bell)

Members appointed as nominees by their Directorate

3.1.5 Head of Procurement and Contracts (Ian Mowatt) – Communications, Customer and Commercial Directorate

3.1.6 Head of Land Stewardship (Dominic Driver) and Head of NRM Policy (Ruth Jenkins) – Evidence, Policy and Permitting Directorate

3.1.7 Head of DPAS & Marine Services (Rhian Jardine) and Head of South East Wales Operations (Steve Morgan) – Operations Directorate

3.2 The following individuals will attend on an as-needed basis, subject to agendas:

3.2.1 Head of People Management (Steve Burton)

3.2.2 Head of Business Transformation (Martin Parkinson)

3.2.3 Head of Organisational Development (Sarah Stacey)

3.2.4 Additional/alternative Directorate representatives as required

- 3.3 **Deputies.** Each member will have an appointed deputy, to provide in-built resilience and ensure that meetings can operate around members' leave and other priorities. This deputy should be at a Leadership Team level in order to be able to sufficiently represent the views of the particular Directorate. This could, in some cases, be the additional Directorate nominees as proposed by the Directors from time to time.
- 3.4 The PRG Chair may also invite other individuals to attend PRG at certain times to contribute their expertise on particular agenda items.
- 3.5 All members and their deputies are expected to:
- 3.5.1 Through their participation, focus NRW's passion and collective action towards nature's recovery, resilience to climate change, and minimising pollution, through the sustainable management of our natural resources (SMNR).
 - 3.5.2 Demonstrate NRW's values in their participation, both individually and collectively.
 - 3.5.3 Act in the interests of NRW as a whole and role model integrated (SMNR) and joined-up working, using PRG as a forum to collectively test and challenge issues, and make final recommendations to ET.
 - 3.5.4 Read all papers and supporting information, and seek clarification in advance to make best use of time in meetings.
 - 3.5.5 Engage regularly with others within their business area to ensure they can adequately represent their business area on the PRG, and to promote awareness of the work of the PRG.
- 3.6 Members and deputies should not automatically expect to retain their membership in the event they move to a different role in the organisation. In line with good practice, membership will be reviewed as part of periodic effectiveness reviews (see Development, below).

4. Meetings

- 4.1 The PRG will operate in an agile way to meet the needs of the organisation, and meeting frequency and agendas should consider the demands of the organisation
- 4.2 The full PRG will formally meet once every month (i.e. the 9 PRG members listed in 3.1.1-3.1.7). Additionally, the members appointed by virtue of their role (those listed in 3.1.1-3.1.4) will usually meet once during the month in between the full PRG meetings (resulting in a fortnightly meeting cadence for those members).
- 4.3 The PRG may need to meet more frequently or communicate outside of meetings in the run up to the Financial Year to agree the draft Annual Business Plan, or in other circumstances as it sees fit.

- 4.4 The PRG can establish sub-groups, special interest, and/or task and finish groups to enable it to fully discharge its duties as it sees fit. It is envisaged that any such group would contain members of the PRG, bringing in alternative/additional representatives or other individuals to contribute their specialist input as required. The frequency and cadence of such meetings, in addition to the membership, is to be agreed by the PRG as part of the establishment of any such groups.
- 4.5 In the Chair's absence the Deputy Chair shall chair the meeting. PRG does not have a formal decision making role, rather it makes recommendations to the ET or provides challenge and input to existing teams and individuals where required, there is no quoracy requirement. However, members should prioritise attendance and should inform the Chair in advance if they need to be absent, and ensure their deputy is available and prepared to attend.
- 4.6 Meetings may be held face to face or digitally.
- 4.7 An agenda and any supporting information will be circulated in advance of the meetings, and summary of agreed actions and next steps circulated within two working days following the meeting.
- 4.8 Every effort should be made to reach agreement among the members or deputies present on a recommendation made by the PRG to ET. If this is not possible then the Chair will have the final say on the content of any recommendation to the ET. All members of the PRG are expected to adopt the principle of collective responsibility for the recommendations made to ET, even where agreement was not possible.

5. Administration

- 5.1 The Board Secretariat Team will provide administrative support for the PRG. This includes:
- Arranging the meetings;
 - Maintaining a forward look;
 - Preparing agendas and supporting information;
 - Capturing actions and next steps, and following these up; and
 - Filing PRG documents in NRW's Document Management System to ensure a formal record is kept.
- 5.2 In order to exercise its responsibilities as set out above, the PRG will draw upon existing reporting and information but is not intended to generate onerous additional reporting requirements on teams.

6. Development

- 6.1 The PRG Chair will lead a regular discussion with all members to identify development needs and will work with the governance and secretariat teams to ensure appropriate support (e.g. training, coaching, guidance) is available to enable PRG to exercise its responsibilities effectively.
- 6.2 The Chair will work with the secretariat to commission an external review of the effectiveness of the PRG at least once every two to three years, in line with good

practice, and will lead a discussion with all members to address the findings of the review.

7. Transparency

- 7.1 The PRG aims to be as transparent as possible about its work.
- 7.2 The PRG runs a rolling observer programme and invites anyone in NRW with an interest in learning more about PRG's role and work to observe one of its meetings. Please speak to the PRG Secretariat Deborah Lee to arrange this.
- 7.3 Further information about the PRG is available on the intranet [[link to dedicated PRG page](#)].

Approved by: Executive Team (Who delegated authority for final approval to Executive Director of Corporate Strategy & Development)

Date: May 2023

Date of next review: March 2024

V1.1 Role and Remit of ET Well-Being Objective Lead

Purpose: *You will role model the NRW values in all you do, to ensure the integrated delivery of the Well-being Objectives. You will work collaboratively to secure the balanced delivery of all three Well-being Objectives. You will be accountable to the Chief Executive Officer, and ultimately the Board for the following:*

1. Leadership:

- **Visible leadership and championing of your individual WBO, through:**
 - Internal engagement and communication, celebrating successes, identifying opportunities and solutions to challenges in delivery
 - Extend your networks to be better connected, working collaboratively to develop and promote effective working relationships to ensure the successful delivery of the WBO
 - Lead Board discussions on strategic topics, drawing out the impacts, risks and opportunities for delivery of each of well-being objective
 - Ensure topics are considered in an integrated way across the well-being objectives and not in isolation

3: Performance Management:

- Aligning planning and prioritisation processes to guide resource allocation with the organisational strategy for the delivery of the WBO

2: Governance & Assurance:

- **Make use of existing governance structures and processes to facilitate a proportionate, effective approach to the delivery of your WBO , including:**
 - making use of existing internal controls and sources of assurance
 - providing timely information to ET and the Board upon which they can draw assurance over the effective delivery of the WBO

4: Risk Management:

- Dynamic and proactive ownership and oversight of the management of strategic and other risks that relate to and/ or could effect the delivery of the WBO
- Timely identification and escalation of risks to the strategic level that relate to and/ or could effect the delivery of the WBO