

## Agenda

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**Title of meeting:** NRW Board Meeting Day 2 - Public Session

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**Date of meeting:** 28<sup>th</sup> January 2022      **Time of meeting:** 9.30-16.10

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**Venue:**      **Microsoft Teams:**

Join on your computer or mobile app  
[Click here to join the meeting](#)  
Or call in (audio only)  
[+44 29 2105 5545,,596034920#](#) United Kingdom, Cardiff  
Phone Conference ID: 596 034 920#

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**Observers:**

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Time	Item
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9.30  
(5 mins)

**1. Open Meeting**

- Welcome
- Declaration of Interests
- Explain conduct of meeting

Sponsor and Presenter: Sir David Henshaw (Chair)

**Summary: To NOTE any declarations of interest.**

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9.35  
(5 mins)

**2. Review Minutes and Action Log**  
**2A. Review Minutes from Public 18<sup>th</sup> November meeting**  
**2B. Review Public Action Log**

Sponsor and Presenter: Sir David Henshaw (Chair)

**To APPROVE the minutes of the previous meeting and the action log.**

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9.40  
(10 mins)

**3. Update from the Chair**

Sponsor and Presenter: Sir David Henshaw

**Summary: To NOTE the Chair's update to the Board.**

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9.50  
(20 mins)

**4. Report from the Chief Executive**

Sponsor and Presenter: Clare Pillman, Chief Executive

**Summary: To NOTE the current position and update the Board on key activities.**

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**Paper ref: 22-01-B20**

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**10.10  
(30 mins)**

**5. Update Report of Committees**

Sponsors and presenters: Committee Chairs

Audit and Risk Assurance Committee – 16<sup>th</sup> December

**Paper ref: 22-01-B08**

Evidence Advisory Committee – 18<sup>th</sup> January

Finance Committee – 7<sup>th</sup> December

**Paper ref: 22-01-B09**

Flood Risk Management Committee – 13<sup>th</sup> January

**Paper ref: 22-01-B21**

People and Remuneration Committee – 10<sup>th</sup> December

**Paper ref: 22-01-B10**

Protected Areas Committee – no meeting held

**Summary: To NOTE the updates from the Board committees, both within and outside of any meetings held.**

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**10.40  
(20 mins)**

**6. All Together – NRW's Diversity and Inclusion Strategy**

Sponsor: Prys Davies, Executive Director of Corporate Strategy and Development

Presenters: Steve Burton, Head of People Management; Julia Allen, Lead Specialist Advisor, Human Resources; Lyn Williams, Specialist Advisor, People Management

**Summary: To APPROVE All Together – NRW's Diversity and Inclusion Strategy**

**Paper ref: 22-01-B11**

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**11.00  
(15 mins)**

**Break**

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**11.15  
(20 mins)**

**7. NRW People Strategy**

Sponsor: Prys Davies, Executive Director of Corporate Strategy and Development

Presenter: Steve Burton, Head of People Management

**Summary: To APPROVE the NRW People Strategy**

**Paper ref: 22-01-B12**

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**11.35  
(30 mins)**

**8. 3Ps (People, Planet and Prosperity) and Social Value Update**

Sponsor: Sarah Jennings, Executive Director of Communications, Customer and Commercial

Presenter: Elsie Grace, Head of Sustainable Commercial Development; Vernon Lambert, Procurement Manager

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**Summary: To NOTE a presentation introducing the 3P (People, Planet and Prosperity) approach, followed by a verbal update on Social Value in Procurement.**

**Presentation**

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**12.05  
(45 mins)**

**9. Update on Tree Health including a Presentation on *Phytophthora pluvialis***

Sponsor: Ceri Davies, Executive Director of Evidence, Policy and Permitting

Presenter: Andrew Wright, Senior Specialist Advisor, Plant Health; Dominic Driver, Head of Land Stewardship

**Summary: To NOTE a presentation on the recent outbreak of the tree disease *Phytophthora pluvialis* in the context of a wider update on tree health matters.**

**Paper ref: 22-01-B13**

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**12.50  
(5 mins)**

**10. Proposed changes to the Statutory and Legal Scheme (SaLS)**

Sponsor: Clare Pillman, Chief Executive

Presenter: Colette Fletcher, Head of Governance and Board Secretary

**Summary: To APPROVE the proposed changes to the Statutory and Legal Scheme (SaLS) from the Regulatory Business Board**

**Paper ref: 22-01-14**

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**12.55  
(60 mins)**

**Lunch**

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**13.55  
(60 mins)**

**11. Outcomes from Strategic Discussions**

Sponsor: Ceri Davies, Executive Director of Evidence, Policy and Permitting

Presenters: Ruth Jenkins, Head of Natural Resource Management Policy; Nadia de Longhi, Head of Regulation and Permitting; Mark Squire, Sustainable Water Manager

**Summary: To NOTE the themes and actionable outcomes that have been raised at previous strategic discussions at Board.**

**Presentation**

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**14.55  
(20 mins)**

**12. Welsh Government Framework Document**

Sponsor: Sir David Henshaw

Presenter: Colette Fletcher, Head of Governance and Board Secretary

**Summary: To APPROVE the new Framework Document between NRW and Welsh Government.**

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**Paper ref: 22-01-B15**

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**15.15  
(15 mins)**      **Break**

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**15.30  
(5 mins)**      **13. Board Forward Look**  
Sponsor: Sir David Henshaw  
Presenter: Colette Fletcher, Head of Governance and Board Secretary

**Paper ref: 22-01-B16**

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**15.35  
(5 mins)**      **14. AOB**  
**For approval by correspondence:**  
a) **Counter Fraud Strategy**  
    **Paper ref: 22-01-B17**  
  
b) **Internal Drainage Districts Budget**  
    **Paper ref: 22-01-B18**  
  
**For information by correspondence:**  
c) **Update on Area Statements**  
    **Paper ref: 22-01-B19**

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**End of Public Board meeting**

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**15.40  
(30 mins)**      **15. Public Q&A Session**

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**16.10**      **Close Meeting**

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